

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
2300 Chaney Road

REGULAR MEETING August 10, 2020 5:30 p.m.

- I. Call to Order & Roll Call
- II. Pledge of Allegiance
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Regular Meeting – July 20, 2020 (p. 5-6)
- V. Public Hearing on Revised 2020-2021 School Calendar (p. 7)
 - A. Overview of Calendar Changes
 - B. Receive and File Proof of Publication and Authorize Payment of Publication Costs (p. 8)
 - C. Public Comments
 - D. Approved Revised 2020-2021 School Calendar (p. 9)
- VI. Public Hearing on Sale of District Vehicle (p. 10)
 - A. Overview of Sale
 - B. Receive and File Proof of Publication and Authorize Payment of Publication Costs (p. 11)
 - C. Public Comments
 - D. Approve Sale of 2012 Ford Escape
- VII. Board Salutes
- VIII. Visitors and Open Forum (p. 12)
- IX. Consent Agenda (p. 13)
 - A. Treasurer’s Report (p. 14)
 - B. Budget Report (p. 15-22)
 - C. Listing of Accounts Payable (p. 23-33)
 - D. Facilities/Support Services Committee
 - 1. Minutes of August 3, 2020 (p. 34-35)
 - 2. Personnel Report (p. 36-49)
 - 3. Professional Service/Purchase Contracts (p. 50-57)
 - 4. Special Education Students (p. 58)
 - E. Educational Programs/Policy/Strategy Committee
 - 1. 2019-2020 Graduates (p. 59-74)
 - 2. Minutes of August 4, 2020 (p. 75-76)
 - 3. Policy #4308 – Early Retirement (p. 77-83)
 - 4. Policy #5107 – School Attendance (p. 84-85)
 - F. Teacher Quality Committee
 - G. Senior High School Core Planning Group
 - 1. Minutes of July 29, 2020 (p. 86-87)
 - H. Equity Committee
 - I. Activities Council

- X. Facilities/Support Services Committee Report – J. Prochaska
- XI. Educational Programs/Policy Committee Report – N. Bradley (p. 88)
 - A. Receive and File Reopening Challenge Petition (p. 89-151)
 - B. Approve Community Educational Equity Advisory Committee Bylaws (p. 152-157)
 - C. Approve IASB Legislative Priorities (p. 158-176)
- XII. New Business
- XIII. Board Member or Administrative Issues (non-agenda items)
- XIV. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Agenda

Recommendation:

- ✓ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the regular meeting on July 20, 2020, as submitted

DUBUQUE COMMUNITY SCHOOL DISTRICT
Regular Board Meeting
July 20, 2020

President Ryan called the meeting to order at 5:30 p.m. at the Forum with the following members present in person: Parks, Prochaska, Ryan, Wittman. Board members present via Zoom: Bradley, Donohue, Sainci. Additional officers of the Board present: Kelleher, Lucas, Rheingans.

The pledge of allegiance was recited.

Moved (Parks) and seconded (Wittman) to approve the agenda as submitted. Motion carried 7-0.

Moved (Wittman) and seconded (Parks) to approve the minutes of the regular meeting on June 8, the work session on June 22, and the special meeting on June 29, 2020, as submitted. Motion carried 7-0.

Board Salutes

- Foundation for Dubuque Public Schools and the Community Foundation of Greater Dubuque – grant for \$18,500 to purchase 6,400 thermometers for district families (at no cost) to assist with daily temperature checks
- Condolences to the family and friends of Lesley Stephens, former district administrator and board member, who passed away unexpectedly on June 23.

Moved (Prochaska) and seconded (Parks) to suspend the rules of order and go into open forum. Motion carried 7-0.

Tim Flynn indicated he was representing the small voice of parents with special needs students whose education is just as important as other students. He feels all students should be in school five days a week. Certain students cannot learn at home or online. They need the structure of the school setting.

Katie Jones is part of a group of volunteers sewing cloth face coverings for students who need them.

Beth Houselog supports the belief that all students should be in school every day. She is concerned with the young learners. She and her husband both work full-time and their children will go to daycare, which seems to reduce the effectiveness of trying to lessen COVID exposure.

Tony White does not support the hybrid model, which does not fit the current family lifestyle. He does not understand the goal of hybrid learning. Most students are unable to learn at home, and parents are not home during the day to teach them. He feels students should be in school every day.

Tracy Demerath applauds the district for putting together a plan that is best for students and staff. As an educator, how do teachers enforce the face covering rule for students who do not want to wear a mask? Many questions remain unanswered. Nothing has prepared us for this.

Natalia Blaskovich supports the hybrid model in an attempt to protect students by social distancing. She wonders if there is flexibility in scheduling for families with teenagers to help with younger students on days they wouldn't be learning in person. That could alleviate some concerns that have been voiced.

Haley Lammer-Heindel is a teacher at Senior High School with two children. She is very concerned about how staff will be protected during the pandemic and how the district will respond to staff who are at risk and how they will be accommodated. She supports the hybrid model. As a teacher, she has questions on contact tracing and notification if students in the school test positive. She wants assurances so teachers can make informed decisions on their employment and their health.

Rebecca Jones is a parent and supports 100% virtual learning for the safety of students and staff.

Kristy Dupont works full-time with overtime. She can't get her school-age children into daycare so she has no one to care for them. Students are currently in sports so why can't they go to school full-time?

Brittany Drake is a teacher in the district and also a parent of special needs students. She is concerned about staff safety.

Moved (Prochaska) and seconded (Parks) to reinstate the rules of order and return to regular session. Motion carried 7-0.

Moved (Parks) and seconded (Wittman) to approve those items listed in the consent agenda. Wittman was auditor for the month. Motion carried 7-0.

Moved (Donohue) and seconded (Sainci) to approve the donation from Andrew McCormick, Eagle Scout, in the amount of \$3,100.00 for a GaGa Ball Pit for Hoover Elementary School. Motion carried 7-0.

Moved (Donohue) and seconded (Parks) to approve Change Order #1 to Conlon Construction Company on the Alta Vista Vocational Technology Classroom Addition Project in the increased amount of \$931.82. Motion carried 7-0.

Moved (Donohue) and seconded (Parks) to approve Change Order #1 to Eastern Iowa Excavating & Concrete, LLC on the Hempstead Parking Lot Expansion Project in the increased amount of \$5,596.50. Motion carried 7-0.

Moved (Donohue) and seconded (Sainci) to approve the professional services master agreement with IIW, PC for survey, engineering, design and construction-related services for various minor district improvement projects. Motion carried 7-0.

Moved (Donohue) and seconded (Parks) to approve the resolution offering for sale by public bid a 2006 Ford Explorer, 2011 Ford Escape and 2012 Ford Escape and set the date, time and place for *possible* public hearing as August 10, 2020, at 5:30 p.m. at the Dubuque Community School District. Motion carried 7-0.

Moved (Donohue) and seconded (Parks) to adopt a resolution accepting endorsement that the district's insurance carrier will indemnify an employee required to give bond for faithful performance of duties required by law. Motion carried 7-0.

Moved (Donohue) and seconded (Parks) to approve the Quarterly Budget Report. Motion carried 7-0.

Moved (Wittman) and seconded (Parks) to approve the District Delivered Service Delivery Plan for Special Education as submitted. Motion carried 7-0.

Moved (Wittman) and seconded (Parks) to approve the Return to Learn recommendation as presented. Motion carried 7-0.

President Ryan declared the meeting adjourned at 6:28 p.m.

Joni Lucas, Secretary
Board of Education

School Calendar Public Hearing

Recommendations:

✓ I move that the Board of Education receive and file proof of publication of Notice of Public Hearing on the revised 2020-2021 school calendar and authorize payment of the legal notice publication costs to the *Telegraph Herald*

Public Comments

✓ I move that the Board of Education approve the revised 2020-2021 school calendar as presented

**Dubuque Community School District
Notice of Public Hearing
2020-2021 School Calendar Amendment**

Notice is hereby given that the Board of Education of the Dubuque Community School District will meet on Monday, August 10, 2020, at 5:30 p.m., at the Forum, 2300 Chaney Road, Dubuque, Iowa, and via Zoom, to hold a public hearing on the 2020-2021 school calendar, pursuant to Iowa Code, Section 279.10. The revised school calendar is available for review on the district's web site at www.dbqschools.org. The district is proposing to move the start date back to August 24. Any interested person may appear at the Public Hearing (or via Zoom by requesting the link from jlucas@dbqschools.org) in support of or objection to the revised school calendar or may file written objection with the Board Secretary prior to the time fixed for the Public Hearing.

By: Joni Lucas, Secretary
Board of Education

PROPOSED

DUBUQUE COMMUNITY SCHOOL DISTRICT

AMENDED 2020-2021 SCHOOL CALENDAR

JULY							AUGUST							SEPTEMBER							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
				1	2	3	4	2	3	4	5	6	7	8			1	2	3	4	5
5	6	7	8	9	10	11	9	10	11	12	13	14	15	6	7	8	9	10	11	12	
12	13	14	15	16	17	18	16	17	18	19	20	21	22	13	14	15	16	17	18	19	
19	20	21	22	23	24	25	23	24	25	26	27	28	29	20	21	22	23	24	25	26	
26	27	28	29	30	31		30	31						27	28	29	30				

OCTOBER							NOVEMBER							DECEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7			1	2	3	4	5
4	5	6	7	8	9	10	8	9	10	11	12	13	14	6	7	8	9	10	11	12
11	12	13	14	15	16	17	15	16	17	18	19	20	21	13	14	15	16	17	18	19
18	19	20	21	22	23	24	22	23	24	25	26	27	28	20	21	22	23	24	25	26
25	26	27	28	29	30	31	29	30						27	28	29	30	31		

JANUARY							FEBRUARY							MARCH							
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	
					1	2						1	2			1	2	3	4	5	6
3	4	5	6	7	8	9	1	2	3	4	5	6	1	2	3	4	5	6			
10	11	12	13	14	15	16	7	8	9	10	11	12	13	7	8	9	10	11	12	13	
17	18	19	20	21	22	23	14	15	16	17	18	19	20	14	15	16	17	18	19	20	
24	25	26	27	28	29	30	21	22	23	24	25	26	27	21	22	23	24	25	26	27	
31							28							28	29	30	31				

APRIL							MAY							JUNE						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
					1	2						1								
4	5	6	7	8	9	10	2	3	4	5	6	7	8	6	7	8	9	10	11	12
11	12	13	14	15	16	17	9	10	11	12	13	14	15	13	14	15	16	17	18	19
18	19	20	21	22	23	24	16	17	18	19	20	21	22	20	21	22	23	24	25	26
25	26	27	28	29	30		23	24	25	26	27	28	29	27	28	29	30			

AUGUST
 11, 12, 17, 18, 19: Professional-Learning Days
 13, 14: Professional-Learning Days (paid for by Teacher Quality Committee)
 20, 21: Orientation for Grades K-5, 6, 9 (scheduled by schools during this timeframe)
 24: First Day of School for Grades K-12
 27: First Day of Preschool
 28: One-Hour Late Start

SEPTEMBER
 4, 11, 18, 25: One-Hour Late Start
 7: No School (Labor Day)

OCTOBER
 2: No School (Professional-Learning Day)
 9, 16, 23: One-Hour Late Start
 22, 26, 27, 28, 29: Parent-Teacher Conferences (scheduled by schools during this timeframe)
 29-30: No School

NOVEMBER
 6, 13, 20: One-Hour Late Start
 18: First Trimester Ends
 25: No School (Half-Day Professional Learning paid for by Teacher Quality Committee)
 26, 27: No School (Thanksgiving)

DECEMBER
 4, 11, 18: One-Hour Late Start
 23-31: No School (Winter Break)

JANUARY
 1: No School (Winter Break)
 8, 15, 22, 29: One-Hour Late Start
 15: First Semester Ends (High School)
 18: No School (Martin Luther King Jr. Day)

FEBRUARY
 5: No School (Professional-Learning Day)
 12, 19: One-Hour Late Start
 18, 22, 23, 24, 25: Parent-Teacher Conferences (scheduled by schools during this timeframe)
 25, 26: No School

MARCH
 1: Second Trimester Ends
 5, 12, 26: One-Hour Late Start
 15-19: No School (Spring Break)

APRIL
 2: No School
 9, 16, 23, 30: One-Hour Late Start

MAY
 7, 14, 21, 28: One-Hour Late Start
 24: Last Day for Seniors
 29: Graduation at Five Flags Center (Senior at 10 a.m., Hempstead at 3 p.m.)
 31: No School (Memorial Day)

JUNE
 1: Last Scheduled Day of Classes
 2: Staff Professional-Learning Day (or following last day of school)
 2, 3, 4, 7, 8: Make-up Day if Needed

Additional make-up days will be added to the end of the school year, if necessary.

- Professional-Learning Day (No School)
- Student Orientation (Select Grades)
- First/Last Day of School
- First Day of Preschool
- One-Hour Late Start
- Non-school Day
- Make-up Day
- Parent-Teacher Conference Day
- End of Trimester
- End of Semester
- High School Graduation

24

Connect with us any day of the year. Looking for lunch menus? Checking grades in Infinite Campus? Viewing the event calendar? It's just a click away all day, every day at:
 » www.dbqschools.org

24

Let your fingers do the walking... Not near a computer? The answers to two common questions are a phone call away.
 » **SCHOOL LUNCH HOTLINE: 563/552-3250**
 » **WEATHER HOTLINE: 563/552-3035**

Public Hearing on Sale of District Property

Recommendations:

Overview of Sale

✓ I move that the Board of Education receive and file proof of publication of Notice of Public Hearing on the sale of a district vehicle and authorize payment of the legal notice publication costs to the *Telegraph Herald*

Public Comments

✓ I move that the Board of Education approve the sale of a 2012 Ford Escape to Raymond Williams for \$5,231.25

Dubuque Community School District

Notice of Public Hearing

Notice is hereby given that the Board of Education of the Dubuque Community School District will hold a public hearing on Monday, August 10, 2020, at 5:30 p.m. local time (or as soon thereafter as same shall appear on the agenda) at the Dubuque Community School District, 2300 Chaney Road, Dubuque, Iowa 52001-3095 concerning the proposed sale of a 2012 Ford Escape. At the public hearing, any person interested may appear and file objections to the sale or comment in favor thereof. The Board shall hear said objections and any evidence for or against the proposed sale. At the conclusion of the public hearing, the Board shall render its decision with respect to said objections.

By: Joni Lucas, Secretary
Board of Education

Published: July 24, 2020

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
August 10, 2020

Treasurer's Report For All District Funds
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Month of July 2020

Cash (per bank statements) and Investments, beginning of month	\$ 67,097,204.54
Bank Account Deposits/Other Credits Total (Receipts)	27,437,457.62
Bank Account Checks/Other Debits Total (Disbursements)	<u>(40,316,146.24)</u>
Cash (per bank statement) and Investments, end of month	<u>\$ 54,218,515.92</u>

End of Month - July 2020

<u>Depositories</u>	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
Premier Bank	\$ 12,190,117.20	\$ -	\$ 12,190,117.20
Dubuque Bank & Trust	-	1,000,000.00	1,000,000.00
Fidelity Bank	-	8,760,309.37	8,760,309.37
ISJIT	-	10,003,246.85	10,003,246.85
DuTrac Community Credit Union	-	20,000,005.00	20,000,005.00
DuTrac Community Credit Union - Bond Reserve CDs	-	2,264,837.50	2,264,837.50
	<u>\$ 12,190,117.20</u>	<u>\$ 42,028,398.72</u>	<u>\$ 54,218,515.92</u>

Reconciling Items

Deposits In Transit	48,496.85
Outstanding Checks/ACHs	<u>(3,506,380.23)</u>
Reconciled Cash and Investment Balance	<u>\$ 50,760,632.54</u>

Cash and Investment Balances by Fund

General Fund	\$ 22,536,916.55
Student Activity Fund	850,457.71
Management Fund	5,141,551.86
SAVE Fund	11,016,789.31
PPEL Fund	4,962,428.84
Debt Service Fund	2,755,737.57
Nutrition Fund	2,226,642.84
Clearing Fund	1,094,402.90
Scholarship Fund	138,256.83
Agency Fund	37,448.13
Total Cash and Investment Balance	<u>\$ 50,760,632.54</u>

At July 31, 2020, there are no interfund loans.

Kevin Kelleher, Treasurer

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 7/1/2020

To Date: 7/31/2020

Fiscal Year: 2020-2021

- Subtotal by Collapse Mask
 Include pre encumbrance
 Print accounts with zero balance
 Filter Encumbrance Detail by Date Range
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$0.00	\$6,099,780.97	\$6,099,780.97	(\$6,099,780.97)	\$81,425,091.36	(\$87,524,872.33)	0.00%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$2,483,485.76	\$2,483,485.76	(\$2,483,485.76)	\$30,015,125.70	(\$32,498,611.46)	0.00%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$266,543.16	\$266,543.16	(\$266,543.16)	\$1,126,667.58	(\$1,393,210.74)	0.00%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$20,417.11	\$20,417.11	(\$20,417.11)	\$362,283.38	(\$382,700.49)	0.00%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$9,250.11	\$9,250.11	(\$9,250.11)	\$442,328.62	(\$451,578.73)	0.00%
10.0000.0000.000.0000.000600	SUPPLIES	\$1,278,389.21	\$188,622.83	\$188,622.83	\$1,089,766.38	\$3,475,306.80	(\$2,385,540.42)	-186.61%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$8,152.97	\$8,152.97	(\$8,152.97)	\$20,659.32	(\$28,812.29)	0.00%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$26,317.25	\$26,317.25	(\$26,317.25)	\$560.00	(\$26,877.25)	0.00%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$453,785.00	\$453,785.00	(\$453,785.00)	\$0.00	(\$453,785.00)	0.00%
	FUND: GENERAL FUND - 10	\$1,278,389.21	\$9,556,355.16	\$9,556,355.16	(\$8,277,965.95)	\$116,868,022.76	(\$125,145,988.71)	-9789.35%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$0.00	\$0.00	\$0.00	\$3,527.42	(\$3,527.42)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$432.14	(\$432.14)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$3,299.98	\$3,299.98	(\$3,299.98)	\$23,851.73	(\$27,151.71)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00	(\$250.00)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,569,000.00	\$10,484.68	\$10,484.68	\$1,558,515.32	\$64,013.38	\$1,494,501.94	95.25%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$7,330.00	\$7,330.00	(\$7,330.00)	\$18,276.67	(\$25,606.67)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$404.00	\$404.00	(\$404.00)	\$3,421.00	(\$3,825.00)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,569,000.00	\$21,518.66	\$21,518.66	\$1,547,481.34	\$113,772.34	\$1,433,709.00	91.38%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$2,078,370.00	\$1,344,060.92	\$1,344,060.92	\$734,309.08	\$38,220.00	\$696,089.08	33.49%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$1,794,630.00	\$678,048.93	\$678,048.93	\$1,116,581.07	\$1,272,268.00	(\$155,686.93)	-8.68%
	FUND: MANAGEMENT LEVY - 22	\$3,873,000.00	\$2,022,109.85	\$2,022,109.85	\$1,850,890.15	\$1,310,488.00	\$540,402.15	13.95%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$1,765,000.00	\$417,717.25	\$417,717.25	\$1,347,282.75	\$2,082,045.44	(\$734,762.69)	-41.63%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$2,500,000.00	\$457.48	\$457.48	\$2,499,542.52	\$1,189,451.93	\$1,310,090.59	52.40%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$2,538.60	\$2,538.60	(\$2,538.60)	\$168,270.24	(\$170,808.84)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$264,594.00	(\$264,594.00)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$2,500,000.00	\$0.00	\$0.00	\$2,500,000.00	\$254,600.00	\$2,245,400.00	89.82%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$6,713,005.00	\$398,181.70	\$398,181.70	\$6,314,823.30	\$0.00	\$6,314,823.30	94.07%
	FUND: LOCAL OPTION SALES TAX - 33	\$13,478,005.00	\$818,895.03	\$818,895.03	\$12,659,109.97	\$3,958,961.61	\$8,700,148.36	64.55%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$6,096.00	\$6,096.00	(\$6,096.00)	\$105,926.01	(\$112,022.01)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$3,210,000.00	\$289,125.58	\$289,125.58	\$2,920,874.42	\$761,710.57	\$2,159,163.85	67.26%
36.0000.0000.000.0000.000600	SUPPLIES	\$200,000.00	\$550.71	\$550.71	\$199,449.29	\$24,563.12	\$174,886.17	87.44%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,355,000.00	\$367,084.88	\$367,084.88	\$987,915.12	\$336,041.67	\$651,873.45	48.11%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$4,765,000.00	\$662,857.17	\$662,857.17	\$4,102,142.83	\$1,228,241.37	\$2,873,901.46	60.31%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$190,280.00	\$223,944.56	\$223,944.56	(\$33,664.56)	\$40,384.06	(\$74,048.62)	-38.92%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$31,155,690.00	\$30,760,745.28	\$30,760,745.28	\$394,944.72	(\$1,546,050.00)	\$1,940,994.72	6.23%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$2,101,834.81	\$2,101,834.81	(\$2,101,834.81)	\$0.00	(\$2,101,834.81)	0.00%
	FUND: DEBT SERVICE FUND - 40	\$31,345,970.00	\$33,086,524.65	\$33,086,524.65	(\$1,740,554.65)	(\$1,505,665.94)	(\$234,888.71)	-0.75%
61.0000.0000.000.0000.000100	SALARIES	\$0.00	\$41,848.75	\$41,848.75	(\$41,848.75)	\$1,955,312.80	(\$1,997,161.55)	0.00%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$46,131.33	\$46,131.33	(\$46,131.33)	\$753,872.55	(\$800,003.88)	0.00%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 7/1/2020

To Date: 7/31/2020

Fiscal Year: 2020-2021

- Subtotal by Collapse Mask
 Include pre encumbrance
 Print accounts with zero balance
 Filter Encumbrance Detail by Date Range
 Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$5,857,800.00	\$25,961.29	\$25,961.29	\$5,831,838.71	\$208,048.80	\$5,623,789.91	96.01%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$5,857,800.00	\$113,941.37	\$113,941.37	\$5,743,858.63	\$2,917,234.15	\$2,826,624.48	48.25%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$285,989.02	\$285,989.02	(\$285,989.02)	\$1,676,813.77	(\$1,962,802.79)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$3,828.87	\$3,828.87	(\$3,828.87)	\$103,671.13	(\$107,500.00)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$289,817.89	\$289,817.89	(\$289,817.89)	\$1,780,484.90	(\$2,070,302.79)	0.00%
81.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$7,774.00	\$7,774.00	(\$7,774.00)	\$250.00	(\$8,024.00)	0.00%
81.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
81.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: EXPENDABLE TRUST FUND - 81	\$0.00	\$7,774.00	\$7,774.00	(\$7,774.00)	\$250.00	(\$8,024.00)	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$68.83	\$68.83	(\$68.83)	\$80.00	(\$148.83)	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$68.83	\$68.83	(\$68.83)	\$80.00	(\$148.83)	0.00%
Grand Total:		\$62,167,164.21	\$46,579,862.61	\$46,579,862.61	\$15,587,301.60	\$126,671,869.19	(\$111,084,567.59)	-178.69%

End of Report

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:7/1/2020 To Date:7/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance Include Inactive Accounts Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$34,298,799.00)	(\$339,477.04)	(\$339,477.04)	\$0.00	(\$33,959,321.96)	0.99%
001112 - CASH RESERVE PROPERTY TAX	(\$8,287,213.00)	\$0.00	\$0.00	\$0.00	(\$8,287,213.00)	0.00%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,491,258.00)	(\$47,770.33)	(\$47,770.33)	\$0.00	(\$5,443,487.67)	0.87%
001171 - UTILITY REPLACEMENT TAX	(\$1,186,673.00)	\$0.00	\$0.00	\$0.00	(\$1,186,673.00)	0.00%
001191 - MOBILE HOME TAX	(\$102,000.00)	(\$1,248.63)	(\$1,248.63)	\$0.00	(\$100,751.37)	1.22%
001311 - TUITION/INDIVID/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
001321 - TUITION/LEA'S - REG EDUC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$1,000,000.00)	(\$322,158.66)	(\$322,158.66)	\$3,672.03	(\$681,513.37)	31.85%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$300,000.00)	(\$25,612.09)	(\$25,612.09)	\$0.00	(\$274,387.91)	8.54%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$45,000.00)	(\$3,167.19)	(\$3,167.19)	\$0.00	(\$41,832.81)	7.04%
001441 - TRANS FEES/PRIVATE	(\$15,000.00)	\$0.00	\$0.00	\$0.00	(\$15,000.00)	0.00%
001510 - INTEREST	(\$600,000.00)	(\$2,538.12)	(\$2,538.12)	\$0.00	(\$597,461.88)	0.42%
001720 - BOOKSTORE & SUPPLY SALES	(\$5,000.00)	(\$93.00)	(\$93.00)	\$0.00	(\$4,907.00)	1.86%
001740 - STUDENT FEES REVENUE	(\$123,000.00)	\$2,997.36	\$2,997.36	\$0.00	(\$125,997.36)	-2.44%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$140,000.00)	(\$7,480.00)	(\$7,480.00)	\$0.00	(\$132,520.00)	5.34%
001920 - DONATIONS/CONTRIBUTIONS	(\$350,000.00)	(\$3,590.82)	(\$3,590.82)	\$0.00	(\$346,409.18)	1.03%
001921 - DRA GRANT	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
001924 - MCELROY GRANT	(\$1,000.00)	\$0.00	\$0.00	\$0.00	(\$1,000.00)	0.00%
001925 - LOCAL GRANT	(\$50,000.00)	(\$20,844.32)	(\$20,844.32)	\$0.00	(\$29,155.68)	41.69%
001942 - TEXTBOOK FEES - PUBLIC	(\$515,000.00)	(\$157,477.14)	(\$157,477.14)	\$0.00	(\$357,522.86)	30.58%
001945 - TEXTBOOK FINES/PENALTIES	(\$10,000.00)	(\$2,103.00)	(\$2,103.00)	\$0.00	(\$7,897.00)	21.03%
001954 - LEA/AEA OTHER SERVICES	(\$41,000.00)	\$0.00	\$0.00	\$0.00	(\$41,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	(\$43.23)	(\$43.23)	\$0.00	\$43.23	0.00%
001989 - OTHER REFUND PR YR EXP	(\$5,000.00)	(\$8,411.00)	(\$8,411.00)	\$0.00	\$3,411.00	168.22%
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$300,000.00)	(\$32,515.76)	(\$32,515.76)	\$0.00	(\$267,484.24)	10.84%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:7/1/2020 To Date:7/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003111 - FOUNDATION AID-CURRENT YR	(\$55,704,541.00)	\$0.00	\$0.00	\$0.00	(\$55,704,541.00)	0.00%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$3,575,595.00)	\$0.00	\$0.00	\$0.00	(\$3,575,595.00)	0.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,614,808.00)	\$0.00	\$0.00	\$0.00	(\$2,614,808.00)	0.00%
003121 - FOSTER CARE CLAIM	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003123 - DISTRICT COURT CLAIM	(\$125,000.00)	\$0.00	\$0.00	\$0.00	(\$125,000.00)	0.00%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$6,560,870.00)	\$0.00	\$0.00	\$0.00	(\$6,560,870.00)	0.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$5,445,421.00)	(\$453,785.00)	(\$453,785.00)	\$0.00	(\$4,991,636.00)	8.33%
003216 - EARLY INTERVENTION GRANT	(\$786,570.00)	\$0.00	\$0.00	\$0.00	(\$786,570.00)	0.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	(\$40,838.26)	(\$40,838.26)	\$0.00	\$40,838.26	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$375,000.00)	\$0.00	\$0.00	\$0.00	(\$375,000.00)	0.00%
003222 - NON-PUBLIC TEXTBOOK AID	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$69,000.00)	(\$66,500.00)	(\$66,500.00)	\$0.00	(\$2,500.00)	96.38%
003229 - TRUANCY INTERVENTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$95,000.00)	\$0.00	\$0.00	\$0.00	(\$95,000.00)	0.00%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$776,815.00)	\$0.00	\$0.00	\$0.00	(\$776,815.00)	0.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$20,000.00)	\$0.00	\$0.00	\$0.00	(\$20,000.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	(\$1,774,947.00)	\$0.00	\$0.00	\$0.00	(\$1,774,947.00)	0.00%
004052 - EDUCATION STABILIZATION FUND (ESSER FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004071 - APPRENTICESHIP USA GRANT	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$1,985,497.00)	\$0.00	\$0.00	\$0.00	(\$1,985,497.00)	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:7/1/2020 To Date:7/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004508 - TITLE I CARRYOVER	(\$60,000.00)	\$0.00	\$0.00	\$0.00	(\$60,000.00)	0.00%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
004565 - HOMELESS YOUTH GRANT	(\$35,000.00)	\$0.00	\$0.00	\$0.00	(\$35,000.00)	0.00%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$90,000.00)	(\$7,744.50)	(\$7,744.50)	\$0.00	(\$82,255.50)	8.61%
004634 - MEDICAID DIRECT CARE	(\$3,273,003.00)	(\$105,840.31)	(\$105,840.31)	\$0.00	(\$3,167,162.69)	3.23%
004643 - TITLE II-FED TCHR QUALITY	(\$310,000.00)	(\$500.00)	(\$500.00)	\$0.00	(\$309,500.00)	0.16%
004644 - TITLE III	(\$3,000.00)	\$0.00	\$0.00	\$0.00	(\$3,000.00)	0.00%
004646 - 21ST CENTURY COM LEARN CT	(\$100,000.00)	\$0.00	\$0.00	\$0.00	(\$100,000.00)	0.00%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$125,000.00)	\$0.00	\$0.00	\$0.00	(\$125,000.00)	0.00%
004695 - DEVEP DISAB PROJ OF NAT'L SIGNIFICANCE - METS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	(\$270,551.00)	(\$270,551.00)	\$0.00	(\$264,449.00)	50.57%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
005221 - FUND 21 TRANSFER	(\$7,500.00)	\$0.00	\$0.00	\$0.00	(\$7,500.00)	0.00%
005261 - INTERFUND TRANS FUND 61	(\$275,000.00)	\$0.00	\$0.00	\$0.00	(\$275,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$30,000.00)	(\$190.00)	(\$190.00)	\$0.00	(\$29,810.00)	0.63%
005314 - SALE OF EQUIPMENT	(\$45,000.00)	(\$11,298.00)	(\$11,298.00)	\$0.00	(\$33,702.00)	25.11%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total:	(\$138,038,510.00)	(\$1,928,780.04)	(\$1,928,780.04)	\$3,672.03	(\$136,113,401.99)	1.39%
21 - STUDENT ACTIVITY FUND						
001510 - INTEREST	(\$26,000.00)	(\$96.04)	(\$96.04)	\$0.00	(\$25,903.96)	0.37%
001710 - ADMISSIONS	\$0.00	(\$7,497.25)	(\$7,497.25)	\$0.00	\$7,497.25	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$275,000.00)	(\$19,749.00)	(\$19,749.00)	\$0.00	(\$255,251.00)	7.18%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$1,275,000.00)	(\$18,418.05)	(\$18,418.05)	\$242.00	(\$1,256,823.95)	1.43%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:7/1/2020 To Date:7/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total:	(\$1,576,000.00)	(\$45,760.34)	(\$45,760.34)	\$242.00	(\$1,530,481.66)	2.89%
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$3,414,696.00)	(\$27,767.18)	(\$27,767.18)	\$0.00	(\$3,386,928.82)	0.81%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$85,304.00)	\$0.00	\$0.00	\$0.00	(\$85,304.00)	0.00%
001191 - MOBILE HOME TAX	(\$7,000.00)	(\$91.76)	(\$91.76)	\$0.00	(\$6,908.24)	1.31%
001510 - INTEREST	(\$120,000.00)	(\$577.95)	(\$577.95)	\$0.00	(\$119,422.05)	0.48%
001989 - OTHER REFUND PR YR EXP	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
001999 - MISCELLANEOUS REVENUE	(\$6,000.00)	(\$1,695.00)	(\$1,695.00)	\$0.00	(\$4,305.00)	28.25%
003801 - MILITARY CREDIT	(\$1,300.00)	\$0.00	\$0.00	\$0.00	(\$1,300.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	(\$127,323.00)	\$0.00	\$0.00	\$0.00	(\$127,323.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$3,771,623.00)	(\$30,131.89)	(\$30,131.89)	\$0.00	(\$3,741,491.11)	0.80%
33 - LOCAL OPTION SALES TAX						
001510 - INTEREST	(\$75,000.00)	(\$938.50)	(\$938.50)	\$0.00	(\$74,061.50)	1.25%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
003361 - SAVE	(\$11,119,997.00)	(\$910,381.47)	(\$910,381.47)	\$0.00	(\$10,209,615.53)	8.19%
005113 - REVENUE BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	(\$2,101,834.81)	(\$2,101,834.81)	\$0.00	\$2,101,834.81	0.00%
33 - LOCAL OPTION SALES TAX Total:	(\$11,204,997.00)	(\$3,013,154.78)	(\$3,013,154.78)	\$0.00	(\$8,191,842.22)	26.89%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,175,454.00)	(\$36,858.68)	(\$36,858.68)	\$0.00	(\$4,138,595.32)	0.88%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$93,100.00)	\$0.00	\$0.00	\$0.00	(\$93,100.00)	0.00%
001191 - MOBILE HOME TAX	(\$15,000.00)	(\$97.74)	(\$97.74)	\$0.00	(\$14,902.26)	0.65%
001510 - INTEREST	(\$75,000.00)	(\$557.81)	(\$557.81)	\$0.00	(\$74,442.19)	0.74%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$1,400.00)	\$0.00	\$0.00	\$0.00	(\$1,400.00)	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:7/1/2020 To Date:7/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003803 - STATE COMM & IND REPLACEMENT	(\$141,970.00)	\$0.00	\$0.00	\$0.00	(\$141,970.00)	0.00%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$4,501,924.00)	(\$37,514.23)	(\$37,514.23)	\$0.00	(\$4,464,409.77)	0.83%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$20,000.00)	(\$309.07)	(\$309.07)	\$0.00	(\$19,690.93)	1.55%
005112 - REFUNDING BONDS	(\$23,995,000.00)	(\$24,085,000.00)	(\$24,085,000.00)	\$0.00	\$90,000.00	100.38%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	(\$3,647,805.90)	(\$3,647,805.90)	\$0.00	\$3,647,805.90	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$6,713,005.00)	(\$398,181.70)	(\$398,181.70)	\$0.00	(\$6,314,823.30)	5.93%
40 - DEBT SERVICE FUND Total:	(\$30,728,005.00)	(\$28,131,296.67)	(\$28,131,296.67)	\$0.00	(\$2,596,708.33)	91.55%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$40,000.00)	(\$250.02)	(\$250.02)	\$0.00	(\$39,749.98)	0.63%
001611 - STUDENT LUNCH SALES	(\$1,500,000.00)	\$0.00	\$0.00	\$0.00	(\$1,500,000.00)	0.00%
001612 - STUDENT BREAKFAST SALES	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	(\$650,000.00)	\$0.00	\$0.00	\$0.00	(\$650,000.00)	0.00%
001622 - ADULT LUNCH SALES	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
001623 - ADULT BREAKFAST SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date:7/1/2020 To Date:7/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

Print accounts with zero balance
 Include Inactive Accounts
 Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	(\$7,500.00)	(\$2,088.25)	(\$2,088.25)	\$0.00	(\$5,411.75)	27.84%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003251 - STATE AID LUNCH REIMB	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003252 - STATE AID BREAKFAST REIMB	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	(\$122,442.85)	(\$122,442.85)	\$0.00	\$122,442.85	0.00%
004552 - FEDERAL AID BREAKFAST REIM	(\$570,000.00)	\$0.00	\$0.00	\$0.00	(\$570,000.00)	0.00%
004553 - FEDERAL AID LUNCH REIMB	(\$3,000,000.00)	\$0.00	\$0.00	\$0.00	(\$3,000,000.00)	0.00%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61 - SCHOOL NUTRITION FUND Total:	(\$5,857,500.00)	(\$124,781.12)	(\$124,781.12)	\$0.00	(\$5,732,718.88)	2.13%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$255,578.18)	(\$255,578.18)	\$0.00	\$255,578.18	0.00%
76 - CLEARING FUND Total:	\$0.00	(\$255,578.18)	(\$255,578.18)	\$0.00	\$255,578.18	0.00%
81 - EXPENDABLE TRUST FUND						
001510 - INTEREST	\$0.00	(\$15.53)	(\$15.53)	\$0.00	\$15.53	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
81 - EXPENDABLE TRUST FUND Total:	\$0.00	(\$15.53)	(\$15.53)	\$0.00	\$15.53	0.00%
91 - AGENCY/HOSPITALITY FUND						
001510 - INTEREST	\$0.00	(\$4.18)	(\$4.18)	\$0.00	\$4.18	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
91 - AGENCY/HOSPITALITY FUND Total:	\$0.00	(\$4.18)	(\$4.18)	\$0.00	\$4.18	0.00%
Grand Total:	(\$195,678,559.00)	(\$33,567,016.96)	(\$33,567,016.96)	\$3,914.03	(\$162,115,456.07)	17.15%

End of Report

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
AUGUST 10, 2020**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE AUGUST 10, 2020 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: JULY 21, 2020 – AUGUST 10, 2020
2019-2020 CONNECTION GROUP

RESPECTFULLY SUBMITTED,
SECRETARY: JONI LUCAS

BOARD MEMBER SIGNATURE DATE

Fund		Amount
10	GENERAL FUND	\$6,722,716.87
21	STUDENT ACTIVITY FUND	\$.00
22	MANAGEMENT LEVY	\$.00
33	SAVE TAX	\$.00
36	PHYSICAL PLANT/EQUIP LEVY	\$.00
40	DEBT CLEARING FUND	\$.00
61	SCHOOL NUTRITION FUND	\$.00
76	CLEARING FUND	\$.00
81	EXPENDABLE TRUST FUND	\$.00
91	AGENCY HOSPITALITY FUND	\$.00

GRAND TOTAL: \$6,722,716.87

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

Vendor Name	Description	Check Total
Fund: GENERAL FUND		
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$4,557.13
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,119.65
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$110.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$399,197.89
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$705,814.64
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$770,617.12
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$6,938.83
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$24,676.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$184,402.04
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$12,033.89
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$148,809.59
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$670,831.49
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$3,322,426.21
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$900.00
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$320.00
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$468,736.07
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,226.32
	Fund Total:	\$6,722,716.87
	Grand Total:	\$6,722,716.87

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
AUGUST 10, 2020**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE AUGUST 10, 2020 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: JULY 21, 2020 – AUGUST 10, 2020
2020-2021 CONNECTION GROUP

RESPECTFULLY SUBMITTED,
SECRETARY: JONI LUCAS

BOARD MEMBER SIGNATURE DATE

Fund		Amount
10	GENERAL FUND	\$2,058,356.47
21	STUDENT ACTIVITY FUND	\$32,045.79
22	MANAGEMENT LEVY	\$33,959.36
33	SAVE TAX	\$842,441.27
36	PHYSICAL PLANT/EQUIP LEVY	\$833,529.58
40	DEBT CLEARING FUND	\$40,384.06
61	SCHOOL NUTRITION FUND	\$95,509.44
76	CLEARING FUND	\$222,203.07
81	EXPENDABLE TRUST FUND	\$250.00
91	AGENCY HOSPITALITY FUND	\$148.83

GRAND TOTAL: \$4,158,827.87

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
HANCOCK, SAMANTHA L	OTHER GENERAL SUPPLIES	\$40.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$68.83
WINGER, WENDY G	OTHER GENERAL SUPPLIES	\$40.00
	Fund Total:	\$148.83
Fund: CLEARING FUND		
AFLAC - EMPLOYEE	OTHER EMPLOYEE DEDUCTION	\$790.85
ALLIANT ENERGY-IP&L	ELECTRICITY	\$4,007.72
BLACK HILLS ENERGY	NATURAL GAS	\$61.63
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$90,386.20
HARRIS N.A.	MISCELLANEOUS REVENUE	\$4,681.32
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$2,639.99
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$56,506.49
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$9,569.57
WAGeworks	OTHER EMPLOYEE DEDUCTION	\$19,853.84
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$33,705.46
	Fund Total:	\$222,203.07
Fund: DEBT SERVICE FUND		
AHLERS & COONEY, P.C.	BOND COSTS	\$40,384.06
	Fund Total:	\$40,384.06
Fund: EXPENDABLE TRUST FUND		
UNION UNIVERSITY	AWARD	\$250.00
	Fund Total:	\$250.00
Fund: GENERAL FUND		
ACCO BRANDS USA LLC.	OTHER GENERAL SUPPLIES	\$1,367.04
ACCO UNLIMITED CORPORATION	POOL	\$842.60
ADDOCO INC	OTHER GENERAL SUPPLIES	\$3,690.00
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,501.92
AHLERS & COONEY, P.C.	LEGAL	\$570.00
AIRGAS NATIONAL CARBONATION	POOL	\$497.22
ALL AMERICAN SPORTS CORP.	OTHER GENERAL SUPPLIES	\$263.95
ALLIANT ENERGY-IP&L	ELECTRICITY	\$81,783.54
AMENT, JACKIE	IN DISTRICT TRAVEL	\$14.15
ARBOR SCIENTIFIC	INSTRUCTION SUPPLIES	\$1,593.07
ARMSTRONG MEDICAL INDUSTRIES, INC.	OTHER GENERAL SUPPLIES	\$158.61
ARTISTIC CLEANERS	OTHER PURCH PROF SERVICES	\$1,374.50
AVALON BODY SHOP INC	REPAIR/MAINTENANCE	\$212.50
BACKES, KYLE J	IN DISTRICT TRAVEL	\$51.64
BARNES, THOMAS D.	OFFICIAL/REFEREE	\$70.00
BELLEVUE COMMUNITY SCHOOLS	TUITION/OPEN ENROLL	\$34,027.65
BEYOND PLAY, LLC	INSTRUCTION SUPPLIES	\$104.42
BLACK HILLS ENERGY	NATURAL GAS	\$906.28
BLICK ART MATERIALS	INSTRUCTION SUPPLIES	\$1,332.31
BLICK ART MATERIALS	OTHER GENERAL SUPPLIES	\$954.11

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

Vendor Name	Description	Check Total
BRUCK, KENNETH J.	OFFICIAL/REFEREE	\$70.00
CALLAHAN, NICHOLAS A.	OFFICIAL/REFEREE	\$115.00
CAM COMMUNITY SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$10,778.55
CAROLINA BIOLOGICAL SUPPLY COMPANY	INSTRUCTION SUPPLIES	\$1,015.51
CARRICO AQUATIC RESOURCES, INC.	POOL	\$65.23
CDW GOVERNMENT INC	TECHNOLOGY SUPPLIES	\$59,714.56
CEC - COMMUNICATIONS ENGINEERING COMPANY	BUILDING REPAIR/MAINT	\$131.72
CEDAR RAPIDS COMMUNITY SCHOOLS	TUITION/LEA	\$8,383.57
CENTRAL CLINTON DEWITT	TUITION/LEA	\$26,365.50
CITY OF DUBUQUE - CITY HALL	PROF-EDUCATIONAL SERVICES	\$858.00
CITY OF DUBUQUE - TREASURERS OFFICE	OTHER PURCH PROF SERVICES	\$20.00
CLARION-GOLDFIELD-DOWS COMM SCHOOL DIST	TUITION/LEA	\$23,319.51
CLINTON COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$13,956.09
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$315.90
COLLEGE COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$10,371.76
COLLEGE COMMUNITY SCHOOL DISTRICT	TUITION/LEA'S SPEC EDUC	\$1,268.52
COLLEGEBOARD EXAMINATION BOARD-MEMBERSH	INSTRUCTION SUPPLIES	\$41,407.00
COUNCIL BLUFFS COMMUNITY SCHOOL DISTRICT	TUITION/LEA'S SPEC EDUC	\$343.35
CPR SAVERS & FIRST AID SUPPLY LLC	OTHER GENERAL SUPPLIES	\$152.46
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$4,055.50
DARDIS, FRANCIS	OFFICIAL/REFEREE	\$78.00
DAVENPORT COMM SCHOOL DISTRICT	TUITION/LEA	\$39,168.12
DCSD DEBIT CARD	CASH IN BANK - CHECKING	\$2,150.00
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$35.00
DEMCO INC	OTHER GENERAL SUPPLIES	\$194.17
DISCOUNT SCHOOL SUPPLY	INSTRUCTION SUPPLIES	\$260.41
DISCOUNT SCHOOL SUPPLY	OTHER GENERAL SUPPLIES	\$39.92
DOLTER, GREGORY A	IN DISTRICT TRAVEL	\$13.46
DUBUQUE SIGN COMPANY	OTHER GENERAL SUPPLIES	\$50.35
FAHRION, JAMES	REPAIR/MAINTENANCE	\$70.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$49,219.12
FEDEX	OTHER GENERAL SUPPLIES	\$77.36
FEDEX	POSTAGE	\$49.09
FERGUS, AMBER M	IN DISTRICT TRAVEL	\$106.38
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$85,888.68
FITNESS FINDERS INC	INSTRUCTION SUPPLIES	\$40.45
FOLLETT SCHOOL SOLUTIONS, INC.	INSTRUCTION SUPPLIES	\$522.56
FOLLETT SCHOOL SOLUTIONS, INC.	LIBRARY BOOKS	\$28.44
FRANCK, JOANN B	IN DISTRICT TRAVEL	\$10.47
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$1,794.50
GOPHER SPORT	INSTRUCTION SUPPLIES	\$463.77
GOPHER SPORT	OTHER GENERAL SUPPLIES	\$436.62
GRAINGER	OTHER GENERAL SUPPLIES	\$1,234.00

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

Vendor Name	Description	Check Total
GREAT WESTERN SUPPLY CO	OTHER GENERAL SUPPLIES	\$415.81
HARKEY, DAVID B	OTHER GENERAL SUPPLIES	\$63.35
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$9,158.38
HARRIS N.A.	INSTRUCTION SUPPLIES	\$12,120.47
HARRIS N.A.	MACHINERY/EQUIPMENT	\$619.99
HARRIS N.A.	MEMBERSHIP DUES	\$2,803.00
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$25,212.77
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$236.90
HARRIS N.A.	PERIODICALS	\$338.13
HARRIS N.A.	POOL	\$14.99
HARRIS N.A.	PROFESSIONAL BOOKS	\$339.46
HARRIS N.A.	SOFTWARE	\$149.00
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$8,236.00
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$1,724.05
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$149.78
HARRIS N.A.	TRANSPORTATION BATTERIES	\$215.85
HARRIS N.A.	TRANSPORTATION PARTS	\$3,746.49
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$679.82
HARRIS N.A.	TRANSPORTATION TIRES	\$8.98
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$387.75
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$28.75
HEARTLAND PAPER COMPANY	OTHER GENERAL SUPPLIES	\$281.32
HEIM, ALVIN	OFFICIAL/REFEREE	\$100.00
HIGGINS OFFICE PRODUCTS, INC.	OTHER GENERAL SUPPLIES	\$120.35
HIGLEY INDUSTRIES, INC.	OTHER GENERAL SUPPLIES	\$32,250.00
HILLERY, RHONDA K	IN DISTRICT TRAVEL	\$92.58
HOGLUND BUS CO INC	INSTRUCTION SUPPLIES	\$6,451.09
HOUGHTON MIFFLIN HARCOURT PUBLISHING CO.	PROF-EDUCATIONAL SERVICES	\$11,200.00
HOUGHTON MIFFLIN HARCOURT PUBLISHING CO.	SOFTWARE LICENSES	\$9,245.00
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$42.55
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$91,809.85
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$881.36
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,014.73
IOWA DEPARTMENT OF NATURAL RESOURCES	BUILDING REPAIR/MAINT	\$49.68
IOWA DEPARTMENT OF NATURAL RESOURCES	OTHER PURCH PROF SERVICES	\$940.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$21,302.59
IOWA WORKFORCE DEVELOPMENT-BOILER INSPEC	OTHER PURCH PROF SERVICES	\$1,000.00
JOHN DEERE FINANCIAL	BLDG CONSTRUCTION SUPPLY	\$9.45
JOHN DEERE FINANCIAL	OTHER GENERAL SUPPLIES	\$25,769.79
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$158.75
KELLEHER, KEVIN J	IN STATE TRAVEL	\$241.50
KENDALL/HUNT PUBLISHING CO	INSTRUCTION SUPPLIES	\$1,827.57
KEYSTONE AREA EDUCATION AGENCY	PROF-EDUCATIONAL SERVICES	\$3,375.00
LAKESHORE LEARNING MATERIALS	INSTRUCTION SUPPLIES	\$1,145.25

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

Vendor Name	Description	Check Total
LAMINATOR.COM, INC.	INSTRUCTION SUPPLIES	\$145.14
LAMINATOR.COM, INC.	OTHER GENERAL SUPPLIES	\$4.50
LEARNING A-Z	SOFTWARE LICENSES	\$39,721.25
LINK, RANDY	OFFICIAL/REFEREE	\$100.00
LINN-MAR COMMUNITY SCHOOL DISTRICT	PROF-EDUCATIONAL SERVICES	\$13,782.96
LINN-MAR COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$32,205.88
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$13,702.83
LRP PUBLICATIONS	INSTRUCTION SUPPLIES	\$479.26
MACKENZIE, RIRETT M.	PROF-EDUCATIONAL SERVICES	\$627.63
MADISON NATIONAL LIFE INSURANCE CO.	DISABILITY INSURANCE	(\$3,307.45)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$4,626.99
MADISON NATIONAL LIFE INSURANCE CO.	TERM LIFE INSURANCE	\$17.60
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$76.94
MARTIN, ROBERT	OFFICIAL/REFEREE	\$78.00
MASON CITY COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$8,313.57
MCDONALD IMAGING SOLUTIONS, INC.	OTHER GENERAL SUPPLIES	\$417.19
MCGRAW HILL EDUCATION	SOFTWARE LICENSES	\$33,813.90
MCGRAW HILL EDUCATION	TEXTBOOKS	\$22,515.47
MCGRAW HILL EDUCATION	WORKBOOKS	(\$72.45)
MCLANE, DONALD	OFFICIAL/REFEREE	\$87.48
MEAL MAGIC CORPORATION	OTHER PURCH PROF SERVICES	\$3,210.00
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$37,408.79
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$180,179.03
MEDLINE INDUSTRIES, INC	OTHER GENERAL SUPPLIES	\$18,616.27
MICHELS, LARRY	OFFICIAL/REFEREE	\$100.00
MIDWEST COMPUTER PRODUCTS INC	COMPUTER HARDWARE	\$3,548.04
MPS HIGH SCHOOL ORDER ENTRY	TEXTBOOKS	\$969.12
NASCO	INSTRUCTION SUPPLIES	\$415.96
NASSP NATL ASSOC OF SECONDARY	STAFF DUES	\$385.00
NAUMAN, MATTHEW	OFFICIAL/REFEREE	\$126.68
NETSPEND/SKYLIGHT FINANCIAL INC.	OTHER GENERAL SUPPLIES	\$10.00
NICKYS FOLDERS	INSTRUCTION SUPPLIES	\$675.00
NIEHAUS, JEFF	OFFICIAL/REFEREE	\$123.46
NWEA NORTHWEST EVALUATION ASSOCIATION	OTHER PURCH PROF SERVICES	\$65,708.00
OBERHOFFER, BETH A	IN DISTRICT TRAVEL	\$66.36
ODOBASIC, ARMINA	PROF-EDUCATIONAL SERVICES	\$7.60
ORIENTAL TRADING COMPANY INC	INSTRUCTION SUPPLIES	\$95.10
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$404,892.75
PSSI CHEMICAL INNOVATIONS	OTHER GENERAL SUPPLIES	\$372.00
QBS, INC.	CONTRACTED TRAINING PROVIDER	\$33,502.00
QUADIENT LEASING USA, INC	RENTAL - OTHER	\$392.79
QUADIENT, INC.	RENTAL - OTHER	\$120.00
QUILL CORPORATION	INSTRUCTION SUPPLIES	\$55.68
QUILL CORPORATION	OTHER GENERAL SUPPLIES	\$2,551.88
RAPTOR TECHNOLOGIES, LLC	OFFICE SUPPLIES	\$100.00

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

Vendor Name	Description	Check Total
REALLY GOOD STUFF INC	INSTRUCTION SUPPLIES	\$457.56
REALLY GOOD STUFF INC	OTHER GENERAL SUPPLIES	\$242.18
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$265.41
RESTORATIVE CP, LLC	CONTRACTED TRAINING PROVIDER	\$10,000.00
ROEDER OUTDOOR EQUIPMENT	OTHER GENERAL SUPPLIES	\$1,095.00
ROEN, JEFFREY A.	OFFICIAL/REFEREE	\$115.00
ROYAL BLUE, INC	INSTRUCTION SUPPLIES	\$250.85
SAVVAS LEARNING COMPANY LLC	SOFTWARE LICENSES	\$9,654.48
SCHOOL HEALTH CORPORATION	OTHER GENERAL SUPPLIES	\$285.27
SCHOOL SPECIALTY, INC	INSTRUCTION SUPPLIES	\$3,170.55
SCHOOL SPECIALTY, INC	OFFICE SUPPLIES	\$80.29
SCHOOL SPECIALTY, INC	OTHER GENERAL SUPPLIES	\$243.55
SCHOOLFIX-DECKER EQUIPMENT	OTHER GENERAL SUPPLIES	\$452.56
SCHROBILGEN, TERRY	OFFICIAL/REFEREE	\$266.80
SCHULTZ STRING	OTHER GENERAL SUPPLIES	\$5.00
SIOUX CITY COMM SCHOOL DISTRICT	TUITION/LEA'S SPEC EDUC	\$1,287.60
SOCIAL SECURITY ADMINISTRATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$164.29
STAPLES ADVANTAGE	INSTRUCTION SUPPLIES	\$5,239.22
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$1,002.38
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$4,545.87
STOLTZ, ALAN	OFFICIAL/REFEREE	\$290.00
STOREY KENWORTHY CORP	INSTRUCTION SUPPLIES	\$640.98
STOREY KENWORTHY CORP	OTHER GENERAL SUPPLIES	\$760.03
SUBSCRIPTION SERVICE OF AMERICA, INC.	PERIODICALS	\$193.81
TEACHER DIRECT	OTHER GENERAL SUPPLIES	\$412.74
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$868.80
TEXTHELP INC	SOFTWARE LICENSES	\$8,100.00
THE ART OF EDUCATION UNIVERSITY, LLC	TEXTBOOKS	\$1,796.00
THE CERAMIC SHOP LLC	INSTRUCTION SUPPLIES	\$347.73
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$65.00
UNITED PARCEL SERVICE	POSTAGE	\$105.15
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$30.00
UNIV OF IOWA-IOWA READING RESEARCH CTR	INSTRUCTION SUPPLIES	\$3,577.50
US TOY CO/CONSTRUCTIVE PLAYTHINGS	INSTRUCTION SUPPLIES	\$355.65
VERIZON WIRELESS	PROF-EDUCATIONAL SERVICES	\$42.78
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$42.78
VERNIER SOFTWARE & TECHNOLOGY	INSTRUCTION SUPPLIES	\$1,609.35
VIERTEL, DAVID E.	OFFICIAL/REFEREE	\$105.00
WARDS SCIENCE	INSTRUCTION SUPPLIES	\$159.99
WATERLOO COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$35,715.27
WATERLOO COMMUNITY SCHOOL DISTRICT	TUITION/LEA'S SPEC EDUC	\$772.56
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$112,001.18
WEST MUSIC COMPANY	INSTRUCTION SUPPLIES	\$511.87
WEST MUSIC COMPANY	OTHER GENERAL SUPPLIES	\$266.68
WEST MUSIC COMPANY	REPAIR/MAINTENANCE	\$621.50

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

Vendor Name	Description	Check Total
WEST MUSIC COMPANY	TEXTBOOKS	\$293.07
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	TUITION/LEA	\$26,454.56
WESTERN DUBUQUE COMM. SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$107,143.68
WILLIAM V MACGILL & CO	OTHER GENERAL SUPPLIES	\$1,171.09
ZOOM VIDEO COMMUNICATIONS, INC.	OTHER PURCH PROF SERVICES	\$197.42
	Fund Total:	\$2,058,356.47
Fund: LOCAL OPTION SALES TAX		
ANIXTER, INC.	CONSTRUCTION SERVICES	\$1,544.36
CDW GOVERNMENT INC	OTHER PURCH PROF SERVICES	\$67,040.00
CONLON CONSTRUCTION CO.	CONSTRUCTION SERVICES	\$322,093.70
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$1,959.00
DELL MARKETING LP	OTHER PURCH PROF SERVICES	\$19,997.64
GLOBALCOM TECHNOLOGIES	CONSTRUCTION SERVICES	\$3,920.00
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$3,509.00
HEARTLAND BUSINESS SYSTEMS	OTHER PURCH PROF SERVICES	\$412.50
HP INC	COMPUTER HARDWARE	\$248,900.00
HP INC	TECHNOLOGY SUPPLIES	\$95,420.00
IIW, P.C.	ARCHITECT/CM SERVICE	\$4,440.00
INTOUCH RECEIPTING	OTHER PURCH PROF SERVICES	\$8,580.00
MULTIVISTA	CONSTRUCTION SERVICES	\$573.38
PS3 ENTERPRISES, INC	CONSTRUCTION SERVICES	\$75.00
RAPIDS REPRODUCTIONS INC	OTHER GENERAL SUPPLIES	\$10.50
RIVERSIDE TECHNOLOGIES, INC.	TECHNOLOGY SUPPLIES	\$60,000.00
UMB BANK N.A.	BOND COSTS	\$3,666.66
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$299.53
	Fund Total:	\$842,441.27
Fund: MANAGEMENT LEVY		
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	MEDICAL INSURANCE	\$4,707.76
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$11,894.97
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$17,356.63
	Fund Total:	\$33,959.36
Fund: PHYSICAL PLANT/EQUIP LEVY		
A-ONE GEOTHERMAL, INC	F/A OTHER PROPERTY SERV	\$150,855.00
CEC - COMMUNICATIONS ENGINEERING COMPANY	CAPITALIZED FIXED ASSETS	\$84,598.73
COMELEC SERVICES, INC.	CAPITALIZED FIXED ASSETS	\$8,968.00
COMMERCIAL FLOORING COMPANY	OTHER PROPERTY SERVICES	\$2,755.00
EASTERN IOWA EXCAVATING & CONCRETE LLC	F/A OTHER PROPERTY SERV	\$14,735.23
FRED JACKSON TUCKPOINTING	F/A OTHER PROPERTY SERV	\$30,685.00
GIESE ROOFING COMPANY	OTHER PROPERTY SERVICES	\$3,353.64
HARRIS N.A.	F/A OTHER PROPERTY SERV	\$1,087.50
HARRIS N.A.	MACHINERY/EQUIPMENT	\$10,173.09
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$550.71
HARRIS N.A.	OTHER PROPERTY SERVICES	\$1,099.60

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

Vendor Name	Description	Check Total
HEARTLAND PAPER COMPANY	MACHINERY/EQUIPMENT	\$2,592.93
HELLE FARM EQUIPMENT INC	OTHER PURCH PROF SERVICES	\$10,368.12
HOGLUND BUS CO INC	VEHICLES	\$350,451.00
IIW, P.C.	ARCHITECT/CM SERVICE	\$6,509.50
IOWA PAPER, INC	MACHINERY/EQUIPMENT	\$12,895.00
KLUESNER CONSTRUCTION INC	F/A OTHER PROPERTY SERV	\$11,588.00
LIFELINE AMPLIFICATION SYSTEMS	CAPITALIZED FIXED ASSETS	\$20,697.00
MCDERMOTT EXCAVATING	F/A OTHER PROPERTY SERV	\$31,470.00
MCDONALD SUPPLY, DIV OF HAJOCA CORP	OTHER PROPERTY SERVICES	\$460.21
PLUMB SUPPLY	CAPITALIZED FIXED ASSETS	\$12,878.46
R & W RESTORATION LLC	F/A OTHER PROPERTY SERV	\$14,900.00
R & W RESTORATION LLC	OTHER PROPERTY SERVICES	\$4,600.00
RACOM CORPORATION	COMPUTER HARDWARE	\$1,604.37
RACOM CORPORATION	MACHINERY/EQUIPMENT	\$4,285.00
RICOH USA, INC	OTHER TECH SERVICES	\$342.49
ROEDER OUTDOOR EQUIPMENT	MACHINERY/EQUIPMENT	\$1,725.00
TRI-STATE PAVING SERVICES	F/A OTHER PROPERTY SERV	\$31,485.00
TRI-STATE PAVING SERVICES	OTHER PROPERTY SERVICES	\$5,150.00
VAN METER INC.	F/A OTHER PROPERTY SERV	\$666.00
Fund Total:		\$833,529.58
Fund: SCHOOL NUTRITION FUND		
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$45.89
BIMBO BAKERIES USA	PURCHASED FOOD	\$887.30
DELUXE BUSINESS CHECKS & SOLUTIONS	OTHER GENERAL SUPPLIES	\$859.71
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,730.33
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,240.66
HARRIS N.A.	MACHINERY AND EQUIPMENT	\$1,187.65
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$3,740.14
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,339.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$755.39
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$477.10
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$9,567.24
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10,557.82
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$15,739.72
PERKINS, LORA L	UNEARNED REVENUES	\$16.10
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$5,676.24
REINHART FOODSERVICE	OTHER GENERAL SUPPLIES	\$2,452.86
REINHART FOODSERVICE	PURCHASED FOOD	\$18,451.99
RICHARDSON, JULIE	UNEARNED REVENUES	\$46.25
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$16,738.05
Fund Total:		\$95,509.44
Fund: STUDENT ACTIVITY FUND		
AGILE SPORTS TECHNOLOGIES INC-HUDL	PROF-EDUCATIONAL SERVICES	\$2,500.00
ALL AMERICAN SPORTS CORP.	OTHER GENERAL SUPPLIES	\$3,081.86

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

Vendor Name	Description	Check Total
ALL AMERICAN SPORTS CORP.	PROF-EDUCATIONAL SERVICES	\$5,061.73
EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$106.21
GRAPHIC EDGE	OTHER GENERAL SUPPLIES	\$2,154.69
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$2,632.27
HARRIS N.A.	PROF-EDUCATIONAL SERVICES	\$2,699.98
IA ASSOCIATION OF TRACK COACHES	STAFF DUES	\$50.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	GATE RECEIPTS	\$354.00
JOSTENS INC.	OTHER GENERAL SUPPLIES	\$6,016.15
KIRMAN, JASON R	OTHER GENERAL SUPPLIES	\$202.77
MONTICELLO SPORTS	OTHER GENERAL SUPPLIES	\$3,500.00
NATURAL FIT INC.	PROF-EDUCATIONAL SERVICES	\$600.00
PORTA PHONE	MACHINERY/EQUIPMENT	\$1,350.00
SCHLOSSER, NICOLE	OTHER GENERAL SUPPLIES	\$480.00
SCHOOLFIX-DECKER EQUIPMENT	OTHER GENERAL SUPPLIES	\$329.02
SIEBE STUDIO	OTHER GENERAL SUPPLIES	\$861.26
SMITH, JENNIFER	OTHER GENERAL SUPPLIES	\$65.85
	Fund Total:	\$32,045.79
	Grand Total:	\$4,158,827.87

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: July 31, 2020
 - B. Date media were emailed agenda: July 31, 2020
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: August 3, 2020 - 4:00 p.m.
 - F. Place of Meeting: The Forum
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Jim Prochaska, Tami Ryan. Present via Zoom: Nancy Bradley, Kate Parks, Anderson Sainci. District representatives present: Stan Rheingans, Kevin Kelleher, Rick Till, Bill Burkhardt, Charlie Clasen, Ernie Bolibaugh, Shirley Horstman, Tammy Duehr.

Mr. Prochaska called the meeting to order at 4:00 p.m.

Agenda for August 3, 2020

The agenda was approved as submitted.

Purchase/Professional Services Contracts

Shirley Horstman reported that eight bids were received for face masks. The lowest bid could not guarantee delivery on the required date of 8.12.20. In addition, the Envision mask was better than the design, thickness and face coverage of the First Class Promotional Products mask. Envision was the next best bid and she recommends contracting with them. Envision – face masks for students and staff at an estimated cost of \$51,000.00. Board 8.10.20

Update on Current District Projects

Alta Vista Campus Vocational Technology Building Addition

1. Continue to work on finishes in the existing school relocated office space.
2. New entrance vestibule aluminum frame and doors to start to be installed this week.
3. 75% of new block walls for the addition is installed.
4. Contractor will be setting the addition roof structure this week.
5. Large retaining wall to the east was poured and they are working on backfilling for the east entrance drive.

Hempstead High School Serving Kitchen Equipment Replacement

1. Delivery of the dishwasher was delayed one week from the original delivery timeline.
2. The new unit arrived on July 27, with completion of new machine and all connections by the end of the week of August 3.
3. Staff training on the new machine likely to be August 11.

Hempstead High School Parking Lot Expansion

Project is complete with the exception of the installation of the stair handrail. This was to be completed by end of July, but the fabricator was shut down due to COVID-19. New tentative schedule has railing fabrication completed by the end of the week of August 3, with installation the following week. This is dependent upon when the fabricator is operational.

Senior High School Renovation Phase 2

Straka Johnson Architects continue to work on Design Development. The Core Planning Group met on July 29 to review current design thoughts. Friends of Lamb-Hedeman Auditorium attended the meeting and shared thoughts on reimagining the possibility of a significant auditorium project with more focus on the student experience rather than the audience experience. More discussion is needed, especially after engaging a Theater Consultant (proposal forthcoming). The mechanical system study continues. It has been confirmed that geothermal is not a good fit for Senior High School, due to the lack of sufficient water in the underground supply, along with the cost of the deep and multiple wells that it would take for a presumed pump-reinject system. However, heat pumps, similar to Phase 1, are still a very viable solution, and can be used with new/existing boilers and chillers/cooling towers. The budget and schedule remain unchanged from that presented at the Board Work Session. Matt Tomkins addressed the committee on behalf of the Friends of Lamb-Hedeman Auditorium and expressed appreciation of the proposed renovations to the Senior High School auditorium. Their priorities are: this space is used by every student in the school, primary focus should be based on the educational opportunities of the students, safety.

Hempstead High School Underground Geothermal Vault Replacement

1. The old vault was removed and the new vault was set in place.
2. The exiting lines are reinstalled onto the new vault, the hole has been backfilled and ready for finished grades.
3. It was discovered that the existing buried 2” pvc electrical conduit had water in it. The district is looking to replace this damaged conduit and wiring.
4. Large pile of spoils soil will be removed and taken to district properties.
5. This project is scheduled to be completed by the end of the week of August 3.

Irving Elementary School Storm Water Improvements

1. Due to the condition of the existing asphalt adjacent to the new concrete curb, an additional 2’ wide strip of existing asphalt was removed and replaced.
2. All work is completed on the project. Just waiting for the new grass to grow.

Cenergistic Update

Abbi Hammann, Energy Specialist, reported that buildings have been scheduled for the start of school in accordance with ASHRAE COVID 19 regulations and recommendations, flushing the buildings prior to student/staff arrival, strategically scheduling buildings per zones to avoid power surges. The team is also implementing a strategy for power outages to decrease some of the demand piece.

Sale of 2012 Ford Escape

Since this bid exceeded \$5,000.00, a public hearing is required. Board 8.10.20

PPEL and SAVE Reports

Mr. Kelleher presented the PPEL and SAVE expenditure history for 2010-2011 through 2019-2020.

Other Items

In the spring, the district received beverage bids for concession stands. None were accepted due to COVID and not knowing when concession stands could re-open. They can open on August 24, 2020. The intent is to re-bid.

The next meeting was scheduled for September 8, 2020.

The meeting adjourned at 4:35 p.m.

Joni Lucas, Secretary
Board of Education

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

ITEM I - RESIGNATIONS – Recommended for Approval

A. Teacher

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Gerdemann, Joan	7/22/20	6/4/20	1/18/93	Carver/Grade 3	Personal
Longfield, Linda	7/28/20	6/4/20	8/15/18	Irving/Grade 5	Personal
Schoer, Alan	7/20/20	6/4/20	8/20/03	Hempstead/Art	Personal

B. Classified

Baur, Antonia	7/30/20	6/2/20	10/11/16	Hempstead/MC Paraprofessional	Personal
Bickel, Julia	7/23/20	6/2/20	8/22/19	Cornerstone/MC Paraprofessional	Other employment
Buechele, Nicole	7/23/20	6/2/20	8/21/18	Prescott/MC Paraprofessional	Personal
English, Alison	7/19/20	6/2/20	10/9/19	Sageville/Life Skills Paraprofessional	Personal
English, Christian	7/21/20	6/2/20	12/17/18	Sageville/MC Paraprofessional	Personal
Ernzen, Deborah	7/27/20	6/2/20	8/12/05	Marshall/Food Service Worker	Retirement
Goedken, Denise	7/21/20	6/2/20	8/27/07	Eisenhower/MC Paraprofessional	Personal
Griffith, Paige	8/3/20	6/2/20	12/17/19	Jefferson/MC Paraprofessional	Other employment
Hantelmann, Sally	7/21/20	6/2/20	10/31/18	Transportation/Bus Attendant	Relocation
Hantelmann, Steven	7/21/20	6/2/20	8/6/18	Transportation/Bus Driver	Relocation
Heister, Tanya	8/5/20	6/2/20	2/25/20	Audubon/Life Skills Paraprofessional	Personal
Kalmes, Nicole	7/31/20	6/2/20	2/10/20	Kennedy/Food Service Worker	Other employment
Krier, Tamara	8/5/20	6/2/20	9/2/97	Prescott/MC Paraprofessional	Personal
Lanser, Carla	7/24/20	6/2/20	8/27/07	Senior/Security Paraprofessional	Other employment
Larson, Erika	7/23/20	6/2/20	8/22/19	Cornerstone/MC Paraprofessional	Personal
Loeffelholz, Michael	7/27/20	6/2/20	8/3/05	Transportation/Bus Driver	Personal
Lopez, Taylor	8/5/20	6/4/20	1/14/20	Alta Vista/Behavior Coach	Other employment
Neuhaus, Elizabeth	8/5/20	6/2/20	9/5/17	Fulton/ECSE Paraprofessional	Other employment
O'Rourke, Amy	7/26/20	6/2/20	8/18/14	Irving/MC Paraprofessional	Personal
Saour, Krista	7/24/20	6/2/20	8/21/18	Eisenhower/MC Paraprofessional	Personal
Schick, Renee	8/5/20	6/2/20	2/9/15	Senior/MC Paraprofessional	Personal
Silver, Tammy	8/6/20	6/4/20	8/20/19	Fulton/Educational Interpreter	Other employment
Sinno, Holly	8/3/20	6/2/20	8/22/19	Jefferson/LRC Paraprofessional	Personal
Thill, Cynthia	7/24/20	6/2/20	8/23/05	Prescott/MC Paraprofessional	Personal
Wiebersch, Keith	7/20/20	6/2/20	11/2/09	Hempstead/MC & Life Skills Para.	Personal
Young, Cindy	7/27/20	6/2/20	9/26/13	Bryant/Life Skills Paraprofessional	Personal
Zych, Cheryl	7/28/20	6/2/20	8/22/19	Fulton/MC Paraprofessional	Personal

C. Teacher Coach

Cooksley, Matthew	8/3/20	6/30/20	8/18/98	Hempstead/Varsity Assistant Baseball	Personal
Hesselman, Jacob	7/20/20	6/30/20	8/15/18	Roosevelt/7 th Grade Football	Education

D. Coach

Culotta, James	7/28/20	7/28/20	3/11/19	Senior/Varsity Head Boy's Soccer	Other employment
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**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

ITEM II - EARLY RETIREMENT – Recommended for Approval

Name	Application Received	Effective	Date of Hire	School	Position
McCaw, Julia	7/30/20	10/30/20	8/17/00	Senior	Principal's Secretary

ITEM III - TERMINATION – Recommended for Approval

Name	School	Position	Date of Hire	Effective Date	Reason
Brosius, Jennifer	Hempstead	Clerical/Security Paraprofessional	9/26/07	7/27/20	Just cause

ITEM IV - INITIAL APPOINTMENTS – Recommended for Approval

A. Teachers

Name	College	Previous Employment	School/ Assignment	Replacing	Recommended By	Salary	
						Scale	Amount
Bliese, Maximilian	Loras College	N/A	Hempstead Autism	Brotzman	Kolker/Hawkins	BA-0	\$37,218
Daley, Rebecca	UW-Madison	AmeriCorps	Hempstead Life Skills	Pirkle	Kolker/Hawkins	BA+15-4	\$41,353
Domeyer, Jeannie	Benedictine University	Holy Family	Carver Grade 3	Gerdemann	Peterson/Hawkins	BA+15-10	\$51,347
Herber, Karen	University of Iowa	DCSD Para.	Washington & Forum/Nurse	White/Add'l	Howes/Hawkins	BA-10	\$49,969
LoBianco, Natalie	UNI	N/A	Irving Grade 5	Longfield	Meehan/Hawkins	BA-0	\$37,218
Rush, Ryan	Martin Luther	New Hope, Minnesota	Hoover Grade 4	Blum	Walech/Hawkins	BA-6	\$43,077

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

ITEM IV - INITIAL APPOINTMENTS – Continued

B. Classified

Name	School	Assignment	Replacing	Recommended by	Salary
Banwarth, Jennifer	Sageville	MC Paraprofessional	Kretz	Johnson/Hawkins	\$14.40/hr.
DeMuth, Amanda	Table Mound	MC/Autism Para.	Gerardy	Hull/Hawkins	\$14.40/hr.
Eischeid, Megan	Lincoln	MC Paraprofessional	Delaney	Elsinger/Hawkins	\$14.55/hr.
Foley, Robbie	Roosevelt	MC/Autism Paraprofessional	Diers	Johll/Hawkins	\$14.40/hr.
Greene, Stephanie	Table Mound	MC/Autism Paraprofessional	Klein	Hull/Hawkins	\$14.40/hr.
Hefel, Anne	Carver	MC Paraprofessional	Donovan	Peterson/Hawkins	\$14.40/hr.
Herring, Alexandra	Eisenhower	PLP Paraprofessional	Stratton	Ferguson/Hawkins	\$14.40/hr.
Kelly, Susan	Audubon	Multicategorical Para.	Engelken	Glaser/Hawkins	\$14.40/hr.
Link, Hayden	Senior	Security Paraprofessional	Welter	Johnson/Hawkins	\$14.40/hr.
Lukens, Shyla	Hempstead	Clerical/Supervision Para	Richardson	Kolker/Hawkins	\$14.40/hr.
McLaughlin, Gertrude	Eisenhower	Multicategorical Para.	Goedken	Ferguson/Hawkins	\$14.40/hr.
McPoland, Ashley	Senior	PLP Paraprofessional	Van Deest	Johnson/Hawkins	\$14.40/hr.
Metz, Christina	Audubon	Multicategorical Para.	Bolsinger	Glaser/Hawkins	\$14.40/hr.
Murray, Jerilyn	Eisenhower	MC/Autism Paraprofessional	Saour	Ferguson/Hawkins	\$14.40/hr.
Palmer, Kayla	Hoover	Multicategorical Para.	Roussel	Walech/Hawkins	\$14.40/hr.
Ricci, Amanda	Table Mound	MC/Autism Paraprofessional	Junk	Hull/Hawkins	\$14.40/hr.
Routley, Mary	Hoover	Health Paraprofessional	Compton	Walech/Hawkins	\$14.40/hr.
Samson, Maleenda	Hempstead	ELL Paraprofessional	Rakin	Kolker/Hawkins	\$14.40/hr.
Schaetzle, Tiphannie	Prescott	Multicategorical Para.	Sheehan	Sullivan/Hawkins	\$14.55/hr.
Stevenson, Zachary	Hempstead	Multicategorical Para.	Matye	Kolker/Hawkins	\$14.40/hr.
Talmo, Brandi	Table Mound	MC/Behavior Para.	Wheatley	Hull/Hawkins	\$14.40/hr.
Tibbs, Ivan	Senior	Life Coach	Saunders	Johnson/Hawkins	\$23.70/hr.
Valenta, Debra	Senior	PLP Paraprofessional	Erickson	Johnson/Hawkins	\$14.40/hr.
Walker, Raason	Hempstead	Security Paraprofessional	Brosius	Kolker/Hawkins	\$14.40/hr.
Weaver, Courtney	Senior	Life Skills Paraprofessional	Rogan	Johnson/Hawkins	\$14.40/hr.
Welter, Casie	Bryant	Life Skills Paraprofessional	Young	Richardson/Hawkins	\$14.40/hr.
Whitaker, Michelle	Table Mound	MC/Behavior Para.	Frett	Hull/Hawkins	\$14.40/hr.
Xicon, Vicky	Eisenhower	MC/Autism Paraprofessional	Brachman	Ferguson/Hawkins	\$14.40/hr.

ITEM V - LEAVE OF ABSENCE – Recommended for Approval

Name	Building	Position	Dates of Absence	Reason
Patrum, Tracy	Alta Vista	Counselor	2020/21 School Year	Personal

ITEM VI - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Reisner, Mandy	Hempstead	Freshman Volleyball	Kolker	Kolker/Hawkins	\$2,551
Schaefer, Jacob	Hempstead	Varsity Asst. Volleyball	Klostermann	Kolker/Hawkins	\$3,091
Van Cleave, Haley	Jefferson	Olympics	Heiar	Molony/Hawkins	\$1,792
Van Cleave, Haley	Jefferson	Girl's Track	Rheingans	Molony/Hawkins	\$1,965

ITEM VII - TEACHER LEADERSHIP GRANT – Recommended for Approval

Name	School	Assignment	Stipend/Days	Amount
Schmeichel, Charles	Kennedy	Technology Coach	1 stipend/4 days	\$4,396

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

ITEM VIII - AMENDED CONTRACTS – Recommended for Approval

Name	Salary	Increase/ Decrease	New Salary	Reason
Brown, Ericka	\$14.59/hr.	LESS \$.19/hr.	\$14.40/hr.	Transfer
Collins, Patrice	\$14.55/hr.	LESS \$.15/hr.	\$14.40/hr.	Transfer
Esser, Alanis	N/A	N/A	N/A	Add .25 hrs/day
Haug, Sally	N/A	N/A	N/A	Less 1.17 hrs/day
Johnson, Erik	\$109,392	ADD \$1,222	\$110,614	Horizontal Advancement (MA to MA+15)
Lehman, Greg	\$105,114	ADD \$1,222	\$106,336	Horizontal Advancement (MA to MA+15)
Leytem, Dain	\$52,381	ADD \$1,619	\$54,000	Student Council – Senior
Meisenburg, Amy	\$14.55/hr.	LESS \$.15/hr.	\$14.40/hr.	Transfer
Pfaff, Nicholas	\$67,058	LESS \$460	\$66,598	Remove Website Maintenance - Kennedy
Van Nevele, Harmony	\$39,974	ADD \$2,474	\$42,448	Speech - Hempstead
White, Allie	\$69,514	ADD \$3,254	\$72,768	Transfer – add curriculum stipend

ITEM IX - PROJECTS – Recommended for Approval

- A. Summer COVID Food Service Staff (Federal Program) – Project #3331
July 31 – August 7, 2020
61.9197.3140.000.4556.000199 - \$5,916.09
- B. Connections Team Planning (School Budget) – Project #3351
Hempstead High School
July 1, 2020 – June 30, 2021
10.0118.1100.110.0000.000129 - \$259.80

Potter, Amanda J

- C. Guiding Coalition Implementation (Teacher Quality & School Budget) – Project #3354
Hempstead High School
July 1 – December 22, 2020
10.0118.1100.110.3376.000129 - \$1,716.40
10.0118.2115.000.0000.000139 - \$485.80

Balayti, Eric
Lueken, Lisa E
Seay, Brandie

- D. Registration (School Budget) – Project #3356
Eleanor Roosevelt Middle School
July 26 – August 12, 2020
10.0225.2411.000.0000.000159 - \$542.56
- E. Return to Learn Technology Tutorials (Grant) – Project #3420
July 1 – August 10, 2020
10.9199.1100.110.4052.000129 - \$1,632.80
10.9331.2134.000.4052.000139 - \$1,632.80

Glaser, Lynn
White, Allie

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

ITEM IX - PROJECTS – Continued

- F. Behavior Expectations (Teacher Quality) – Project #3427
Lincoln Elementary School
August 4, 2020
10.0499.1200.432.4501.000129 - \$7,440.00
10.0499.2113.432.4501.000139 - \$272.94

Bechen, Kerry J
Bechen, Nicole M
Blanchard, Elizabeth J
Bonn, Sydney M
Brimeyer, Jessica L
Buelow, Kristin L
Buerger, Sean W
Burke, Elissa J
Busch, Emily A
Butt, Sandra M
Chatfield, Daniel D

Dickens, Kerry A
Eigenberger, Kelly J
Erner, Abigail M
Fernandes, Kathryn S
Frain, Kelly J
Giese, Amanda
Hanley, Sandra C
Henschel, Megan A
Hermsen, Kristie L
Jackson, Miquel L
Klinkner, Tracy L

Murray, Kendra E
Neises, Brian J
Niemann, Linda J
Oberdoerster, Chad C
Obrien, Kaitlyn M
Potter, Kathleen E
Ryan, Lorlie L
Stoll, Jennifer L
Turner, Olivia
Weber, Elizabeth A
Weinschenk, Courtney S

- G. August Registration (District Charge) – Project #3428
George Washington Middle School
August 4-5, 2020
10.9199.1100.110.0000.000109 - \$500.00

- H. Health Office Preparation (School Budget) – Project #3429
George Washington Middle School
August 11-13, 2020
10.0218.2139.000.0000.000109 - \$234.40

- I. Registration (District & School Budget) – Project #3430
Senior High School
August 5-6, 2020
10.9199.1100.110.0000.000109 - \$517.50
10.0109.1100.110.0000.000109 - \$1,897.50

- J. Instructional Coaches & Content Leaders Team Meeting (School Budget) – Project #3431
Senior High School
July 20 – August 6, 2020
10.0109.1100.110.0000.000129 - \$2,800.00

Berna, Nicole M
Bishop, Carlyle E
Coffman, Kristie A
Deutsch, Jared J
Felderman, Tim A

Friedman, Billie Jo
Gassman, Aimee L
Giesemann, Kelly L
Gille, Brock T
Jorgenson, Julia M

King, Steffany L
Koch, Dianne M
Kress, Todd M
Ward, Laura L

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

ITEM IX - PROJECTS – Continued

- K. Guiding Coalition (School Budget) – Project #3432
Senior High School
July 20 – August 6, 2020
10.0109.1100.110.0000.000129 - \$2,200.00

Bontemps, Jean M
Coffman, Kristie A
Deutsch, Jared J
Fischer, Carolyn E

Goedken, Chelsy J
Jenkins, Nathan M
Kluck, Jessica Z
Redmond, Megan

Tevebaugh, Alicia A
Weber, Keith M

- L. Special Education Meetings/Trainings/Support Services (School Budget) – Project #3433
Senior High School
July 27, 2020 – June 30, 2021
10.0109.1200.219.3305.000129 - \$585.38
10.0109.1200.219.3305.000109 - \$288.00

Fitzsimmons, Sarah M
Forbes, Benjamin
Heidesch, Macheal M

McCarthy, Cory J
Redmond, Megan
Reeg, Lisa A

Schroeder, Amy M
Williams, Christy L

- M. IEP (School Budget) – Project #3434
Senior High School
August 1, 2020 – June 30, 2021
10.0109.1208.219.3305.000129
10.0109.2134.219.3305.000139
Total cost: \$4,400.00

Acierno, Ellen E
Allee, Cassie D
Anderson, Molly D
Araeipour, Maria S
Auderer, Jill M
Barton, Kyle R
Benson, Amanda R
Berna, Nicole M
Bishop, Angela K
Bishop, Carlyle E
Black, Heather L
Bontemps, Jean M
Bowman, Kerry S
Chesher, Nathaniel B
Coffman, Kristie A
Cogan, Patricia L
Comentino, Parker J
Connolly, Joseph V
Conway, Todd A
Day, Keyna F
Dean, Aaron D
Demerath, Tracy L
Deutsch, Jared J

Doore, Diana N
Eagle, Elizabeth S
Eimers, Wendell J
Ernzen, Gregory J
Etheridge, Marjorie R
Fautsch, Bradley H
Felderman, Tim A
Finn, Andrew R
Firzlaff, Tricia J
Fischer, Carolyn E
Fischer, Louis A
Fitzsimmons, Sarah M
Foht, Kelli R
Foht, Kelly M
Forbes, Benjamin
Friedman, Billie Jo
Garde, Johnathan S
Gassman, Aimee L
Gates, Anthony E
Giesemann, Kelly L
Giesemann, Ryan
Gille, Brock T
Goedken, Chelsy J

Gravel, Jennifer M
Halkowski, Darin J
Hannan, Judith M
Heacock, Jolene A
Healey, Richard T
Heidesch, Macheal M
Herrig, Scott M
Hickerson, Ryan B
Hoeger, Nicholas J
Huff, Jesse J
Hughes, Robert E
Jackman, Sarah P
Jenkins, Nathan M
Jensen, Michael P
Jorgenson, Julia M
Keller, Dan M
Kilgore, Paul J
King, Mickey A
King, Steffany L
Kluck, Jessica Z
Koch, Dianne M
Kohl, Keith R
Kress, Todd M

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

Lammer-Heindel, Haley
Lawrence, Laura K
Leavell, Erica C
Leytem, Dain J
Loy, Jordan T
McCarthy, Cory J
McDonald, Cassandra S
McDonough, Amber R
Miller, Christopher D
Mills, Brent A
Moklestad, Greg R
Monahan, Stephanie Y
Naber, Laura E
O'Donnell, Brian P
Ovsak, Crista L

Palm, Maurice J
Powers, Daniel J
Price-Brenner, Paul A
Prine, Stephanie C
Redmond, Megan
Redmond, Tricia A
Reeg, Lisa A
Reuter, Zachary M
Robles, Jose E
Rollins, Jane M
Ruiz Michels, Sarah M
Rupp, Jaclyn R
Sartori, Melanie M
Sawaya, Theresa M
Schaller, Micaela A

Schroeder, Amy M
Specht, Joseph R
Sullivan, Christopher M
Tevebaugh, Alicia A
Truesdale, Michael G
Ward, Laura L
Weber, Crystal A
Weber, Keith M
Weiland, Kristin L
Westmark, Jennifer A
Whitney, Melissa J
Williams, Amanda M
Williams, Christy L
Williams, Maryjo L
Zillig, Linda M

- N. Event Supervision (School Activities) – Project #3435
Senior High School
September 1, 2020 – June 1, 2021
21.0109.1400.950.7040.000109 - \$600.00
- O. Respirator Fit Testing/COVID Health Updates (District Health) – Project #3436
August 11, 2020
10.9199.2139.000.4052.000109 - \$2,900.00
- P. IEP Meetings (School Budget) – Project #3437
Alta Vista Campus
August 1, 2020 – June 10, 2021
10.0195.1208.219.3305.000129
10.0195.2134.219.3305.000139
Total cost: 2,000.00

Brokens, Frances F
Christianson, Kari M
Curoe, Tori N
DeMuth, Corrie A
Kilgore, Justine A
Licht, Eli G

Ludwig, Laura M
Luna, Rita K
McGhee, Dori H
O'Mara, Sarah K
Otting, Tera J
Schmitt, Kim M

Schumacher, Kiersten S
Schwarte, Angela M
Taylor, Amy M
VanGroll, David W
Witthoeft, Chad M

- Q. Professional Learning Supports & Services (School Budget) – Project #3438
Alta Vista Campus
August 7, 2020 – June 10, 2021
10.0195.1200.219.3305.000129 - \$1,500.00

Brokens, Frances F
Christianson, Kari M
Curoe, Tori N
DeMuth, Corrie A
Kilgore, Justine A
Licht, Eli G

Ludwig, Laura M
Luna, Rita K
McGhee, Dori H
O'Mara, Sarah K
Otting, Tera J
Schumacher, Kiersten S

Schwarte, Angela M
Taylor, Amy M
VanGroll, David W
Witthoeft, Chad M

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

ITEM IX - PROJECTS – Continued

- R. Secondary Education Edgenuity Online Option (District Charge) – Project #3439
August 1-31, 2020
10.9331.1100.110.0000.000129 - \$36,000.00

Acierno, Ellen E
Allee, Cassie D
Anderson, Casey J
Bolinger-Valverde, Darcey
Breitbach, Angela M
Burke, Elizabeth S
Castaneda, Kristina M
Coffman, Kristie A
Daly Wilhelm, Bridget A
Day, Keyna F
Digmann, Karla J
Drahozal, Allison R
Drake, Brittany L
Duran, Stacy M
Engleman, Debby L
Etheridge, Marjorie R
Fink, Mary M
Foht, Kelly
Foust, Brenda L
George, Kirstin A
Giesemann, Kelly
Gille, Brock T
Goedken, Chelsy J
Gravel, Jennifer M
Grudzina, Marcya M
Haas, Brock C
Hannan, Judith M
Hesselman, Jacob M
Hilby, Nicole M

Hitchcock, Karen A
Hoden, Beth A
Hollis, Korinne M
Huff, Jesse J
Hughes, Robert E
Kilgore, Paul J
King, Steffany L
Klaes, Jonathan R
Klavitter, Daniel A
Kluck, Jessica Z
Koch, Dianne M
Koerperich, Catherine M
Kratochvill, Mitchel P
Kress, Todd M
Lammer-Heindel, Haley
Lammers, Lori K
Leavell, Erica C
Lenz, Laura L
Lyon, Martine D
Maas, Luke E
Manternach, Brad A
McCarthy, Mark J
McDonough, Amber
McDowell, Jesse J
McGrane, Craig A
McDonald, Cassandra S
Miller, Adam J
Miller, Christopher D
Miller, Joel A

Milum, Rebecca J
Moklestad, Greg R
Nielsen, Taylor A
Olson, Amanda L
Olson, Angela K
Palmer, Jordan L
Poling, Roger P
Powers, Karla A
Prine, Stephanie C
Redmond, Tricia A
Ressler, Mark W
Ruiz Michels, Sarah M
Runde, Heather L
Sartori, Melanie M
Schaller, Micaela A
Sindt, Christopher J
Soat, Thomas R
Taylor, Amy M
Thielen, Christina
Thimmesch, Katherine A
Tigges, Jennifer L
Torres, Corrine M
Tringale, Daniel J
Ward, Laura L
Waskow, Maureen R
Weiland, Kristin L
West, Mark R
Wilgenbusch, Anthony M

- S. Professional Learning (Teacher Quality) – Project #3440
August 13-14 and November 25, 2020
10.9199.2213.000.3376.000129
10.9199.2213.000.3376.000139
Total cost: \$660,000.00

All Teachers, Nurses & Counselors

- T. School Year Preparation (School Budget) – Project #3441
Senior High School
August 12, 2020
10.0109.1100.110.0000.000109 - \$4,368.00

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

ITEM IX - PROJECTS – Continued

- U. Title I Supervision (Title I) – Project #3442
July 1, 2020 – June 30, 2021
10.9199.1200.431.4501.000129 - \$2,197.20

Gudenkauf, Heather A

- V. Curriculum Study for Economics & Government - (Professional Development) - Project #3443
August 11, 2020 – June 30, 2021
10.9331.2213.000.3373.000129 - \$1,800.00

Doore, Diana N
Leytem, Dain J
Miller, Joel A
Schaefer, Jacob J

- W. Curriculum Study for Social Studies (Professional Development) - Project #3444
August 11, 2020 – June 30, 2021
10.9331.2213.000.3373.000129 - \$3,375.00

Anderson, Casey J
Coleman, Kent W
Deutsch, Curt S

Huff, Jesse J
Leavell, Erica C
Miller, Christopher D

Miller, Eric J
Palm, Maurice J

- X. Social Studies Common Assessments (Professional Development) – Project #3445
August 11, 2020 – June 30, 2021
10.9331.2213.000.3373.000129 - \$9,720.00

Teachers - TBD

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

ITEM IX - PROJECTS – Continued

- Y. IEP Meetings (School Budget) – Project #3446
 Carver Elementary School
 August 3, 2020 – June 30, 2021
 10.0409.1208.219.3305.000129
 10.0409.1208.219.3305.000109
 10.0409.2134.219.3305.000139
 10.0409.2153.219.3305.000139
 10.0409.2113.219.3305.000139
 Total cost: \$5,000.00

Albers, Julee A
Astgen, Katie J
Bell, Kimberly A
Benko, Lisa S
Budde, Angela L
Buerger, Sean W
Cluff, Donna L
Dirks, Nichole I
Donath, Jennifer L
Ellerbach, Kathlyn A
Fitting, Sarah L
Fitzpatrick, Megan L
Goerdt, Peggy S
Heiar, Amanda E

Herman, Laura D
Hunold, Carrie S
Johannsen, Megan R
Jokiel, Karla A
Kirman, Amy L
Kruse, Kathy A
Lammer, Julie A
Leibfried, Katie M
Lex, Tanya D
Martel, Jenifer S
Millius, Patricia J
Moeggenberg, Brandi L
Neumann, Kelly A
Niemann, Linda J

Pollock, Stacy M
Potts, Tracy A
Puls, Nancy K
Runde, Sara M
Ryan, Hillary D
Schmitt, Donna J
Spahn, Julie A
Streets, Dawn M
Thole, Rhonda L
Tieskotter, Brianna N
Turner, Olivia
Valentine, Joyce A
Walsh, Staci A
Weber, Sarah M

- Z. Professional Learning Supports & Services (School Budget) – Project #3447
 Hempstead High School
 August 1, 2020 – June 30, 2021
 10.0118.1200.219.3305.000129
 10.0118.1200.219.3305.000109
 10.0118.2134.219.3305.000139
 10.0118.2153.219.3305.000139
 10.0118.2115.219.3305.000139
 Total cost: \$2,000.00

Anderson, Casey J
Balayti, Eric M
Betts, Nicholas M
Bliese, Maximilian J
Blosch, Douglas P
Blosch, Sarah E
Bolinger-Valverde, Darcey
Brandel, Jeffrey J
Breitbach, Terrence T
Cahill, Stephanie R
Cheever, Theresa M
Christianson, Courtney A
Coenen, Heather L
Coleman, Kent W

Conatser, Wanda
Corbin, David W
Cox, Chelsea B
Crotty, Rita M
Daley, Rebecca J
Davis, Glenda J
Deutsch, Curt S
Deutsch, Emma R
Didesch, Adam R
Dowe, Gregory A
Doyle, Michael P
Drahozal, Allison R
Duccini, Beth A
Ehlers, Matthew R

Engleman, Debby L
Fellenzer, Rebecca J
Filitti, Kristin B
Finnegan, Brianna L
Foust, Brenda L
Frambach, Diane M
Frenzel, Coleen R
Fure, Ashley E
Gogel, Zachary T
Grudzina, Marcya M
Haas, Brett T
Haas, Brock C
Haas, Charles T
Hennessy, Mark R

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

Henry, Darla J
Hesselman, Jacob M
Hesselman, Peter A
Hilby, Sara J
Hitchcock, Karen A
Hoden, Beth A
Hoerner, Jeffrey M
Hoerner, Sandra J
Hollis, Korinne M
Houselog, Janie M
Houselog, Kathleen J
Hunt, Michelle A
Jordahl, Laura J
Kallaher, Michael J
Kapparos, Kevin G
Kelley, Emily C
King, David J
Klaes, Jonathan R
Klavitter, Daniel A
Knez, Holly J
Koerperich, Catherine M
Kolker, Gabriella A
Kratochvill, Mitchel P
Lahey, Megan R
Lammers, Lori K
Lange, Chris A
Lattner, Tammy S
Lee, Douglas J

Link, Lucas J
Loeffelholz, Jason J
Lyon, Martine D
Maas, Luke E
Malone, Thaeley R
Matye, Scott A
McCaw, Scott R
McDowell, Jesse J
McGrane, Craig A
Melvold, Hillary A
Miller, Adam J
Miller, Eric J
Miller, Joel A
Moore, Rene' L
Nemmers, Natalie L
Noel, Angela J
Olson, Angela K
Palmer, Jordan L
Parkin, Chad M
Pirkle, Donald W
Poling, Roger P
Potter, Amanda J
Price-Brenner, Kevin M
Rapp, Jeffrey M
Raymond, David A
Reese, Andrew L
Ressler, Mark W
Riepe, Katherine M

Roos, Andrew R
Roos, Renee S
Routley, Mariah A
Runde, Andrea L
Sauser, Jessica A
Schaefer, Jacob J
Seay, Brandie L
Severson, Amanda N
Sieverding, Jill R
Soat, Thomas R
Souk, Mary
Stanner, Donald J
Stevenson, Nicholas L
Stralow, Danielle E
Streets, Christopher D
Tiedeman, James R
Tigges, Jennifer L
Torres, Corrine M
Truesdale, Michael G
Uhal, Susan T
Van Nevele, Harmony J
Wallin, Aziza K
Weber, Karla S
Weires, Karen E
Welp, Rhonda J
West, Mark R

AA. IEP Meetings (School Budget) – Project #3448

Hempstead High School
August 1, 2020 – June 30, 2021
10.0118.1208.219.3305.000129
10.0118.1208.219.3305.000109
10.0118.2134.219.3305.000139
Total cost: \$3,500.00

Anderson, Casey J
Balayti, Eric M
Betts, Nicholas M
Bliese, Maximilian J
Blosch, Douglas P
Blosch, Sarah E
Bolinger-Valverde, Darcey
Brandel, Jeffrey J
Breitbach, Terrence T
Cahill, Stephanie R
Cheever, Theresa M
Christianson, Courtney A
Coenen, Heather L

Coleman, Kent W
Conatser, Wanda
Corbin, David W
Cox, Chelsea B
Crotty, Rita M
Daley, Rebecca J
Davis, Glenda J
Deutsch, Curt S
Deutsch, Emma R
Didesch, Adam R
Dowe, Gregory A
Doyle, Michael P
Drahozal, Allison R

Duccini, Beth A
Ehlers, Matthew R
Engleman, Debby L
Fellenzer, Rebecca J
Filitti, Kristin B
Finnegan, Brianna L
Foust, Brenda L
Frambach, Diane M
Frenzel, Coleen R
Fure, Ashley E
Gogel, Zachary T
Grudzina, Marcya M
Haas, Brett T

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

Haas, Brock C
Haas, Charles T
Hennessy, Mark R
Henry, Darla J
Hesselman, Jacob M
Hesselman, Peter A
Hilby, Sara J
Hitchcock, Karen A
Hoden, Beth A
Hoerner, Jeffrey M
Hoerner, Sandra J
Hollis, Korinne M
Houselog, Janie M
Houselog, Kathleen J
Hunt, Michelle A
Jordahl, Laura J
Kallaher, Michael J
Kapparos, Kevin G
Kelley, Emily C
King, David J
Klaes, Jonathan R
Klavitter, Daniel A
Knez, Holly J
Koerperich, Catherine M
Kolker, Gabriella A
Kratochvill, Mitchel P
Lahey, Megan R
Lammers, Lori K
Lange, Chris A

Lattner, Tammy S
Lee, Douglas J
Link, Lucas J
Loeffelholz, Jason J
Lyon, Martine D
Maas, Luke E
Malone, Thaeley R
Matye, Scott A
McCaw, Scott R
McDowell, Jesse J
McGrane, Craig A
Melvold, Hillary A
Miller, Adam J
Miller, Eric J
Miller, Joel A
Moore, Rene' L
Nemmers, Natalie L
Noel, Angela J
Olson, Angela K
Palmer, Jordan L
Parkin, Chad M
Pirkle, Donald W
Poling, Roger P
Potter, Amanda J
Price-Brenner, Kevin
Rapp, Jeffrey M
Raymond, David A
Reese, Andrew L
Ressler, Mark W

Riepe, Katherine M
Roos, Andrew R
Roos, Renee S
Routley, Mariah A
Runde, Andrea L
Sausser, Jessica A
Schaefer, Jacob J
Seay, Brandie L
Severson, Amanda N
Sieverding, Jill R
Soat, Thomas R
Souk, Mary
Stanner, Donald J
Stevenson, Nicholas L
Stralow, Danielle E
Streets, Christopher D
Tiedeman, James R
Tigges, Jennifer L
Torres, Corrine M
Truesdale, Michael G
Uhal, Susan T
Van Nevele, Harmony J
Wallin, Aziza K
Weber, Karla S
Weires, Karen E
Welp, Rhonda J
West, Mark R

BB. IEP Meetings (School Budget) – Project #3449

George Washington Middle School
September 15, 2020 – June 2, 2021
10.0218.1208.219.3305.000129
10.0218.1208.219.3305.000109
10.0218.2134.219.3305.000139
10.0218.2115.219.3305.000139
Total cost: \$1,500.00

Amos, Hallie A
Barbee, Lisa A
Berns, Kelsie N
Carter, Shelby R
Crom, Sarah C
Cullers, Elise Marie B
Daly Wilhelm, Bridget A
Daughetee, Danielle C
Derks, Jennifer D
Digmann, Karla J
Dolter, Mallory S

Dowell, Sara A
Ellis, Stacy M
Graham, Elizabeth G
Gregory, Veronica N
Hamel, Lorilee B
Hannan, Kathleen R
Hefel, Erin L
Hefel, Samantha L
Henneberry, Patrick T
Henry, Nicole K
Hoefler, Andy M

Jenn, Elizabeth C
Johnson, Amanda J
Kashmar, Ann M
Kirman, Jason R
Klein, Kellie J
Krow, Heather M
Kult, Jill M
Kurt, Ashley K
Lange, Kathryn L
Leitzen, Amber K
Lieurance, Lauren M

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

Link, Tonya M
Lobianco, Maria R
Loeffelholz, Joanne M
Loeffelholz, Richard L
Loes, Megan A
Lukens, Allyson
Maro, Kristin M
McCarthy, Mark J
McCormick, Mackenzie R
Mentz, Michelle H
Miller, Lynn M

Mozena, Amy L
Murphy, Ryan B
Nauman, Abigail M
Redfern, Brenda J
Reed, Elizabeth M
Reel, David D
Richman, Cheryl L
Riedl, Nicole M
Rothert, Karen J
Ruhser, Emily E
Schramm, Katherine A

Schroeder, Erin M
Sindt, Christopher J
Sisler, Nicole L
Soer, Zachary D
Stevens, Debra A
Thielen, Christina L
Waddick, Natalie E
Wernimont, Katie L
Wersinger, Nicole S
Wiley, Katie J

CC. IEP Meetings (School Budget) – Project #3450
 Thomas Jefferson Middle School
 August 1, 2020 – June 30, 2021
 10.0209.1208.219.3305.000129
 10.0209.2134219.3305.000139
 Total cost: \$3,042.00

Abernathy-Fassbinder, Dawn
Anderson, Samantha L
Berryman, Abigail E
Biros, Tristan R
Boeve, Kyle J
Bonnette, Kelly C
Boxleiter, Shayna N
Briggs, Katelyn M
Busch, Emily A
Canfield, Emily S
Clark, Brandi M
Decker, Leah M
Duesing, Tiffany K
Duggan, Jill Y
Edwards, Lauren E
Efferding, Christine M
Ehrich, Haley A
Fortmann, Taylor J
Frederick, Molly J
Gabel, Savannah L
Garner, Mariah K
Gerardy, Lynn M
Hannan, Kathleen R

Haverland, Amy L
Hefel-Busch, Gwen
Heiberger, Joseph R
Hoffmann, Lindsey L
Huber, Kayla J
Kass, Nathaniel T
Kelchen, Shelby R
Kilgore, Scott A
Kim, Andrew Y
Lenz, Laura L
Manternach, Chance A
Marks, Amanda L
Marshall, Jamie P
Masse, Alexis M
McMullen, Nathan M
Meyer, Sherry M
Nagreen, Anna R
Nagreen, Derek D
Nelson-Ockenfels, Adam
Olson, Amanda L
O'Neill, Samantha R
Polashek, Jotham D
Powers, Karla A

Putman, Ryan S
Rhone, Dahson A
Richardson, Billy R
Richter, Reginald V
Runde, Heather L
Schaefers, Taylor M
Schroeder, Lisa M
Settanni, Alexandria M
Snitkey, Nicole A
Splinter, Mary J
Stoffel, Tyler F
Stoltz, Jesse T
Sudtelgte, Alex M
Tebon, Elly A
Thimmesch, Katherine A
Tomkins, Christopher D
Tringale, Daniel J
Tritz, Diana R
Unger, Angela M
Van Cleave, Haley M
Weber, Michelle E
Wilgenbusch, Anthony M
Zillig, Sandra E

**Dubuque Community School District
Regular Board Meeting
August 10, 2020**

PERSONNEL REPORT

ITEM IX - PROJECTS – Continued

DD.SEL Standards (Professional Development) – Project #3451
August 11 – September 15, 2020
10.9199.1100.110.3373.000129 - \$635.97

Cavanaugh, Leah D
Dolphin, Lisa M
Lindecker, Amanda L
Riniker, Emily R
Roth, Michele L
Steines, Tacy A

ITEM X - TRANSFERS – For Information Only

A. Teachers

Name	From	To
Derks, Jennifer	Washington/ELL	Washington & Bryant/ELL
Freund, Marabeth	Hoover & Table Mound/ELL	Hoover/ELL
Gerardy, Lynn	Jefferson/ELL	Jefferson & Alta Vista/ELL
McAuliff, Charissa	Fulton & Sageville/ELL	Fulton/ELL
O'Dell, Stacie	Audubon/ELL	Audubon & Marshall/ELL
Pfaff, Nicholas	Kennedy/Technology Coach	Hoover/Instructional Coach
Portzen, Stacy	Kennedy & Eisenhower/ELL	Kennedy, Eisenhower & Table Mound/ELL
Schmechel, Charlie	Kennedy/Grade 5	Kennedy/Technology Coach
Weber, Elizabeth	Lincoln & Bryant/ELL	Lincoln & Irving/ELL
White, Allie	Forum & Washington/Nurse	Forum/Nurse

B. Classified

Blasen, Dawn	Roosevelt/6.58 MC Paraprofessional	Roosevelt/6.58 Life Skills Paraprofessional
Brachman, Joyce	Eisenhower/6.58 MC Paraprofessional	Kennedy/6.58 MC & Autism Paraprofessional
Breitbach, Shawn	Roosevelt/6.83 Life Skills Paraprofessional	Roosevelt/6.83 Multicategorical Paraprofessional
Brown, Ericka	Hempstead/5.75 Food Service Worker	Hempstead/7.08 Security Paraprofessional
Collins, Patrice	Eisenhower/6.58 ECSE Paraprofessional	Eisenhower/6.58 MC Paraprofessional
Galler, Galen	Hempstead & Senior/Custodian	Marshall/Custodian
Jaeger, David	Transportation/Bus Driver	Transportation/Relief Bus Driver
Kretz, Stacy	Sageville/6.58 Multicategorical Paraprofessional	Table Mound/6.58 MC/Autism Paraprofessional
Meisenburg, Amy	Marshall/6.58 Multicategorical Paraprofessional	Sageville/6.83 Multicategorical Paraprofessional
Schmitt, Elizabeth	Carver/6.83 Multicategorical Paraprofessional	Sageville/6.83 Life Skills Paraprofessional
Schulz, Dustin	Hempstead/7.42 Security Paraprofessional	Alta Vista/6.5 MC Paraprofessional
Sheehy, Rena	Alta Vista/7.0 MC & Life Skills Paraprofessional	Alta Vista/7.0 MC & Health Paraprofessional
Van Cleave, Jilann	Hempstead/7.08 MC & Life Skills Para.	Alta Vista/7.0 MC & Life Skills Paraprofessional
Van Deest, Megan	Senior/7.0 PLP Paraprofessional	Irving/6.58 Multicategorical Paraprofessional
Zenner, Haley	Hempstead/7.08 MC & Life Skills Para.	Senior/7.25 Security Paraprofessional

**Dubuque Community School District
Board Meeting
August 10, 2020**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
Envision Sport Designs	Face masks and buffs for staff and students	\$51,000.00	ESSER	Purchase
Edgenuity	Digital libraries 6-12 comprehensive all site licenses	\$89,000.00	ESSER	Purchase
Absolute Music	Service Contract for DJ services for Senior's homecoming dance on September 12, 2020	\$550.00	Fund 21	Professional
Accelerate Learning	Student Data Privacy Agreement	---	---	Professional
Access Systems	Sales and Services Agreements and Customer Equipment Pickup Authorization Form for multi-function printers <i>Previously signed on July 20, 2020</i>	\$40,427.60	Fund 36	Purchase
Clarke University	Cooperative Student Teaching Agreement for 2020-2021	---	---	Professional
Community Development Head Start	Facilities Use Agreement for a classroom at Prescott for the Head Start/Early Head Start Program for 2020-2021	---	---	Professional
Dubuque County Fairgrounds & Event Ctr.	Facility Rental Contract for Washington's Teacher Learning Day on August 11, 2020	\$225.00	Fund 10	Professional
Eastern Iowa Purchasing Group	Intent to Participate in the Eastern Iowa Purchasing Group for the 2020-2021 school year	TBD	Fund 61	Purchase
Grant Wood Area Education Agency	Infinite Campus Support Agreement for 2020-2021	Based on Student FTE	Fund 33	Professional
Heiar Brothers Fencing, Inc.	Independent Contractor Agreement for fence repairs and new fence installation	TBD	Fund 36	Professional
Jostens	Yearbook Agreement for Roosevelt for 2021	\$11,725.00	Fund 21	Purchase
Meal Magic Corporation	Student/Employee Data Sharing Terms and Conditions Agreement	---	---	Professional
Medical Associates Health Plans	Group Contract for 2020-2021	TBD	TBD	Professional
National Geographic/Cengage	Student Data Privacy Agreement	---	---	Professional
SpeechGear	Student Data Privacy Agreement	---	---	Professional
Swank Motion Pictures, Inc.	K12 Streaming Agreement – Educational Streaming Platform for high school film appreciation students to be able to watch required class films on online learning days	\$3,850.00	ESSER	Professional
T-Mobile USA, Inc.	T-Mobile for Education Agreement for hotspots and service	\$48,000.00	ESSER	Professional
Marita Theisen Childcare Center	Memorandum of Understanding for State-wide Voluntary Preschool Program for August 10, 2020 – August 4, 2022	TBD	Fund 10	Professional
Tri-State Travel	Charter Contract for Hempstead's baseball team to Principal Park in Des Moines for State Baseball on July 29, 2020	\$1,585.00	Fund 10	Professional
Verizon Wireless	Verizon Wireless Limited Distance Learning Authorized Customer Agreement for 200 hot spots and six-months of unlimited service	\$30,000.00	ESSER	Purchase Professional

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

- Purchase Contract (new) for \$50,000 or more (purchase of goods or materials) **Provider:** Envision
- Professional Service Contract (new) for \$50,000 or more (professional services from an independent contractor) **Provider:** _____

Brief Description of Contract:

Face masks and buffs for staff and students

Estimated Cost:

\$51,000.00

Effective Date:

August 10, 2020

Source of Funding:

- Special Education Talented and Gifted Dropout Prevention General Education
- Other ESSER - Elementary and Secondary School Emergency Relief Fund

Budget Code:

10.9199.1100.110.4052.000618

Recommended by:

Shirley Horstman, Executive Director of Student Services
Principal or Program/Grant Coordinator

Date: July 24, 2020

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services - Joan Steffen, Forum Business Office, jsteffen@dbqschools.org

08/03/2020 Facilities/Support Services Committee Review/Approval Date
_____/_____/____ Board Approval Date
_____/_____/____ Approval Forwarded to District Administrator Overseeing Contract

Requisition # _____ Date _____/_____/____
_____/_____/____ Completed copy to Joni Lucas for Official Board Book

Dubuque Community School District
Request for Bid – Face Masks
July 23, 2020

Company	Buff or Gator	Student Ear Loop	Adult Ear Loop	Total Bid
Cano Group, Inc. David Cano 770/475-3045	\$80,000.00	\$50,000.00	\$16,000.00	\$146,000.00
Envision Tom Rauhen 563/584-8000	\$20,000.00	\$25,000.00	\$ 6,000.00	\$ 51,000.00
First Class Promotional Products 1-Color 2-Color Dina Lautiero 864/723-3375	\$ 9,800.00 \$10,000.00	\$16,900.00 \$16,900.00	\$ 3,700.00 \$ 4,000.00	\$ 30,400.00 \$ 30,900.00
Haltzgloves, LLC Deidre Goodwin 888/897-1126	\$99,900.00	\$29,900.00	\$ 5,980.00	\$135,780.00
Munroe 76, LLC Jordan Adair 330/814-5259	\$30,000.00	\$25,000.00	\$ 5,000.00	\$ 60,000.00
Parkdale Advanced Materials, Inc. Johanna Pichardo 704/874-5000	\$55,000.00	\$ 9,500.00	\$ 5,000.00	\$ 69,500.00
Plane Art Designs Secondary Approach – Blank Masks Peter Healey 563/690-2787	\$52,300.00	\$20,000.00	\$ 6,000.00	\$ 78,300.00 \$ 44,000.00
Starko Textile, Inc. Svetlana Rakhimova 718/715-3535	No Bid	\$ 9,010.00	\$ 3,000.00	\$ 12,010.00 No bid on Buff/Gator

Face Masks

We are recommending Envision for the face mask bid over First Class Promotional Products for the following reasons:

- First Class Promotional Products cannot guarantee delivery of the student masks on the required date of 8/12/2020
- Our district school nurse looked at the protection offered by the sample masks from each company and stated the design, thickness and face coverage of the Envision mask was better than the design, thickness and face coverage of the First Class Promotional Products mask.

Dubuque Community School District

Curriculum

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

- Purchase Contract (new) for \$50,000 or more (purchase of goods or materials) **Provider:** _____
- Professional Service Contract (new) for \$50,000 or more (professional services) **Provider:** Edgenuity

Brief Description of Contract:

Digital Libraries 6-12 Comprehensive All Site Licenses

Estimated Cost:

\$89,000.00

Effective Date:

August 11, 2020

Source of Funding:

- Special Education Talented and Gifted Dropout Prevention General Education
- Other Elementary and Secondary School Emergency Relief Fund

Budget Code:

10.9331/9332.2239.000.4052.000328

Recommended by:

Julie Lange, Director of Digital Literacy
Principal or Program/Grant Coordinator

Date: July 28, 2020

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services - Joan Steffen, Forum Business Office, jsteffen@dbqschools.org

08/04/2020

Educational Programs/Policy Committee Review/Approval Date

 / /

Board Approval Date

 / /

Approval Forwarded to District Administrator Overseeing Contract

Requisition #

Date / /

 / /

Completed copy to Joni Lucas for Official Board Book

Edgenuity is an online platform that provides instruction in all the core areas (ELA, math, science, social studies) as well as World Languages, electives, CTE classes, and AP class offerings for grades 6-12. These courses align with the Iowa Core standards and have been approved by the state of Iowa as one of the choices for online learning platforms.



Dubuque Community School District selected this platform because it is already currently used in our district using the credit recovery option path. We have registrars and staff that are familiar with the program and that information will be helpful as we import 900+ secondary students into this platform running on a very short turn around time to be up and running for students to begin coursework. Of the Iowa approved options, Edgenuity came in as a more reasonable cost option at under \$100 per student with the district site license I negotiated. With a site license we have the freedom to move students in and out of the platform as needed this year. In comparison, Apex, another option was firm with pricing at around \$300 per student.

Dubuque Education Support Staff Members and content leaders will be working to customize the courses in Edgenuity to align with the courses being offered in the brick and mortar setting at the schools for content and scope and sequence. This will allow for a more seamless transition when we return to face to face learning.



Edgenuity Inc.
 8860 E. Chaparral Road
 Suite 100
 Scottsdale AZ 85250
 877-725-4257

Price Quote for Services
 Dubuque Comm School District
 Dubuque IA
 Quote Number 162857
 Total \$89,000.00
 Date 7/28/2020

Payment Schedule

District-wide Site Net 30

Contract Start

8/1/2020

Contract End

7/31/2021

Site	Description	Comment	End Date	Per Unit Cost	Qty	Cost
	Digital Libraries 6-12 Comprehensive All Site License (MS and HS content for math, ELA, science, social studies, electives, AP, world languages, Virtual Tutors; excludes eDynamic Learning and Purpose Prep)		07/31/2021	\$17,800.00	5	\$89,000.00

1. DUBUQUE SENIOR HIGH SCHOOL
2. ELEANOR ROOSEVELT MIDDLE SCHOOL
3. HEMPSTEAD HIGH SCHOOL
4. Thomas Jefferson Middle School
5. Washington Middle School

Site	Description	Comment	End Date	Per Unit Cost	Qty	Cost
	Clever SSO Integration (Provides SSO via Clever instant login. requires Clever Sync/User provisioning)		07/31/2021	\$0.00	1	\$0.00
	Integration Clever/User provisioning (creates student and teachers from Clever)		07/31/2021	\$0.00	1	\$0.00
	Professional Development Webinar Training Zero Cost		07/31/2021	\$0.00	1	\$0.00

1. Dubuque Comm School District

Edgenuity will audit enrollment count throughout the year. If more enrollments are found to be in use than purchased, Edgenuity will invoice the customer for the additional usage.

This quote is subject to Edgenuity Inc. Standard Terms and Conditions ("Terms and Conditions"). These Terms and Conditions are available at <http://www.edgenuity.com/edgenuity-standard-terms-and-conditions-of-sale.pdf>, may change without notice and are incorporated by this reference. By signing this quote or by submitting a purchase order or form purchasing document, Customer explicitly agrees to these Terms and Conditions resulting in a legally binding agreement. To the fullest extent permitted under applicable law, all pricing information contained in this quote is confidential, and may not be shared with third parties without Edgenuity's written consent.

Dubuque Comm School District

Signature: _____
 Print Name: Tamara L. Ryan
 Title: President, Board of Education
 Date: August 10, 2020

Edgenuity Inc. Representative

Tosha Vogel
 Account Executive for IA, SD, ND
 602.881.7911
 tosha.vogel@edgenuity.com

Not valid unless accompanied by a purchase order. Please specify a shipping address if applicable. All order documentation can be submitted electronically at <https://edgenuity.formstack.com/forms/ar>. Alternatively you can e-mail this quote, the purchase order and order documentation to AR@edgenuity.com or fax to 480-423-0213.



Edgenuity Inc.
8860 E. Chaparral Road
Suite 100
Scottsdale AZ 85250
877-725-4257

Price Quote for Services
Dubuque Comm School District
Dubuque IA
Quote Number 162857
Total \$89,000.00
Date 7/28/2020

Subtotal	\$89,000.00
Total	\$89,000.00

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HEMPSTEAD HIGH SCHOOL - 2020

Adrian	Geoffery	Abrams
Ashley	Nichole	Aird
Trever	William	Allen
Luke	Roy	Althaus
Brianna	Stephanie Kettering	Anderson
Saul	***	Andrade-Brito
Alexia	Marie	Appelman
Brandon	Tyler	Armstrong
Kyle	Donald	Arthofer
Ajdin	***	Babic
Celia	Briel	Bailey
Dallas	John	Baker
Gabriel	Frederick	Ball
Benjamin	Robert	Barden
Lauren	Teresa	Barnes
Casey	Paul	Bartels
Chase	Hunter	Bauer
Marcy	Kalena	Begle
Nicholas	Wyatt	Behnke
Justin	David	Bell
Noah	David	Bennett
Maggie	Rose	Berg
Lauren	Marie	Bergquist
Karissa	Ann	Beringer
Ethan	Dale	Bever
Christian	George	Bies
Tate	Joseph	Billmeyer
Draven	Leigh	Bishop
Mickinley	Margaret	Blean
Elizabeth	Marie	Blosch
Michael	Richard	Blosch Bradshaw
Keshauna	Nakia	Bodley
Jessica	Marie	Boling
Grace	Catherine	Bortscheller
James	Russell	Bowen
Maxwell	Scott	Breitbach
Brandon	John	Brenke
Brandon	Michael	Brillhart
Erica	Ashton	Brimeyer
Paulette	***	Brooks
Hannah	Clair	Brown
Tyler	Dean	Brown
William	James	Brown
Erin	Jean	Bughman
Emma	Sophie	Burns

Geenaly	Nicole	Carmona
Keyshawn	James	Clemons
Emma	Kathleen	Coates
Adeline	Dora	Coenen
Ashlyn	Nicole	Conley
Samuel	Richard	Conlon
Mercades	Jo	Cook
Taylor	Ann	Cota
Jillyan	Izabel	Culp
Luke	Michael	Curran
Adam	Robert	Curtis
Claire	Irene	Daack
Lucas	Gene	Daubenberger
Colton	Gillette	Davis
Emma	Mary	Decker
Ariana	Angelina	Dirksen
Brock	William	Doyle
Jessica	Mary	Droessler
Tyler	Vincent	Dryer
Molly	Elizabeth	Duehr
Kelsey	Marie	Dunbar
Gwenith	Lee	Dunlap
Evan	Daniel	Duve
Samantha	Grace	Duwe
Aidan	Thomas	Eberhart
Keegan	Nathaniel	Eitter
Carissa	Rose	Elskamp
Dwain	Jason	Enoch
Ella	Marie	Esser
Devin	John	Eudaley
Le-Shaun	Maurice	Evans
Benjamin	David	Faber
Sameer	***	Faruquee
Anna	Grace	Fassbinder
Alivia	Nicole	Fergus
Jacob	Patrick	Fonck
Daeauna	Alicia Moniqua	Fountain
Noah	Michael	Francois
Olivia	Joelle	Fransen
Brady	Russell	Freiburger
Madeline	Christine	Freisinger
Emily	Nicole	Fry
Jayda	Elizabeth	Galle
Olivia	Aileen	George
Rieydah	Fay	Ghnaimat
Emma	Irene	Gilles
Benjamin	Alec	Godwin

Micah	Alexander	Godwin
Alexis	Elizabeth	Goodendorf
Zachary	Robert	Gorla
Megan	Jean	Gower
Garret	David	Grass
Hannah	Rose	Grass
Sean	James	Gregory
Joseph	Karl	Greve
Brian	Eric	Grimes
Timothy	Paul	Gronau
Lauren	Lacey	Gudenkauf
Lauren	Victoria	Hagar
Dominic	John Gabriel	Hammel
Megan	Anna	Hammerand
William	Thomas	Hansel
Paige	Margaret	Hanson
Natalie	Ann	Harbin
Miranda	Mae	Hartung
Ava	Besler	Hash
Antania	Lashay	Hawkins
Carley	Faye	Hayes
Jamarr	Edward	Hayes, Jr.
Sam	Michael	Hearden
Andrew	Jeffrey	Hefel
Russell	James	Hefel
David	Michael	Heinold
Ashundra	Jarell	Henderson
Andrue	Duke	Henry
Laney	Diane	Herman
Richard	Jr	Hernandez
Elijah	Fransis	Herrion
Jayna	Marie	Hickmon
KeShaun	Kenneth	Hill
Carlie	Jo	Hoerner
Blake	Leonard	Hohmann
Emma	Mae	Holesinger
Colin	Cole	Hollenback
Logan	Scott	Horner-Fritsch
Janyla	Akira	Hoskins
Scott	Timothy	Hostager
Shaelyn	Carroll	Hostager
Trentyn	Casey	Howes
Jerod	Douglas	Hubanks
Alex	Ray	Hudson
Malarie	Jean	Huseman
Sean	Michael	Husemann
Tommy	***	Jack

Donyell	Breonna	Jackson
Jackson	Thomas	Jaeger
Zachary	Ryan	Jameson
Jared	Joseph	Jansen
Faith	Beverly	Jasper
Stephanie	Alyssa	Jenkins
Calvin	James	Johnson
Rebecca	Sue	Johnson
Samantha	Irene	Joos
Matthew	David	Jungk
Nicholas	Michael	Kaesbauer
Trystan	Joseph	Kalb
Abigail	Jane	Kallaher
Mushroor	***	Kamal
Hanidin	***	Kamram
Crishon	Khailen	Kane
Dylan	John	Kane
Riley	Breck	Kay
Ashlynn	Elizabeth	Keck
Bryan	David	Keck
Madison	Ann	Keck
Anthony	Lee	Kelchen
McKenzee	Marie	Kempker
Jayna	Ann	Kennedy
Marcus	Earl	Kerth
Sharik	Ali	Khan
Jaylan	Frank	Kidd
Saffery	***	Kiotak
Andrew	Joseph	Kirkpatrick
Sage	Rose	Kirpes
Alexander	Joseph	Klein
Parker	Donald David	Klein
James	Griffin	Kluesner
Carlen	Elizabeth	Knapp
Xavier	John	Kohl
Jack	Alden	Kolker
Corissa	Ann	Konichek
Tyler	Edward	Kotz
Noah	Thomas	Krapfl
Blake	Thomas	Kruser
Alissa	Marie	Kupferschmidt
Madison	Nicole	Kurth
Benjamin	Grant	Lahey
Evelyn	Jane	Larsen
Victoria	Rae	Larsen
Ethan	Andrew	Lassen
Alezay	Diamond	Lawrence

Brennan	Cooper	Lechnir
David	Lee	Lehr
Kaylee	Marie	Leicht
Anexia	Maie	Lemke
Alexander	Grey	Lenaers
Kaylee	Marie	Lex
Taylor	Brianne	Lex
Emily	Marie	Lindgreen
Gabrielle	Viola	Liptak
Kaelyn	Liberty	Lochner
Andrea	Angelique	Longstreet
Alexis	Katherine	Lonning
Maggie	Elisabeth	Lorence
Trent	Richard	Lyons
Armand	Royce	Mabrey
Antonio	Tremaine	Madlock
Benjamin	David	Manning
Taitem	Lee	Marburger
Denver	Koby	Martin
Alisha	Marie	McAuliffe
Evangeline	Grace	McCaw
Sean	Anthony	McGrath
Trevor	Lee	McIntyre
Gryphon	Thomas	Metcalf
Jadyn	Renee	Michels
Cloie	Elizabeth	Miller
Lillian	Christine	Miller
Brok	Allen	Millman
Rachel	Marie	Mills
Aiva	Elizabeth	Moore
Jacqueline	Amelia	Mootz
Jack	Dylan	Morgan
Emily	Margaret	Morley
Kyle	Jacob	Mottet
Bailey	James	Mueller
Aaron	Joseph	Nauman
Ashley	Elizabeth	Nauman
Lauren	Ashley	Neuhaus
Kennedy	Shae	Newton
Shaylee	Ann	Nickolas
Kaine	William	Oberbroeckling
Paige	Olivia	Oberman
Caitlyn	Elizabeth	O'Brien
Caitlyn	Jane	OBrien
Lauren	Ashley	Offerman
Cole	Jacob	OHare
Alexis	Ann	O'Mara

Logan	Joseph	OMara
Benjamin	Michael	Onderick
Natalie	Ann	Onderick
Michael	John	Oppelt
Sabrina	***	Osmicevic
Amanda	Kay	Ott
Bailey	Marie	Otting
Sydney	Lauren	Paulsen
Claire	Ann	Paulson
Caleb	George	Perreard
Maxwell	Theodore	Pins
Makayla	Mary	Polkinghorn
Emma	Rose	Powers
Tyler	John	Prehm
Devan	Alexander	Psaros
Ireland	Regina	Quinn
Blake	Kelly	Rakestraw
Keyanna	Marie	Ralston
Rachel	Ann	Reavis
Skylynn	Ann	Reding
Elizabeth	Amber	Resop
Joseph	Valentine	Rettenberger
Gage	Garrett	Reynolds
Colton	Wayne	Rheingans
Chivonne	Dante	Rhodes
Tyler	Alexander	Rhomberg
Brielle	LaShaun	Richardson
Jenna	Therese	Richardson
Breanna	Lillian	Ries
Brian	Anthony	Ries
Hannah	Marie	Ries
Dustin	Michael	Riesselman
Adam	Jackson	Riffel
Colton	Robert	Roebken
Hunter	Edward	Roraff
Erica	Rebecca Sarah	Rosado
Orion	Scott	Rusch
Emalee	Sue	Ryder
Jack	Arthur	Sabers
Jared	Michael	Sabers
March	***	Samuel
Trenton	Reed	Sanchez
Matthew	John	Sanders
Quirriya	K'Lashea Antwonette	Sanders
Kameron	Lee	Sanders Coulthard
Abbi	Grace	Sarazin
Douglas	Joseph	Saunders

Michael	Rock	Saunders
Samuel	Trent	Scales
Kaydiane	Michele	Schadel
Claire	Frances	Schadl
Jacob	Trenton Paul	Scharpf
Kalyn	Marie	Schemmel
Izak	Steven	Scherbring
Natalie	Rose	Scherf
Blake	Daniel	Schleter
Brandon	Ethan	Schmal
Kylie	Rose	Schmidt
Sydney	Jean	Schmitt
Austin	Jon	Schroeder
Caitlyn	Marie	Schueller
Sydney	Katherine	Schuller
Justin	Robert	Schultz
Adria	Renea	Schumacher
Maxwell	Ryan	Schumacher
Amaya	Ellen	Schwartz
Avery	Rose	Setter
Kasra	Doushin	Shahrivar
Ainsley	Elizabeth	Shird
Allison	Marie	Siegert
Kirsten	Rose	Slack-Collins
Calista	Rae	Smith
Evan	Dean	Smith
Kenya	Sharell	Smith
Nicholas	Matthew	Smith
Niklas	Alexander	Smith
Ryan	Joseph	Smith
William	Maxwell	Smith
Addison	Marie	Spahn
Keegan	Charles	Spahn
Ethan	Cain	Spires
Antoinette	Monice	Spivey
Douglas	Alan	Springer III
Kaylie	Jane	Springer
Kamari	Jonvate	Stanford
Esther	Grace	Stanley
Benjamin	Lawrence	Steines
Dominic	Robert	Strong
Dylan	Gene	Sweeney
Trevor	James	Taylor
Mikayla	Marie	Teasdale
Princess	Michelle	Thompson
Desirae	Nicole	Threadgill
Jaiden	Jo	Tigges

Shane	John	Timmerman
Nathan	William	Tinkham
Bailey	Lynn	Tonn
Keegan	James	Trilk
Austin	Michael	Troendle
Neildrin	Alubog	Tunque
Ayden	Leah	Ubersox
Kayla	Marie	Valentine
James	Edward	Vallese
Kyler	Lagene	Vanden Berge
Derek	Baker	Veltstra
ChipperJosh	Pancho	Villanueva
Aaliyah	Monae	Waggoner
Gabriel	Bruce	Wagner
Jenna	Alexandra	Wagner
Noah	Douglas	Wainwright
Grace	Lee	Wardle
Karli	Marie	Weber
Erin	Elizabeth	Weigman
Carter	John	Welbes
Collin	Kurt	Wels
Jacob	Scott	Westermeyer
Emily	Rose	White
Tristen	John	White
Marisa	Jo	Widmeier
Jasmine	Nychele	Wilburn
Alyssa	Marie	Wilgenbusch
Elizabeth	Joy	Williams
Ethan	Walter	Williams
Micah	Alan	Williams
Savoya	Mishay	Williams
Derek	Connor	Wills
Collin	Joseph	Woodyard
Isaac	James	Wright
Jayme	Nicole	Wuertzer
Becky	***	Yu
Ethan	Mitchell	Zahn
Emily	Nancy	Zartman

Senior HS Class of 2020
Graduate List

Number of Grads	Student Last Name	Student First Name
1	Aine	Tanny
2	Allen	Chris
3	Allman	Emily
5	Anderson	Leah
6	Anglin	Wade
7	Atkinson	Brayden
8	Ayers	Joshua
9	Ayers	Serena
10	Bain	Mark
11	Barbee	Madeline
12	Bardon	Jennifer
13	Barklow	Samantha
14	Basten	Andrew
15	Basten	Marlee
16	Baumhover	Carsen
17	Benedict	Christine
18	Benson	Simon
19	Beversdorf	Nicholas
20	Birch	Aryana
21	Birch	Tiffany
22	Blake	Johnathan
23	Boland	Gage
24	Bradley	Ava
25	Breen	Hayley
26	Brehm	Devon
27	Breitbach	Tiffany
28	Brennan	Katelyn
29	Breson	Paul
30	Brestrup	Ruby
31	Brimmer	Zoie
32	Brokus	Elizabeth
33	Brown	Deon
35	Budde	Tailey
34	Burckart Hulsing	Jude
36	Burns	Samuel
37	Busch	Imani
38	Butler	Neil
39	Buzzell	Noah
40	Campbell	Darrion
41	Capacchione	Elizabeth
42	Capesius	Rylee
43	Carlson	Skyler
44	Carr	Samuel
45	Casey	Thomas
46	Casper	Pierce
47	Chamberlain	Mackenzie

Senior HS Class of 2020
Graduate List

48	Charland	Matthew
49	Childs	Darion
50	Clancy	Devon
51	Clancy-Lincicum	Kathryn
52	Coleman	Aspen
53	Crampton	Meggan
54	Culbertson	Hayleigh
55	Dahl	Timothy
56	Daigle	Claire
57	Dailey	Brandon
58	Davis	Calvin
59	Davis	Justin
60	Day	Brian
61	Dean	Tylor
62	Dehn	Dalton
63	Dement Graham	Harrison
64	Demkier	Anna
65	Demoss	Natalie
66	Demoss	Rachel
67	Diller	Anaileen
68	Dix	Jessicca
69	Dominguez	Gabriel
70	Donath-Gmur	Hope
71	Downs	Noah
72	Downs	William
74	Drapeau	Jaiden
75	Drazkowski	Lucas
76	Duccini	Isabella
77	Dunwoody	Abbey
78	Eagle	Christopher
79	Edwards	Larissa
80	Eimers	Lindsey
81	Elliott	Carter
82	Engleman	Joanna
83	Enos	Shirlynntha
84	Failmezger	Nathaniel
85	Fair	Dylan
86	Farnum	Jacob
87	Fay	Patricia
88	Felderman	Breanna
89	Fetzer	Lauren
90	Feuerbach	Caleb
91	Flanagan	Connor
92	Flanagan	Jon
93	Foley	Molly
94	Francis	Samuel
95	Friedman	William

Senior HS Class of 2020
Graduate List

96	Frommelt	Collin
97	Fuller	Gavin
98	Gallagher-Eagle	Colin
100	Gatua	Mbugwa
101	Gerhards	Keegan
102	Gibson	Jenna
103	Gonzalez	Joel
104	Gourley	Maxwell
105	Graham	Rachel
106	Grant	Breann
107	Griffin	Isack
108	Haan	Cory
109	Hahn	Taylor
110	Halfhill	Elijah
111	Halliday	Stephen
112	Hammel	Sydney
113	Hammel	Timothy
114	Healy	Jay
116	Heim	Luke
117	Helminiak	Emily
118	Henkel	Madison
119	Henning	Jacob
120	Hennings	Allison
121	Henry	Elise
122	Hentges	Abbigayle
123	Herbst	Bradley
124	Hernandez	Gaven
125	Hesselbacher	Morgan
126	Hesselmann	Madison
127	Hester	Akiya
128	Hillard	Colin
129	Hilliard	Madeline
130	Hirsch	Matthew
131	Hoffmann	Noah
132	Hollins	Malikah
133	Holman	Erick
134	Homb	Franklin
135	Hook	Cyric
136	Hoskins	Darriel
137	Huebner	Alexander
138	Hughes	Annamarie
139	Husemann	Joshua
140	Hyde	Jason
141	Jally	Eric
142	Jansen	Jasper
143	Jellison	Tryston
144	Jenkins	Jackson

Senior HS Class of 2020
Graduate List

145	Jenkins	Larry
146	Johnson	Eliza
148	Jormeia	Millo
149	Kane	Daniel
150	Kates	Jackson
151	Keck	Noah
152	Kelleher	Carter
153	Keller	Emilee
154	Kemp	Christian
155	Kemp	Michelle
156	Kerkenbush	Luke
157	Kincaid	Gregor
158	King	Milana
159	Klein	Sophia
160	Klinefelter	Jonathon
161	Konrardy	Carter
162	Kramer	Adam
163	Kramer	Eva
164	Kremer	Taylor
165	Kress Jordan	Max
166	Kruse	Theodore
167	Kuennen	Luke
168	Lajouj	Benita
169	Lampers	Daniel
170	Lang	Benjamin
171	Larson	Caitlyn
172	Latak	Vianca
173	Lati	Kaylyn
174	Lattner	Jared
175	Ledezma	Sebastian
176	Leitner	Bailey
177	Lemire	Matthew
178	Lenz	Keegan
179	Lewis	Daquon
180	Lopez	Jessica
181	LuGrain	Zedekiah
182	Lundberg	Samuel
183	Maiden	Conner
184	Manns	Jailen
185	Manns	Jamari
186	May	Scottie
187	McClain	Nathaniel
188	McClanahan	Alex
189	McClanahan	Andrew
190	McClellan	Ronnell
191	McCue	Cal
192	McDonnell	William

Senior HS Class of 2020
Graduate List

193	McDowell	Morgan
194	McGovern	Maddelynne
195	McKenna	Mariah
196	McKeon	Myles
197	Medinger	Brock
198	Medinger	Cooper
199	Mena	Gracie
200	Meserole	Austin
201	Meyer	Jason
202	Meyer	Natalie
203	Meyer-Kann	Ashten
204	Middleman	Nicole
205	Mihm	Logan
206	Miller	Junah
207	Miller	Michael
208	Miller	Taylor
209	Millius	Drew
210	Mills	Austin
211	Miron	Katelin
212	Moeggenberg	Delanie
213	Moore	Marcus
214	Moyer	Amanda
215	Mueller	Kaden
216	Myers	Kathryn
217	Nauman	Lillian
218	Nekvinda	Isabella
219	Neuendorf	Rylee
220	Neuses	Thomas
221	Noel	Ella
222	Noonan	Caroline
223	Obbink	Nicholas
224	Oertel	Natalie
225	Oftedahl	Alex
226	Olson	Dean
227	OMalley	Blake
228	Ordonez Lopez	Domingo
229	OToole	Autumn
230	Pease	Merrisses
231	Peavy	Joseph
232	Perry	Morgan
233	Pfab	McKenzie
234	Pfohl	Claire
235	Pierson	Raegan
236	Pitzen	Lucas
237	Plowman	William
238	Pluemer	Skylar
239	Poppen	Ella

Senior HS Class of 2020
Graduate List

240	Prine	Annabel
241	Puccio	Veronica
242	Purman	Peyton
243	Rader	Auden
244	Rakin	Mai
245	Rangel	Gabriella
246	Ranson	Dylan
247	Rector	Kameron
248	Rector	Kolton
249	Reding	Susan
250	Reed	Alexis
251	Reel	Madeline
252	Reich	Daniel
253	Reimer	Mitchell
254	Reisdorf	Carter
255	Rettenmeier	Peter
256	Reynolds	Lexus
257	Riegler	Abigail
258	Ries	Amelia
259	Ries	Grace
260	Rodriguez	Azalea
261	Romagna	Ava
262	Ruden	Lauren
263	Ryan	Levi
264	Saeugling	McKinzie
265	Saito	Amelia
266	Salladay	Ethan
267	Sanborn	Eva
268	Sandifer	Dashyla
269	Sass	Liam
270	Schaetzle	Isaiah
271	Scheidecker	Corinne
272	Schiesl	Brady
273	Schlitter	Sierra
274	Schmelzer	Benjamin
275	Schmit	Logan
276	Schroeder	Holly
277	Schroeder	Morgan
278	Schueller	Catherine
279	Schultz	Jonathan
280	Schute	Amber
281	Scott	Emily
282	Seyer	Jared
283	Shaffer	Jasslee
284	Shaffer	Madison
285	Sharkey	Wyatt
286	Sheckles	Mattie

Senior HS Class of 2020
Graduate List

288	Shireman	Erica
289	Sippel	Trevor
290	Small	Andrew
291	Snyder	Hannah
292	St. Aubin	Bryant
293	Stackis	Jocilyn
294	Stephenson	Mariah
295	Stolk	Kaitlyn
296	Stuart	Riley
297	Sullivan	Leah
298	Sullivan	Peter
299	Sunleaf	Eliza
300	Taverna	Madeline
301	Temperly	Jessica
302	Thomas	Gynuwyn
303	Tigges	DaShawn
304	Tilly	Devonte
305	Tilp	Jacob
306	Tison	Tristian
307	Trotman	Jackson
308	Vaughn	Hannah
309	Veach	Alesha
310	Viertel	Winnie
311	Vosberg	Madeline
312	Vrotsos	Ryan
313	Waid	Mia
314	Waldbillig	Joseph
315	Waller	Samuel
316	Waterman	Chloe
317	Webb	Johnny
318	Weber	Bridget
319	Wedewer	Claire
320	Weidenbacher	Alexander
321	Weimerskirch	Alex
322	Weimerskirch	Tressa
323	Welbes	Faith
324	Welborn	Jadyn
325	Wernimont	Walker
326	Wernke	Credence
327	Wessels	Adam
328	Wessels	Scott
329	Westmark	Andrew
330	Whalen	Kes
331	White	Allison
332	Wiepert	Joshua
333	Wilhelm	Seth
334	Williams	Makayla

Senior HS Class of 2020
Graduate List

335	Williams	Mya
336	Williams	Ryley
337	Winders	Hannah
338	Winders	Maryn
339	Winders	Zander
340	Winkelman	Valentine (Naomi- Legal)
341	Wolbers	Cole
342	Woods	Taylor
343	Woodward	Jacob
344	Wright	Katelin
345	Wu	Ardon (Anna Mae-Legal)
346	Young	Olivia
347	Zentz	Payton

DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
 - A. Date agenda was posted for meeting: July 31, 2020
 - B. Date media was emailed agenda: July 31, 2020
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **August 4, 2020, at 4:00 p.m.**
 - E. Place of Meeting: The Forum and via Zoom
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Mike Donohue, Lisa Wittman, Tami Ryan, Kate Parks, Jim Prochaska. Board members present via Zoom: Nancy Bradley, Anderson Sainci. District representatives present: Stan Rheingans, Mike Cyze, Julie Lange, Tammy Duehr. District representative present via Zoom: Taj Suleyman.

Lisa Wittman called the meeting to order at 4:00 p.m.

The agenda was approved as submitted.

Equity Report

Taj Suleyman provided the committee with a final draft of the proposed bylaws for the Community Educational Equity Advisory Committee. Board 8.10.20

Purchase/Professional Service Contract

Julie Lange reported that Edgenuity has been used by the district for the last nine years, mainly for credit recovery. This online platform has coursework that aligns with Iowa Core standards and has been approved by the state of Iowa as one of the choices for online learning platforms. This contract is for digital libraries 6-12 comprehensive all site licenses at an estimated cost of \$89,000.00. Board 8.10.20

IASB Legislative Priorities

Four priorities were selected and will be submitted to IASB for their lobby consideration. Board 8.10.20

Return to Learn Plan

Superintendent Rheingans presented an update on the district's Return to Learn plan. Parents were given a choice of hybrid A/B attendance or fully online learning. 93% of parents responded. 22.2% of students chose the online model. 77.8% of students chose the hybrid model. Rheingans reviewed the percentages by school. State recommendations - Positivity rate (14-day average):

0-5% - fully in-person (hybrid only for parental choice or student quarantine);

6-14% - fully in-person (hybrid only for parental choice or student quarantine);

15-20% + 10% absent – (hybrid for parental choice or student quarantine), district may request 14-day remote learning permission from the state;

Greater than 20% - district may request 14-day remote learning permission from the state.

There have been many questions regarding contact tracing. Last week, new guidance released by the Iowa Department of Education and the Iowa Department of Public Health left additional questions unanswered and placed much additional responsibility on local public health officials and school districts to determine specifics expected to be received in the guidance. Sanctions were received from the state today. For school districts who start fully online, those days will not count. In addition, there are possible licensure sanctions for those superintendents. Rheingans recommends moving the school start date back to August 24 with the hybrid model. This will give the extra time needed to ensure strong collaboration with local public health officials and ultimately provide families with the specifics they seek. The calendar was amended on June 8, 2020, when COVID numbers were decreasing, to start school on August 14 in an attempt to make up lost instruction. He

proposes moving the date back to what was originally the school start date for 2020-2021. This requires a public hearing. Board 8.10.20

Mr. Donohue left the meeting at 5:28 p.m.

Policy #2301 – Broadcasting of Board Meetings

Postponed to the next meeting.

Policy #2310 – Quorum for Meetings

Postponed to the next meeting.

Policy #2316 – Rules of Order

Postponed to the next meeting.

Policy #4308 – Early Retirement

Revised – Board 8.10.20

Policy #5107 – School Attendance

Revised – Board 8.10.20

Policy #8030 - Investments

Postponed to the next meeting.

The next meeting was scheduled for September 9, 2020.

The meeting adjourned at 5:33 p.m.

Joni Lucas, Secretary
Board of Education

Chapter 4: PERSONNEL
Section 4: SALARIES AND BENEFITS

Early Retirement Benefit

As an incentive to attract employees and reward long service to the District, the Dubuque Community Schools will offer a ~~early~~ retirement plan. The District will provide suitable plans to its employees. This does not include employees eligible under Policy 3604 and its administrative guidelines.

Adopted: March 11, 1985
Revised: October 11, 2010
Revised: September 12, 2016
Revised: August 10, 2020

Teachers/Nurses 4308 A1-A3
Classified Employees 4308 B1-B3

The Board extends ~~an offer of early~~ retirement benefits to licensed employees who will be fifty-five (55) by June 30 of the current contract year. Licensed employees are defined as teachers and nurses.

The ~~early~~ retirement plan will be computed based upon the licensed employee's current contract base salary less TSS (Teacher Salary Supplement) as listed on Schedule C and D (not to include extended contract, longevity and supplemental pay).

The District shall make health insurance available to the retiree at his/her own expense until the retiree is Medicare eligible, provided the retiree was eligible for and participated in the District's Health Insurance Program prior to approval of the retirement application. If the employee chooses to continue participation in the District's Health Insurance Program, the employee must notify the Payroll/Benefits office in writing on or before June 1 of the contract year in which the employee intends to retire. The opportunity to purchase health insurance shall continue if permitted by the insurer until the retiree is Medicare eligible. Payment of premiums shall be deducted from the retiree's bank account on the last business day of the month for coverage the following month. Failure to pay the advance premium by the due date shall cancel the insurance coverage and no re-admittance to the program will be allowed. It shall be the responsibility of the retiree to provide any and all information necessary for participation in the program.

~~An~~ **The** ~~early~~ retirement plan for licensed employees is a discretionary offer by the Board. The Board may discontinue the District's ~~early~~ retirement plan at any time.

A licensed **full-time** employee is eligible for the benefits of ~~an~~ **the** ~~early~~ retirement plan when the licensed employee:

- Is fifty-five (55) on or before June 30 of the contract year in which the licensed employee wishes to retire (and is at least 55 years of age on the effective date of retirement);
- Completes a minimum of:
 - (A) twenty (20) years of service as an employee of the school district, of which the last five years are consecutive and full-time; or
 - (B) thirty (30) years of service as an employee of the school district, of which the last one (1) year shall be consecutive full-time employment;
- Submits an application to the Superintendent or designee on or before January 15 of the current contract year in which the licensed employee wishes to retire ~~for participation in the plan~~. Applications submitted after January 15 may be considered at the discretion of the Board depending on the circumstances of the late application;
- Understands that the employee application for the ~~early~~ retirement plan and request for approval of resignation will be acted upon simultaneously by the Board.

A licensed part-time employee is eligible for the benefits of ~~an~~ the ~~early~~ retirement plan when the licensed employee:

- ***Is fifty-five (55) on or before June 30 of the contract year in which the licensed employee wishes to retire (and is at least 55 years of age on the effective date of retirement);***
- ***Completes a minimum of:***

- ~~(C) twenty (20) years of service as an employee of the school district, of which the last five years are consecutive and full-time; or~~
- ~~(D) thirty (30) years of service as an employee of the school district, of which the last one (1) year shall be consecutive full-time employment;~~
- **Submits an application to the Superintendent or designee on or before January 15 of the current contract year in which the licensed employee wishes to retire ~~for participation in the plan.~~ Applications submitted after January 15 may be considered at the discretion of the Board depending on the circumstances of the late application;**
- **Understands that the employee application for the *early* retirement plan and request for approval of resignation will be acted upon simultaneously by the Board.**

Approval by the Board of the licensed employee's *early* retirement application shall constitute a voluntary resignation. Approval by the Board will authorize the administration to implement and contribute to a plan that utilizes IRS Code Section 403(b) to save both the District and employees payroll taxes on payments to employees at retirement. Payments to the plan will be made on or before July 31 of the year of retirement.

An employee's application for *early* retirement benefits is not a resignation of a contract with the District. However, approval by the Board of an employee's application for *early* retirement will be considered a voluntary resignation and termination of his/her continuing contract. Should the Board not approve the application, the employee's contract will remain in effect and he/she will remain as a licensed employee of the District unless he/she otherwise resigns.

Application materials may be obtained from the ~~Human Resource Services office or the~~ Payroll/Benefits office and are to be addressed to the Superintendent of Schools.

Eligible employees may make application for *early* retirement. ~~providing they have been employed in the District for a minimum period of (A) twenty (20) years, of which the last five (5) years shall be consecutive full-time employment with the District or (B) thirty (30) years of service as an employee of the school district, of which the last one (1) year shall be consecutive full-time employment.~~ In addition, Licensed employees currently receiving long-term disability benefits are not eligible for the *early* retirement plan. Each application will be reviewed and will be subject to Board approval. If the Board approves this application, the employee will receive the following cash benefit:

- 60+ on or before June 30 of the current contract year = 30%
- 59 on or before June 30 of the current contract year = 25%
- 58 on or before June 30 of the current contract year = 20%
- 57 on or before June 30 of the current contract year = 15%
- 56 on or before June 30 of the current contract year = 10%
- 55 on or before June 30 of the current contract year = 5%

Cash benefits are computed as a percentage of the employee's base salary (less TSS amount) at the time of retirement.

The licensed employee who accepts *early* retirement under this policy will be entitled to all rights and privileges as a retired licensed employee under applicable laws, policies and provisions of the District.

EMPLOYEE'S RETIREMENT PLAN

Voluntary ~~Early~~ Retirement

The Board extends ~~an offer of early~~ retirement benefits to classified employees who will be fifty-five (55) by June 30 of the current contract year. Classified employees are defined as those members of the following employee groups who work five (5) days per week: Food Service, Maintenance, Service, Transportation, Bus Drivers/Bus Attendants, Mechanics/Truck Drivers, Educational Paraprofessionals, Educational Secretaries, Administrative Assistants, and other classified employees.

To be eligible for ~~early~~ retirement benefits, applicants shall have worked five (5) days per week and shall have been employed in the District for twenty (20) years, of which the last five (5) years shall be consecutive. Employees who are currently receiving long-term disability benefits are not eligible for the ~~early~~ retirement plan.

The classified employee who accepts ~~early~~ retirement under this policy will be entitled to all rights and privileges as a retired classified employee under applicable laws, policies and provisions of the District.

An ~~early~~ retirement plan for classified employees is a discretionary offer by the Board. The Board may discontinue the District's ~~early~~ retirement plan at any time.

All eligible classified employees may make application for ~~early~~ retirement benefits to the Superintendent or designee. Applications for ~~early~~ retirement must be received prior to April 1 of the current contract year and ninety (90) days prior to the effective date of retirement. Applications submitted after March 31 may be considered at the discretion of the Board depending on the circumstances of the late application.

A classified employee who accepts ~~early~~ retirement will receive a cash benefit as follows:

- 60+ on or before June 30 of the current contract year = 30%
- 59 on or before June 30 of the current contract year = 25%
- 58 on or before June 30 of the current contract year = 20%
- 57 on or before June 30 of the current contract year = 15%
- 56 on or before June 30 of the current contract year = 10%
- 55 on or before June 30 of the current contract year = 5%

All payments will be based on an employee's averaged past three year's (base) contract salary.

Further Information:

- A) Approval by the Board of the classified employee's ~~early~~ retirement application shall constitute a voluntary resignation. Approval by the Board will authorize the administration to implement and contribute to a plan that utilizes IRS Code Section 403(b) to save both the district and employees payroll taxes on payments to employees at retirement. Payments to the plan will be made on or before July 31 of the year of retirement.
- B) The District shall make health insurance available (until the retiree is Medicare eligible) to the retiree at his/her own expense provided the retiree was eligible for and participated in the District's Health Insurance Program prior to approving the retirement application. If the employee chooses to participate in the Health Insurance Program, the employee must notify the Payroll/Benefits Office, in writing, on or before June 1 of the contract year in which the employee intends to retire. The opportunity to purchase health insurance shall continue if permitted by the insurer until the retiree is Medicare eligible. Payment of premiums shall be deducted from the retiree's bank account on the last business day of the month for coverage the following month. Failure to pay the advance premium by the due date shall cancel the insurance coverage and no re-admittance to the program will be allowed. It shall be the responsibility of the retiree to provide any and all information necessary for participation in the program.
- C) An employee's application for ~~early~~ retirement benefits is not a resignation from employment with the District. However, acceptance by the Board of an employee's application for ~~early~~ retirement will be considered as a voluntary resignation and termination of his/her employment. Should the Board not approve the application, the employee's contract will remain in effect and he/she will remain as a classified employee of the District unless he/she otherwise resigns.
- D) Application materials may be obtained from the ~~Human Resource Services office~~ or the Payroll/Benefits office and are to be addressed to the Superintendent of Schools.

School Attendance

Mandatory Attendance

According to Section 299.1 of the Iowa Code, the parent, guardian, or legal or actual custodian of a child who is of compulsory attendance age is accountable for the child's attendance at school. Section 299.1A of the Iowa Code mandates that children who have reached the age of six and are under sixteen years of age by September 15 are of compulsory attendance age for that school year.

A child who has reached the age of five by September 15 and who is enrolled in a school district shall be considered to be of compulsory attendance age unless the parent or guardian of the child notifies the school district in writing of the parent's or guardian's intent to remove the child from enrollment in the school district.

A child who has reached the age of four by September 15 and who is enrolled in the statewide preschool program under chapter 256C shall be considered to be of compulsory attendance age unless the parent or guardian of the child submits written notice to the school district implementing the program of the parent's or guardian's intent to remove the child from enrollment in the preschool program.

School Attendance and Punctuality

Any day or part day of instruction missed, whether excused or unexcused impacts a student's learning. Families play a key role in making sure their children attend school on time every day. It is important that both schools and families understand why attendance is important for school and success. Parents/guardians are strongly urged to schedule vacation during the summer and various breaks in the school calendar. All students including students over the compulsory attendance age will be held to the Dubuque Community School District attendance policy. Each school will have procedures to address school attendance and punctuality.

Absences

Parents will notify the school and provide the reason for each absence of their child. Schools will analyze attendance data and engage parents and students to generate solutions to improve school attendance. Generally, absences of 5% or less of current membership days represent good attendance. Missing between 5% and 10% of the current membership days can significantly impact a child's academic achievement. Chronic absenteeism is missing 10% or more of the school year. Based on the unique circumstances of each absence, the principal or designee will make the final decision on whether the absence is excused or unexcused. The principal or designee may request documentation or verification for any of the following absences and may consider an excess of absences (more than 10% of current membership days) as unexcused truant days.

Excused Absence

The following reasons may be identified as possible excused absences: personal illness, professional appointments which cannot be arranged outside of school time, recognized religious observances, required court appearances, College visits, pre-arranged/approved absences (contact school office in advance of absence), bereavement, and out-of-school suspensions.

The district believes that traditional, in-person school attendance leads to the greatest learning opportunities for students. However, there may be rare and unusual circumstances created by public emergencies declared by state or local officials which temporarily prevent students from attending traditional, in-person school. In these circumstances, the superintendent will have discretion to make reasonable accommodations for students, on a case-by-case basis, to attend school through remote learning opportunities within the available resources of the district and as permitted by law. During approved remote learning, attendance will be taken, assessments may be administered, and grades will count towards students' cumulative grade point average as if they were attending in person. The provision of special education and accommodations for students who have individualized education programs (IEPs) or Section 504 plans will be determined by each respective IEP or Section 504 team.

Unexcused Absence

Unexcused absences will include, but not be limited to, the following: class cuts, falsely informing the school about the reasons(s) for the absence, and failure to contact schools.

Truancy

Students are expected to be in attendance every day of the school calendar and parents, guardians, legal or actual custodians are expected to assure attendance of their children. In accordance with 299.8 of the Iowa Code, any child of compulsory attendance age who fails to attend school as required by the school board's policy or who fails to attend competent private instruction under chapter 299A, without reasonable excuse for the absence, shall be deemed to be a truant.

According to Iowa Code, 299.5A, if a parent, guardian, legal or actual custodian, or child refuses to accept the school's attempt to assure the child's attendance or the school's attempt to assure the child's attendance is otherwise unsuccessful, the truancy liaison shall refer the matter to the county attorney for mediation or prosecution.

Academic Accountability

Students who are absent from school miss instruction which could negatively impact the student's grades. Students are required to do make-up work within a reasonable amount of time for all absences. Teachers will provide full credit and if necessary, additional and/or alternative instructional interventions for each and every absence. Additionally, no student will be dropped from classes based exclusively on attendance.

Absences may impact grades in the following ways:

- Failure to attend make-up sessions as assigned.
- Failure to complete make-up assignments satisfactorily within a reasonable time is a separate act and constitutes grounds for reduced grades.

Mediation/Prosecution

In accordance with Section 299.1B of the Iowa Code, students under the age of 18 who are not in daily attendance may be referred by the superintendent to the Iowa Department of Transportation for the suspension of their driver's license.

If interventions have not resulted in satisfactory attendance, the case may be referred to the county attorney's office as outlined in 299.5A, Mediation, of the Iowa Code. The school district shall be responsible for monitoring any agreements arrived at through mediation. If a parent,

guardian, legal or actual custodian refuses to engage in mediation or violates a term of the agreement, the matter shall be referred to the county attorney's office for prosecution under section 299.8 of the Iowa Code.

The truancy liaison may refer a truant and his or her parents/guardian to the County Attorney's office if mediation breaks down without an agreement being reached. Any person who violates a mediation agreement is subject to Iowa Code 299.6.

Adopted: September 16, 1991

Revised: April 19, 2010

Revised: April 11, 2016

Revised:

School Attendance

Absences

Principals will be responsible for designating school personnel who address attendance issues.

Elementary: Students who arrive late, leave early or otherwise miss a block of time up to 90 minutes will be considered tardy. Time missed over 90 minutes will be a half day absence.

Middle and High School: Attendance is taken each class period. Each school will develop protocol to address tardiness.

Interventions

Each school's *plan* will include a series of interventions designed to provide school personnel with methods to work with families to improve student attendance and punctuality. These interventions begin with notification to students and their family and increase in intensity if attendance does not improve. It should be noted that notification alone is not considered an adequate response to persistent truancy. In choosing an intervention, authorized school personnel will consider the student's attendance history. Interventions will begin at the first sign of an attendance problem and may include, but are not limited to, the following:

Student conference with school personnel (may include truancy liaison)

Agency referral

Consequences and interventions as stated in Policy 5200

Medical evaluation

Parent contact (phone calls/written communication/electronic communication)

Parent conference with school personnel

Referral to an alternate program

Referral to truancy liaison for possible mediation

Student improvement plans

Suspension of Driver's License

Referral for evaluation to determine eligibility for a 504 Plan

Revoking Driver's License

Iowa code 299.1B Failure to Attend-Driver's License

A person who does not attend a public school, an accredited nonpublic school, competent private instruction in accordance with the provisions of chapter 299A, an alternative school, or adult education classes shall not receive an intermediate or full driver's license until age eighteen.

A student who is 16 and no longer of compulsory attendance age, but who has not reached the age of 18, will have his/her driving privilege suspended if he/she no longer attends a public school, an accredited nonpublic school, competent private instruction, an alternative school, or adult education classes.

The building principal or designee shall make the referral using the Revoking Driver's License form and send the form to the Director of Student Services.

Upon review of the information, the Director of Student Services shall forward the information to the Superintendent of the Dubuque Schools for a signature.

The superintendent shall send the signed form to the Iowa Department of Transportation (IDOT).

If a student decides to re-enroll after having his/her license revoked, it is up to the student to work with the IDOT to prove he/she is re-enrolled and to provide appropriate documentation in an effort to regain his/her driver's license.

January 31, 2019

**Senior High School – Phase 2 Renovation
Core Planning Group (CPG) No. 1:**

July 29, 2020

DCSD - Stan Rheingans, Kevin Kelleher, Charlie Clasen, Bill Burkhart, Mark Burns
DCSD Board – Jim Prochaska
Senior – Dr. Dan Johnson
SJA – Marty Johnson, Ken Johnson, Greg Lewis
Guests – Matt Thompkins and Doug Tonn with “Friends of Lamb-Hedeman Auditorium”

1. Agenda was approved - motion and second by Jim Prochaska
2. Brief review of the Planning to Date, floor by floor (similar to plan sketches presented at the Board Work Session on June 22, 2020)
 - a. Basement
 - i. Welding Shop benefits from added space by virtue of the ADA Circulation addition
 - ii. Auto Shop benefits from improved restrooms – male and female – on this level
 - b. Lower Floor
 - i. Woods Lab will have the Classroom zone reconfigured; sketches forthcoming
 - c. Ground Floor
 - i. Music Suite modifications were reviewed
 - ii. Visual Arts Suite modifications were discussed; revised sketches forthcoming
 1. Including new Custodial space, restrooms, circulation around Stair D
 - iii. Breezeway
 1. Connecting the Music and Visual Arts Suites requires an enclosure of the existing Breezeway, which raises concerns with maintenance, especially as pertains to snow removal
 2. The new Vestibule seems like a high value solution for students and staff, so other ways to address snow removal will be sought, including automatic snow melting and storm water management.
 - iv. Locker Room modifications were discussed
 - v. Weight Room addition was reviewed
 - d. First Floor
 - i. Performance PE/ Weight Room
 - ii. Health Club Fitness
 - iii. Circulation Improvements at Stair D were reviewed, including new restrooms and staff restroom(s)
 - iv. Help Desk was reviewed (infilled floor over existing Weight Room)
 - v. PLP Zone is in development (infilled floor over existing Weight Room)
 - vi. Restrooms similar to the new Cafeteria restrooms in numerous locations
 - vii. Event Entry addition – reduced concept was reviewed
 - e. Second Floor
 - i. Auditorium renovations
 - ii. Event Entry addition – especially regarding Flexible space and its value at Senior, for current and future functions
 - iii. Restrooms
 - f. Third Floor
 - i. Balcony renovations
 - ii. Event Entry addition

3. Public Comment from “Friends of Lamb-Hedeman Auditorium” (FLHA)
 - a. Their thoughts and written sentiments were shared regarding the importance of a significant renovation and/or expansion of the Auditorium, including a 50’ Fly loft with full counterweight rigging system, in order to enhance the student experience and student safety
 - b. Current auditorium renovation thoughts were reviewed in detail, and while many have considerable value to the existing Theater program, without a full Fly system, the FLHA feel the solutions may fall short.
 - i. An independent Theater Consultant is being sought to offer advice and opinions on how to marry needs with available funds
 - c. CPG members shared that there is a limited budget for the project which has to rectify infrastructure issues (MEPT) first, as those affect everyone in the building; in short, there are intuitive limitations as to what can be done in the Auditorium
 - d. It was suggested that a comparative budget for the Auditorium should be prepared, looking at the original renovation thoughts (ie, MEPT-primarily) vs. current conceptual renovation (ie, improvements, but short of ‘ideal’) vs. a new ‘standalone’ facility that could more reasonably and feasibly address all the concerns of the Theater constituency.
 - i. SJA will strive to compile a comparative budget for review at the next CPG meeting.
 - ii. It was mentioned at the meeting that a comprehensive new ‘standalone’ facility could be 10-15 years down the road, at the earliest
 - e. FLHA felt that spending money on the Auditorium itself had more student-centric value than the Event Entry, which also seeks to address the audience experience (and other Senior issues and shortcomings)
4. Meeting Schedule
 - a. Executive Committee
 - i. August 12, 2020 – change start time to 10:00 am
 - ii. August 26, 2020
 - iii. Etc., biweekly at 9:00 am
 - b. CPG meetings will likely occur on a 3- to 4-week interval, to be determined.
 - i. August 19, 2020 at 9:00 am in the Board Room
 - c. Other Meetings
 - i. Other Stakeholders – as appropriate
 1. Theater, Wellness, Special Education, others as needed
 - ii. Mechanical, Electrical, Plumbing and Technology Consultants – as appropriate
 - iii. Other Consultants
 1. Theater
 - iv. Alliant Energy CNC program, via Willdan – to be determined
 1. These meetings will allow us to land on a mechanical design system for the project.

These meeting notes are intended to accurately reflect the matters discussed, information shared, and decisions reached. Please contact me for any errors or omissions.

Ken Johnson, AIA, Straka Johnson Architects, PC

Educational Programs

Recommendations:

✓ I move that the Board of Education receive and file the Reopening Challenge Petition

✓ I move that the Board of Education approve the Community Educational Equity Advisory Committee Bylaws

✓ I move that the Board of Education approve the IASB and UEN legislative priorities as presented

Dubuque Community School Board Members
Superintendent Stan Rheingans

The mandates issued by Iowa Governor Kim Reynolds to reopen Iowa schools during a national pandemic put students' teachers', and staff's lives at risk.

Dubuque teachers, staff, parents, and community members petition the Dubuque Community School Board members and Superintendent Stan Rheingans to follow the lead of Des Moines Public School District's Superintendent in

- 1) delaying the start of the school year until after Labor Day
- 2) , 2) starting the school year 100% virtually until Covid19 cases have significantly declined in our community, and
- 3) 3) openly challenging the dangerous mandates from Governor Reynolds that put lives at risk.

As of 8/4/2020 at 1:30 pm 1,389 teachers, staff, and community members have signed this petition.

*The names that are highlighted signify employees of the Dubuque Community School District. There are 189 school employees represented on the petition.

Please see the attachment of the petition.

Respectfully,

Haley Lammer-Heindel

Dubuque Teachers, Staff, and Community

Recipient: Dubuque Community School Board, Stan Rheingans

Letter: Greetings,
DCSD Reopening Challenge

Signatures

Name	Location	Date
Haley Lammer-Heindel	US	2020-08-01
Laura Ahlbach	Dubuque, IA	2020-08-01
Sierra Schrobilgen	Dubuque, IA	2020-08-01
Natalie Mitchell	Dubuque, IA	2020-08-01
Brittany Drake	Dubuque, IA	2020-08-01
Michelle Vandermillen	Asbury, IA	2020-08-01
Jolene Bastian	Hanover, IL	2020-08-01
Aundrea Kaune	Dubuque, IA	2020-08-01
yvette valdez	Dubuque, IA	2020-08-01
Anezka Lungwitz	Dubuque, IA	2020-08-01
Jennifer Crow	Dubuque, IA	2020-08-01
Jessica Kluck	Dubuque, IA	2020-08-01
Kathryn Lange	Dubuque, IA	2020-08-01
Brittany Hughes	Germantown, WI	2020-08-01
Susan Freeman	Dubuque, IA	2020-08-01
Erin Reichle	Dubuque, IA	2020-08-01
Peg Luke	Greeley, CO	2020-08-01
Tracy Demerath	Dubuque, IA	2020-08-01
Danielle Daughetee	Dubuque, IA	2020-08-01
Magge Krizan	Washington, IA	2020-08-01

Name	Location	Date
Kate Pineda	Dubuque, IA	2020-08-01
Micaela Schaller	Dubuque, IA	2020-08-01
Nathaniel Chesher	Dubuque, IA	2020-08-01
Dustin Bartels	Dubuque, IA	2020-08-01
Christen Tebbe	Dubuque, IA	2020-08-01
Amy Norton	Dubuque, IA	2020-08-01
Johnathan Garde	Dubuque, IA	2020-08-01
Ellen Kaune	Dubuque, IA	2020-08-01
Kate Riepe	Dubuque, IA	2020-08-01
Barb Flammang	La Motte, IA	2020-08-01
Amanda Bickal	Dubuque, IA	2020-08-01
Justine Lieurance	Cedar Rapids, IA	2020-08-01
Mark Dierker	Rushville, IL	2020-08-01
Amanda winders	Dubuque, IA	2020-08-01
Susan Noonan	Dubuque, IA	2020-08-01
Megan Dchsefer	Dubuque, IA	2020-08-01
Jeff Lenhart	Dubuque, IA	2020-08-01
Rachel Huseman	Dubuque, IA	2020-08-01
Cathy Brimeyer	Dubuque, IA	2020-08-01
Matthew Libansky	Peosta, IA	2020-08-01
Kassidy Riportella	Dubuque, IA	2020-08-01
Ben Kober	Maquoketa, IA	2020-08-01

Name	Location	Date
Emily Ruhser	Dubuque, IA	2020-08-01
Nicole Buechele	Dubuque, IA	2020-08-01
Kristin Farrell	Urbandale, IA	2020-08-01
Jessica stevenson	Dubuque, IA	2020-08-01
Jennifer Hermsen	Dubuque, IA	2020-08-01
Gisela Gauf	Dubuque, IA	2020-08-01
Kenzie McCormick	Dubuque, IA	2020-08-01
Emily Bloom	Waterloo, IA	2020-08-01
Gail Weitz	Dubuque, IA	2020-08-01
Evelyn Nadeau	Dubuque, IA	2020-08-01
Jasmine Wilson	Dubuque, IA	2020-08-01
Tommy Lange	Dubuque, IA	2020-08-01
Jill Hesselman	Dubuque, IA	2020-08-01
Tina Keophannga	Franklin, MA	2020-08-01
Jessica Salow	Dubuque, IA	2020-08-01
Kaylea Schwendinger	Dubuque, IA	2020-08-01
Leah Murray	Dubuque, IA	2020-08-01
Jennifer Wilson	Dubuque, IA	2020-08-01
Rebecca Schemmel	Dubuque, IA	2020-08-01
Amy Larson	Dubuque, IA	2020-08-01
Elizabeth Pape	Dubuque, IA	2020-08-01
Abby Jones	Dubuque, IA	2020-08-01

Name	Location	Date
joseph seamer	New Florence, MO	2020-08-01
Sarah flogel	Dubuque, IA	2020-08-01
Kristin Anderson	Dubuque, IA	2020-08-01
Kaylee Lex	Dubuque, IA	2020-08-01
Patricia Green	Eldridge, IA	2020-08-01
Allison Kaune	Dubuque, IA	2020-08-01
Amanda Zell	Dubuque, IA	2020-08-01
Hope Freund	Dubuque, IA	2020-08-01
Jenna Gacioch	Dubuque, IA	2020-08-01
Stacy Pollock	Dubuque, IA	2020-08-01
Lacey Herout	Dubuque, IA	2020-08-01
Donna Zelinskas	Dubuque, IA	2020-08-01
Nicole Borovic	Dubuque, IA	2020-08-01
Nicole Gossling	Dyersville, IA	2020-08-01
Beth Oberhoffer	Dubuque, IA	2020-08-01
Jon Uzel	Dubuque, IA	2020-08-01
Heather Huckleberry	Dubuque, IA	2020-08-01
Emilie Foust	Hopkinton, US	2020-08-01
Michelle Mentz	Dubuque, IA	2020-08-01
Cathy Recker	Dyersville, IA	2020-08-01
Danielle Barry	Dubuque, IA	2020-08-01
Crista Ovsak	Dubuque, IA	2020-08-01

Name	Location	Date
Kelley Schrumpf	Dubuque, IA	2020-08-01
Maureen Kemp	Dubuque, IA	2020-08-01
Abby Hayes	Dubuque, IA	2020-08-01
Lisa Ries-Armstrong	Dubuque, IA	2020-08-01
Stacy Kretz	Dubuque, IA	2020-08-01
Tanya Cook	Peosta, IA	2020-08-01
Cora O'Connor	Dubuque, IA	2020-08-01
Charmayne McMurray	Epworth, IA	2020-08-01
Jaylyn Jewell	Dubuque, IA	2020-08-01
Keri Hines-Tillman	Virginia, MN	2020-08-01
Lucas David	Dubuque, IA	2020-08-01
Taresa David	Dubuque, IA	2020-08-01
Connie Gerhard	Dubuque, IA	2020-08-01
Kim Walker	Dubuque, IA	2020-08-01
Jessica Jones	Oskaloosa, IA	2020-08-01
Brandy beauchamp	Council Bluffs, IA	2020-08-01
Cheryl Gillick	Cedar Rapids, IA	2020-08-01
Deb Eigenberger	Omaha, NE	2020-08-01
Ange Hume	Dubuque, IA	2020-08-01
Abigail Erner	Dubuque, IA	2020-08-01
Ann Thuma	Dubuque, IA	2020-08-01
Wendy Farni-Arredondo	Dubuque, IA	2020-08-01

Name	Location	Date
Jesse Dowell	Des Moines, IA	2020-08-01
Chris Bushman	Iowa City, IA	2020-08-01
Patty Notch	Des Moines, IA	2020-08-01
Emily Verhagen	Dubuque, IA	2020-08-01
Patrick D-Wing-Gert	Dubuque, MD	2020-08-01
Jennifer Fields	Dubuque, IA	2020-08-01
Terry Gross	Dubuque, IA	2020-08-01
Tori Curoe	Dubuque, IA	2020-08-01
Brian DeWyngaert	Oakland, CA	2020-08-01
Amy Soppe	Dubuque, IA	2020-08-01
Samantha Erickson	Dubuque, IA	2020-08-01
Dane Hopf	Dubuque, IA	2020-08-01
Linda Smithson	Bettendorf, IA	2020-08-01
Leslie Del Toro	Dubuque, IA	2020-08-01
Kelsey Jenkins	Dubuque, IA	2020-08-01
Sierra Hoppman	US	2020-08-01
Lisa Tilp	Omaha, IA	2020-08-01
Megan Gilligan	Dubuque, IA	2020-08-01
Katie Koerperich	Dubuque, IA	2020-08-01
Therese Buss	Dubuque, IA	2020-08-01
Nitshelle Duverseau	Omaha, NE	2020-08-01
Chris Schrumpf	Dubuque, IA	2020-08-01

Name	Location	Date
Elyse DeWyngaert	West Springfield, VA	2020-08-01
Ashley Hinzmann	Dubuque, IA	2020-08-01
Marlon McNatt	Dubuque, IA	2020-08-01
Beth Neuhaus	Dubuque, IA	2020-08-01
Ronda Berg	Dubuque, IA	2020-08-01
Holly Sinno	Asbury, IA	2020-08-01
Brenda Lucas	Eldridge, IA	2020-08-01
Marsha Corken	Dubuque, IA	2020-08-01
Irene Rolwes	Dubuque, IA	2020-08-01
Jason Geisler	Iowa City, IA	2020-08-01
Amy kafer	dubuque, IA	2020-08-01
Rhonda Baule	Dubuque, IA	2020-08-01
Michelle Tesdall	Iowa City, IA	2020-08-01
Sue Freemam	Dubuque, IA	2020-08-01
Jacob Dickman	Lanark, IL	2020-08-01
Brandie Seay	Dubuque, IA	2020-08-01
Alisa Downs	Dickeyville, WI	2020-08-01
Carmen Hernandez	Dubuque, IA	2020-08-01
Gina Lee	Dubuque, IA	2020-08-01
Molly Davis	Dubuque, IA	2020-08-01
Tracy Patrum	Dubuque, IA	2020-08-01
Tracy Fischer	Dubuque, IA	2020-08-01

Name	Location	Date
Staci Deutsch	Dubuque, IA	2020-08-01
Erin Brown	Naperville, IL	2020-08-01
Karmella Sellers	Dubuque, IA	2020-08-01
Stacey McLaughlin	Santa Rosa Beach, FL	2020-08-01
Carisa Simpson	Dubuque, IA	2020-08-01
Katie Sharon	West Des Moines, IA	2020-08-01
Alan Huckleberry	Dubuque, IA	2020-08-01
Elana Shinkle	Dubuque, IA	2020-08-01
Cheryl Dietz	Denver, CO	2020-08-01
Kristy Curran	Dubuque, IA	2020-08-01
Katy Perreard	Davenport, IA	2020-08-01
peggy rauch	Iowa City, IA	2020-08-01
julie stran	Dubuque, IA	2020-08-01
Heather Hackett	Moyock, NC	2020-08-01
MacKenzie Roundhill	US	2020-08-01
Kelly Dolan	Minneapolis, MN	2020-08-01
Elizabeth Ahlers	Iowa City, IA	2020-08-01
Laura DeMaio	Dubuque, IA	2020-08-01
Cris Lenz	Anamosa, IA	2020-08-01
Michaela Koch	Dubuque, IA	2020-08-01
Wendy Hopp	Dubuque, IA	2020-08-01
Trina McInerney	Dubuque, IA	2020-08-01

Name	Location	Date
Kelsey Duss	Platteville, WI	2020-08-01
Christina Clayton	Dubuque, IA	2020-08-01
Kerry Bechen	Marion, IA	2020-08-01
Robert Hopp	Dubuque, IA	2020-08-01
Michaelanne Turner	Dubuque, IA	2020-08-01
Antonia Baur	Dubuque, IA	2020-08-01
Wendi Peterson	Cedar Rapids, IA	2020-08-01
Linda Culbertson	Dubuque, IA	2020-08-01
Catherine Fuchs	Dubuque, IA	2020-08-01
Stacy Goerdts	Dubuque, IA	2020-08-01
Nicole Sullivan	Omaha, NE	2020-08-01
Joe Cernuto	Lancaster, PA	2020-08-01
Kathleen Hoepfer	Dubuque, IA	2020-08-01
Elizabeth Enzler	Dubuque, IA	2020-08-01
Kly Neumann	Dubuque, IA	2020-08-01
Jessie Koeneke	Minneapolis, MN	2020-08-01
Sara Titus	Dubuque, IA	2020-08-01
Jim Koch	Dubuque, IA	2020-08-01
Rachel Noll-Schueller	Dubuque, IA	2020-08-01
David Jones	Dubuque, IA	2020-08-01
Jennifer Mook	Bettendorf, IA	2020-08-01
Dane Cox	Dubuque, IA	2020-08-01

Name	Location	Date
Amber Leytem	Fairbanks, AK	2020-08-01
Alysse Steve	Dubuque, IA	2020-08-01
samantha chan	Brooklyn, US	2020-08-01
Tracy Runde	Dbq, IA	2020-08-01
Purvi Savla	Dubuque, IA	2020-08-01
Tiffany Schiffer	Dubuque, IA	2020-08-01
Laura Hennings	Dubuque, IA	2020-08-01
Rebecca Cohen	Edison, NJ	2020-08-01
Mary Gilligan	Dubuque, IA	2020-08-01
Jenny Kress	Dubuque, IA	2020-08-01
Lara Dohner	Seattle, WA	2020-08-01
Christie Jobgen	Davenport, IA	2020-08-01
Sarah Digman	Dubuque, IA	2020-08-01
Ann Pelelo	Dubuque, IA	2020-08-01
Ellen Koch	Bloomington, MN	2020-08-01
Jeremy Spark	Dubuque, IA	2020-08-01
Laura Kerr	Gilman, IA	2020-08-01
Jean Junis	Iowa City, IA	2020-08-01
Nicole Brokus	Dubuque, IA	2020-08-01
rebecca mccue	dubuque, IA	2020-08-01
Rebecca Crispin de Jesus	Dubuque, IA	2020-08-01
Diane Sheets	Des Moines, IA	2020-08-01

Name	Location	Date
Michelle DeWyngaert	Springfield, VA	2020-08-01
Lucy Esch	Des Moines, IA	2020-08-01
Maddie Dryer	Dubuque, IA	2020-08-01
Sandy Burnes	Dubuque, IA	2020-08-01
Angie Litts	Marion, IA	2020-08-01
jessica boen	Dubuque, IA	2020-08-01
Jeff Benzer	Dubuque, IA	2020-08-01
Trisha Seitz	Zwingle, IA	2020-08-01
Scott Gurman	Dubuque, IA	2020-08-01
Scott Schiffer	Dubuque, IA	2020-08-01
Jessica Lopez	Dubuque, IA	2020-08-01
Rachel Splinter	dubuque, IA	2020-08-01
Nikki Tigges	Dubuque, IA	2020-08-01
Maureen Leytem	Epworth, IA	2020-08-01
Shana Henson	Denver, CO	2020-08-01
Elvina Punchayil	Dubuque, IA	2020-08-01
Ann Duchow	Dubuque, IA	2020-08-01
Alicia Koch	Dubuque, IA	2020-08-01
Sandra conrad	Dubuque, IA	2020-08-01
Lynne Luensmann	Dyersville, IA	2020-08-01
Amanda Herrig	Dubuque, IA	2020-08-01
Anne Gerrietts	Saint Paul, MN	2020-08-01

Name	Location	Date
john hackett	dubuque, IA	2020-08-01
Jessica Johnsrud	Cedar Rapids, IA	2020-08-01
Kristi Klein	Dubuque, IA	2020-08-01
Christine Cochran	Dubuque, IA	2020-08-01
Erin Peat	Dubuque, IA	2020-08-01
Joseph Robertson	Dubuque, IA	2020-08-01
Saba Seda	Lincoln, IA	2020-08-01
Michael Knock	Dubuque, IA	2020-08-01
Natalie Blasen	Dubuque, IA	2020-08-01
Brittany Clark	Clinton, IA	2020-08-01
Melissa Neel	Dubuque, IA	2020-08-01
Amanda Canganelli	Dubuque, IA	2020-08-01
Stephanie Appleby	Saint Paul, MN	2020-08-01
Linda Jegerlehner	Dubuque, IA	2020-08-01
Elaine Kray	Dubuque, IA	2020-08-01
Sue Kraus	Cedar Rapids, IA	2020-08-01
Shiloh Glasgow	Omaha, NE	2020-08-01
Linda M Merfeld	Dubuque, IA	2020-08-01
Christine Happ	Dubuque, IA	2020-08-01
Tracy Klinkner	Durango, IA	2020-08-01
Jennifer Davis	Durango, IA	2020-08-01
Lexi Kupferschmidt	Dubuque, IA	2020-08-01

Name	Location	Date
Dhyana Nesler-Perez	Iowa City, IA	2020-08-01
Miranda Hartung	Dubuque, IA	2020-08-01
Matthew Cady	Dubuque, IA	2020-08-01
Heidi Brazier	Sun Prairie, WI	2020-08-01
Andrea Leach	Dubuque, IA	2020-08-01
Whit Hauser	Keystone, IA	2020-08-01
Jill Mueller	Dubuque, IA	2020-08-01
Julie Blasen	Dubuque, IA	2020-08-01
Emily Huntingford13@gmail.com	Seattle, WA	2020-08-01
Natalie Neenan	Peosta, IA	2020-08-01
Joy Addler	St Louis, MO	2020-08-01
Erin Roeder	Bellevue, IA	2020-08-01
Karrie McDonald	Dubuque, IA	2020-08-01
Erin Story	Dubuque, IA	2020-08-01
Courtney Walker	Dubuque, IA	2020-08-01
Ann Ingebritson	Taipei, Taiwan	2020-08-01
Gary Chambers	Seattle, WA	2020-08-01
Cindy Thill	Des Moines, IA	2020-08-01
Frank Ahlback	Dubuque, IA	2020-08-01
Danielle Felderman	Omaha, US	2020-08-01
Tiffany Goldsmith	Farley, IA	2020-08-01

Name	Location	Date
Barbara Wilke	Marion, IA	2020-08-01
Andrea Grace	Dubuque, IA	2020-08-01
Josh Gossling	Dyersville, IA	2020-08-01
Elizabeth Freebairn	Seattle, WA	2020-08-01
Hannah Haberkorn	Middleton, WI	2020-08-01
Alison Hutchins	Cascade, IA	2020-08-01
Eden Eernisse	Seattle, WA	2020-08-01
Sien Méndez	Seattle, WA	2020-08-01
Sara Gansemer	Dubuque, IA	2020-08-01
Drew Bernhard	Schaumburg, IL	2020-08-01
Bonnie Lehman	Dubuque, IA	2020-08-01
WENDY HINMAN	Dubuque, IA	2020-08-01
Sarah Berna	Dubuque, IA	2020-08-01
Pat Schoonover	Dubuque, IA	2020-08-01
Lynn Knudson	West Des Moines, IA	2020-08-01
Chloe Bryson	Dubuque, IA	2020-08-01
Stacy Trimble	Altoona, IA	2020-08-01
John Dohner	Bozeman, MT	2020-08-01
Heather Hawkins Weinland	Pasadena, CA	2020-08-01
Dina Edwards	Coal Valley, IL	2020-08-01
Jodi Bryson	Omaha, NE	2020-08-01
Amy Felderman	Dubuque, IA	2020-08-01

Name	Location	Date
Brittany Wagner	Waterloo, IA	2020-08-01
Danielle Barnes	Ankeny, IA	2020-08-01
Nancy Turner	Dubuque, IA	2020-08-01
Jen Saulnier	Pullman, WA	2020-08-01
John Frick	Williamsburg, IA	2020-08-01
Jake Reynolds	Dubuque, IA	2020-08-01
Collin Nissen	Dubuque, IA	2020-08-01
Jared Schulz	Dubuque, IA	2020-08-01
Danielle Kruser	Creve Coeur, IL	2020-08-01
Liz Shade	Dubuque, IA	2020-08-01
Anezka Lungwitz	Dubuque, IA	2020-08-01
Kati Benzer	Dubuque, IA	2020-08-01
Audrey Gottschalk	Dubuque, IA	2020-08-01
Patricia Timmens	Dalton, IA	2020-08-01
Jenna Mathew	Dubuque, IA	2020-08-01
Elizabeth Dunlap	Dubuque, IA	2020-08-01
Deb Finn	Dubuque, IA	2020-08-01
Elizabeth Hemenway	Peosta, IA	2020-08-01
Maureen Barry	Dubuque, IA	2020-08-01
Maryann Shaffer	Dubuque, IA	2020-08-01
Gail Brimeyer	Dubuque, IA	2020-08-01
Bruce Bro	Dubuque, IA	2020-08-01

Name	Location	Date
Christine Cherioli	Dubuque, IA	2020-08-01
Julie Naumann	Dubuque, IA	2020-08-01
Julie Russell-Steuart	Reinbeck, IA	2020-08-01
Laura Lien-Schwartz	West Des Moines, IA	2020-08-01
Annette Jones	Dubuque, IA	2020-08-01
Brian Digman	Dubuque, IA	2020-08-01
Hana Velde	Dubuque, IA	2020-08-01
Carissa McOmber	US	2020-08-01
Sarah Rosenberg	Arlington Heights, IL	2020-08-01
Nicki Frommelt	Dubuque, IA	2020-08-01
Eric Saylor	Urbandale, IA	2020-08-01
Karen Dorshkind	Dubuque, IA	2020-08-01
Cindy Walker	Dubuque, IA	2020-08-01
Kristin Dietzel	Dubuque, IA	2020-08-01
Lisa Loomis	Davenport, IA	2020-08-01
Jess Hanson	Dubuque, IA	2020-08-01
Tess Thornton	Dubuque, IA	2020-08-01
Mary Sturm	Iowa city, IA	2020-08-01
Sarah Zenner	Dubuque, IA	2020-08-01
Bethany Oliveira	Lemoore, US	2020-08-01
Sydney Ray	Chicago, IL	2020-08-01
Jill Hohmann	Dubuque, IA	2020-08-01

Name	Location	Date
Daniele Halfhill	Dubuque, IA	2020-08-01
Brianna Barry	Dubuque, IA	2020-08-01
Kari Brashaw	Dubuque, IA	2020-08-01
Joyce Moore	Dubuque, IA	2020-08-01
Carmen Reif	Dubuque, IA	2020-08-01
Pamela Butcher	Dubuque, IA	2020-08-01
Kim Vondal	East Dubuque, IL	2020-08-01
Charles Schrup	Dubuque, IA	2020-08-01
Sarah Pesek	Ankeny, IA	2020-08-01
Eliza Link	asbury, IA	2020-08-01
Georgiann Fettkether	Davenport, IA	2020-08-01
Megan Kuennen	Dubuque, IA	2020-08-01
Tonya Huseman	Dubuque, IA	2020-08-01
Danika Carstens	Dubuque, IA	2020-08-01
Lori westmark	Dubuque, IA	2020-08-01
Erika Thomas	Libertyville, IL	2020-08-01
Marie brown	Dubuque, IA	2020-08-01
Stephanie Slaght	Dubuque, IA	2020-08-01
Jessica Williams	US	2020-08-01
Matt Meyer	Dubuque, IA	2020-08-01
Rhyen Bartz	Kenosha, WI	2020-08-01
Beth Andersen	Fort Dodge, IA	2020-08-01

Name	Location	Date
Ashley Maneman	Dubuque, IA	2020-08-01
Ashley Hantelmann	Dubuque, IA	2020-08-01
Christoffer Lammer-Heindel	Dubuque, IA	2020-08-01
Shoshana Canali	Pittsburgh, PA	2020-08-01
Cassie Bryson	Dubuque, IA	2020-08-01
Katie Lyons	Dubuque, IA	2020-08-01
Kevin Price-Brenner	Dubuque, IA	2020-08-01
Katie Wilker	Dubuque, IA	2020-08-01
cheri schaar	Dubuque, IA	2020-08-01
Ayla Johnson	Dubuque, IA	2020-08-01
Hollie Carr	St. Paul, MN	2020-08-01
Amara Christoff	Dubuque, IA	2020-08-01
Kathleen Huguelet	Chicago, IL	2020-08-01
Tammy Felderman	Dubuque, IA	2020-08-01
Joe Kiernan	Dubuque, IA	2020-08-01
Cindy Chidester	Tripoli, IA	2020-08-01
Brittany Schmutzler	Aurora, IL	2020-08-01
Doris Capaul	Epworth, IA	2020-08-01
Amy McCaffery	Dubuque, IA	2020-08-01
Monica Redmond	Bernard, IA	2020-08-01
Hayden Royster	San Diego, CA	2020-08-01
Molly Anderson	Dubuque, US	2020-08-01

Name	Location	Date
Carolyn Bonifas	Dubuque, IA	2020-08-01
Mary Zanger	Chicago, IL	2020-08-01
Christine McCune	Chicago, IL	2020-08-01
Natalie Kremer	Dubuque, IA	2020-08-01
Briana Kruser	Dubuque, IA	2020-08-01
Amy Jones	Dubuque, IA	2020-08-01
Kalee Kerper	Dubuque, IA	2020-08-01
Rachel Haberl	Rockwell City, IA	2020-08-01
Andie Exline	Dubuque, IA	2020-08-01
Elisa Rich	Charlotte, NC	2020-08-01
Callie Elkhabbaz	Iowa City, IA	2020-08-01
Adam Billen	Seattle, WA	2020-08-01
Ann Bodnar-Donovan	Dubuque, IA	2020-08-01
Mason Meeks	Kansas City, MO	2020-08-01
Katelyn Schmitt	Dubuque, IA	2020-08-01
Corinna Merchant	Dubuque, IA	2020-08-01
Billy Jones	Dubuque, IA	2020-08-01
Benjamin Barker	North Andover, MA	2020-08-01
Tiffany Lippstock	Dubuque, IA	2020-08-01
Terra Siegert	Dubuque, IA	2020-08-01
Aaron Matthews	Dubuque, IA	2020-08-01
April Elsbernd	Dubuque, IA	2020-08-01

Name	Location	Date
Renee Davis	Dubuque, IA	2020-08-01
Holly Kamm	Dubuque, IA	2020-08-01
Donna Stehn	Peosta, IA	2020-08-01
Micah Manternach	US	2020-08-01
Garrett Frambach	Iowa City, IA	2020-08-01
Lynette Frommelt	Minneapolis, MN	2020-08-01
Lora Johnson	Cedar Rapids, IA	2020-08-01
K8m Boxleiter	Dubuque, IA	2020-08-01
Danielle Moore	Dubuque, IA	2020-08-01
Chandy Im	Lacey, US	2020-08-01
Amy Hernandez	Dubuque, IA	2020-08-01
Hailey Thompson	North Liberty, IA	2020-08-01
Keeley Denton	Platteville, WI	2020-08-01
Tammy Panada	Sheldahl, IA	2020-08-01
melanie avenarius	dubuque, IA	2020-08-01
Amy Rambousek	Englewood, CO	2020-08-01
Emily Blue	Davenport, IA	2020-08-01
Lynette Gassmann	Dubuque, IA	2020-08-01
Morgan Allan	Center Junction, IA	2020-08-01
Sunil Malapati	Dubuque, IA	2020-08-01
Jane Lange	Dubuque, IA	2020-08-01
Dan Hoefer	Dubuque, IA	2020-08-01

Name	Location	Date
Wanda Dossey	Davenport, IA	2020-08-01
Mitchell Schaub	Dubuque, IA	2020-08-01
Anna Roling	Dubuque, IA	2020-08-01
Bill Vohl	Dubuque, IA	2020-08-01
Rowyn olson	Dubuque, IA	2020-08-01
Anna Kluesner	US	2020-08-01
Will Clancy	Eldridge, IA	2020-08-01
Jackalyn Hoag	Dubuque, IA	2020-08-01
Noel Wrucke	Ames, IA	2020-08-01
Karen Noggle	Iowa City, IA	2020-08-01
michele mckinlay	Dubuque, IA	2020-08-01
adel kessler	Cedar Falls, IA	2020-08-01
Alice Chang	Iowa City, IA	2020-08-01
Crystal Migiel	Davenport, IA	2020-08-01
Kelsey Shearon	Mechanicsville, US	2020-08-01
Traci Horton	Burlington, NC	2020-08-01
Jennifer Ballard	West Des Moines, IA	2020-08-01
Gabriella Alex	Malvern, US	2020-08-01
Travis Sippel	Dubuque, IA	2020-08-01
Alison Pettit	Charles City, IA	2020-08-01
Melissa Vize	Dubuque, IA	2020-08-01
Kari Lammer	Dubuque, IA	2020-08-01

Name	Location	Date
Katie Welling	Clinton, IA	2020-08-01
D Pancratz	Bernard, IA	2020-08-01
Lillie Merfeld	Bernard, IA	2020-08-01
Donovan Olsen	Austin, TX	2020-08-01
Elisabeth Gerardy	Dubuque, IA	2020-08-01
Latisha Sand	Dubuque, IA	2020-08-01
Emily Jenkins	Canby, OR	2020-08-01
Alissa Hoag	Columbus, WI	2020-08-01
Beth Kilgore	Dubuque, IA	2020-08-01
Eric Ernst	Dubuque, IA	2020-08-01
Elizabeth Wright	Dubuque, IA	2020-08-01
Shanda Munson	Dubuque, IA	2020-08-01
Liz Wright	Dubuque, IA	2020-08-01
Riley Simpson	Adel, IA	2020-08-01
Sam Wright	Dubuque, IA	2020-08-01
Daisy McKinlay	Fayetteville, NC	2020-08-01
Samantha Brooks	Minneapolis, MN	2020-08-01
Nicole Berry	Iowa City, IA	2020-08-01
Jennifer Jensen	Dubuque, IA	2020-08-01
Brian Neises	Dubuque, IA	2020-08-01
Ruth Chittenden	Waterloo, IA	2020-08-01
LeeAnn H	Dubuque, IA	2020-08-01

Name	Location	Date
Jennifer Forbes	Dubuque, IA	2020-08-01
Nicole Timmer	Bellevue, IA	2020-08-01
Lily McKinlay	Dubuque, IA	2020-08-01
Linda Minnihan	Wausau, WI	2020-08-01
Shawn Breitbach	Dubuque, IA	2020-08-01
Natalie Krug Wierda	Dubuque, IA	2020-08-01
Jil Van Cleave	Dubuque, IA	2020-08-01
Iora Fuller	Peosta, IA	2020-08-01
Crystal Kilgore	Dubuque, IA	2020-08-01
Sara Comer	Coralville, IA	2020-08-01
Kathleen Conner	Dubuque, IA	2020-08-01
Amy Spiegelhalter	Dubuque, IA	2020-08-01
Savannah Robinson	Dubuque, IA	2020-08-01
Allison Mitchell	Dubuque, IA	2020-08-01
Alyssa Migdalski	Salt Lake City, UT	2020-08-01
Brian Vize	Dubuque, IA	2020-08-01
Tanya Vanderlinde	Dubuque, IA	2020-08-01
Crystal Butler	Dubuque, IA	2020-08-01
Dawnelle Gordon	Dubuque, IA	2020-08-01
Christine Ripperger	Dubuque, IA	2020-08-01
Sidney Junk	Dubuque, IA	2020-08-01
Lance Butler	Dubuque, IA	2020-08-01

Name	Location	Date
Jennifer Warner-Blankenship	Des Moines, IA	2020-08-01
Emmy Gaulke	Dubuque, IA	2020-08-01
Erin Schwartz	Dubuque, IA	2020-08-01
Lisa Schubert	Bettendorf, IA	2020-08-01
Michaela Uptegraph	Dubuque, IA	2020-08-01
Mary Scheartz	Dubuque, IA	2020-08-01
Bridget Schwartz	Dubuque, IA	2020-08-01
Martha Beard	Dubuque, IA	2020-08-01
Miranda Schumacher	Dubuque, IA	2020-08-01
Mandi Etter	Chariton, IA	2020-08-01
Kirk Peterson	Columbus, WI	2020-08-01
Jennifer Ryan	urbandale, IA	2020-08-01
Michelle Elkhabbaz	Dubuque, IA	2020-08-01
Chris Flanagan	Sherrill, IA	2020-08-01
Ryan Newhard	Dodgeville, WI	2020-08-01
Megan Berns	Independence, IA	2020-08-01
Sherry Jacobs	Dubuque, IA	2020-08-01
Shawn Seguin	LeClaire, IA	2020-08-01
Elley simon	Dubuque, IA	2020-08-01
Amy Ressler	Dubuque, IA	2020-08-01
Julianne Baird	Birmingham, US	2020-08-01
Deb Ross	Dubuque, IA	2020-08-01

Name	Location	Date
Darnell Meekins	Dubuque, IA	2020-08-01
Michael Connolly	Dubuque, IA	2020-08-01
Teo V	Pacoima, US	2020-08-01
Sarah Swanson	Madison, WI	2020-08-01
Meghan Valentine	Dubuque, IA	2020-08-01
Sarah Pfab- Cottrell	Dubuque, IA	2020-08-01
William Xie	Seattle, WA	2020-08-01
Joanne Chesney	Bettendorf, IA	2020-08-01
Jesse St Clair	Lemon Grove, CA	2020-08-01
Jennifer Birch	Bettendorf, IA	2020-08-01
Elaine Palen	Dubuque, IA	2020-08-01
Jeff Lewis	Dubuque, IA	2020-08-01
Jessica Kieffer	Dubuque, IA	2020-08-01
Kathy Wlochal	Dubuque, IA	2020-08-01
Jean Holdener	Chicago, IL	2020-08-01
Alicia Fazio	Davenport, IA	2020-08-01
Tessie Strohm	Dubuque, US	2020-08-01
Steve bellomy	Dubuque, IA	2020-08-01
Leigh Cornell	Davenport, IA	2020-08-01
Robert Ballentine	Courtdale, PA	2020-08-01
Teresa Fischer	Dubuque, IA	2020-08-01
Kimberly Hoag	Dubuque, IA	2020-08-01

Name	Location	Date
Marla Cruise	Dubuque, IA	2020-08-01
Kelsey Hickey	Dubuque, IA	2020-08-01
Janet Weidemann	Dubuque, IA	2020-08-01
Kathleen Embrey	Philadelphia, US	2020-08-01
Wendlyn Haight	Des Moines, IA	2020-08-01
Courtney Goodendorf	Dubuque, IA	2020-08-01
Melissa Nuti	Sherman Oaks, CA	2020-08-01
Dayna Haverland	Dubuque, IA	2020-08-01
Taylor Matuszeski	Council Bluffs, IA	2020-08-01
Melissa Osai	Dubuque, IA	2020-08-01
Susan Konzen	Dubuque, IA	2020-08-01
Jennifer Van Amerongen	Central City, IA	2020-08-01
Christina Jennings	Dubuque, IA	2020-08-01
Kara Schultz	Dubuque, IA	2020-08-01
Eric Schiesl	Dubuque, IA	2020-08-01
Shanette Adams	Bernard, IA	2020-08-01
Michelle Pierce	Sherrill, IA	2020-08-01
Brianna Stillmunkes	Dyersville, US	2020-08-01
Mike Hansen	Dubuque, IA	2020-08-01
Molly Ehrlich	Des Moines, IA	2020-08-01
Rachel Wedewer	Dubuque, IA	2020-08-01
Sarah Petersen	Dubuque, IA	2020-08-01

Name	Location	Date
Kasey Crow	Dubuque, IA	2020-08-01
Danielle Meyer	Dubuque, IA	2020-08-01
Cindy Ries	Dubuque, IA	2020-08-01
Amanda Davison	Waukee, IA	2020-08-01
Joseph Henderson	Iowa City, US	2020-08-01
Lisa Wulf	Dubuque, IA	2020-08-01
Raechel Cole	Dubuque, IA	2020-08-01
Mary Jorgenosn	DUBUQUE, IA	2020-08-01
Michelle Hartmann	Asbury, IA	2020-08-01
Tracy Lydick	Dubuque, IA	2020-08-01
Stephanie Klein	Dubuque, IA	2020-08-01
Cordae Wright	Omaha, NE	2020-08-01
Penni Schmitt, Penni	Sherrill, IA	2020-08-01
Angela Heister	Dubuque, IA	2020-08-01
Kelly Mills	Des Moines, IA	2020-08-01
Lauren Edwards	Des Moines, IA	2020-08-01
Laura Buechele	Asbury, IA	2020-08-01
Ann Smith	Dubuque, IA	2020-08-01
Lindsey Keller	Dubuque, IA	2020-08-01
Shanelle Glass	Baltimore, US	2020-08-01
Gerald Hammel	Dubuque, IA	2020-08-01
Paul Schultz	Dubuque, IA	2020-08-01

Name	Location	Date
Kerry Federonich	Dubuque, IA	2020-08-01
patty kowalske	Dubuque, IA	2020-08-01
Jammie Hyde	Dubuque, IA	2020-08-01
Laura Soto	Dubuque, IA	2020-08-01
Faith Soto	Dubuque, IA	2020-08-01
Kay Mayfield	Iowa City, IA	2020-08-01
Jeffrey Brenner	Waterloo, WI	2020-08-01
Todd Velde	Dubuque, IA	2020-08-01
Jean Tucker	Dubuque, IA	2020-08-01
Sheila Harris	Dubuque, IA	2020-08-01
Terri Winsor	Luxemburg, IA	2020-08-01
Trisha Yakes	Dubuque, IA	2020-08-01
Kimberly Homan	Clinton, IA	2020-08-01
Jerry Crawford	Dubuque, IA	2020-08-01
Lauren Sutton	Virginia Beach, US	2020-08-01
Linda VanNatta	Dubuque, IA	2020-08-01
Collin Heer	Iowa City, IA	2020-08-01
Tami Simon	Fishers, IN	2020-08-01
hwatters1@yahoo.com Heiar	Dubuque, IA	2020-08-01
Mary Halfhill	Dubuque, IA	2020-08-01
Marie Riniker	Aurora, IA	2020-08-01
Katy Riniker	Sherrill, IA	2020-08-01

Name	Location	Date
Mandy Harkey	Dubuque, IA	2020-08-01
Nancy Bernal	Cascade, IA	2020-08-01
Greg Holdener	Dubuque, IA	2020-08-01
Josh Goodendorf	Davenport, IA	2020-08-01
Linda Sime	Madison, WI	2020-08-01
Kimberly Clark	Bellevue, IA	2020-08-01
Lorie Foley	Dubuque, IA	2020-08-01
Carrie Boots	Dubuque, IA	2020-08-01
Cathy Tigges	Dubuque, IA	2020-08-01
Wendy Scardino	Asbury, IA	2020-08-01
Robert Kennedy	Dubuque, IA	2020-08-01
Cameron Skinner	Bozeman, MT	2020-08-01
Natalie Peterson	Peosta, IA	2020-08-01
Shawn Hantelmann	Dubuque, IA	2020-08-01
Kyle Schrumpf	Des Moines, IA	2020-08-01
Julie Hayes	Dubuque, IA	2020-08-01
Kirsten Brown	Skokie, IL	2020-08-01
Jackie Crawford	Dubuque, IA	2020-08-01
Gail Stoffel	US	2020-08-01
Tasha Lippold	Dubuque, IA	2020-08-01
Emily Sear	Dubuque, US	2020-08-01
Angela Noel	Dubuque, IA	2020-08-01

Name	Location	Date
Mary Schmit	Dubuque, IA	2020-08-01
Joanie McDonough	Dubuque, IA	2020-08-01
Thomas Riedl	dubuque, IA	2020-08-01
Katherine Augspurger	Dubuque, IA	2020-08-01
Debbie Gross	Dubuque, IA	2020-08-01
Melissa Hollis	Dubuque, IA	2020-08-01
Keily-Shay Endriss	Dubuque, IA	2020-08-01
Nancy Fett	Peosta, IA	2020-08-01
amanda burnes	dubuque, IA	2020-08-01
Teri Hooper	Dubuque, IA	2020-08-02
Janet Thyne	Dubuque, IA	2020-08-02
Arthur Miller	Dubuque, IA	2020-08-02
Jodi Sage	Dubuque, IA	2020-08-02
Kim Donovan	Eldridge, IA	2020-08-02
Krista Judge	Dubuque, IA	2020-08-02
Ursala Fentress	Millington, TN	2020-08-02
John Manning	Iowa City, IA	2020-08-02
Trisha Mueller	Dubuque, IA	2020-08-02
Rebecca Green	Dubuque, IA	2020-08-02
Elizabeth Rexilius	Dubuque, IA	2020-08-02
silvia lee	US	2020-08-02
Allison Hinton	Dubuque, IA	2020-08-02

Name	Location	Date
Rebecca Oberman-Kennedy	Dubuque, IA	2020-08-02
John Dohner	Fairhope, AL	2020-08-02
Tina Sheston	Dubuque, IA	2020-08-02
David Rosche	Fort Worth, TX	2020-08-02
Kara Kuhl	Dubuque, IA	2020-08-02
Chelsea Beckman	Dubuque, IA	2020-08-02
Christine Darr	Dubuque, IA	2020-08-02
Hollie Bradley	Dubuque, IA	2020-08-02
D Theisen	Omaha, NE	2020-08-02
Kirby Theisen	Dubuque, IA	2020-08-02
Caitlin Bishop	Dyersville, IA	2020-08-02
Liz Meehan	Dubuque, IA	2020-08-02
Harriet Riepe	Anamosa, IA	2020-08-02
Anna Adams	Asbury, IA	2020-08-02
Jacqueline Miller	Dubuque, IA	2020-08-02
Shawna Jesenovec	Worthington, IA	2020-08-02
Stacy Miller	Galena, IL	2020-08-02
Karen Tauber	Dubuque, IA	2020-08-02
Amelia Milligan	Dubuque, IA	2020-08-02
Mary Beth Willenbring	Dubuque, IA	2020-08-02
Katherine Fleming	Dubuque, IA	2020-08-02
Jeff Miller	Galena, IL	2020-08-02

Name	Location	Date
Constance Schrup	Dubuque, IA	2020-08-02
Haley Martin	Dubuque, IA	2020-08-02
Lori Metcalf	Dubuque, IA	2020-08-02
Dawn Weber	Dubuque, IA	2020-08-02
Rev John Haugen	Edgewood, IA	2020-08-02
Lisa Lefman	Dubuque, IA	2020-08-02
Casey Edwards	Dubuque, IA	2020-08-02
Susan Burgmeyer	Dubuque, IA	2020-08-02
Griff Koehler	Dubuque, IA	2020-08-02
Cindy Reed	Bernard, IA	2020-08-02
Kathy Kuntz	Dubuque, IA	2020-08-02
Linda Kuennen	Dubuque, IA	2020-08-02
Chelsy Freese	Dubuque, IA	2020-08-02
Lisa McCarthy	Dubuque, IA	2020-08-02
Lindsey Backhaus	Dubuque, IA	2020-08-02
Jeff Finn	Cedar Rapids, IA	2020-08-02
Megan Lenstra	Dubuque, IA	2020-08-02
Josh Boehmer	Manly, IA	2020-08-02
Zoe Shields	Seattle, WA	2020-08-02
Catlin Heiar	Dubuque, IA	2020-08-02
Beau Busch	Aurora, CO	2020-08-02
Dawn Blasen	Davenport, US	2020-08-02

Name	Location	Date
Rachel Hahn	Cedar Falls, IA	2020-08-02
Tracy Koeller	Dubuque, IA	2020-08-02
Samantha Carner	Dubuque, IA	2020-08-02
Becky Jenkins	Dubuque, IA	2020-08-02
Justin Milligan	Dubuque, IA	2020-08-02
Ellen Behnke	Dubuque, IA	2020-08-02
Nancy Stahl	Dubuque, IA	2020-08-02
Katie Stork	Dubuque, IA	2020-08-02
Matt Backhaus	Dubuque, IA	2020-08-02
Deb Minnick	Dubuque, IA	2020-08-02
Tim Nieman	Dubuque, IA	2020-08-02
Tonya Lang	Dubuque, IA	2020-08-02
Gary Osthoff	Dubuque, IA	2020-08-02
trisha carraway	Dubuque, IA	2020-08-02
Allie Marie	Minneapolis, MN	2020-08-02
Tim Hitzler	Dubuque, IA	2020-08-02
Vickie Pospisil	West Des Moines, IA	2020-08-02
Erin Hedley	Minneapolis, MN	2020-08-02
Kylie Van Cleave	Austin, TX	2020-08-02
Levi Bettcher	Dubuque, IA	2020-08-02
Roxanne Douglas	Dubuque, IA	2020-08-02
Megan Fecht	US	2020-08-02

Name	Location	Date
Amy Scholtes	Denver, CO	2020-08-02
Kim Kerkenbush	Dubuque, IA	2020-08-02
Owen Robertson	Chandler, AZ	2020-08-02
Michelle Huseman	Bernard, IA	2020-08-02
Kaily Johnson	Hills, IA	2020-08-02
Kimberly BAKER	Tipton, IN	2020-08-02
Mark Gukeisen	Cedar Rapids, IA	2020-08-02
Vayda Wilkins	Minneapolis, MN	2020-08-02
Stacy Garner	Dubuque, IA	2020-08-02
Chad Oberdoerster	Dubuque, IA	2020-08-02
Mary Ness	Davenport, IA	2020-08-02
Shelby Key	Dubuque, IA	2020-08-02
Julie Miller	Dubuque, IA	2020-08-02
Amy Pearson	Blue Earth, MN	2020-08-02
Nathan Tyler	Dubuque, IA	2020-08-02
Steve Muenster	Dubuque, IA	2020-08-02
Alice Rooney	Dubuque, IA	2020-08-02
Lynne Johnson	Dubuque, IA	2020-08-02
Rose hamilton	Dubuque, IA	2020-08-02
Paula Johnson Bowers	Dubuque, IA	2020-08-02
Kelsey Caspersen	Davenport, IA	2020-08-02
Brice Shaw	Dubuque, IA	2020-08-02

Name	Location	Date
Jim Johnson	Dubuque, IA	2020-08-02
Sabrina Walen	Dubuque, IA	2020-08-02
Carman Romeo	Des Moines, IA	2020-08-02
Ashley Gaul	Dubuque, IA	2020-08-02
Isaiah Hibbert	La Mesa, US	2020-08-02
Margaret Mueller	Dubuque, IA	2020-08-02
Joe Specht	Dubuque, IA	2020-08-02
Kathy White	Dubuque, IA	2020-08-02
Laurie Callahan	Dubuque, IA	2020-08-02
Alesia Thomas	Dubuque, IA	2020-08-02
Maggie Sarazin	Dubuque, IA	2020-08-02
jean tiffany	Dubuque, IA	2020-08-02
Jane Knepper	Dubuque, IA	2020-08-02
Lori Burnes	Dubuque, IA	2020-08-02
Jean Rolfe	Davenport, IA	2020-08-02
Erin Cole	Dubuque, IA	2020-08-02
Ryan Elsey	Dubuque, IA	2020-08-02
Amanda Kisting-McGavren	Dubuque, IA	2020-08-02
Lisa Tyler	Dubuque, IA	2020-08-02
jill noel	Davenport, IA	2020-08-02
Marah Williams	Dubuque, IA	2020-08-02
Vicky Stelzer	Peosta, IA	2020-08-02

Name	Location	Date
Barb Tucker	Asbury, IA	2020-08-02
Melissa Connolly	Dubuque, IA	2020-08-02
Heather DeMaio	Dubuque, IA	2020-08-02
Paige Ortiz	Dubuque, IA	2020-08-02
Sandra Schult	Dubuque, IA	2020-08-02
Judy Hannan	Dubuque, IA	2020-08-02
Lori Ollendick	Dubuque, IA	2020-08-02
teresa green	Dubuque, IA	2020-08-02
Sue Flogel	Dubuque, IA	2020-08-02
frank belcastro	Dubuque, IA	2020-08-02
Lisa Wagner	Epworth, IA	2020-08-02
Katie Resch	Dubuque, IA	2020-08-02
Thomas Canfield	Dubuque, IA	2020-08-02
Allison Taylor	Darlington, WI	2020-08-02
Megan Lathrop	Denison, IA	2020-08-02
Melanie Lambert	Dayton, IA	2020-08-02
Sandy Simon	Ainsworth, IA	2020-08-02
Pam Raabe	Davenport, IA	2020-08-02
Alexia Thompson	Decorah, IA	2020-08-02
Jordan Calvert	Dubuque, IA	2020-08-02
Lindsay Quam	dubuque, IA	2020-08-02
Tammie Krier	Omaha, NE	2020-08-02

Name	Location	Date
Natalie Hardin	Dubuque, IA	2020-08-02
Robert Ingebritson	Minneapolis, MN	2020-08-02
Mary Mueller	Dubuque, IA	2020-08-02
Tara Mescher	Monticello, IA	2020-08-02
Morgan Lansing	Dubuque, IA	2020-08-02
Rhonda Healey	Dubuque, IA	2020-08-02
Jayne Winger	Dubuque, IA	2020-08-02
Erin Keeffer	Des Moines, IA	2020-08-02
A Keller	Anamosa, IA	2020-08-02
Casie Kaiser	Dubuque, IA	2020-08-02
Taylor Kurtz	Independence, IA	2020-08-02
Mary Cook	Dubuque, IA	2020-08-02
B.A. Reyn	US	2020-08-02
Sue Parks	Dubuque, IA	2020-08-02
Jennifer Sheehan	Dubuque, IA	2020-08-02
Alexis Decker	Dubuque, IA	2020-08-02
Nancy Johnson	Dubuque, IA	2020-08-02
Amanda Coakley	Dubuque, IA	2020-08-02
Heather Bagley	West Des Moines, IA	2020-08-02
Olivia Heiken	Dubuque, IA	2020-08-02
Brenda Bates	Dubuque, IA	2020-08-02
Andrew Nakas	Bozeman, MT	2020-08-02

Name	Location	Date
Sara Calderon	Dubuque, IA	2020-08-02
Sara Porter	Monticello, IA	2020-08-02
Cindy Young	Farley, IA	2020-08-02
Hayley Frost	Davenport, IA	2020-08-02
Tyler Zumhof	Omaha, NE	2020-08-02
Liz donovan	Dubuque, IA	2020-08-02
Nellie Moore	Dubuque, IA	2020-08-02
Wendy Netolicky	Iowa City, IA	2020-08-02
Tara Beckett	Dubuque, IA	2020-08-02
Hannah Johnson	Dubuque, IA	2020-08-02
Ben Darr	Dubuque, IA	2020-08-02
Shaina jaeger	Benton, WI	2020-08-02
Melissa Even	Dubuque, IA	2020-08-02
Ashley Tigges	Dubuque, IA	2020-08-02
Jennifer Stedman	Dubuque, IA	2020-08-02
Brooke Huttenlocher	Galena, IL	2020-08-02
Levi Tinderholt	Cedar Rapids, IA	2020-08-02
Abby Jerdee	Kenosha, WI	2020-08-02
Kelly Phillips	Dubuque, IA	2020-08-02
Dawn Templeton	Saint Donatus, IA	2020-08-02
Marilyn Gorun	Dubuque, IA	2020-08-02
Janet Clendenen	Dubuque, IA	2020-08-02

Name	Location	Date
Jeff Heid	Muscatine, IA	2020-08-02
Naomi Clark	Dubuque, IA	2020-08-02
Adrian Funk	Dubuque, IA	2020-08-02
Debbie Devenuta	Davenport, IA	2020-08-02
Ashley Biedermann	Dubuque, IA	2020-08-02
Mary Huseman Avenarius	Dubuque, IA	2020-08-02
Bethany Grell	Kansas City, MO	2020-08-02
Shannon Haynes	Dubuque, IA	2020-08-02
NANCY MCDERMOTT	Bonita Springs, FL	2020-08-02
Carole Siegworth	Dubuque, IA	2020-08-02
Adam Schwendinger	Dubuque, IA	2020-08-02
Otto Krueger	Dubuque, US	2020-08-02
Cyndi McDermott	Dubuque, IA	2020-08-02
Antonino Erba	Dubuque, IA	2020-08-02
Billi Bartz	Kenosha, WI	2020-08-02
Geneva Ginter	Dubuque, IA	2020-08-02
Carol Chesterman	Peosta, IA	2020-08-02
Brian Joyce	Dubuque, IA	2020-08-02
Patricia Coyle	Dubuque, IA	2020-08-02
Candace Frommelt	Dubuque, IA	2020-08-02
Tressa George	Des Moines, IA	2020-08-02
Colin Seebach	Des Moines, US	2020-08-02

Name	Location	Date
Barb Unsen	Dubuque, IA	2020-08-02
Matt Junk	Bellevue, IA	2020-08-02
Katie Hansen	Dubuque, IA	2020-08-02
Ginger Vander Broek	Dubuque, IA	2020-08-02
Jenna Dodds	Dubuque, IA	2020-08-02
James Romesburg	Dubuque, IA	2020-08-02
MaryAnn McSweeny-Buhr	Fort Dodge, IA	2020-08-02
Kristi Clifford	Cedar Rapids, IA	2020-08-02
Cathrine Sears	Milwaukee, WI	2020-08-02
Sue Calvert	Nora Springs, IA	2020-08-02
Angie Noel	Dubuque, IA	2020-08-02
Dennis Van Woert	Chesterfield, MO	2020-08-02
Theresa Hedrick	Dubuque, IA	2020-08-02
Elvira Osmicevic	Dubuque, IA	2020-08-02
Anthony Noel	Dubuque, IA	2020-08-02
Janie Houselog	Davenport, IA	2020-08-02
Lauren Bergquist	Dubuque, IA	2020-08-02
Cary Matthews	Dubuque, IA	2020-08-02
Mike Timm	Bellevue, IA	2020-08-02
Jen Westmark	Dubuque, IA	2020-08-02
Elliott Rohrer	Merrill, WI	2020-08-02
JoAnn Dillon	Dubuque, IA	2020-08-02

Name	Location	Date
Brian Koerperich	Dubuque, IA	2020-08-02
Barbra Ilten	Dubuque, IA	2020-08-02
David Jackman	Dubuque, IA	2020-08-02
Stephanie Murphy	Dubuque, IA	2020-08-02
Sandy Hoerner	Dubuque, IA	2020-08-02
Greta Griffee	Lubbock, TX	2020-08-02
rachel demoss	dubuque, IA	2020-08-02
Meagan DeMoss	Dubuque, IA	2020-08-02
Joan Data	Dubuque, US	2020-08-02
Karla Weber	Dubuque, IA	2020-08-02
Kelly Grau	US	2020-08-02
Molly Gallagher	Dubuque, IA	2020-08-02
Felicia Ivanov	Dubuque, IA	2020-08-02
Tina Bradley	Dubuque, IA	2020-08-02
Stacey Killian	Dubuque, IA	2020-08-02
Patrick Polkinghorn	Dubuque, IA	2020-08-02
Kathy Sullivan	Dubuque, IA	2020-08-02
Sue Westmark	Dubuque, IA	2020-08-02
Michelle Gukeisen	Dubuque, IA	2020-08-02
Kendall Reagan	Dubuque, IA	2020-08-02
Tanika Deah	Dubuque, IA	2020-08-02
Destiny Gatto-Toms	Minneapolis, MN	2020-08-02

Name	Location	Date
Justin westmark	Dubuque, IA	2020-08-02
Kate Vos	North Liberty, IA	2020-08-02
Dennis C Weber	Dubuque, IA	2020-08-02
Kent Coleman	Dubuque, IA	2020-08-02
Kristof Koch	Dubuque, IA	2020-08-02
Daniel Fairchild	Dubuque, IA	2020-08-02
Deborah Stumpf	Dubuque, IA	2020-08-02
robert carter	dubuque, IA	2020-08-02
Gina Richman Cesaretti	Dubuque, IA	2020-08-02
Kirby Snitker	Dubuque, IA	2020-08-02
Trudy Tekeste	Ventura, CA	2020-08-02
Paul Meyer	Dubuque, IA	2020-08-02
Zaebian Weis	Dubuque, IA	2020-08-02
Kathleen Kitch	Dubuque, IA	2020-08-02
Bailey Smith	Dubuque, IA	2020-08-02
Tammy Gehling	Dubuque, IA	2020-08-02
Megan McKahin	Dubuque, IA	2020-08-02
Barbara Vrotsos	Dubuque, IA	2020-08-02
Hannah Hoerner	Des Moines, IA	2020-08-02
Hannah Trimble	Dubuque, IA	2020-08-02
Sharon Jensen-Olson	Watertown, WI	2020-08-02
Mia Michels	Dubuque, IA	2020-08-02

Name	Location	Date
Itayi Chinghamo-wilson	Fort Worth, TX	2020-08-02
Charlotte Leick	Dubuque, IA	2020-08-02
Mary Holdener	Portland, OR	2020-08-02
Jaid Pillers	Maquoketa, IA	2020-08-02
Jessica Lammers	Cedar Falls, IA	2020-08-02
Shelby Jacobsen	Nashville, TN	2020-08-02
Erin Anderson	Decorah, IA	2020-08-02
Diane Voigt	Dubuque, IA	2020-08-02
Carol Foht	Providence, UT	2020-08-02
Grace Manternach	Saint Louis, MO	2020-08-02
Kelsey Holland	Galena, IL	2020-08-02
Hailey Goin	earlville, IA	2020-08-02
Jazzlyn Pulley	Bozeman, MT	2020-08-02
Elly Tebon	Dubuque, IA	2020-08-02
Madeline Taverna	Dubuque, IA	2020-08-02
Elle Jones	Cuba City, WI	2020-08-02
Tanya Glennon	Milwaukee, WI	2020-08-02
Christina Robinson	Davenport, IA	2020-08-02
Sarah Vandermillen	Dubuque, IA	2020-08-02
Lynn LeBlanc	Dubuque, IA	2020-08-02
Jessica Davis	Dubuque, IA	2020-08-02
Abbey Meyer	Dubuque, IA	2020-08-02

Name	Location	Date
Daniel Bartolotta	Dubuque, IA	2020-08-02
Polly Drury	Dubuque, IA	2020-08-02
holly wall	Asbury, IA	2020-08-02
Jack Foley	Dubuque, IA	2020-08-02
Pam Del Degan	Dubuque, IA	2020-08-02
Shelley Pimlott	Nashua, IA	2020-08-02
Hailey Johnson	Dubuque, IA	2020-08-02
Cassandra Marsh	Anamosa, IA	2020-08-02
Paul McClain	San Antonio, TX	2020-08-02
Tasha Funte	Davenport, IA	2020-08-02
Shandon Mickelson	Eldridge, IA	2020-08-02
LuAnn Wangsness	Seattle, WA	2020-08-02
Sandy Scribner	Nashua, IA	2020-08-02
Erica Gebke	Dubuque, IA	2020-08-02
Margaret McDonnell	Bettendorf, IA	2020-08-02
Sue Thiltgen	Dubuque, US	2020-08-02
Erin Buxton	Dubuque, IA	2020-08-02
Sandra Rackis	Cedar Rapids, IA	2020-08-02
Alexander Wright	Dubuque, IA	2020-08-02
Virginia Meurer	US	2020-08-02
janet batson	Eldridge, IA	2020-08-02
Angie Valentine	Farley, IA	2020-08-02

Name	Location	Date
Levi Sweeney	Dubuque, IA	2020-08-02
Katelynn Nank	Dyersville, IA	2020-08-02
RYAN HEWITT	Waukee, IA	2020-08-02
Ken Osterhaus	Dubuque, IA	2020-08-02
Mikayla Randall	Dubuque, IA	2020-08-02
Michelle Weber	Dubuque, IA	2020-08-02
Katie Ferring	Iowa City, IA	2020-08-02
Wanda's Litwiller	Bellevue, IA	2020-08-02
Abby Blatz	Dubuque, IA	2020-08-02
Barbara Liskey	Dubuque, IA	2020-08-02
Kristen Greazel	Asbury, IA	2020-08-02
Kelli Weland	Peosta, IA	2020-08-02
Jennifer Meyer	Dubuque, IA	2020-08-02
Paulette Montague	Cedar Rapids, IA	2020-08-02
Nicole Healy	Story City, IA	2020-08-02
Heather Blackmore	Dubuque, IA	2020-08-02
Anna Brondyke	Ames, IA	2020-08-02
Ashley Gloeckner	Epworth, IA	2020-08-02
Alyssa Anderson	Columbus, OH	2020-08-02
Amanda Kauffmann	Dubuque, IA	2020-08-02
Kay Munson	Dubuque, IA	2020-08-02
Alyssa Mendenhall	Dubuque, IA	2020-08-02

Name	Location	Date
Michael Haas	Urbandale, IA	2020-08-02
Elizabeth Eagle	Dubuque, IA	2020-08-02
Beth Hanson	Dubuque, IA	2020-08-02
Krista goodman	Dubuque, IA	2020-08-02
jason smith	dubuque, IA	2020-08-02
Elaine Core	Dubuque, IA	2020-08-02
Bobbie Miles	Dubuque, IA	2020-08-02
Jaymie Follman	Dubuque, IA	2020-08-02
Shelby Carter	Dubuque, IA	2020-08-02
Elise deMouilly	Dubuque, IA	2020-08-02
Haley Jo Sanders	Dubuque, IA	2020-08-02
Henry Sanders	Davenport, IA	2020-08-02
Rebecca Nonnenmann	Dubuque, IA	2020-08-02
Lauren Caldwell	Dubuque, IA	2020-08-02
Roy Goodman	Dubuque, IA	2020-08-02
Brittany Horky	Vernon Hills, IL	2020-08-02
Jean Kirby	Cedar Rapids, IA	2020-08-02
Molly Downs	Dubuque, IA	2020-08-02
Jeremy Knepper	Kent, WA	2020-08-02
Madison Gouker	Caledonia, IL	2020-08-02
Danielle Brothers	Dubuque, IA	2020-08-02
Todd Lincoln	Phoenix, AZ	2020-08-02

Name	Location	Date
Lindsay Lannen	Tinley Park, US	2020-08-02
Jeff Stahl	Dubuque, IA	2020-08-02
Candy Hovind	Omaha, NE	2020-08-02
Lauren Mickelson	Hebron, IL	2020-08-02
Miranda Bernhard	Portland, OR	2020-08-02
Lynda Mackie	Dubuque, IA	2020-08-02
Michael Loveless	Dubuque, IA	2020-08-02
Adam Dodds	Dubuque, IA	2020-08-02
Sarah Anthoney	Dubuque, IA	2020-08-02
Courtney Schumacher	Dubuque, IA	2020-08-02
Lynn Triervieler	Dubuque, IA	2020-08-02
Barb Kass	Dubuque, IA	2020-08-02
Mason Schumacher	Dubuque, IA	2020-08-02
Raena Pape	Davenport, IA	2020-08-02
Trevor Schumacher	Dubuque, IA	2020-08-02
Abigail Fangman	Dubuque, IA	2020-08-02
Jordan Keeney	Dubuque, IA	2020-08-02
Kirsten Lantagne	Dubuque, IA	2020-08-02
Reilly Klippel	Anamosa, IA	2020-08-02
Nichole Becker	Dubuque, IA	2020-08-02
Marjorie Etheridge	Dubuque, IA	2020-08-02
kaity mcdonald	Delhi, IA	2020-08-02

Name	Location	Date
Jeff Tebbe	Dubuque, IA	2020-08-02
Claire Hunt	Dubuque, IA	2020-08-02
Cathie Boland	Dubuque, IA	2020-08-02
Alyssa Smith	Dubuque, IA	2020-08-02
Tessa Smith	Dubuque, IA	2020-08-02
Kenneth Smith	Savanna, IL	2020-08-02
Diane Beckett	Bensalem, PA	2020-08-02
Amy Schroeder	Dubuque, IA	2020-08-02
Susan Stone	Dubuque, IA	2020-08-02
Alyson Kowalczyk	Sugar grove, IL	2020-08-02
Michelle Ruiz	Mcdonough, GA	2020-08-02
Angel Anglin	Peosta, IA	2020-08-02
grace tupper	Ashburn, VA	2020-08-02
Abraham Ruiz jr	Brooklyn, NY	2020-08-02
Cyndi Henriksen	Dubuque, IA	2020-08-02
Jo Ann Rust	Dubuque, IA	2020-08-02
Maureen Seier	Dubuque, IA	2020-08-02
Derrrick Clark	Dubuque, IA	2020-08-02
Rachel Frye	Dubuque, IA	2020-08-02
Gabby K	Dubuque, IA	2020-08-02
Lynn Mcginnis	Center Junction, IA	2020-08-02
Kristina Aguilar	Johnston, IA	2020-08-02

Name	Location	Date
Mandie Stoll	Omaha, NE	2020-08-02
Luna Marshall	Billings, MT	2020-08-02
Karen Reshetar	Iowa City, IA	2020-08-02
Sara Montgomery	Independence, IA	2020-08-02
Nancy Nelson	Peosta, IA	2020-08-02
Paula Hilby	Dubuque, IA	2020-08-02
Jackie Melde	Dubuque, IA	2020-08-02
Stephanie Bussan	Dubuque, IA	2020-08-02
Colten Scherr	Dubuque, IA	2020-08-02
Michael Ziegenhorn	Iowa City, IA	2020-08-02
Abby Cutsforth	Omaha, NE	2020-08-02
Desiree Warren	Chicago, IL	2020-08-02
Niru Parmar	Pasadena, CA	2020-08-02
Mia Blanchard	Florissanr, MO	2020-08-02
Tammy White	Omaha, NE	2020-08-02
Tanya Paradiso	Dubuque, IA	2020-08-02
Lisa Johnson	Dubuque, IA	2020-08-02
Salvadore Lopez	Dubuque, IA	2020-08-02
Sarah Fitzsimmons	Dubuque, IA	2020-08-02
Ruth Seipp	Dubuque, IA	2020-08-02
Stacy Tuegel	Iowa City, IA	2020-08-03
Ally Lukens	Dubuque, IA	2020-08-03

Name	Location	Date
Rhonda Gassman	Dubuque, IA	2020-08-03
Christine Breitsprecker	Kenosha, WI	2020-08-03
Kiesha Sainci	Dubuque, IA	2020-08-03
Michael Carlin	Orland Park, IL	2020-08-03
heather kemler	Dubuque, IA	2020-08-03
Darryl Epps	Staten Island, NY	2020-08-03
Kenneth W Miller Jr	Dubuque, IA	2020-08-03
Chris Schmalshof	Dubuque, IA	2020-08-03
Amy Bostwick	Palo, IA	2020-08-03
Lisa Schrobilgen	Dubuque, IA	2020-08-03
Jillette Oleson	Oceanside, CA	2020-08-03
Susan Seeberger	Dubuque, IA	2020-08-03
Rhonda Smith	Savanna, IL	2020-08-03
Marianne Mauss	Dubuque, IA	2020-08-03
Martin Lohrmann	Dubuque, IA	2020-08-03
Caryn Chapman	Dubuque, IA	2020-08-03
Troy Peters	Iowa City, IA	2020-08-03
noah bennett	Minneapolis, MN	2020-08-03
Carrie keuter	Dubuque, IA	2020-08-03
Ava Swenson	Dubuque, IA	2020-08-03
Marcia Mattison	Cedar Rapids, IA	2020-08-03
Lilly Nauman	Dubuque, IA	2020-08-03

Name	Location	Date
Becky Kemp	Dubuque, IA	2020-08-03
Theresa Pierce	Dubuque, IA	2020-08-03
Garmai Segrain	Waukee, US	2020-08-03
Sam Hilby	Dubuque, IA	2020-08-03
Clare Tobin	Rockford, IL	2020-08-03
Becky Curl	Richton Park, IL	2020-08-03
Courtney Christianson	Dubuque, IA	2020-08-03
Alex Beck	Peosta, IA	2020-08-03
Quentin Rivers	Statesboro, US	2020-08-03
Maryjo Williams	Dubuque, IA	2020-08-03
Ginger McGill	Galena, IL	2020-08-03
Luis Miguel Magallanes	Chicago, IL	2020-08-03
Kara Beidler	Dubuque, IA	2020-08-03
Craig Bahl	Dubuque, IA	2020-08-03
Kristin Carlson	Urbandale, IA	2020-08-03
Bethany Shrestha	Johnston, IA	2020-08-03
Kami Johnson	Muscatine, IA	2020-08-03
Laura Willging	Dubuque, IA	2020-08-03
Danita Abitz	Dubuque, IA	2020-08-03
Hilkin HILKIN	Dubuque, IA	2020-08-03
Debra Herrig	Dubuque, IA	2020-08-03
Marisol Lopez	Tulsa, US	2020-08-03

Name	Location	Date
Bernadette Stark	Dubuque, IA	2020-08-03
Joey Matousek	Iowa City, IA	2020-08-03
Lisa Knockel	Dubuque, IA	2020-08-03
Tamikia Cobbs	Stratford, US	2020-08-03
Renee Kehoe	Dubuque, IA	2020-08-03
Sara hilby	Hazel Green, WI	2020-08-03
Ann Hosch	Davenport, IA	2020-08-03
Elma Dogic	Dubuque, IA	2020-08-03
Becky Bellows	Dubuque, IA	2020-08-03
James Stark	Dubuque, IA	2020-08-03
Maria Timms	Rockford, IL	2020-08-03
Nikki Gregory	Dubuque, IA	2020-08-03
Candi Hatchel	Dubuque, IA	2020-08-03
Destini Kohl	Minneapolis, MN	2020-08-03
Mandy Randall	Dubuque, IA	2020-08-03
Stephanie Rohrsen	Richfield, MN	2020-08-03
Christie Tucker	Dubuque, IA	2020-08-03
Crystal Beighley	Dubuque, IA	2020-08-03
Christine Kearney	Dubuque, IA	2020-08-03
Molly Markham	Dubuque, IA	2020-08-03
Becca Webster	Dubuque, IA	2020-08-03
Rachel Stinemates	Dubuque, IA	2020-08-03

Name	Location	Date
Martha Powers	Dubuque, IA	2020-08-03
Emily Wild	Dubuque, IA	2020-08-03
Harmohan Sohi	San Luis Obispo, CA	2020-08-03
nancy tupper	Dubuque, IA	2020-08-03
Michele Harry	Dubuque, IA	2020-08-03
Gianna Adayan	San Jose, US	2020-08-03
Somerset Brock	Salt Lake City, US	2020-08-03
Anai Williams	Dubuque, IA	2020-08-03
Carolyn Fischer	Dubuque, IA	2020-08-03
Rebecca Ristau	Dubuque, IA	2020-08-03
Lisa Lepsch	Dubuque, IA	2020-08-03
Susan Hudek	Dubuque, IA	2020-08-03
geneva marques	Grafton, US	2020-08-03
Jan Schumacher	Dubuque, IA	2020-08-03
Emily Armstrong	Asbury, IA	2020-08-03
Lilly Schumacher	Dubuque, IA	2020-08-03
Carissa Munn	Santa Cruz De La Sierra, Bolivia	2020-08-03
Sharon Kuttler	Sherrill, IA	2020-08-03
Maeve Giafagleone	Chicago, IL	2020-08-03
Nick Becker	Dubuque, IA	2020-08-03
Lynn Rusk	Dubuque, IA	2020-08-03
Stephanee Chidester	Herriman, US	2020-08-03


Name	Location	Date
Jason Hull	Dubuque, WI	2020-08-03
Katie Elliott	Dbq, IA	2020-08-03
Scarlett Adams	Dubuque, IA	2020-08-03
Barbara P. Borst	West Des Moines, IA	2020-08-03
Stacey Ann Elliott	Dubuque, IA	2020-08-03
Michele Chillook	Dubuque, IA	2020-08-03
Hillary Hannan	Dubuque, IA	2020-08-03
Colin Muenster	Dubuque, IA	2020-08-03
Elizabeth Rishavy	Davenport, FL	2020-08-03
Shana Harwick	Minneapolis, MN	2020-08-03
Susan Robertson	Chandler, AZ	2020-08-03
Sharon Tuthill	Dubuque, IA	2020-08-03
JoAnn Jurisic	Dubuque, IA	2020-08-03
Tammy Wood	Dubuque, IA	2020-08-03
Laura Blum	Dubuque, IA	2020-08-03
Samantha Brasch	Waterloo, US	2020-08-03
Anne Wimer	Dubuque, IA	2020-08-03
Angie Brown	Dubuque, IA	2020-08-03
andre jurisic	Eldridge, IA	2020-08-03
Sara Steuer	Dubuque, IA	2020-08-03
Ryan Masterpol	Dubuque, IA	2020-08-03
Deeanna Wilson	East Dubuque, IL	2020-08-03

Name	Location	Date
Adam Bartling	Portland, OR	2020-08-03
Dana Chavez	Richton Park, US	2020-08-03
Linda Schroeder	Dubuque, IA	2020-08-03
Jennifer Escarsega	California	2020-08-03
Joanie Shevel	Sioux City, IA	2020-08-03
Beth Marty	US	2020-08-03
Amy Hefel	Dubuque, IA	2020-08-03
Luis Del Toro	Dubuque, IA	2020-08-03
Bobby Isom	Saint Louis, MO	2020-08-03
Laura Lai	Seattle, WA	2020-08-03
barbara schlickman	Dubuque, IA	2020-08-03
Mariah Garner	Dubuque, IA	2020-08-03
Darlene Hillier-Kaczkofsky	Dubuque, IA	2020-08-03
Sarah Gauley	Epworth, IA	2020-08-03
Laura Trierweiler	Minneapolis, MN	2020-08-03
Brittany Blake	dubuque, IA	2020-08-03
Brenna Harris	Dubuque, IA	2020-08-03
Kristy Brosnan	Dubuque, IA	2020-08-03
Jeffrey Vollmer	Glendale, CA	2020-08-03
Aimee Pierce	Dubuque, IA	2020-08-03
Conor Kelly	Dubuque, IA	2020-08-03
Sindy Murray	Storm Lake, IA	2020-08-03

Name	Location	Date
Sherry Till	Dubuque, IA	2020-08-03
Andrea Sullivan	Dubuque, IA	2020-08-03
Lincoln Stewart	Dubuque, IA	2020-08-03
Jessica Bartella	Dubuque, IA	2020-08-03
Holly Starkey	Cascade, IA	2020-08-03
Katie Kass	Dubuque, IA	2020-08-03
Tracy Roling	Dubuque, IA	2020-08-03
molly panarello	Titusville, FL	2020-08-03
Connie Edwards	Dubuque, IA	2020-08-03
Amanda becker	Davenport, IA	2020-08-03
Rose Simon-Ressler	Farley, IA	2020-08-03
Heather Olson	Dubuque, IA	2020-08-03
Heidi Zull	Dubuque, IA	2020-08-03
Ashley Brimeyer	Dubuque, IA	2020-08-03
Sara Bartella	Minneapolis, MN	2020-08-03
Barbara Egan	Dubuque, IA	2020-08-03
Ashley Robins	Dubuque, IA	2020-08-03
barb beidler	Dubuque, IA	2020-08-03
Kimberly bogan	East Lansing, MI	2020-08-03
Heather Schenck	Los Angeles, CA	2020-08-03
Libby Debes	Dubuque, IA	2020-08-03
Hannah Mains	Dubuque, IA	2020-08-03

Name	Location	Date
Francine Banwarth	Dubuque, IA	2020-08-03
Vince Godwin	Dubuque, US	2020-08-03
Alissa Smith	Bellevue, IA	2020-08-03
Michelle Fleming	Chicago, IL	2020-08-03
Kelly Kincade	Davenport, IA	2020-08-03
Jennifer Tigges	Dubuque, IA	2020-08-03
Amanda Stone	Palatine, IL	2020-08-03
Tricia Redmond	Dubuque, IA	2020-08-03
Christinr Huseman	Dubuque, IA	2020-08-03
Lana Santamaria	Dubuque, IA	2020-08-03
Beth Fleming	Dubuque, IA	2020-08-03
Allie Scherr	Dubuque, IA	2020-08-03
Sharon Hagerty	Farley, IA	2020-08-03
Jeanne Heiar	Bellevue, IA	2020-08-03
Erin Camp	Belmont, MA	2020-08-03
Susanna Gregory	Dubuque, IA	2020-08-03
Mandy Reisner	Dubuque, IA	2020-08-03
Mary Loney Bichell	Dubuque, IA	2020-08-03
andie duke	Charleston, US	2020-08-03
Vivian Pham	Gainesville, US	2020-08-03
Toni McNatt	Dubuque, IA	2020-08-03
Julia Wenig	Naperville, IL	2020-08-03

Name	Location	Date
Claire Hartner	Sharon, US	2020-08-03
A Alanda Gregory	Dubuque, IA	2020-08-03
Becca Kacanda	Milwaukee, WI	2020-08-03
Noelia Muniz	Brooklyn, OH	2020-08-03
arianna mammucari	Aston, US	2020-08-03
Maybeline Hernandez	Los Osos, US	2020-08-03
Nancy Welu	Dubuque, IA	2020-08-03
Carmela Dangale	Alexandria, US	2020-08-03
Samantha Wieland	US	2020-08-03
Noelia Velazquez	Bedford, OH	2020-08-03
Will Martel	Bettendorf, IA	2020-08-03
Diego Lopez-Robles	Winston-salem, US	2020-08-03
neyo a	Elkridge, US	2020-08-03
sarah l	Humble, US	2020-08-03
Rita Stauffer	Odessa, TX	2020-08-03
Lainey Kress	Coralville, IA	2020-08-03
Alexander Levingston	Atlanta, US	2020-08-03
Janaan Fink	La Motte, IA	2020-08-03
Bob Kress	Dubuque, IA	2020-08-03
Emma Tolly	Myrtle Beach, US	2020-08-03
Natalia Bacila	Parma, US	2020-08-03
Richard Hoerner	Dubuque, IA	2020-08-03

Name	Location	Date
Christopher Burns	Ashburn, VA	2020-08-03
dillon fag	Chesterfield, US	2020-08-03
Andrew Brimeyer	Denver, CO	2020-08-03
Angela Hohmann	Dubuque, IA	2020-08-03
Mary Jo Schroeder	Dubuque, IA	2020-08-03
Abbey Yock	Chicago Heights, US	2020-08-03
Kerry Crowley	Davenport, IA	2020-08-03
Rachel Perry	Dubuque, IA	2020-08-03
John Brennan	Dubuque, IA	2020-08-03
cassandra shaffer	Dubuque, IA	2020-08-03
georgia wilson	Catlettsburg, US	2020-08-03
keily  owo	Brentwood, US	2020-08-03
Lynn Valley	Dubuque, IA	2020-08-03
Paula Laube	Coralville, IA	2020-08-03
Eve Hall	Charleston, US	2020-08-03
Sindi Bisenius, MMP, LMT	Dubuque, IA	2020-08-03
Marcos Gallaga	Irving, US	2020-08-03
Pp Poopoo	Los Angeles, US	2020-08-03
ashlee polino	Chico, US	2020-08-03
Ruth Russell	San Diego, CA	2020-08-03
Phillip Hanna	Georgetown, US	2020-08-03
Corinne Cruise	Dubuque, IA	2020-08-03

Name	Location	Date
Deanna Colon	Chicago, IL	2020-08-03
Katherine Ramirez	America, US	2020-08-03
Miriam Keller	Alexandria, US	2020-08-03
Jill Paisley	Dubuque, IA	2020-08-03
Valerie Dale Heath	US	2020-08-03
Milana King	Dubuque, IA	2020-08-03
Kimberly Feltes	Dubuque, IA	2020-08-03
Dean Burkle	Dubuque, IA	2020-08-03
Ernestine Vanostrand	Dubuque, IA	2020-08-03
Caroline Kahler	Dubuque, IA	2020-08-03
Nico Zvacek	Cedar Rapids, IA	2020-08-03
Tiffany Flogel	Dubuque, IA	2020-08-03
Pam Schmitt	Dubuque, IA	2020-08-03
Samantha Hoerner	Dubuque, IA	2020-08-03
Kristi Trowbridge	Dubuque, IA	2020-08-03
Christine Schwarz	West Des Moines, IA	2020-08-03
Bethany Haeft	Dubuque, IA	2020-08-03
Matt Johnston	Dubuque, IA	2020-08-03
Rebecca Jones	Dubuque, IA	2020-08-03
Folake Owolabi	Dubuque, IA	2020-08-03
Zainab Ajibona	Chicago, IL	2020-08-04
Anita Valentine	Dubuque, IA	2020-08-04

Name	Location	Date
Tiffeny Bruggeman	Dubuque, IA	2020-08-04
Ann Sheehy	Dubuque, IA	2020-08-04
Nicole Moriston	Dubuque, IA	2020-08-04
Hannah Cook	Denver, CO	2020-08-04
Bill Hamilton	Battle Creek, MI	2020-08-04

**Dubuque Community School District,
Community Educational Equity Advisory
Committee Bylaws (Concurrence)**

Article I Organization

The name of this organization shall be the Community Educational Equity Advisory Committee (CEEAC). The CEEAC is an advisory committee appointed by the Dubuque Community School District (DCSD) and enjoys a shared sense of empowerment with all administrative offices of the DCSD. The committee serves to advise the Director of Equity, Superintendent, and the School Board on issues related to diversity, Culture of Belonging and equity.

Article II Mission Statement

The CEEAC is a broad and diverse committee supporting and advising the DCSD with the coordination and development of policies, programs, resources, and methods to increase maximum achievement for all students in a multi-cultural and equitable environment that is safe for all stakeholders of the DCSD.

Article III Foundational Beliefs

The foundational beliefs of the committee are:

- A. diversity will be an integral and celebrated part of all education programs, curriculum and extracurricular activities for students;
- B. students need to have like role models in their classrooms and school; this can be accomplished through a strong affirmative action program;
- C. students and staff have the right to be educated and to work in a harassment- free environment, and;
- D. integration on the basis of race, color, national origin, religion, sex, age, or disability in our schools and education programs will help to prepare students to live more positively in a diverse world.

Article IV Purpose

The purpose of this organization is to:

1. oppose inequity, prejudice, bias, micro-aggression, segregation and discrimination anywhere in the school system;
2. promote nondiscriminatory and equal opportunity efforts in employment practices;
3. promote a multicultural and equitable approach and environment to

- learning in all areas of the school curriculum;
4. develop a strategy to give life to the committee's foundational beliefs;
 5. promote professional in-service experiences for the teaching staff, administrators, Board of Education, non-certified personnel of the school system and the CEEAC members when appropriate;
 6. Serve as advisors to the Superintendent and Director of Equity, as well as other district administrative offices, committees and the Board of Education;
 7. serve as liaisons between the school district and members of diverse community groups;
 8. support the development of programs, educational strategies and curriculum that promote positive human relations among diverse groups, when facilitated by the Director of Equity;
 9. provide input into the development and evaluation of equity reports, updates and any other equity reviews including the annual report of the system;
 10. make recommendations and suggestions to the Director of Equity to facilitate the accomplishment of equity goals for the district;
 11. assist the Director of Equity in the reviewing of progress reports regarding equity programs in the district and equity legislation applicable to the DCSD;
 12. collaborate with the Director of Equity to serve as liaison between parents, guardians, patrons and the school district employees to equity issues;
 13. relay issues of community interest and concern related to equal employment opportunity, affirmative action, equal educational opportunity, and multicultural/gender fair education to the school administration and school board;
 14. relay information on school educational and employment equity activities to community at large;
 15. observe all district programs and employment policies and practices to assess the degree, which promote multicultural/gender fair concepts and provide transparency for under-represented communities;

16. promote more positive inter-group relations within the community as well as to foster positive inter-group understanding and skills among students, employees, and the community;
17. provide inclusive and insightful support for the Director of Equity on inclusive educational programming and the Equal Employment Opportunity/Affirmative Action Plan.

Article V Membership

1. The composition of this organization shall consist of not less than twelve (12) and no more than twenty (20) members. Their terms are three years of no more than two consecutive terms.
2. The Director of Equity will staff and serve as a permanent member of the committee, voting only in cases of ties and not serving as an officer.
3. Committee membership should reflect the ethnic, racial, geographical, religious, sexuality, age, disability and educational interest diversity of the entire DCSD.
4. Committee shall be balanced by gender in accordance with Iowa Code 69.16A.
5. In choosing additional members and replacement members, the committee's key focus will be to ensure key population constituencies are well represented in the committee membership.
6. Committee members must demonstrate a commitment to the foundational beliefs of the committee, a passion for and vested interest in diversity issues, and advocacy for diverse populations in their day-to-day lives.

Article VI Resignation and vacancies

1. Any member desiring to resign from the committee prior to the end of their term, shall present their resignation in writing to the CEEAC.
2. Vacancies may be filled by the CEEAC to complete the unexpired term of the member who resigned through the regular membership process.

Article VII Officers and Elections

1. The Equity Advisory Committee will elect a Chairperson, a Vice-Chairperson and Secretary.
2. The election of inaugural officers will be conducted at the annual meeting in October 2020 or soon thereafter. Newly elected officers shall be seated at the

following meeting.

3. Any officer may be re-elected to their office or may be eligible for another elective office.

Article VIII Terms of Membership

1. Membership is limited to individuals who live and work in DCSD boundaries, are employed by the DCSD, or attend or serve as guardian for someone who attends a DCSD school.
2. Members shall be appointed by the Director of Equity to a term of three years, except when the CEEAC shall first be created. Any member may be reappointed without limitation as to the number of terms served. Members shall be appointed the founding year in a staggered manner, four members shall be appointed for a term of four years, three members for a term of three years, two members for a term of two years, and all other members for a term of one year. Student representatives will serve for no more than two consecutive three-year terms.

Article IX Officers

1. The officers of the CEEAC shall be the following: Chairperson, Vice-Chairperson, and Secretary.
2. The officers of the CEEAC shall be elected annually in May by a consensus building of the voting members of the CEEAC. The vote shall be recorded for public record.
3. Officers of the CEEAC shall be elected for a term of two (2) years.
4. An officer may be re-elected to office or may be eligible for another elective office.

Article X Meetings

1. Unless an alternative date is determined by a majority of the committee, the regular meeting of the CEEAC shall be held monthly during the school calendar year between the general committee and the subcommittees on the third Wednesday of the month with the agenda set by the Chairperson in cooperation with the Director of Equity. Additional meetings may be called by the Chair.
2. Proper notice will be given for all meetings under the Open Meetings Act. Meeting notices will be published in the Board Meeting Calendar.
3. Official business will be conducted in the presence of the voting members

present at the meeting.

4. CEEAC members are expected to attend all regularly scheduled meetings to assure full community representation on the CEEAC at all times. Excused absences (sickness, death in family, business trips, emergencies, etc.) shall not affect a member's status. If a member has unexcused absences equaling or exceeding 50% of scheduled meetings if 2-3 meetings are held in a school calendar year, or a member has unexcused absences equaling or exceeding 25% of 4 or more meetings held in a school calendar year, the CEEAC may recommend the Director of Equity and the Superintendent request the member's resignation or replace the committee member.
5. Committee business shall not conflict with applicable Federal, State, or Local laws or School Board policies.
6. All meetings are open to the public and will be publicly announced.
7. The minutes of each meeting shall be distributed to the School Board of Directors of the DCSD.
8. A quorum shall consist of 50% of the members plus one. Presence of a majority of the members shall constitute a quorum for conduct of business. In the absence of a physical presence, members may attend meetings via electronic means such as telephone, video conference, etc.

XI Report

The CEEAC shall submit an annual report to the Superintendent regarding committee work and recommendations related to the planning, implementation, and evaluation of the equal employment opportunity, affirmative action, equal educational opportunity, and multicultural/gender fair and equitable education, priority initiatives, and strategic planning. The CEEAC shall also assist the Director of Equity in the preparation of annual evaluation reports regarding equity compliance and commitment of the DCSD.

XII Amendment of the by laws

1. If the Committee determines that the by-laws should be amended, a by-laws committee shall be appointed by the Director of Equity to draft the requested amendment. The amended by-laws shall be submitted in writing to the membership for approval and shall be adopted if approved by the committee.
2. All written applications and/or by appointment, along with recommendations, shall be submitted to the Director of Equity and copies made available to the CEEAC. The Director of Equity will receive applications and make recommendations for interview. A subcommittee from the current CEEAC,

which includes the Director of Equity, will interview candidates and make recommendations for the new members to the full CEEAC. The CEEAC will vote to approve membership.

3. Membership for the inaugural the committee will begin in October 2020. Subsequent membership shall commence upon approval by the Director of Equity and the Superintendent.
4. Those appointed to serve on the CEEAC to replace a member who has resigned or has been asked to resign, shall complete the term of said member and have the option of serving another term.
5. A committee member can be dismissed for persistent, pervasive, or severe violations of the CEEAC bylaws or school board policies.
6. Committee members may be reapplying for membership to serve for another term not to exceed six years consecutively.

2020 IASB/UEN Legislative Action Priorities

Dubuque Community School District Recommendations

1. **#DCSD**

The cost per pupil must be sufficient to fuel school districts and AEAs, but adequacy is not enough. Equity requires our formula to meet student need as poverty in Iowa has nearly doubled in the last two decades. Iowa's school formula must recognize the needs of students from low-income or non-English speaking families, or at-risk of dropping out, to fund programs for student success.

2. **#3. PRESCHOOL**

Supports continued funding to ensure that all 4-year-olds have access to Statewide Voluntary Preschool Program. Supports an increase in funding from the current weighting of 0.5 to 1.0 full-time equivalent to increase the ability of districts to provide services such as full-day programming and transportation to ensure that all 4-year-olds have the ability to attend the Statewide Voluntary Preschool Program. Districts should be given maximum flexibility to assign costs to the program.

3. **#7. MENTAL HEALTH**

Supports efforts to establish comprehensive community mental health systems to offer preventative and treatment services and comprehensive school mental health programs that include in-school access for students to mental health professionals and provisions for reimbursement by Medicaid and private insurers. Supports additional ongoing teacher, administrator, and support staff training to improve the awareness and understanding of child emotional and mental health needs. Supports incentives for workforce development for mental health professionals in schools.

4. **#10 AREA EDUCATION AGENCIES**

Supports full funding of the area education agencies to provide essential services in a cost-effective manner to school districts including, but not limited to: special education; technology; professional development; curriculum assessment; and student assessment data analysis.

2020 IASB Legislative Beliefs

PUBLIC EDUCATION

Public education is the foundation of our democratic society and the key to successful futures for Iowa children. Quality public schools strengthen our communities and are the cornerstone of any sound economic development policy. The state must put public education first and provide sufficient funding and support services. The state should provide full funding to public schools to meet the evolving needs of public school students before additional financial support of non-public schools is provided.

All schools that receive any public funds, including property taxes, state aid or federal monies, should be subject to the same governance and educational standards as public school districts.

GOVERNANCE

Iowa has one of the finest public educational systems in the United States. The federal government, governor, General Assembly, Iowa Department of Education, school boards, professional educators and the public should strive to keep it strong. There must be a proper balance of state and federal control designed to ensure quality and a standard of education for all students, with local control which allows local school boards flexibility and decision-making authority to innovate and adapt to local needs and community values.

School districts are governed by boards that, as elected representatives, must be responsive and responsible to the citizens of the school district. Citizen involvement is the key to our representative form of government.

Local boards are, within the guidelines established by state law, vested with the authority to make the final decision on matters pertaining to a school district, area education agency (AEA) or community college. Local board members, who are closely connected to students, families and the communities in which they live, are best capable of understanding student needs and identifying effective solutions. The statutory duties and responsibilities of the local board cannot be delegated to persons who are not elected by the voters of the school district.

Locally elected school boards must have control over the content and management of their educational program, including the calendar and the flexibility for innovation and decision-making. A leadership team composed of the superintendent, principals and supervisory personnel working with the board is necessary for the efficient operation of the school district.

SCHOOL CHOICE

Iowa law provides sufficient choice through public charter schools, open enrollment, home school assistance, postsecondary enrollment options and nonpublic school alternatives. Additional investments in tax credits for nonpublic tuition or other options are not necessary to provide educational choice.

2020 IASB Legislative Beliefs

SCHOOL BOARD MEMBERS

Through original research and a close evaluation of highly effective board practices across the country, IASB recognizes the following five essential roles of effective school boards and encourages all Iowa board members to incorporate these principles in carrying out the mission of public education in their communities:

- **Setting Clear, High Expectations:** The board sets a vision which expresses a commitment to high expectations, consistently communicates the expectations, sets clear and focused goals and focuses on improving instruction.
- **Creating the Conditions that Support Successful Teaching and Learning:** The board creates the conditions for success by showing commitment via board actions, resource allocations and system alignment; provides quality, research-based professional development for educators; builds commitment and focus throughout the system and stays the course, solving problems along the way so improvements have time to work.
- **Holding the System Accountable for Student Success:** The board uses data and monitoring to hold the system accountable and to make decisions at the board table; identifies clear, understandable indicators that the board will accept as evidence of progress and success; and supports and monitors progress regularly at the board table with staff leaders.
- **Building Collective Will:** Within the school staff and throughout the community, the board creates widespread awareness and urgency of the improvement required to meet students' needs, instills hope that it's possible to change, and connects with and engages the community in a frank and ongoing effort to encourage each facet to fulfill its responsibility.
- **Learning Together as a Board/Superintendent Team:** The board establishes board learning time around school improvement efforts, engages in deep conversations about the implications of learning, builds a trusting and supportive relationship with the superintendent, and leads thoughtful policy development.

ELECTIONS

Participation in the democratic process is integral to the success of schools. School districts have a responsibility for promoting more community involvement in the election process to foster better-informed citizens and greater ownership in public education. Student achievement should drive decisions that impact school elections.

In keeping with the principles of democracy, IASB is committed to the concept of each vote having equal value and a simple majority vote as sufficient to determine election or taxation decisions.

School board elections should coincide with the opening of school. Due to boundary differences and to help maintain the nonpartisan status of school board elections, they should be separate from any other election.

School board members should be elected in a non-partisan manner in which decisions are based on the best interest of the school and students without regard to party affiliation. Boards should have less than a majority of board members elected in any one year.

School boards should have flexibility to determine when special elections are necessary and to schedule these to best suit the district's needs.

2020 IASB Legislative Beliefs

IOWA ASSOCIATION OF SCHOOL BOARDS

IASB is committed to statewide leadership to ensure high achievement for all Iowa students. IASB recognizes that school boards are in a strategic position to bring about continuous improvement in public education through governance, public policies and advocacy.

We believe that IASB is the organization most appropriate to deliver training and board development to school board members about their role and responsibilities to contribute to high student achievement.

SCHOOL DISTRICT ORGANIZATION

School boards, and the residents of the school districts involved, have the primary responsibility to determine the makeup and boundaries of school districts and attendance centers.

The school board and the citizens of a school district assess the quality and extent of its educational program and determine whether the school district continues to operate within its present geographical boundaries.

In order to reduce costs and maintain or enrich a quality public education, IASB encourages school districts to share administrators, teachers, equipment, facilities and transportation, including the scheduling of joint classes and extracurricular activities. Sharing does not necessarily lead to eventual reorganization.

IASB believes school district reorganization, dissolution or sharing may be appropriate when:

- The best interest of students is the most important factor considered.
- The reorganization or dissolution is voluntary—initiated and voted upon by the citizens of the school districts involved.
- The state offers sufficient incentives to make the reorganization or sharing financially attractive to the school districts involved.
- Geographical issues are considered, including minimizing the amount of travel time by students and allowing for continued community participation by the communities involved.

PUBLIC RECORDS AND OPEN MEETINGS

The schools belong to the people - the citizens and taxpayers of the school district. The public has the right to know what decisions are being made regarding the education of their young people and the expenditure of their tax dollars. School districts should have the ability to determine the method of public notice dissemination that maximizes public access to records at a minimal cost to the district.

Although it may not always be easy to publicly consider and discuss some of the tough issues confronting school boards, school boards should be responsive to the open meetings and public records policy established in state law. Compliance with the intent of the public records and open meetings law is best achieved through education, training and consistent enforcement.

Every citizen has the right to examine and copy all public records. The news media may publish public records, unless the law expressly limits the right or requires public records to be kept confidential.

2020 IASB Legislative Beliefs

SCHOOL FINANCE

School finance decisions, whether at the local, state or federal level, should put student achievement first in all decisions. Iowa's school funding system must provide all Iowa children an equal opportunity to a quality public school education. The funding system must recognize that a high-quality public education is the first and foremost economic engine of our state.

A sufficient funding system provides equitable, sufficient, predictable and timely funding, based on these foundational principles:

Equity: Iowa should fund public education with a student-driven formula, ensuring Iowans that the education of each student is supported equitably. The formula must provide sufficient revenue to cover the actual cost of the educational program, including on-time funding for districts experiencing increasing enrollment. The state should allow school districts with declining enrollment to maintain sufficient funding so the school district can adjust operations to meet student needs. The state should minimize the disparity for property taxpayers due to variances in property valuation per pupil.

Excellence and Opportunity: School finance must provide for continuous improvement of classroom instruction and promote excellence. A critical attribute of increasing the achievement of all children is the skill level of teachers and administrators in the school. Therefore, the school funding system must provide for the professional training and development of teachers and administrators, and school improvement that will promote Iowa as a national leader in public education.

Stability: The school funding system must continue to be a fair balance between property taxes, which are a stable and reliable revenue source, and other revenue sources. Iowa school boards are grateful for categorical funds but encourage the state to provide resources through the funding formula to maximize local flexibility and provide growth through an equity-based system. School districts should have spending authority for any reduction in state funding.

Efficiency: A diverse system of school finance helps schools control costs. To ensure well-managed and efficient schools, the school funding system must encourage cooperative ventures and the pooling of resources and services. The school funding system must address increased costs due to inflation and other economic factors.

Local Control: State funding must support local control. Locally elected school boards should have the authority to utilize and allocate funding to best meet the needs of students. If the state decides to intervene in local education policy, any mandated changes, particularly those taking energy and focus away from real comprehensive school improvement and student achievement, must be fully funded by the state without a shift from other education resources.

SCHOOL INFRASTRUCTURE

The state has a role to ensure that all Iowa public school students have equitable access to high-quality educational programs, provided in safe, efficient, accessible, and technology-ready facilities that promote student learning.

2020 IASB Legislative Beliefs

Revenues from the Secure an Advanced Vision for Education (SAVE) fund provide school districts with a stable, long-term, and equitable funding stream for infrastructure purposes and should not be negatively altered or discontinued.

EDUCATION'S ROLE IN ECONOMIC DEVELOPMENT

Growth focused on economic stability, wealth creation, entrepreneurship and knowledge-based enterprises is a vital objective for the state of Iowa. Our public schools contribute to the growth of Iowa's economy through the education and development of our children and by providing good jobs. Our public school districts are often the largest employer in many Iowa communities.

A quality public education system is both a key factor contributing to Iowa's quality of life and is a critical attractor of business to Iowa. While education contributes to Iowa's economy, it is also dependent upon economic growth for securing sufficient financial resources to provide quality education services.

Public education and economic growth are interdependent. It is therefore imperative that Iowa invest in viable and sustainable economic development and foster partnerships between education and the private sector.

Collaboration between public schools and the business community can enhance students' knowledge of career paths and future employment opportunities.

EDUCATIONAL STANDARDS AND ACCOUNTABILITY

It is the responsibility of local school boards to ensure that all students are educated for success in a 21st-century global society. Collaboration between Pre-K-12 and postsecondary institutions should be encouraged to help increase student opportunities.

School boards must ensure that their district operates from clear, measurable student learning standards and improvement goals; sufficient resources are allocated to improve instruction; and there is public accountability for improved results for students.

It is appropriate for the state to establish high and rigorous educational standards for the accreditation of public and nonpublic schools. Standards should be designed to ensure that all students have the opportunity to receive the educational program that meets their needs. The students of Iowa who attend public and nonpublic schools should receive their education instruction from licensed teachers and properly accredited instructors. All public-school accreditation standards must also be applied to nonpublic schools.

Data collection and reporting is necessary to improve instruction and increase student achievement. Data collection and reporting is valuable when:

- It is possible to accurately determine student achievement gains, gaps between subgroups and level of attainment for all students;
- Purposes are clearly understood and worthy;
- Assessments are aligned with the intended purposes;
- Results are easily accessible to maximize school district use of the information to provide quality professional development and improve instruction; and,

2020 IASB Legislative Beliefs

- Results lend themselves to widespread understanding and evaluation by all school stakeholders.

The state or federal government must not use single-source data to issue sanctions, make generalizations about student performance or shift resources away from schools that require support to improve learning.

Iowa school districts should have the opportunity to comply with standards using various structures and mediums, including sharing and interactive telecommunications.

IASB supports assessment systems that measure student growth for all students, also known as value-added growth or gain, to improve student outcomes by driving professional development, teacher and administrator evaluation, and school improvement decisions.

EDUCATION TECHNOLOGY

Technology is an important tool in providing a quality public education. School districts must have equitable access to technology. Access includes provision of hardware and software, technological support staff and access to a variety of Internet, broadband and network services including the Iowa Communications Network (ICN).

Administration of the ICN should continue to prioritize educational access above other users. The state has a role in ensuring equitable access to technology and should provide sufficient resources to purchase technology, support school technology plans and include professional development for educators on how to use technology to improve instruction and student outcomes.

EARLY CHILDHOOD

Exposure to education in the first years of life is critical, and young children have an innate desire to learn. That desire can be supported or undermined by early experiences.

High-quality early childhood education promotes intellectual, language, mathematical, physical, social, emotional and creative development, cultivates a child's curiosity and desire to learn, and builds a strong foundation for later academic and social success. The state plays a critical role by defining and supporting quality early childhood education programs.

STUDENTS

All students can achieve at high levels when the state, local school boards and communities provide resources and support to ensure each child's success in school. It is the responsibility of school boards to meet the needs of every student. It is the responsibility of parents/guardians and communities to work collaboratively with school districts to meet the needs of every student.

SCHOOL SAFETY

IASB believes that schools must be a safe environment for all students, staff and visitors.

Each member of the school and community must be a partner in providing schools with resources, quality leadership, and united support for the development of a locally determined approach to

2020 IASB Legislative Beliefs

ensure a secure learning environment for all children. IASB supports a comprehensive view of safety that considers threats such as crime and violence as well as hazards such as natural disasters or accidents. Security planning efforts must include prevention, preparedness, mitigation, and response efforts. These planning efforts must be practiced, evaluated and updated on an ongoing basis. All individuals in the school community must be well-trained and knowledgeable of the best practices in school safety.

While all members of the school community benefit from accurate and timely information on safety efforts, school boards must have the authority to maintain appropriate levels of confidentiality to protect security plans and measures.

TEACHER QUALITY

IASB believes, and research confirms, that teacher quality is the most important factor in determining a child's academic success.

It is the responsibility of the school board through the superintendent and administrators to ensure teachers in their district are qualified for the job they are hired to do. School boards have the authority to set high performance standards and expect demonstrated academic and instructional excellence from their teachers.

Therefore, boards need to ensure teachers, as a part of their job, continuously and collaboratively study content, instruction and the effect on students based upon identified student needs.

It is a board responsibility to expect and confirm that the district is fully implementing the Iowa Core Standards and Iowa Professional Development Model for the purpose of improving instruction measured by improved student achievement.

Quality teaching is essential to high student achievement. In order to recruit the best and the brightest teachers into Iowa and the profession, keep the best and the brightest teachers we now have, and increase respect for the profession that most impacts our children's future, IASB strongly advocates for school funding levels sufficient to pay competitive wages. In addition, IASB believes school boards must focus on ensuring a school culture that supports engaging educators in decision making, providing teachers with leadership opportunities and professional development, and exploring compensation and evaluation systems designed to enhance performance and retention.

EDUCATOR PREPARATION AND LICENSURE

IASB supports improved alignment between teacher preparation and the Pre-K-12 education systems. Preparation programs should be evaluated continually with the objective of providing training that reflects innovative and proven education methods designed to assess and maximize student achievement. Student needs must drive preparation programs. School boards, teacher preparation institutions, and the state must cooperate to ensure teachers obtain the knowledge and skills they need to teach to ensure all children can learn. Educators should be prepared to effectively teach the wide variety of students in Iowa classrooms. All Iowa educators must have the appropriate licensure, endorsements and accreditation from the board of educational examiners.

2020 IASB Legislative Beliefs

PERSONNEL EVALUATION

School employees must be accountable for raising student achievement. An objective evaluation of all employees, performed on a regular basis, benefits the employee and the community and assists students in obtaining a quality public school education. IASB supports the right of school boards to exercise their authority to set standards of performance and establish rules of conduct for all employees.

Administrators or their designees must have the authority and resources to evaluate personnel whom they supervise.

EMPLOYEE RELATIONS AND COLLECTIVE BARGAINING

Positive labor relations enhance the ability of employees and school boards to work together for improved student achievement. Ideally, collective bargaining should end in a voluntary settlement between parties.

School boards should be guaranteed sufficient management rights necessary to operate the school district efficiently and effectively.

The results of collective bargaining should be to:

- Advance excellence and equity in public education with the outcome of improved student achievement for all.
- Reflect sound research and proven best practices with a demonstrated positive impact on improving student achievement.
- Promote accountability by all for improved student outcomes.
- Include a regular evaluation of the impact of changes on student achievement.
- Preserve the constitutionally protected due process rights of school boards.
- Promote safe, healthy, effective and respectful work environments for students and staff.

BENEFITS

It is important to establish employee benefits necessary to attract and retain qualified employees. Benefits paid and contribution rates should maintain the actuarial soundness and affordability of employee benefit programs.

Unemployment compensation benefits should be reserved for those who experience sudden and unexpected job loss. It should not be extended between academic terms to employees who have contracts for less than 12 months or who have reasonable assurance of continued employment.

Substitute employees should not be eligible for unemployment compensation.

School district employees whose employment is terminated because of a reduction or realignment of staff, or for other reasons that would qualify them for unemployment compensation benefits, should be eligible to receive such benefits on the same basis as employees in private sector employment.

2020 IASB Legislative Beliefs

DEPARTMENT OF EDUCATION

A State Board of Education, made up of laypersons, determines and adopts necessary rules and regulations for the proper enforcement and execution of the provisions of school laws, and adopts and prescribes standards for carrying out the provisions of the school laws. The State Board of Education must seek advice and counsel from a broad range of citizens and educational organizations in the formulation of rules and policies.

The Department of Education (DE) plays a significant role in facilitating school improvement efforts and supporting school districts, area education agencies and community colleges.

The DE should cooperate with IASB, area education agencies, community colleges, the federal government and state to streamline requests for information.

The DE should consider other student achievement measures, such as value-added or growth measures, for all students, in defining and negotiating the Iowa plan for school district compliance with federal requirements.

By its very nature, the DE is a state regulatory agency; however, Congress and the General Assembly should carefully consider the number and size of the regulatory tasks assigned to the DE and financially support the tasks assigned, including the provision of sufficient staff.

AREA EDUCATION AGENCIES

Area education agencies (AEAs) are highly important in helping develop curriculum. AEA assistance to local schools in the areas of emerging technology, professional development and curriculum assessment is of vital importance to assist schools with the mandates of the federal Every Student Succeeds Act.

AEAs are established to provide school districts with specified services in special education, media and other educational areas. Apart from special education, the Legislature and the Department of Education must not require these agencies to perform services that are regulatory in nature.

AEAs must retain their primary function as support agencies for local school districts, including developing and delivering services and programs to support local school improvement plans.

School improvement is a key strategy to meeting economic, political and societal needs. AEAs can assist public schools with career development and transitions to facilitate business/community collaborations offering further opportunities for students.

The governance structure of AEAs must continue to be tied closely to Pre-K-12 public school districts with students who receive the benefits of AEA services. AEAs should not be merged with community colleges. Directors of Pre-K-12 schools boards should continue to elect AEA directors.

AEAs should be assured of equitable, consistent and timely funding and receive adequate funding for mandated programs and services.

2020 IASB Legislative Beliefs

COMMUNITY COLLEGES

Community colleges are an integral part of public education and are strong partners with Pre-K-12 schools in the delivery of career and technical education and of enhanced educational offerings at the high school level through concurrent enrollment. As such, they must be funded by both state and local sources in a consistent and equitable manner.

FEDERAL GOVERNMENT

Generally, IASB opposes a centralization of decision-making on local and state educational issues in the federal bureaucracy and the United States Congress. Iowa citizens have the ability and desire to make decisions affecting the education of their young people. IASB urges Congress, the President of the United States and the U.S. Department of Education to support local control of school districts, continue the commitment to local flexibility, and reward local efforts to improve student achievement. If the federal government decides to intervene in state and local education policy, any mandated changes, particularly those taking energy and focus away from real comprehensive school improvement and student achievement, must be fully funded by federal dollars without a shift from other education resources.

Iowa schools should receive federal support equal to other states, based on student needs, to maintain our level of educational excellence. The federal government should not impose intrusive or unnecessarily restrictive or prescriptive laws governing our community schools.

2020 IASB Legislative Resolutions

STUDENT ACHIEVEMENT AND ACCOUNTABILITY

1. RESEARCH-BASED INITIATIVES

Supports implementation of initiatives in Iowa's Pre-K-12 education system that:

- Are research-based;
- Are focused on student achievement, and;
- Do not “re-purpose” existing education funds.

2. STANDARDS AND ACCOUNTABILITY

Supports continued progress in the development of rigorous content standards and benchmarks that reflect the real-world knowledge and skills students need to graduate from high school prepared for college or to enter the workforce, including the following state actions:

- Provide and fund technical assistance to help school districts fully implement the Iowa Core Content Standards which define what students should know and be able to do in math, science, literacy, social studies, and 21st Century skills in areas such as financial and technological literacy;
- Continue to improve the implementation of the statewide assessment to ensure alignment to the Iowa Core Content standards and provide the necessary funding and technological capacity for every student to successfully complete the assessment;
- Support research-based professional development that provides educators with training, support and time to work together so that they can successfully teach a rigorous curriculum to all students. Ensure that curriculum decisions about how to teach remain in the hands of local schools and teachers;
- Include and fund all the components of successful standards systems: assessments aligned to high expectations, improved and aligned instruction and quality professional development.

IASB supports development of model content standards, recommended assessments and professional development supports in additional content areas but opposes expanding accountability, reporting and accreditation requirements in these areas.

3. PRESCHOOL

Supports continued funding to ensure that all 4 and 5-year-olds have access to the Statewide Voluntary Preschool Program.

Supports an increase in funding from the current weighting of 0.5 to 1.0 full-time equivalent to increase the ability of districts to provide services such as full-day programming and transportation to ensure that all 4 and 5-year-olds have the ability to attend the Statewide Voluntary Preschool Program.

Districts should be given maximum flexibility to assign costs to the program.

4. EARLY LITERACY

Supports the continued development of and funding for research on best practices for improving proficiency in early literacy strategies.

Supports continued funding for professional development and classroom intervention strategies focused on implementing best practices for early literacy in grades PK-3.

2020 IASB Legislative Resolutions

Supports the continuation of programs currently funded by the early intervention block grant program with flexibility to use those funds for other K-3 literacy programs if approved by the school board.

Supports additional funding for programs designed to ensure that all students meet literacy expectations by the end of 3rd grade.

5. ENGLISH LEARNERS

Supports sufficient and on-time funding for English-learners (EL) until the students reach proficiency.

6. DROPOUT/AT RISK

Supports the inclusion of dropout prevention and funding for at-risk students in the foundation formula and the inclusion of socio-economic status as a factor in determining a student's at-risk status. Opposes changes to the compulsory age of attendance unless sufficient funds are provided to implement strategies to retain those students.

7. MENTAL HEALTH

Supports efforts to establish comprehensive community mental health systems to offer preventative and treatment services and comprehensive school mental health programs that include:

- In-school and telehealth access for students to mental health professionals;
- Creation of a categorical funding stream designated for mental health professionals;
- Reimbursement by Medicaid and private insurers for in-school services;
- Ongoing teacher, administrator, and support staff training to improve the awareness and understanding of child emotional and mental health needs;
- Integration of suicide prevention and coping skills into existing curriculum;
- Expanding state-funded loan forgiveness programs to include mental health professionals who agree to provide services to schools; and
- An ongoing mental health resources clearinghouse for schools and community providers.

8. SPECIAL EDUCATION – STATE

Supports predictable and timely state funding to serve students receiving special education services at a level that reflects the actual cost including educational programming and health care costs.

9. SPECIAL EDUCATION – FEDERAL

Supports federal commitment to fund 40 percent of the cost of educating students receiving special education services, and requests that the federal government fulfill that long-standing commitment by increasing funding a minimum of 8 percent per year until the 40 percent figure is achieved.

10. AREA EDUCATION AGENCIES

Supports full funding of the area education agencies to provide essential services in a cost-effective manner to school districts including, but not limited to:

- Special education;
- Technology;
- Professional development;
- Curriculum assessment; and
- Student assessment data analysis.

2020 IASB Legislative Resolutions

11. SCHOOL CALENDARS

Supports the authority of locally elected school boards to determine the school calendar to best meet student needs, including start dates, year round schools, and other innovations.

EDUCATOR QUALITY

12. TEACHER LEADERSHIP AND DEVELOPMENT

Supports adequate resources for research-based programs and strong instructional leadership, including:

- Teacher leadership and development;
- Beginning teacher mentoring programs;
- Quality professional development programs.

13. MARKET-COMPETITIVE WAGES

Supports providing school districts with incentives and the flexibility to pay market competitive wages for shortage area positions, especially in the areas required to meet graduation and Iowa content standards.

14. BENEFITS

Supports allowing school districts to voluntarily enroll their employees in the state's health, dental and life/long-term disability insurance pools.

15. TEACHER RECRUITMENT & LICENSURE

Supports additional tools to attract individuals to the teaching profession, especially for teacher shortage areas including:

- Alternative teacher licensure upon completion of research-based teaching pedagogy training in addition to content knowledge in a curricular area;
- Pathways for individuals with non-traditional educational backgrounds to meet licensure qualifications;
- Reciprocity agreements with other states with high-quality education programs so as to increase diversity among our certified teachers and administrators;
- Expansion of programs such as: Teach Iowa Scholar, Troops to Teachers, Teacher Intern Program, and others as approved by the Board of Educational Examiners; and
- Programs designed to recruit teachers that will better match the demographic makeup of our student population.
- Advocate for funding of loan forgiveness programs and grants that will make education careers a viable option.

16. STAFF REDUCTIONS

Supports giving school districts and AEAs the option to waive the termination requirements in Iowa Code Section 279.13 to reduce staff in response to reductions in funding.

17. LABOR/EMPLOYMENT LAWS

Supports labor and employment laws that balance the rights of the employees with the rights of management, with an emphasis on student achievement and student safety.

2020 IASB Legislative Resolutions

FISCAL RESPONSIBILITY AND STEWARDSHIP

18. SCHOOL FUNDING POLICY

Supports a school foundation formula that:

- Provides sufficient and timely funding to meet education goals;
- Equalizes per pupil funding;
- Provides a funding mechanism for transportation costs that reduces the pressure on the general fund and addresses inequities between school districts;
- Includes factors based on changes in demographics including socio-economic status, remedial programming, and enrollment challenges;
- Reflects actual costs for special education services;
- Incorporates categorical funding in the formula within three years; and
- Includes a mix of state aid and property taxes.

19. SUPPLEMENTAL STATE AID

Supports setting supplemental state aid:

- At a rate that sufficiently supports local districts' efforts to plan, create and sustain world-class schools;
- For FY 2021, by January 31, 2020; and
- For FY 2022 and future budget years, at least 14 months prior to the certification of the school's district budgets.

Setting supplemental state aid within the statutory requirements allows districts to make sound financial decisions on programs, staffing levels, and providing the best possible education to all students.

IASB supports a formula driven method for establishing the supplemental state aid growth rate if it is not set within the statutory requirements.

20. PROPERTY TAXES

Supports holding school districts harmless in property tax restructuring. Supports efforts to minimize property tax disparities created by the additional levy rate without compromising additional resources to school districts. Supports improved transparency and limits on the use of Tax Increment Financing (TIF) including the following requirements:

- To receive input from all affected taxing bodies before creation of a TIF district;
- To limit the duration of all TIF districts.

21. BOND ISSUES

Supports allowing school bond issues to be passed by a simple majority vote.

Supports the authority to levy a combination of property taxes and income surtaxes to pay the indebtedness.

Supports legislation to clarify that revenue bonds do not count toward a 5 percent statutory debt limit.

2020 IASB Legislative Resolutions

22. SPECIAL LEVY FUNDS

Supports flexibility in the use of special levy funds.

23. TAX BASE

Supports an independent, bi-annual cost-benefit analysis of all income, sales or property tax exemptions, credits or deductions. Creation of a new tax credit must undergo an independent cost-benefit analysis. IASB supports elimination of any tax credits that are deemed not effective and redirect any revenue increases from the elimination of those credits to enhance funding for public education.

Supports the legislature having sole authority to make revisions to definitions that impact taxes, restrict future tax bases or provide additional tax breaks that decrease revenue to the state and either directly or indirectly impact tax revenue for schools.

Opposes a constitutional amendment or statewide voter referendum that would limit taxes, spending or local control impacting education.

24. FRANCHISE FEES

Opposes the imposition of franchise fees on school corporations unless the board of directors agrees to such a fee.

25. UNFUNDED MANDATES

Opposes mandates that do not provide adequate and direct funding for successful implementation.

GOVERNANCE

26. LOCAL ACCOUNTABILITY AND DECISION-MAKING

Supports providing local school boards with decision-making authority regarding methods to accomplish desired educational outcomes. IASB opposes overly restrictive or inefficient limitations which inhibit innovation, efficiency, and the ability of school boards to meet local needs. Local accountability and decision-making includes:

- Student Achievement: As locally elected officials, school boards should have the ability to set priorities, customize programming, and maximize community strengths to improve outcomes for all students;
- Accountability & Reporting: Data collection for state accountability should enhance the ability of school boards to focus on student learning and school improvement. IASB supports streamlining state-level reporting on management operations and eliminating duplicative or inefficient reporting processes;
- Funding flexibility: School boards should have the ability to maximize existing resources to meet local needs;
- Transparency: School boards should have flexibility to provide public access to records in ways that promote transparency for citizens while balancing the cost to taxpayers.

27. EXPANDING EDUCATIONAL OPPORTUNITIES

Supports providing the flexibility to expand educational opportunities and choices for students and families. Educational options must remain under the sole authority of locally elected school boards charged with representing community interests and accountability. IASB supports efforts including:

- Investment in magnet and innovation schools; expansion in flexible program offerings; and greater partnerships among schools and community organizations

2020 IASB Legislative Resolutions

- Establishment of charter schools;
- Establishment or use of on-line schools or classes.

Supports opportunities for continued collaboration between public and non-public schools; however, the association opposes the use of additional taxpayer funds for the creation of vouchers or educational savings accounts or an increase in tax credits or deductions directed toward non-public schools.

28. ELECTIONS

Supports a minimum of four special election dates per calendar year for bond referendums, votes on levies and revenue purpose statements and filling school board vacancies.

29. SHARING AND REORGANIZATION

Supports continuation of sufficient incentives and assistance to encourage sharing or reorganization between school districts including the establishment of regional schools.

30. HOME SCHOOL REPORTING

Supports requiring parents/guardians home-schooling their children without the support of a certified teacher to register with their public-school attendance centers.

2020 IASB Legislative Priorities

PRESCHOOL

(RESOLUTION 3)

Supports continued funding to ensure that all 4 and 5-year-olds have access to the Statewide Voluntary Preschool Program.

Supports an increase in funding from the current weighting of 0.5 to 1.0 full-time equivalent to increase the ability of districts to provide services such as full-day programming and transportation to ensure that all 4 and 5-year-olds have the ability to attend the Statewide Voluntary Preschool Program.

Districts should be given maximum flexibility to assign costs to the program.

MENTAL HEALTH

(RESOLUTION 7)

Supports efforts to establish comprehensive community mental health systems to offer preventative and treatment services and comprehensive school mental health programs that include:

- In-school and telehealth access for students to mental health professionals;
- Creation of a categorical funding stream designated for mental health professionals;
- Reimbursement by Medicaid and private insurers for in-school services;
- Ongoing teacher, administrator, and support staff training to improve the awareness and understanding of child emotional and mental health needs;
- Integration of suicide prevention and coping skills into existing curriculum;
- Expanding state-funded loan forgiveness programs to include mental health professionals who agree to provide services to schools; and
- An ongoing mental health resources clearinghouse for schools and community providers.

SCHOOL FUNDING POLICY

(RESOLUTION 18)

Supports a school foundation formula that:

- Provides sufficient and timely funding to meet education goals;
- Equalizes per pupil funding;
- Provides a funding mechanism for transportation costs that reduces the pressure on the general fund and addresses inequities between school districts;
- Includes factors based on changes in demographics including socio-economic status, remedial programming, and enrollment challenges;
- Reflects actual costs for special education services;
- Incorporates categorical funding in the formula within three years; and
- Includes a mix of state aid and property taxes.

2020 IASB Legislative Priorities

SUPPLEMENTAL STATE AID

(RESOLUTION 19)

Supports setting supplemental state aid:

- At a rate that sufficiently supports local districts' efforts to plan, create and sustain world-class schools;
- For FY 2021, by January 31, 2020; and
- For FY 2022 and future budget years, at least 14 months prior to the certification of the school's district budgets.

Setting supplemental state aid within the statutory requirements allows districts to make sound financial decisions on programs, staffing levels, and providing the best possible education to all students.

IASB supports a formula driven method for establishing the supplemental state aid growth rate if it is not set within the statutory requirements.