

DUBUQUE COMMUNITY SCHOOL DISTRICT
BOARD OF EDUCATION
2300 Chaney Road

REGULAR MEETING September 14, 2020 5:30 p.m.
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- I. Call to Order & Roll Call
- II. Pledge of Allegiance
- III. Approve the Agenda (p. 1-3)
- IV. Approve the Minutes of Previous Board Meetings (p. 4)
 - A. Regular Meeting – August 10, 2020 (p.5-6)
- V. Board Salutes
- VI. Visitors and Open Forum (p. 7)
- VII. Consent Agenda (p. 8)
 - A. Treasurer’s Report (p. 9)
 - B. Budget Report (p. 10-17)
 - C. Listing of Accounts Payable (p. 18-39)
 - D. Facilities/Support Services Committee
 - 1. Minutes of September 8, 2020 (p. 40-42)
 - 2. Personnel Report (p. 43-52)
 - 3. Professional Service/Purchase Contracts (p. 53-55)
 - 4. Special Education Students (p. 56)
 - 5. General Education PMIC Students (p. 57)
 - E. Educational Programs/Policy/Strategy Committee
 - 1. Minutes of September 9, 2020 (p. 58-59)
 - 2. Policy #1006 – Discrimination and Harassment Based on Sex Prohibited (p. 60-73)
 - 3. Policy #2301 – Broadcasting of Board Meetings (p. 74)
 - 4. Policy #2310 – Quorum for Meetings (p. 75)
 - 5. Policy #2316 – Rules of Order (p. 76-77)
 - 6. Policy #5202 – Weapons (p. 78)
 - 7. Policy #5301 – Fundraising by and for School Approved Organizations (p. 79-83)
 - 8. Policy #8030 – Investments (p. 84)
 - 2nd Reading:
 - 9. Policy #4308 – Early Retirement (p. 85-89)
 - 10. Policy #5107 – School Attendance (p. 90-95)
 - F. Teacher Quality Committee
 - G. Senior High School Core Planning Group
 - 1. Minutes of August 19, 2020 (p. 96-97)
 - H. Equity Committee
 - I. Activities Council

- VIII. Facilities/Support Services Committee Report – J. Prochaska (p. 98)
 - A. Approve Eagle Scout Donation for GaGa Ball Pit at Audubon School (p. 99)
 - B. Approve Final Acceptance of the Hempstead High School Serving Kitchen Equipment Replacement Project and Authorize Payment of Final Project Costs to Portzen Construction, Inc. (p. 100-107)
 - C. Approve Early Release of Retained Funds to Portzen Construction, Inc. for the Hempstead High School Serving Kitchen Equipment Replacement Project (p. 108)
 - D. Approve Design Development Budget for Senior High School Renovation-Phase 2 (p. 109)
 - E. Approve Amendment to Agreement with Straka Johnson Architects, PC for the Senior High School Renovation – Phase 2 (p. 110)
 - F. Approve Resolution Offering for Sale a 2011 Ford Escape and Set Date, Time and Place for Possible Public Hearing (p. 111)
 - G. Approve Adjustment to Facility Rental Permit Fees (p. 112)
- IX. Educational Programs/Policy Committee Report – L. Wittman
- X. New Business (p. 113)
 - A. Approve Attendance Awareness Proclamation (p. 114)
- XI. Board Member or Administrative Issues (non-agenda items)
- XII. Adjournment

MISSION

To develop world-class learners and citizens of character in a safe and inclusive learning community.

Agenda

Recommendation:

- ✓ I move that the Board of Education approve the agenda as submitted

Minutes

Recommendation:

✓ I move that the Board of Education approve the minutes of the regular meeting on August 10, 2020, as submitted

DUBUQUE COMMUNITY SCHOOL DISTRICT
Regular Board Meeting
August 10, 2020

President Ryan called the meeting to order at 5:32 p.m. at the Forum with the following members present in person: Bradley, Donohue, Parks, Prochaska, Ryan. Present via Zoom: Sainci. Excused: Wittman. Additional officers of the Board present: Lucas, Rheingans. Kelleher was present via Zoom.

The pledge of allegiance was recited.

Moved (Prochaska) and seconded (Parks) to approve the agenda as amended by moving the Calendar Public Hearing to the end of the agenda. Motion carried 6-0.

Moved (Donohue) and seconded (Parks) to approve the minutes of the regular meeting on July 20, 2020, as submitted. Motion carried 6-0.

Moved (Parks) and seconded (Prochaska) to receive and file proof of publication of Notice of Public Hearing on the sale of a district vehicle and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 6-0.

There were no public comments. Moved (Donohue) and seconded (Parks) to approve the sale of a 2012 Ford Escape to Raymond Williams for \$5,231.25. Motion carried 6-0.

Board Salutes

- Hempstead High School Baseball Team and Coach Rapp on a successful season ending with the state semi-finals
- Superintendent and administrative team for the countless hours spent on the Return to Learn plan and their leadership during this unprecedented time
- Dubuque Black Men Coalition, St Mark Youth Enrichment, and other partners for another successful Back to School Bash

Moved (Bradley) and seconded (Parks) to suspend the rules of order and go into open forum. Motion carried 6-0.

Moved (Parks) and seconded (Bradley) to reinstate the rules of order and return to regular session. Motion carried 6-0.

Moved (Bradley) and seconded (Parks) to approve those items listed in the consent agenda. Donohue was auditor for the month. Motion carried 6-0.

Moved (Bradley) and seconded (Parks) to receive and file the Reopening Challenge Petition. Motion carried 6-0.

Moved (Bradley) and seconded (Parks) to approve the Community Educational Equity Advisory Committee Bylaws. Motion carried 6-0.

Moved (Bradley) and seconded (Parks) to approve the IASB and UEN legislative priorities as presented. Motion carried 6-0.

Moved (Prochaska) and seconded (Parks) to receive and file proof of publication of Notice of Public Hearing on the revised 2020-2021 school calendar and authorize payment of the legal notice publication costs to the *Telegraph Herald*. Motion carried 6-0. Superintendent Rheingans reviewed the proposed calendar changes including moving the first day of school to August 24 due to increased COVID activity in the community and unanswered questions related to contact tracing.

There were no public comments. Moved (Prochaska) and seconded (Donohue) to approve the revised 2020-2021 school calendar as presented. Motion carried 6-0.

Superintendent Rheingans outlined metrics that the district will use to move between educational models. He recommends that students come to school full time when the 14-day average COVID positivity rate for the county drops to 5%. He also will recommend moving students to online education if that rate approaches 15%. State officials say that school leaders can ask for permission to close buildings or districts if their county has a 14-day average positivity rate of at least 15% and at least 10% of students are absent, or if the county has a 20% positivity rate. Rheingans said district officials would inform state officials and ask their permission to switch to online learning if the county positivity rate approaches 15%. However, if the state does not respond in a timely manner, the district would move forward with online learning and work with the state to hopefully receive approval.

President Ryan declared the meeting adjourned at 6:12 p.m.

Joni Lucas, Secretary
Board of Education

Visitors and Open Forum

Recommendations:

✓ I move that the Board of Education suspend the rules of order and go into open forum

Persons wishing to address the Board will do so at this time

✓ I move that the Board of Education reinstate the rules of order and return to regular session

Consent Agenda Items

Recommendation:

✓ I move that the Board of Education approve those items listed in the consent agenda

Following the motion and second to approve the consent agenda, the president will ask if any board members wish to remove any items from the consent agenda. Should a board member wish to remove an item from the consent agenda, that board member should indicate which item or items they wish to have removed. At that time those items are removed from the consent agenda and the president will ask for a vote on the consent agenda. There is no discussion of the items that remain on the consent agenda.

DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
September 14, 2020

Treasurer's Report For All District Funds

Month of August 2020

Cash (per bank statements) and Investments, beginning of month	\$ 54,218,515.92
Bank Account Deposits/Other Credits Total (Receipts)	23,003,439.09
Bank Account Checks/Other Debits Total (Disbursements)	(31,510,680.33)
Cash (per bank statement) and Investments, end of month	<u><u>\$ 45,711,274.68</u></u>

	End of Month - August 2020		
	<u>Bank Balances</u>	<u>Investments</u>	<u>Total</u>
<u>Depositories</u>			
Premier Bank	\$ 13,684,108.52	\$ -	\$ 13,684,108.52
Dubuque Bank & Trust	-	1,000,000.00	1,000,000.00
Fidelity Bank	-	8,762,241.44	8,762,241.44
ISJIT	-	82.22	82.22
Collins Community Credit Union	-	2,264,837.50	2,264,837.50
Dutrac Community Credit Union	-	20,000,005.00	20,000,005.00
	<u><u>\$ 13,684,108.52</u></u>	<u><u>\$ 32,027,166.16</u></u>	<u><u>\$ 45,711,274.68</u></u>

<u>Reconciling Items</u>	
Deposits In Transit	37,544.77
Outstanding Checks/ACHs	(3,150,119.17)
Reconciled Cash and Investment Balance	<u><u>\$ 42,598,700.28</u></u>

<u>Cash and Investment Balances by Fund</u>	
General Fund	\$ 15,143,080.05
Student Activity Fund	889,672.48
Management Fund	5,150,181.02
SAVE Fund	10,539,264.99
PPEL Fund	4,392,058.83
Debt Service Fund	3,223,753.92
Nutrition Fund	1,986,969.18
Clearing Fund	1,095,511.72
Scholarship Fund	139,018.75
Agency Fund	39,189.34
Total Cash and Investment Balance	<u><u>\$ 42,598,700.28</u></u>

At August 31, 2020, there are no interfund loans.

Kevin Kelleher, Treasurer

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 7/1/2020

To Date: 7/31/2020

Fiscal Year: 2020-2021

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
10.0000.0000.000.0000.000100	SALARIES	\$0.00	\$6,099,780.97	\$6,099,780.97	(\$6,099,780.97)	\$81,425,091.36	(\$87,524,872.33)	0.00%
10.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$2,483,485.76	\$2,483,485.76	(\$2,483,485.76)	\$30,015,125.70	(\$32,498,611.46)	0.00%
10.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$266,543.16	\$266,543.16	(\$266,543.16)	\$1,126,667.58	(\$1,393,210.74)	0.00%
10.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$20,417.11	\$20,417.11	(\$20,417.11)	\$362,283.38	(\$382,700.49)	0.00%
10.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$9,250.11	\$9,250.11	(\$9,250.11)	\$442,328.62	(\$451,578.73)	0.00%
10.0000.0000.000.0000.000600	SUPPLIES	\$1,278,389.21	\$188,622.83	\$188,622.83	\$1,089,766.38	\$3,475,306.80	(\$2,385,540.42)	-186.61%
10.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$8,152.97	\$8,152.97	(\$8,152.97)	\$20,659.32	(\$28,812.29)	0.00%
10.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$26,317.25	\$26,317.25	(\$26,317.25)	\$560.00	(\$26,877.25)	0.00%
10.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$453,785.00	\$453,785.00	(\$453,785.00)	\$0.00	(\$453,785.00)	0.00%
	FUND: GENERAL FUND - 10	\$1,278,389.21	\$9,556,355.16	\$9,556,355.16	(\$8,277,965.95)	\$116,868,022.76	(\$125,145,988.71)	-9789.35%
21.0000.0000.000.0000.000100	SALARIES	\$0.00	\$0.00	\$0.00	\$0.00	\$3,527.42	(\$3,527.42)	0.00%
21.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$0.00	\$0.00	\$0.00	\$432.14	(\$432.14)	0.00%
21.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$3,299.98	\$3,299.98	(\$3,299.98)	\$23,851.73	(\$27,151.71)	0.00%
21.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$250.00	(\$250.00)	0.00%
21.0000.0000.000.0000.000600	SUPPLIES	\$1,569,000.00	\$10,484.68	\$10,484.68	\$1,558,515.32	\$64,013.38	\$1,494,501.94	95.25%
21.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$7,330.00	\$7,330.00	(\$7,330.00)	\$18,276.67	(\$25,606.67)	0.00%
21.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$404.00	\$404.00	(\$404.00)	\$3,421.00	(\$3,825.00)	0.00%
21.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: STUDENT ACTIVITY FUND - 21	\$1,569,000.00	\$21,518.66	\$21,518.66	\$1,547,481.34	\$113,772.34	\$1,433,709.00	91.38%
22.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$2,078,370.00	\$1,344,060.92	\$1,344,060.92	\$734,309.08	\$38,220.00	\$696,089.08	33.49%
22.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$1,794,630.00	\$678,048.93	\$678,048.93	\$1,116,581.07	\$1,272,268.00	(\$155,686.93)	-8.68%
	FUND: MANAGEMENT LEVY - 22	\$3,873,000.00	\$2,022,109.85	\$2,022,109.85	\$1,850,890.15	\$1,310,488.00	\$540,402.15	13.95%
33.0000.0000.000.0000.000300	PURCHASED SERVICES	\$1,765,000.00	\$417,717.25	\$417,717.25	\$1,347,282.75	\$2,082,045.44	(\$734,762.69)	-41.63%
33.0000.0000.000.0000.000400	PROPERTY SERVICES	\$2,500,000.00	\$457.48	\$457.48	\$2,499,542.52	\$1,189,451.93	\$1,310,090.59	52.40%
33.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$2,538.60	\$2,538.60	(\$2,538.60)	\$168,270.24	(\$170,808.84)	0.00%
33.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$264,594.00	(\$264,594.00)	0.00%
33.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$2,500,000.00	\$0.00	\$0.00	\$2,500,000.00	\$254,600.00	\$2,245,400.00	89.82%
33.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
33.0000.0000.000.0000.000900	FUND TRANSFERS	\$6,713,005.00	\$398,181.70	\$398,181.70	\$6,314,823.30	\$0.00	\$6,314,823.30	94.07%
	FUND: LOCAL OPTION SALES TAX - 33	\$13,478,005.00	\$818,895.03	\$818,895.03	\$12,659,109.97	\$3,958,961.61	\$8,700,148.36	64.55%
36.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$6,096.00	\$6,096.00	(\$6,096.00)	\$105,926.01	(\$112,022.01)	0.00%
36.0000.0000.000.0000.000400	PROPERTY SERVICES	\$3,210,000.00	\$289,125.58	\$289,125.58	\$2,920,874.42	\$761,710.57	\$2,159,163.85	67.26%
36.0000.0000.000.0000.000600	SUPPLIES	\$200,000.00	\$550.71	\$550.71	\$199,449.29	\$24,563.12	\$174,886.17	87.44%
36.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$1,355,000.00	\$367,084.88	\$367,084.88	\$987,915.12	\$336,041.67	\$651,873.45	48.11%
36.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: PHYSICAL PLANT/EQUIP LEVY - 36	\$4,765,000.00	\$662,857.17	\$662,857.17	\$4,102,142.83	\$1,228,241.37	\$2,873,901.46	60.31%
40.0000.0000.000.0000.000300	PURCHASED SERVICES	\$190,280.00	\$223,944.56	\$223,944.56	(\$33,664.56)	\$40,384.06	(\$74,048.62)	-38.92%
40.0000.0000.000.0000.000800	MISCELLANEOUS	\$31,155,690.00	\$30,760,745.28	\$30,760,745.28	\$394,944.72	(\$1,546,050.00)	\$1,940,994.72	6.23%
40.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$2,101,834.81	\$2,101,834.81	(\$2,101,834.81)	\$0.00	(\$2,101,834.81)	0.00%
	FUND: DEBT SERVICE FUND - 40	\$31,345,970.00	\$33,086,524.65	\$33,086,524.65	(\$1,740,554.65)	(\$1,505,665.94)	(\$234,888.71)	-0.75%
61.0000.0000.000.0000.000100	SALARIES	\$0.00	\$41,848.75	\$41,848.75	(\$41,848.75)	\$1,955,312.80	(\$1,997,161.55)	0.00%
61.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$46,131.33	\$46,131.33	(\$46,131.33)	\$753,872.55	(\$800,003.88)	0.00%
61.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

MONTHLY BUDGET RECAP - EXPENSE

From Date: 7/1/2020

To Date: 7/31/2020

Fiscal Year: 2020-2021

☐ Subtotal by Collapse Mask

☐ Include pre encumbrance

☒ Print accounts with zero balance

☒ Filter Encumbrance Detail by Date Range

☐ Exclude Inactive Accounts with zero balance

Account Number	Description	GL Budget	Range To Date	YTD	Balance	Encumbrance	Budget Balance	% Bud
61.0000.0000.000.0000.000400	PROPERTY SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000600	SUPPLIES	\$5,857,800.00	\$25,961.29	\$25,961.29	\$5,831,838.71	\$208,048.80	\$5,623,789.91	96.01%
61.0000.0000.000.0000.000700	PROPERTY/EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: SCHOOL NUTRITION FUND - 61	\$5,857,800.00	\$113,941.37	\$113,941.37	\$5,743,858.63	\$2,917,234.15	\$2,826,624.48	48.25%
76.0000.0000.000.0000.000200	EMPLOYEE BENEFITS	\$0.00	\$285,989.02	\$285,989.02	(\$285,989.02)	\$1,676,813.77	(\$1,962,802.79)	0.00%
76.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000500	OTHER PURCHASED SERVICES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
76.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$3,828.87	\$3,828.87	(\$3,828.87)	\$103,671.13	(\$107,500.00)	0.00%
76.0000.0000.000.0000.000800	MISCELLANEOUS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: CLEARING FUND - 76	\$0.00	\$289,817.89	\$289,817.89	(\$289,817.89)	\$1,780,484.90	(\$2,070,302.79)	0.00%
81.0000.0000.000.0000.000300	PURCHASED SERVICES	\$0.00	\$7,774.00	\$7,774.00	(\$7,774.00)	\$250.00	(\$8,024.00)	0.00%
81.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
81.0000.0000.000.0000.000900	FUND TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
	FUND: EXPENDABLE TRUST FUND - 81	\$0.00	\$7,774.00	\$7,774.00	(\$7,774.00)	\$250.00	(\$8,024.00)	0.00%
91.0000.0000.000.0000.000600	SUPPLIES	\$0.00	\$68.83	\$68.83	(\$68.83)	\$80.00	(\$148.83)	0.00%
	FUND: AGENCY/HOSPITALITY FUND - 91	\$0.00	\$68.83	\$68.83	(\$68.83)	\$80.00	(\$148.83)	0.00%
Grand Total:		\$62,167,164.21	\$46,579,862.61	\$46,579,862.61	\$15,587,301.60	\$126,671,869.19	(\$111,084,567.59)	-178.69%

End of Report

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date: 8/1/2020 To Date: 8/31/2020

Account Mask: ????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
10 - GENERAL FUND						
001111 - PROPERTY TAX	(\$34,298,799.00)	(\$502,833.96)	(\$842,311.00)	\$0.00	(\$33,456,488.00)	2.46%
001112 - CASH RESERVE PROPERTY TAX	(\$8,287,213.00)	\$0.00	\$0.00	\$0.00	(\$8,287,213.00)	0.00%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001114 - INST SUPPORT PROPERTY TAX	(\$5,491,258.00)	(\$61,868.92)	(\$109,639.25)	\$0.00	(\$5,381,618.75)	2.00%
001171 - UTILITY REPLACEMENT TAX	(\$1,186,673.00)	\$0.00	\$0.00	\$0.00	(\$1,186,673.00)	0.00%
001191 - MOBILE HOME TAX	(\$102,000.00)	(\$7,266.87)	(\$8,515.50)	\$0.00	(\$93,484.50)	8.35%
001311 - TUITION/INDIVID/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001313 - TUITION/INDIVID/DRIVER ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001314 - TUITION/INDIVID/OUT OF ST	(\$10,000.00)	(\$3,524.00)	(\$3,524.00)	\$0.00	(\$6,476.00)	35.24%
001321 - TUITION/LEA'S - REG EDUC	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001322 - TUITION/LEA'S SPEC EDUC	(\$1,000,000.00)	(\$100,921.72)	(\$423,080.38)	\$0.00	(\$576,919.62)	42.31%
001323 - TUIT/LEA/OPEN ENR/REG ED	(\$300,000.00)	(\$51,846.75)	(\$77,458.84)	\$0.00	(\$222,541.16)	25.82%
001361 - TUITION/SUM SCH/REG ED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001411 - TRANS/FEES/REG ED/PUBLIC	(\$45,000.00)	(\$8,185.00)	(\$11,352.19)	\$0.00	(\$33,647.81)	25.23%
001441 - TRANS FEES/PRIVATE	(\$15,000.00)	(\$962.89)	(\$962.89)	\$0.00	(\$14,037.11)	6.42%
001510 - INTEREST	(\$600,000.00)	(\$1,309.41)	(\$3,847.53)	\$0.00	(\$596,152.47)	0.64%
001720 - BOOKSTORE & SUPPLY SALES	(\$5,000.00)	(\$83.00)	(\$176.00)	\$0.00	(\$4,824.00)	3.52%
001740 - STUDENT FEES REVENUE	(\$123,000.00)	(\$7,686.30)	(\$4,688.94)	\$94.00	(\$118,405.06)	3.74%
001748 - STUDENT FEES - CONTEST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001910 - PROPERTY RENTAL	(\$140,000.00)	(\$17,163.75)	(\$24,643.75)	\$0.00	(\$115,356.25)	17.60%
001920 - DONATIONS/CONTRIBUTIONS	(\$350,000.00)	(\$15,255.76)	(\$18,846.58)	\$0.00	(\$331,153.42)	5.38%
001921 - DRA GRANT	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
001924 - MCELROY GRANT	(\$1,000.00)	\$0.00	\$0.00	\$0.00	(\$1,000.00)	0.00%
001925 - LOCAL GRANT	(\$50,000.00)	(\$19,385.51)	(\$40,229.83)	\$0.00	(\$9,770.17)	80.46%
001942 - TEXTBOOK FEES - PUBLIC	(\$515,000.00)	(\$232,399.82)	(\$389,876.96)	\$0.00	(\$125,123.04)	75.70%
001945 - TEXTBOOK FINES/PENALTIES	(\$10,000.00)	(\$3,426.16)	(\$5,529.16)	\$0.00	(\$4,470.84)	55.29%
001954 - LEA/AEA OTHER SERVICES	(\$41,000.00)	\$0.00	\$0.00	\$0.00	(\$41,000.00)	0.00%
001956 - CURRICULUM COORDINATOR TO AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001958 - MISC REV FROM LEA/AEA	\$0.00	\$0.00	(\$43.23)	\$0.00	\$43.23	0.00%
001989 - OTHER REFUND PR YR EXP	(\$5,000.00)	\$0.00	(\$8,411.00)	\$0.00	\$3,411.00	168.22%
001993 - FUND RAISERS OTHER THAN STUDENT ACTIVITY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001996 - IA SCH MICRO SETTLEMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$300,000.00)	(\$55,925.78)	(\$88,441.54)	\$0.00	(\$211,558.46)	29.48%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date: 8/1/2020 To Date: 8/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003111 - FOUNDATION AID-CURRENT YR	(\$55,704,541.00)	\$0.00	\$0.00	\$0.00	(\$55,704,541.00)	0.00%
003113 - SPEC ED DEF/SUP ST AID	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003116 - TEACHER LEADERSHIP STATE AID	(\$3,575,595.00)	\$0.00	\$0.00	\$0.00	(\$3,575,595.00)	0.00%
003117 - 4 YR OLD PRESCHOOL ST AID	(\$2,614,808.00)	\$0.00	\$0.00	\$0.00	(\$2,614,808.00)	0.00%
003121 - FOSTER CARE CLAIM	(\$30,000.00)	(\$45,865.20)	(\$45,865.20)	\$0.00	\$15,865.20	152.88%
003123 - DISTRICT COURT CLAIM	(\$125,000.00)	(\$136,003.87)	(\$136,003.87)	\$0.00	\$11,003.87	108.80%
003202 - MENTORING AND INDUCTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003204 - SALARY IMPROVEMENT PLAN	(\$6,560,870.00)	\$0.00	\$0.00	\$0.00	(\$6,560,870.00)	0.00%
003205 - CONTRACTS FOR PROF DEV/TECHNICAL ASSISTANCE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003214 - AEA FLOW THROUGH	(\$5,445,421.00)	(\$453,785.00)	(\$907,570.00)	\$0.00	(\$4,537,851.00)	16.67%
003216 - EARLY INTERVENTION GRANT	(\$786,570.00)	\$0.00	\$0.00	\$0.00	(\$786,570.00)	0.00%
003217 - AMBASSADOR TO EDUCATION	\$0.00	\$0.00	(\$40,838.26)	\$0.00	\$40,838.26	0.00%
003221 - NON-PUBLIC TRANSPORT AID	(\$375,000.00)	(\$389,160.34)	(\$389,160.34)	\$0.00	\$14,160.34	103.78%
003222 - NON-PUBLIC TEXTBOOK AID	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003227 - D-CAT/DHS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003228 - JUVENILE DELINQUENCY GRANT	(\$69,000.00)	\$0.00	(\$66,500.00)	\$0.00	(\$2,500.00)	96.38%
003229 - TRUANCY INTERVENTION	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003234 - K-3 INNOVATIVE AT RISK	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003238 - 4 YR OLD AT-RISK GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003261 - VOCATIONAL AID	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003315 - EMPOWERMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003333 - MODEL CORE CURRICULUM GRT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003342 - SUCCESSFUL PROGRESSION FOR EARLY READERS	(\$95,000.00)	\$0.00	\$0.00	\$0.00	(\$95,000.00)	0.00%
003373 - PROF DEV MODEL CORE CURR	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003374 - TEACHER DEVEL ACADEMIES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003376 - ED QUALITY PROF DEVELOP	(\$776,815.00)	\$0.00	\$0.00	\$0.00	(\$776,815.00)	0.00%
003379 - COMPUTER SCIENCE PD INCENTIVE GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003720 - STATE GRANTS THRU AEA	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003751 - IOWA STEM GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003801 - MILITARY CREDIT	(\$20,000.00)	\$0.00	\$0.00	\$0.00	(\$20,000.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	(\$1,774,947.00)	\$0.00	\$0.00	\$0.00	(\$1,774,947.00)	0.00%
004052 - EDUCATION STABILIZATION FUND (ESSER FUND)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004071 - APPRENTICESHIP USA GRANT	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
004501 - TITLE I CURRENT FISCAL YR	(\$1,985,497.00)	(\$776,417.43)	(\$776,417.43)	\$0.00	(\$1,209,079.57)	39.10%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
004507 - TITLE I SCHOOL IMPROVEMENT GRANTS	\$0.00	(\$22,005.24)	(\$22,005.24)	\$0.00	\$22,005.24	0.00%
004508 - TITLE I CARRYOVER	(\$60,000.00)	(\$86,226.14)	(\$86,226.14)	\$0.00	\$26,226.14	143.71%
004513 - IDEA SUB GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004516 - UNDESIGNATED	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004517 - IDEA SUB GRANT - LETRS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004525 - SPEC ED PART B HIGH COST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004526 - SPECIAL ED - STATE PERSONNEL DEVELOPMENT GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004531 - PERKINS GRANT	(\$120,000.00)	\$0.00	\$0.00	\$0.00	(\$120,000.00)	0.00%
004565 - HOMELESS YOUTH GRANT	(\$35,000.00)	(\$18,728.95)	(\$18,728.95)	\$0.00	(\$16,271.05)	53.51%
004577 - COOPERAT AGREE/SCH HEALTH	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004598 - TAP PROGRAM	(\$90,000.00)	(\$10,504.11)	(\$18,248.61)	\$0.00	(\$71,751.39)	20.28%
004634 - MEDICAID DIRECT CARE	(\$3,273,003.00)	(\$1,054.36)	(\$106,894.67)	\$0.00	(\$3,166,108.33)	3.27%
004643 - TITLE II-FED TCHR QUALITY	(\$310,000.00)	(\$112,024.09)	(\$112,524.09)	\$0.00	(\$197,475.91)	36.30%
004644 - TITLE III	(\$3,000.00)	(\$2,340.00)	(\$2,340.00)	\$0.00	(\$660.00)	78.00%
004646 - 21ST CENTURY COM LEARN CT	(\$100,000.00)	(\$11,696.13)	(\$11,696.13)	\$0.00	(\$88,303.87)	11.70%
004648 - TITLE VI PART A - NCLB	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004654 - ADVANCED PLACEMENT PROG	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004669 - TITLE IV - STUDENT SUPPORT & ACADEMIC ENRICHMENT	(\$125,000.00)	(\$24,912.44)	(\$24,912.44)	\$0.00	(\$100,087.56)	19.93%
004695 - DEVEP DISAB PROJ OF NAT'L SIGNIFICANCE - METS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004720 - FEDERAL PASS-THROUGH(AEA)	(\$535,000.00)	\$0.00	(\$270,551.00)	\$0.00	(\$264,449.00)	50.57%
004812 - PYMTS TO ST/LIEU RE TAXES	(\$25,000.00)	\$0.00	\$0.00	\$0.00	(\$25,000.00)	0.00%
005221 - FUND 21 TRANSFER	(\$7,500.00)	\$0.00	\$0.00	\$0.00	(\$7,500.00)	0.00%
005261 - INTERFUND TRANS FUND 61	(\$275,000.00)	\$0.00	\$0.00	\$0.00	(\$275,000.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	(\$30,000.00)	(\$286.00)	(\$476.00)	\$0.00	(\$29,524.00)	1.59%
005314 - SALE OF EQUIPMENT	(\$45,000.00)	(\$25,980.40)	(\$37,278.40)	\$0.00	(\$7,721.60)	82.84%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
10 - GENERAL FUND Total:	(\$138,038,510.00)	(\$3,207,035.30)	(\$5,135,815.34)	\$94.00	(\$132,902,788.66)	3.72%
21 - STUDENT ACTIVITY FUND						
001510 - INTEREST	(\$26,000.00)	(\$77.87)	(\$173.91)	\$0.00	(\$25,826.09)	0.67%
001710 - ADMISSIONS	\$0.00	(\$4,724.80)	(\$12,222.05)	\$0.00	\$12,222.05	0.00%
001711 - TICKET BOOKLETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001740 - STUDENT FEES REVENUE	(\$275,000.00)	(\$32,731.74)	(\$52,480.74)	\$0.00	(\$222,519.26)	19.08%
001791 - STUDENT ACTIVITY FUND RAISERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date: 8/1/2020 To Date: 8/31/2020

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001999 - MISCELLANEOUS REVENUE	(\$1,275,000.00)	(\$95,034.68)	(\$113,452.73)	\$252.00	(\$1,161,799.27)	8.88%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005261 - INTERFUND TRANS FUND 61	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
21 - STUDENT ACTIVITY FUND Total:	(\$1,576,000.00)	(\$132,569.09)	(\$178,329.43)	\$252.00	(\$1,397,922.57)	11.30%
22 - MANAGEMENT LEVY						
001111 - PROPERTY TAX	(\$3,414,696.00)	(\$40,205.89)	(\$67,973.07)	\$0.00	(\$3,346,722.93)	1.99%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$85,304.00)	\$0.00	\$0.00	\$0.00	(\$85,304.00)	0.00%
001191 - MOBILE HOME TAX	(\$7,000.00)	(\$522.41)	(\$614.17)	\$0.00	(\$6,385.83)	8.77%
001510 - INTEREST	(\$120,000.00)	(\$442.03)	(\$1,019.98)	\$0.00	(\$118,980.02)	0.85%
001989 - OTHER REFUND PR YR EXP	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
001999 - MISCELLANEOUS REVENUE	(\$6,000.00)	(\$434.00)	(\$2,129.00)	\$0.00	(\$3,871.00)	35.48%
003801 - MILITARY CREDIT	(\$1,300.00)	\$0.00	\$0.00	\$0.00	(\$1,300.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	(\$127,323.00)	\$0.00	\$0.00	\$0.00	(\$127,323.00)	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
22 - MANAGEMENT LEVY Total:	(\$3,771,623.00)	(\$41,604.33)	(\$71,736.22)	\$0.00	(\$3,699,886.78)	1.90%
33 - LOCAL OPTION SALES TAX						
001510 - INTEREST	(\$75,000.00)	(\$730.56)	(\$1,669.06)	\$0.00	(\$73,330.94)	2.23%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
003361 - SAVE	(\$11,119,997.00)	(\$872,627.61)	(\$1,783,009.08)	\$0.00	(\$9,336,987.92)	16.03%
005113 - REVENUE BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005240 - FUND 40 TRANSFERS	\$0.00	\$0.00	(\$2,101,834.81)	\$0.00	\$2,101,834.81	0.00%
33 - LOCAL OPTION SALES TAX Total:	(\$11,204,997.00)	(\$873,358.17)	(\$3,886,512.95)	\$0.00	(\$7,318,484.05)	34.69%
36 - PHYSICAL PLANT/EQUIP LEVY						
001111 - PROPERTY TAX	(\$4,175,454.00)	(\$48,093.14)	(\$84,951.82)	\$0.00	(\$4,090,502.18)	2.03%
001113 - BUS PROP TAX CREDIT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001171 - UTILITY REPLACEMENT TAX	(\$93,100.00)	\$0.00	\$0.00	\$0.00	(\$93,100.00)	0.00%
001191 - MOBILE HOME TAX	(\$15,000.00)	(\$570.12)	(\$667.86)	\$0.00	(\$14,332.14)	4.45%
001510 - INTEREST	(\$75,000.00)	(\$378.74)	(\$936.55)	\$0.00	(\$74,063.45)	1.25%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

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FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
003801 - MILITARY CREDIT	(\$1,400.00)	\$0.00	\$0.00	\$0.00	(\$1,400.00)	0.00%
003803 - STATE COMM & IND REPLACEMENT	(\$141,970.00)	\$0.00	\$0.00	\$0.00	(\$141,970.00)	0.00%
004662 - IA DEM CONSTRUCTION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005311 - COMP. FOR LOSS OF ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005313 - SALE OF REAL PROPERTY	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
36 - PHYSICAL PLANT/EQUIP LEVY Total:	(\$4,501,924.00)	(\$49,042.00)	(\$86,556.23)	\$0.00	(\$4,415,367.77)	1.92%
40 - DEBT SERVICE FUND						
001510 - INTEREST	(\$20,000.00)	(\$9,991.84)	(\$10,300.91)	\$0.00	(\$9,699.09)	51.50%
005112 - REFUNDING BONDS	(\$23,995,000.00)	\$0.00	(\$24,085,000.00)	\$0.00	\$90,000.00	100.38%
005120 - PREMIUM ON ISSUANCE-BONDS	\$0.00	\$0.00	(\$3,647,805.90)	\$0.00	\$3,647,805.90	0.00%
005130 - ACCRUED INTEREST	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005233 - INTERFUND TRANSFER	(\$6,713,005.00)	(\$498,408.57)	(\$896,590.27)	\$0.00	(\$5,816,414.73)	13.36%
40 - DEBT SERVICE FUND Total:	(\$30,728,005.00)	(\$508,400.41)	(\$28,639,697.08)	\$0.00	(\$2,088,307.92)	93.20%
61 - SCHOOL NUTRITION FUND						
001510 - INTEREST	(\$40,000.00)	(\$171.16)	(\$421.18)	\$0.00	(\$39,578.82)	1.05%
001611 - STUDENT LUNCH SALES	(\$1,500,000.00)	(\$15,280.25)	(\$15,280.25)	\$0.00	(\$1,484,719.75)	1.02%
001612 - STUDENT BREAKFAST SALES	(\$25,000.00)	(\$152.55)	(\$152.55)	\$0.00	(\$24,847.45)	0.61%
001613 - STUDENT MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001614 - DAILY SALES - AFTER SCHOOL PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001621 - ALA CARTE SALES	(\$650,000.00)	(\$4,436.80)	(\$4,436.80)	\$0.00	(\$645,563.20)	0.68%
001622 - ADULT LUNCH SALES	(\$25,000.00)	(\$473.55)	(\$473.55)	\$0.00	(\$24,526.45)	1.89%
001623 - ADULT BREAKFAST SALES	\$0.00	(\$10.00)	(\$10.00)	\$0.00	\$10.00	0.00%
001626 - SECOND STUDENT LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001629 - CREDIT CARD	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001631 - SPEC FUNC/STUDENTS & STAF	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001651 - SUMMER LUNCH PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001652 - SUMMER BREAKFAST PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001653 - SUMMER MILK PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001655 - SUMMER ALA CARTE SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001656 - ADULT SUMMER LUNCH SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001657 - SUMMER ADULT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001658 - ADULT SUMMER MILK SALES	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001920 - DONATIONS/CONTRIBUTIONS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001922 - DONATIONS FOR NEGATIVE NUTRITION ACCOUNTS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001925 - LOCAL GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%

Dubuque Community School District

General Ledger - MONTHLY REVENUE RECAP

Fiscal Year: 2020-2021 From Date: 8/1/2020 To Date: 8/31/2020

Account Mask: ??????????????????????

Account Type: REVENUE

☒ Print accounts with zero balance

☐ Include Inactive Accounts

☐ Include PreEncumbrance

FUND / OBJECT	Budget	Range To Date	Year To Date	Encumbrance	Budget Balance	Percent Used
001930 - GAINS ON THE SALE OF CAPITAL ASSETS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001989 - OTHER REFUND PR YR EXP	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
001998 - FOOD REBATES	(\$7,500.00)	\$0.00	(\$2,088.25)	\$0.00	(\$5,411.75)	27.84%
001999 - MISCELLANEOUS REVENUE	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
003251 - STATE AID LUNCH REIMB	(\$30,000.00)	\$0.00	\$0.00	\$0.00	(\$30,000.00)	0.00%
003252 - STATE AID BREAKFAST REIMB	(\$10,000.00)	\$0.00	\$0.00	\$0.00	(\$10,000.00)	0.00%
004011 - SCHOOL LUNCH EQUIPMENT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004056 - USDA CHILD NUTRITION PROGRAM CARES	\$0.00	(\$109,981.85)	(\$232,424.70)	\$0.00	\$232,424.70	0.00%
004552 - FEDERAL AID BREAKFAST REIM	(\$570,000.00)	\$0.00	\$0.00	\$0.00	(\$570,000.00)	0.00%
004553 - FEDERAL AID LUNCH REIMB	(\$3,000,000.00)	\$0.00	\$0.00	\$0.00	(\$3,000,000.00)	0.00%
004556 - SUMMER FOOD SERVICE PROGRAM FOR CHILDREN	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004557 - FRUIT/VEGETABLE PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004558 - TEAM NUTRITION GRANT	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004672 - USDA FD PROD SAFETY RECAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
004951 - COMMODITIES PROGRAM	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005210 - FUND 10 TRANSFERS	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
005900 - UPWARD ADJ BEG FUND BAL	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
61 - SCHOOL NUTRITION FUND Total:	(\$5,857,500.00)	(\$130,506.16)	(\$255,287.28)	\$0.00	(\$5,602,212.72)	4.36%
76 - CLEARING FUND						
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$268,914.25)	(\$524,492.43)	\$0.11	\$524,492.32	0.00%
76 - CLEARING FUND Total:	\$0.00	(\$268,914.25)	(\$524,492.43)	\$0.11	\$524,492.32	0.00%
81 - EXPENDABLE TRUST FUND						
001510 - INTEREST	\$0.00	(\$11.92)	(\$27.45)	\$0.00	\$27.45	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$1,000.00)	(\$1,000.00)	\$0.00	\$1,000.00	0.00%
005221 - FUND 21 TRANSFER	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	0.00%
81 - EXPENDABLE TRUST FUND Total:	\$0.00	(\$1,011.92)	(\$1,027.45)	\$0.00	\$1,027.45	0.00%
91 - AGENCY/HOSPITALITY FUND						
001510 - INTEREST	\$0.00	(\$3.42)	(\$7.60)	\$0.00	\$7.60	0.00%
001999 - MISCELLANEOUS REVENUE	\$0.00	(\$2,933.55)	(\$2,933.55)	\$0.00	\$2,933.55	0.00%
91 - AGENCY/HOSPITALITY FUND Total:	\$0.00	(\$2,936.97)	(\$2,941.15)	\$0.00	\$2,941.15	0.00%
Grand Total:	(\$195,678,559.00)	(\$5,215,378.60)	(\$38,782,395.56)	\$346.11	(\$156,896,509.55)	19.82%

End of Report

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
SEPTEMBER 14, 2020**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE SEPTEMBER 14, 2020 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: AUGUST 11, 2020 – SEPTEMBER 14, 2020
2019-2020 CONNECTION GROUP

RESPECTFULLY SUBMITTED,
SECRETARY: JONI LUCAS

BOARD MEMBER SIGNATURE

DATE

Fund		Amount
10	GENERAL FUND	\$6,188,861.02
21	STUDENT ACTIVITY FUND	\$.00
22	MANAGEMENT LEVY	\$.00
33	SAVE TAX	\$.00
36	PHYSICAL PLANT/EQUIP LEVY	\$.00
40	DEBT CLEARING FUND	\$.00
61	SCHOOL NUTRITION FUND	\$.00
76	CLEARING FUND	\$.00
81	EXPENDABLE TRUST FUND	\$.00
91	AGENCY HOSPITALITY FUND	\$.00

GRAND TOTAL: \$6,188,861.02

Dubuque Community School District
Regular Board Meeting
September 14, 2020

Vendor Name	Description	Check Total
Fund: GENERAL FUND		
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$4,190.36
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,119.65
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$100.00
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$358,641.27
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$650,729.52
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$711,299.89
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$6,679.61
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$22,476.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$167,060.44
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10,798.90
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$138,644.47
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$605,825.98
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$3,074,090.73
STATE DISBURSEMENT UNIT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$900.00
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$255.00
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$434,822.88
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$1,226.32
	Fund Total:	\$6,188,861.02
	Grand Total:	\$6,188,861.02

**DUBUQUE COMMUNITY SCHOOL DISTRICT
REGULAR BOARD MEETING
SEPTEMBER 14, 2020**

TO THE BOARD OF EDUCATION
DUBUQUE, IOWA

THE FOLLOWING IS A LIST OF ACCOUNTS PAYABLE WHICH WILL BE PRESENTED TO THE BOARD OF EDUCATION FOR APPROVAL PER THE DIRECTION OF THE SEPTEMBER 14, 2020 MEETING. SHOULD YOU DESIRE ANY INFORMATION IN REGARD TO THE SAME, I SHALL BE PLEASED TO FURNISH IT UPON REQUEST.

PERIOD: AUGUST 11, 2020 – SEPTEMBER 14, 2020
2020-2021 CONNECTION GROUP

RESPECTFULLY SUBMITTED,
SECRETARY: JONI LUCAS

BOARD MEMBER SIGNATURE	DATE
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Fund		Amount
10	GENERAL FUND	\$5,206,380.90
21	STUDENT ACTIVITY FUND	\$158,947.06
22	MANAGEMENT LEVY	\$707,052.67
33	SAVE TAX	\$861,634.58
36	PHYSICAL PLANT/EQUIP LEVY	\$619,081.78
40	DEBT CLEARING FUND	\$.00
61	SCHOOL NUTRITION FUND	\$433,154.48
76	CLEARING FUND	\$276,242.54
81	EXPENDABLE TRUST FUND	\$1,750.00
91	AGENCY HOSPITALITY FUND	\$1,352.76

GRAND TOTAL: \$8,265,596.77

Dubuque Community School District
Regular Board Meeting
September 14, 2020

Vendor Name	Description	Check Total
Fund: AGENCY/HOSPITALITY FUND		
BEES, CLAUDETTE V	OTHER GENERAL SUPPLIES	\$108.94
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$831.82
LIME ROCK SPRINGS COMPANY	ACCOUNTS PAYABLE	\$147.00
NEUMANN, BECKY E	OTHER GENERAL SUPPLIES	\$150.00
OOH LA LA	ACCOUNTS PAYABLE	\$50.00
WEILAND, KRISTIN L	OTHER GENERAL SUPPLIES	\$25.00
YAGER, STEPHANIE	OTHER GENERAL SUPPLIES	\$40.00
Fund Total:		\$1,352.76
Fund: CLEARING FUND		
ALLIANT ENERGY-IP&L	ELECTRICITY	\$6,732.22
BLACK HILLS ENERGY	NATURAL GAS	\$186.98
BLIESE, MAXIMILIAN J	OTHER EMPLOYEE DEDUCTION	\$600.00
CANFIELD, EMILY S	OTHER EMPLOYEE DEDUCTION	\$600.00
DELTA DENTAL OF IOWA	OTHER INSURANCE	\$115,073.39
DEUTSCH, EMMA R	OTHER EMPLOYEE DEDUCTION	\$600.00
FINNEGAN, BRIANNA L	OTHER EMPLOYEE DEDUCTION	\$600.00
FORTMANN, TAYLOR J	OTHER EMPLOYEE DEDUCTION	\$600.00
HARRIS N.A.	MISCELLANEOUS REVENUE	(\$487.19)
HERBER, KAREN A	OTHER EMPLOYEE DEDUCTION	\$600.00
KRUSE MEEK, MIKHAYLA N	OTHER EMPLOYEE DEDUCTION	\$600.00
KRUSE, SAMANTHA M	OTHER EMPLOYEE DEDUCTION	\$600.00
LICHT, ELI G	OTHER EMPLOYEE DEDUCTION	\$600.00
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$4,648.50
MEDICAL ASSOCIATES HMO (EMPLOYEE)	OTHER EMPLOYEE DEDUCTION	\$55,000.72
MONTAG, SHELBY H	OTHER EMPLOYEE DEDUCTION	\$600.00
MUELLER, KRISTIN H	OTHER EMPLOYEE DEDUCTION	\$600.00
NELSON, KATHRYN A	OTHER EMPLOYEE DEDUCTION	\$600.00
O'DONNELL, BRIAN P	OTHER EMPLOYEE DEDUCTION	\$600.00
PIKE, KAYLA S	OTHER EMPLOYEE DEDUCTION	\$600.00
POLASHEK, JOTHAM D	OTHER EMPLOYEE DEDUCTION	\$600.00
REEG, LISA A	OTHER EMPLOYEE DEDUCTION	\$600.00
ROACH, TRISHA R	OTHER EMPLOYEE DEDUCTION	\$600.00
RUSH, RYAN A	OTHER EMPLOYEE DEDUCTION	\$600.00
SELF INSURED SERVICES COMPANY	OTHER INSURANCE	\$16,759.62
SOUK, MARY	OTHER EMPLOYEE DEDUCTION	\$600.00
SUDTELGTE, ALEX M	OTHER EMPLOYEE DEDUCTION	\$600.00
TEBON, ELLY A	OTHER EMPLOYEE DEDUCTION	\$600.00
TUTTLE, ANTHONY L	OTHER EMPLOYEE DEDUCTION	\$600.00
TYLER, ROGER L	OTHER EMPLOYEE DEDUCTION	\$600.00
VAN NEVELE, HARMONY J	OTHER EMPLOYEE DEDUCTION	\$600.00
WAGeworks	OTHER EMPLOYEE DEDUCTION	\$24,874.26
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	OTHER EMPLOYEE DEDUCTION	\$38,454.04
WILMING, LARISSA M	OTHER EMPLOYEE DEDUCTION	\$600.00

Dubuque Community School District
Regular Board Meeting
September 14, 2020

Vendor Name	Description	Check Total
Fund: EXPENDABLE TRUST FUND		Fund Total: \$276,242.54
UNIV OF NORTHERN IOWA BUSINESS OPERATION	AWARD	\$1,500.00
UNIVERSITY OF NOTRE DAME	AWARD	\$250.00
		Fund Total: \$1,750.00
Fund: GENERAL FUND		
7 MINDSETS	OTHER PURCH PROF SERVICES	\$5,000.00
A-1 CRANE RENTAL & MACHINERY MOVING, INC	RENTAL OF EQUIP/VEHICLES	\$250.00
ABC LEARNING EARLY CHILDHOOD CENTER LLC	PROF-EDUCATIONAL SERVICES	\$7,034.31
ACCO UNLIMITED CORPORATION	POOL	\$573.92
ADDOCO INC	OTHER GENERAL SUPPLIES	\$216.00
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,404.59
AHLERS & COONEY, P.C.	LEGAL	\$711.00
AIRGAS NATIONAL CARBONATION	POOL	\$625.92
AIRGAS USA, LLC	INSTRUCTION SUPPLIES	\$2,064.30
AIRGAS USA, LLC	OTHER PURCH PROF SERVICES	\$364.25
ALIA, ADRIAN	PARENT TRAN REIMBURSEMENT	\$830.75
ALLEN, JOEL	PARENT TRAN REIMBURSEMENT	\$471.85
ALLIANT ENERGY-IP&L	ELECTRICITY	\$138,405.47
ALTORFER, INC.	OTHER PURCH PROF SERVICES	\$1,899.00
AMAZON.COM CORPORATE CREDIT	INSTRUCTION SUPPLIES	\$6,157.68
AMAZON.COM CORPORATE CREDIT	OFFICE SUPPLIES	\$110.86
AMAZON.COM CORPORATE CREDIT	OTHER GENERAL SUPPLIES	\$3,567.50
AMAZON.COM CORPORATE CREDIT	TECHNOLOGY SUPPLIES	\$1,247.74
AMAZON.COM CORPORATE CREDIT	TEXTBOOKS	\$167.70
AMENT, JACKIE	IN DISTRICT TRAVEL	\$61.18
AMERICAN TREE SERVICE	OTHER PURCH PROF SERVICES	\$2,000.00
ANDERSON, NICHOLAS D	PROF-EDUCATIONAL SERVICES	\$466.00
ARTISTIC CLEANERS	OTHER PURCH PROF SERVICES	\$1,701.00
ASSOCIATION FOR SUPERVISION & CURRICULUM	STAFF DUES	\$118.00
B & H PHOTO-VIDEO	TECHNOLOGY SUPPLIES	\$1,759.38
BACKES, KYLE J	IN DISTRICT TRAVEL	\$57.04
BAHL, SARA	PARENT TRAN REIMBURSEMENT	\$887.22
BARTON, ANNETTE	PROF-EDUCATIONAL SERVICES	\$598.00
BAUTISTA, MARIA	PARENT TRAN REIMBURSEMENT	\$415.38
BELLINI, KATIE	PROF-EDUCATIONAL SERVICES	\$463.00
BENEDICT, MARK	PARENT TRAN REIMBURSEMENT	\$415.38
BERNTGEN, ANGIE	PARENT TRAN REIMBURSEMENT	\$887.22
BIG NERD SOFTWARE, LLC	SOFTWARE LICENSES	\$6,432.00
BIO CORPORATION	INSTRUCTION SUPPLIES	\$2,602.82
BLACK HILLS ENERGY	NATURAL GAS	\$3,739.66
BLICK ART MATERIALS	INSTRUCTION SUPPLIES	\$718.11
BOOKSAMILLION, INC.	TEXTBOOKS	\$101.70
BP CREDIT CARD CENTER	GASOLINE	\$62.28

Dubuque Community School District
Regular Board Meeting
September 14, 2020

Vendor Name	Description	Check Total
BRAND L EMBROIDERY COMPANY	OTHER GENERAL SUPPLIES	\$412.50
BREITBACH, TERRENCE THOMAS	IN DISTRICT TRAVEL	\$201.26
BREITBACH, TERRENCE THOMAS	INSTRUCTION SUPPLIES	\$29.90
BREITHAUPT, JASON	PARENT TRAN REIMBURSEMENT	\$471.85
BRIGGS, ROBIN	PARENT TRAN REIMBURSEMENT	\$830.75
BROSIUS, GREG	PARENT TRAN REIMBURSEMENT	\$415.38
BRUNKOW, ERICA	PARENT TRAN REIMBURSEMENT	\$208.06
BURKE, EMILY	PROF-EDUCATIONAL SERVICES	\$263.00
BURKE, KATHERINE ANN	PROF-EDUCATIONAL SERVICES	\$463.00
CARNEGIE LEARNING, INC.	TEXTBOOKS	\$456.20
CARPENTER, JILL	PARENT TRAN REIMBURSEMENT	\$415.38
CARRICO AQUATIC RESOURCES, INC.	POOL	\$345.00
CEC - COMMUNICATIONS ENGINEERING COMPANY	OTHER PURCH PROF SERVICES	\$9,800.00
CENGAGE LEARNING	PERIODICALS	\$3,087.16
CENTURY LINK	TELEPHONE/DATA LINES	\$456.26
CHANDLEE, LAURA	PARENT TRAN REIMBURSEMENT	\$415.38
CITY OF DUBUQUE - TREASURERS OFFICE	OTHER PURCH PROF SERVICES	\$200.00
CITY OF DUBUQUE - WATER DEPT	STORM WATER FEE	\$11,105.18
CITY OF DUBUQUE - WATER DEPT	WATER/SEWER	\$17,887.98
CLARINDA COMMUNITY SCHOOL DIST	TUITION/LEA	\$9,122.50
CLARKE UNIVERSITY OF DUBUQUE IOWA	TECHNOLOGY SUPPLIES	\$20,047.77
CLASSICAL ACADEMIC PRESS	TEXTBOOKS	\$898.20
CLAYTON RIDGE COMMUNITY SCHOOL DISTRICT	TUITION/OPEN ENROLL	\$14,515.20
COLLECTION SERVICES CENTER-PAYROLL	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,695.13
COMELEC SERVICES, INC.	MACHINERY/EQUIPMENT	\$10,310.00
COMELEC SERVICES, INC.	OFFICE SUPPLIES	\$125.00
COMELEC SERVICES, INC.	OTHER GENERAL SUPPLIES	\$203.00
CONKLIN, TRAVIS	OFFICIAL/REFEREE	\$189.96
CONSTELLATION NEWENERGY GAS	NATURAL GAS	\$168.80
CORNERSTONE		
COPYWORKS	OTHER GENERAL SUPPLIES	\$117.48
CORBETT, NICOLE	PARENT TRAN REIMBURSEMENT	\$471.85
CRUZ, JANNA	PARENT TRAN REIMBURSEMENT	\$887.22
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$4,041.00
CULBERTSON, CARRIE	PARENT TRAN REIMBURSEMENT	\$471.85
CUSHMAN, ELIZABETH	PARENT TRAN REIMBURSEMENT	\$471.85
DARDIS, FRANCIS	OFFICIAL/REFEREE	\$68.00
DCSD FOUNDATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$45.00
DEAN, KATHERINE	PARENT TRAN REIMBURSEMENT	\$830.75
DEMAIO, LYNN M	PARENT TRAN REIMBURSEMENT	\$415.38
DEMCO INC	OTHER GENERAL SUPPLIES	\$375.27
DISCOUNT SCHOOL SUPPLY	INSTRUCTION SUPPLIES	\$541.92
DISCOUNT SCHOOL SUPPLY	OTHER GENERAL SUPPLIES	\$1,310.88
DOLTER, GREGORY A	IN DISTRICT TRAVEL	\$14.95
DOMTAR	INSTRUCTION SUPPLIES	\$12,069.00

Dubuque Community School District
Regular Board Meeting
September 14, 2020

Vendor Name	Description	Check Total
DOMTAR	OTHER GENERAL SUPPLIES	\$17,511.00
DONOVAN, ROB	PARENT TRAN REIMBURSEMENT	\$887.22
DOYLE, DANNY JOSEPH	OFFICIAL/REFEREE	\$68.00
DROLEMA, ABBEY	PARENT TRAN REIMBURSEMENT	\$234.81
DUBUQUE CHILD CARE CENTER	PROF-EDUCATIONAL SERVICES	\$3,332.04
DUBUQUE COUNTY SHERIFF DEPARTMENT	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$265.77
DUBUQUE METRO AREA SOLID WASTE AGENCY	REFUSE DISPOSAL	\$81.40
DUBUQUE MULCH COMPANY	OTHER PURCH PROF SERVICES	\$75.00
DUBUQUE SIGN COMPANY	OTHER GENERAL SUPPLIES	\$203.55
DUEHR, EMILY	PARENT TRAN REIMBURSEMENT	\$415.38
EAI (ERIC ARMIN INC.) EDUCATION	INSTRUCTION SUPPLIES	\$76.35
EAST BUCHANAN COMMUNITY SCHOOL DISTRICT	TUITION/LEA	\$27,416.33
EDCLUB INC	SOFTWARE LICENSES	\$7,160.00
EDGENUITY INC	SOFTWARE LICENSES	\$18,000.00
EDMONDSON, KEVIN	PARENT TRAN REIMBURSEMENT	\$830.75
ELBERT, GERALD	PARENT TRAN REIMBURSEMENT	\$887.22
ENGELKEN, TED J	IN DISTRICT TRAVEL	\$6.61
ENVISION SPORTS DESIGN	OTHER GENERAL SUPPLIES	\$52,370.00
ENVISION SPORTS DESIGN	TECHNOLOGY SUPPLIES	\$24,500.00
FAHRION, JAMES	REPAIR/MAINTENANCE	\$70.00
FARBER, ANNIE	PARENT TRAN REIMBURSEMENT	\$830.75
FARBER, BRITNI	PARENT TRAN REIMBURSEMENT	\$415.38
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$181,161.23
FEDEX	POSTAGE	\$46.50
FERGUS, AMBER M	IN DISTRICT TRAVEL	\$319.64
FERNANDES, ANNA	PARENT TRAN REIMBURSEMENT	\$415.38
FESSLER, JEANNETTE	TEXTBOOK FINES/PENALTIES	\$87.97
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$405,026.50
FISCHER, TERRY	OFFICIAL/REFEREE	\$71.63
FITZPATRICK, ROBERT	PARENT TRAN REIMBURSEMENT	\$415.38
FLANAGAN, MIKE	PARENT TRAN REIMBURSEMENT	\$471.85
FLINN SCIENTIFIC INC	INSTRUCTION SUPPLIES	\$704.55
FLINN SCIENTIFIC INC	OTHER GENERAL SUPPLIES	\$24.53
FLUTE AIR SHIELD, LLC	OTHER GENERAL SUPPLIES	\$360.00
FOLLETT SCHOOL SOLUTIONS, INC.	INSTRUCTION SUPPLIES	\$170.26
FOLLETT SCHOOL SOLUTIONS, INC.	LIBRARY BOOKS	\$1,575.75
FOLLETT SCHOOL SOLUTIONS, INC.	TEXTBOOKS	\$7,658.81
FOSTER, BRYAN D	OFFICIAL/REFEREE	\$146.00
FRANCK, JOANN B	IN DISTRICT TRAVEL	\$37.43
FRANSMAN, CHRIS	PARENT TRAN REIMBURSEMENT	\$415.38
FREYLING-BUTLER, JOHNA A.	IN DISTRICT TRAVEL	\$3.11
FROG HOLLOW - ASBURY	PROF-EDUCATIONAL SERVICES	\$3,332.04
FUERST, STEVEN	PARENT TRAN REIMBURSEMENT	\$471.85
FUERSTE, CAREW, JUERGENS & SUDMEIER, PC	LEGAL	\$3,811.00
FULLER, ALISON JUNKIN	PARENT TRAN REIMBURSEMENT	\$415.38

Dubuque Community School District
Regular Board Meeting
September 14, 2020

Vendor Name	Description	Check Total
FUN EXPRESS, LLC	OTHER GENERAL SUPPLIES	\$342.42
GALLER, GALEN L	IN DISTRICT TRAVEL	\$6.61
GANSEN, AMANDA	PARENT TRAN REIMBURSEMENT	\$887.22
GERHARD, TRACY	PARENT TRAN REIMBURSEMENT	\$471.85
GIGANTIC DESIGN CO.	OTHER GENERAL SUPPLIES	\$570.00
GLOCK, KATI	PARENT TRAN REIMBURSEMENT	\$887.22
GODEL, KURT	PARENT TRAN REIMBURSEMENT	\$830.75
GONNER, JACQUELINE L	PROF-EDUCATIONAL SERVICES	\$463.00
GOODWIN TUCKER GROUP	REPAIR/MAINTENANCE	\$235.00
GOPHER SPORT	INSTRUCTION SUPPLIES	\$743.00
GRAFF, JERRY	PARENT TRAN REIMBURSEMENT	\$830.75
GRAINGER	OTHER GENERAL SUPPLIES	\$4,330.40
GRANDVIEW PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$6,664.08
GRANGER, NORMAN	OFFICIAL/REFEREE	\$141.00
GREAT WESTERN SUPPLY CO	OTHER GENERAL SUPPLIES	\$1,691.36
GREATER DUBUQUE DEVELOPMENT CORPORATION	OTHER PURCH PROF SERVICES	\$8,135.00
GREGORICH, MISSY	PARENT TRAN REIMBURSEMENT	\$887.22
GRIBBEN, ALEX	OFFICIAL/REFEREE	\$103.00
GUNDERSON, ALEXIS	PARENT TRAN REIMBURSEMENT	\$415.38
HADDOX, KIMBERLY	PARENT TRAN REIMBURSEMENT	\$415.38
HANCOCK, SARAH	PARENT TRAN REIMBURSEMENT	\$415.38
HARRIS N.A.	BLDG CONSTRUCTION SUPPLY	\$8,127.73
HARRIS N.A.	INSTRUCTION SUPPLIES	\$14,252.44
HARRIS N.A.	LIBRARY BOOKS	\$722.96
HARRIS N.A.	MACHINERY/EQUIPMENT	\$2,831.74
HARRIS N.A.	MEMBERSHIP DUES	\$7,120.75
HARRIS N.A.	NEWSPAPER	\$2,037.78
HARRIS N.A.	OFFICE SUPPLIES	\$1,624.04
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$54,978.14
HARRIS N.A.	OTHER PURCH PROF SERVICES	\$926.65
HARRIS N.A.	POOL	\$38.76
HARRIS N.A.	PROF-EDUCATIONAL SERVICES	\$1,562.75
HARRIS N.A.	REPAIR/MAINTENANCE	\$578.52
HARRIS N.A.	SOFTWARE LICENSES	\$13,698.11
HARRIS N.A.	STAFF DUES	\$389.50
HARRIS N.A.	STAFF WORKSHOP/CONFERENCE REG FEES	\$1,920.00
HARRIS N.A.	STUDENT ENTRY FEES	\$100.00
HARRIS N.A.	STUDENT/STAFF ADMISSIONS	\$25.00
HARRIS N.A.	TECH REPAIR CONSUMABLE	\$2,178.43
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$22,829.88
HARRIS N.A.	TEXTBOOKS	\$413.51
HARRIS N.A.	TRANSPORTATION LUBRICANTS	\$1,349.30
HARRIS N.A.	TRANSPORTATION PARTS	\$12,184.76
HARRIS N.A.	TRANSPORTATION SUPPLIES	\$612.33
HARRIS N.A.	VEHICLE REPAIR/MAINT	\$807.09

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HARRIS SCHOOL SOLUTIONS	SOFTWARE	\$700.00
HARTMANN, LUKE	PARENT TRAN REIMBURSEMENT	\$830.75
HARWICK, CHAD K	IN DISTRICT TRAVEL	\$25.42
HEARTLAND PAPER COMPANY	OTHER GENERAL SUPPLIES	\$2,630.36
HEARTLAND SCHOOL SOLUTIONS	OTHER PURCH PROF SERVICES	\$500.00
HEIMBUCH, KRISTEN	PARENT TRAN REIMBURSEMENT	\$471.85
HERBST UPHOLSTERY & AUTO FINISHING LTD	OTHER GENERAL SUPPLIES	\$3,762.00
HERRIG, MEGHAN	PARENT TRAN REIMBURSEMENT	\$887.22
HESSELMAN, RENEE	PARENT TRAN REIMBURSEMENT	\$887.22
HILBORN, SHAWN	PARENT TRAN REIMBURSEMENT	\$1,302.60
HILBY, SARA J	OTHER GENERAL SUPPLIES	\$190.51
HILL, JULIE	PARENT TRAN REIMBURSEMENT	\$415.38
HILLARY, JEANA M	PARENT TRAN REIMBURSEMENT	\$471.85
HILLERY, RHONDA K	IN DISTRICT TRAVEL	\$251.91
HILLS & DALES CHILD DEV CENTER	PROF-EDUCATIONAL SERVICES	\$2,961.81
HOEKSEMA, RACHEL	PARENT TRAN REIMBURSEMENT	\$471.85
HOFFMANN, ADAM	PARENT TRAN REIMBURSEMENT	\$887.22
HOHMANN, ALLISON	PARENT TRAN REIMBURSEMENT	\$887.22
HOLLAND, LAWRENCE E.	OFFICIAL/REFEREE	\$103.28
HOLY FAMILY EARLY CHILDHOOD	PROF-EDUCATIONAL SERVICES	\$62,198.08
HOUCHEN BINDERY LTD	TEXTBOOKS	\$145.00
HOUGHTON MIFFLIN HARCOURT PUBLISHING CO.	TEXTBOOKS	\$1,591.86
HOULIHAN, ZOE	PARENT TRAN REIMBURSEMENT	\$887.22
HOWES, KRISTA A	IN DISTRICT TRAVEL	\$30.36
HP INC	OTHER GENERAL SUPPLIES	(\$349.14)
HP INC	TECHNOLOGY SUPPLIES	\$146,291.00
HULTMAN, CHRISTINA	PARENT TRAN REIMBURSEMENT	\$234.81
HUSS, KARA	PARENT TRAN REIMBURSEMENT	\$234.81
HUTTENLOCHER, BROOKE K	IN DISTRICT TRAVEL	\$0.75
HY-VEE, INC.	INSTRUCTION SUPPLIES	\$138.77
HY-VEE, INC.	OTHER GENERAL SUPPLIES	\$39.15
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$427,583.89
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$3,236.79
ING - COMMON REMITTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$7,511.47
INSTRUCTURE, INC.	SOFTWARE LICENSES	\$47,522.21
IOWA BANDMASTERS ASSOCIATION, INC	STAFF DUES	\$75.00
IOWA COMMUNICATIONS NETWORK	TELEPHONE/DATA LINES	\$553.93
IOWA DEPARTMENT OF HUMAN SERVICES	INTERGOVERNMENTAL PAYABLE	\$26,596.88
IOWA DEPT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$318.14
IOWA HIGH SCHOOL MUSIC ASSOCIATION	STAFF DUES	\$25.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$81,717.38
IOWA TESTING PROGRAMS	OTHER PURCH PROF SERVICES	\$146.51
IOWA WORKFORCE DEVELOPMENT-BOILER INSPEC	OTHER PURCH PROF SERVICES	\$480.00
IVANOV, MICHAEL	PARENT TRAN REIMBURSEMENT	\$830.75

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JOHLL, WHITLEY	PARENT TRAN REIMBURSEMENT	\$415.38
JONES, MEGAN	PARENT TRAN REIMBURSEMENT	\$887.22
JP GASWAY COMPANY INC	OTHER GENERAL SUPPLIES	\$4,576.98
JW PEPPER & SON, INC.	INSTRUCTION SUPPLIES	\$376.97
KAHOOT AS	SOFTWARE LICENSES	\$10,000.00
KAISER, STEVEN JOSEPH	OFFICIAL/REFEREE	\$173.40
KAMM, APRIL	PARENT TRAN REIMBURSEMENT	\$415.38
KAPLAN EARLY LEARNING COMPANY	OTHER GENERAL SUPPLIES	\$326.81
KELZER, KIM R	PARENT TRAN REIMBURSEMENT	\$887.22
KEMP, JAIME	PARENT TRAN REIMBURSEMENT	\$471.85
KESSLER, KORY	PARENT TRAN REIMBURSEMENT	\$415.38
KEY WEST EARLY CHILDHOOD CENTER	PROF-EDUCATIONAL SERVICES	\$8,515.21
KIM, KI TAE	PARENT TRAN REIMBURSEMENT	\$415.38
KIM, YOUNG SANG	PARENT TRAN REIMBURSEMENT	\$415.38
KING, MELISSA	PROF-EDUCATIONAL SERVICES	\$463.00
KLAUER, KEN	OTHER PURCH PROF SERVICES	\$250.00
KNAPP, KATIE	PARENT TRAN REIMBURSEMENT	\$649.44
KONERU, SARITA	PARENT TRAN REIMBURSEMENT	\$471.85
KUDER, INC.	SOFTWARE LICENSES	\$8,419.00
KUHLE, BRIAN T	IN DISTRICT TRAVEL	\$462.30
KURITA AMERICA INC.	OTHER GENERAL SUPPLIES	\$4,335.79
LAKESHORE LEARNING MATERIALS	INSTRUCTION SUPPLIES	\$3,287.10
LANGLOIS, ISAIAH THOMAS	OFFICIAL/REFEREE	\$155.00
LARSEN, HANNAH	PARENT TRAN REIMBURSEMENT	\$887.22
LEARY, BRIDGET	PARENT TRAN REIMBURSEMENT	\$415.38
LEISEN, PETER	PARENT TRAN REIMBURSEMENT	\$471.85
LESLEIN, SARAH	PARENT TRAN REIMBURSEMENT	\$471.85
LINCOLN ELECTRIC	INSTRUCTION SUPPLIES	\$1,349.89
LITTLE LEAPS LEARNING ACADEMY	PROF-EDUCATIONAL SERVICES	\$5,183.17
LORAS COLLEGE	OTHER PURCH PROF SERVICES	\$13,702.83
LUDOVISSY, STEPHANIE	PARENT TRAN REIMBURSEMENT	\$649.44
LUDWIG, NICK	PARENT TRAN REIMBURSEMENT	\$887.22
LUEKEN, DAWN	PARENT TRAN REIMBURSEMENT	\$830.75
LYNCH, SARAH	PARENT TRAN REIMBURSEMENT	\$471.85
MACKENZIE, RIRETT M.	PROF-EDUCATIONAL SERVICES	\$1,510.32
MADISON NATIONAL LIFE INSURANCE CO.	DISABILITY INSURANCE	(\$7.48)
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$6,239.25
MADISON NATIONAL LIFE INSURANCE CO.	TERM LIFE INSURANCE	\$13.20
MAKE MUSIC INC.	PROF-EDUCATIONAL SERVICES	\$80.00
MALONEY, JOSEPH M	IN DISTRICT TRAVEL	\$568.96
MANTHEY, LAURIE L	IN DISTRICT TRAVEL	\$308.43
MARKHAM, LAURA	PARENT TRAN REIMBURSEMENT	\$415.38
MARSHALL, KRISTINE	PARENT TRAN REIMBURSEMENT	\$887.22
MC ALLISTER, CHRISTINE REGINA	PROF-EDUCATIONAL SERVICES	\$263.00
MCCLIMON, BRAD	PARENT TRAN REIMBURSEMENT	\$415.38

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MCCLIMON, TED	PARENT TRAN REIMBURSEMENT	\$887.22
MCGRATH-WETJEN, CHRISTINE	MISCELLANEOUS REVENUE	(\$10.00)
MCGRATH-WETJEN, CHRISTINE	PARENT TRAN REIMBURSEMENT	\$942.20
MCGRAW HILL EDUCATION	WORKBOOKS	\$960.18
MCLANE, DONALD	OFFICIAL/REFEREE	\$68.00
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$53,488.14
MEDICAL ASSOCIATES CLINIC PC	DRUG TESTING	\$744.50
MEDICAL ASSOCIATES CLINIC PC	OTHER PURCH PROF SERVICES	\$5,695.00
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$253,599.40
MEDLINE INDUSTRIES, INC	OTHER GENERAL SUPPLIES	\$62.00
MEISLAHN, JULIE	PARENT TRAN REIMBURSEMENT	\$887.22
MENSTER, MOLLY	PARENT TRAN REIMBURSEMENT	\$830.75
MERCY CHILD DEVELOPMENT CENTER	PROF-EDUCATIONAL SERVICES	\$11,477.03
METTILLE, BRIAN	PARENT TRAN REIMBURSEMENT	\$887.22
MEYER, ERICA	PARENT TRAN REIMBURSEMENT	\$415.38
MEYER, KRISTY	PARENT TRAN REIMBURSEMENT	\$415.38
MEYERHOFF, MICHAEL	OFFICIAL/REFEREE	\$95.00
MIDWEST ALARM SERVICES	OTHER PURCH PROF SERVICES	\$1,560.00
MIHALAKIS, COURTNEY	PARENT TRAN REIMBURSEMENT	\$887.22
MILLER, BENJAMIN T	PROF-EDUCATIONAL SERVICES	\$463.00
MILLMAN, WAYNE	PARENT TRAN REIMBURSEMENT	\$471.85
MIND RESEARCH INSTITUTE	SOFTWARE LICENSES	\$24,000.00
MINI MASTERPIECES PRESCHOOL INC	PROF-EDUCATIONAL SERVICES	\$4,072.49
MONTICELLO SCHOOL DISTRICT	TUITION/LEA	\$30,205.16
MORALES, JANET	PARENT TRAN REIMBURSEMENT	\$830.75
MORLEY, STACY L	PARENT TRAN REIMBURSEMENT	\$415.38
MOVE INTL	STAFF DUES	\$750.00
MUELLER, ERIC	PARENT TRAN REIMBURSEMENT	\$415.38
MUELLER, REBECCA RENEE	PROF-EDUCATIONAL SERVICES	\$263.00
MUENSTER, CHRISTINE ANN	PROF-EDUCATIONAL SERVICES	\$263.00
MUENSTER, MIKE	PARENT TRAN REIMBURSEMENT	\$471.85
MULLIGAN, DAN	PARENT TRAN REIMBURSEMENT	\$887.22
MURPHY, KATHLEEN M	PARENT TRAN REIMBURSEMENT	\$830.75
MURRAY, JOSEPH	PARENT TRAN REIMBURSEMENT	\$830.75
MYSTERY SCIENCE INC	SOFTWARE LICENSES	\$10,989.00
N2Y, INC.	PROF-EDUCATIONAL SERVICES	\$4,503.65
NADERMANN, NICK	PARENT TRAN REIMBURSEMENT	\$442.13
NATIONAL ART EDUCATION ASSOCIATION	STAFF DUES	\$110.00
NCS PEARSON, INC.	SOFTWARE LICENSES	\$3,822.00
NEIBA NORTHEAST IOWA BANDMASTERS ASSN	STAFF DUES	\$20.00
NEVINS, AMY M	IN DISTRICT TRAVEL	\$5.52
NEW JERSEY FAMILY SUPPORT PYMT CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$142.81
NEW TEACHER CENTER	CONTRACTED TRAINING PROVIDER	\$21,000.00
NOAHS ARK PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$4,442.72
NOONAN, SUSAN E	PARENT TRAN REIMBURSEMENT	\$415.38

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NOONAN, TIM	PARENT TRAN REIMBURSEMENT	\$887.22
NORTHEAST IOWA COMM COLLEGE-CALMAR	STAFF WORKSHOP/CONFERENCE REG FEES	\$2,910.00
NORTHRUP JR, CHARLES	OFFICIAL/REFEREE	\$300.00
OAKTREE PRODUCTS INC	INSTRUCTION SUPPLIES	\$344.91
OBERFOELL, CATHERINE	PARENT TRAN REIMBURSEMENT	\$830.75
OBERHOFFER, BETH A	IN DISTRICT TRAVEL	\$40.42
OBRIEN, JOHN	PARENT TRAN REIMBURSEMENT	\$471.85
OFFICE OF AUDITOR OF STATE	AUDIT	\$850.00
OPEN-UP RESOURCES	TEXTBOOKS	\$990.00
OSWALD-THOLE, DANIELLE	PARENT TRAN REIMBURSEMENT	\$471.85
OUR REDEEMER LUTHERAN PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$7,404.53
PALM, WES	PARENT TRAN REIMBURSEMENT	\$830.75
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$1,990,325.66
PER MAR SECURITY SERVICES	OTHER PURCH PROF SERVICES	\$784.00
PETERSON, ANDY E	OTHER GENERAL SUPPLIES	\$45.48
PETERSON, NATALIE	PARENT TRAN REIMBURSEMENT	\$471.85
PETSCH, TESSA ANNA	PROF-EDUCATIONAL SERVICES	\$263.00
PFEIFFER, NICOLE	PARENT TRAN REIMBURSEMENT	\$234.81
PILCHER, MOLLY JAE	PROF-EDUCATIONAL SERVICES	\$263.00
POSTMA, MICHAEL	PARENT TRAN REIMBURSEMENT	\$415.38
PREMIER FURNITURE & EQUIPMENT	OTHER GENERAL SUPPLIES	\$44,750.00
PROSCH, ARNOLD	PARENT TRAN REIMBURSEMENT	\$471.85
QUADIENT, INC.	MACHINERY/EQUIPMENT	\$1,167.00
QUADIENT, INC.	RENTAL - OTHER	\$102.00
QUILL CORPORATION	ACCOUNTS PAYABLE	\$374.59
QUILL CORPORATION	OTHER GENERAL SUPPLIES	\$48.09
RADIO DUBUQUE, INC.	RENTAL OF EQUIP/VEHICLES	\$1,239.66
READSHAW, CINNAMON	PARENT TRAN REIMBURSEMENT	\$830.75
REALLY GOOD STUFF INC	INSTRUCTION SUPPLIES	\$19.99
REALLY GOOD STUFF INC	OTHER GENERAL SUPPLIES	\$81.03
REALLY GREAT READING LLC	INSTRUCTION SUPPLIES	\$650.10
REALLY GREAT READING LLC	WORKBOOKS	\$495.00
REIBLING, FAWN	PARENT TRAN REIMBURSEMENT	\$887.23
REICKS, SARAH	PARENT TRAN REIMBURSEMENT	\$830.75
RENAISSANCE LEARNING	SOFTWARE LICENSES	\$2,537.50
REPUBLIC SERVICES #897	REFUSE DISPOSAL	\$5,264.50
RICHMOND, TRACY	OFFICIAL/REFEREE	\$95.00
RICOH USA, INC	OTHER GENERAL SUPPLIES	\$754.75
RINIKER, ALICIA	PARENT TRAN REIMBURSEMENT	\$415.38
RIOS, PAULA	PARENT TRAN REIMBURSEMENT	\$415.38
RIPPERGER, CHRISTINE	PARENT TRAN REIMBURSEMENT	\$887.22
RIVER CITY PAVING INC	OTHER GENERAL SUPPLIES	\$276.40
RIVER CITY STONE	OTHER GENERAL SUPPLIES	\$12.93
RIVERA, OCTAVIO	PARENT TRAN REIMBURSEMENT	\$415.38
ROHNER, MIKE	PARENT TRAN REIMBURSEMENT	\$887.22

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ROJAS, KRISTA	PARENT TRAN REIMBURSEMENT	\$471.85
ROLING, MARK	PARENT TRAN REIMBURSEMENT	\$887.22
ROUTLEY, JONATHAN	PARENT TRAN REIMBURSEMENT	\$415.38
RUBA, DANIEL P	PARENT TRAN REIMBURSEMENT	\$442.13
RUPP, MICHELLE	PARENT TRAN REIMBURSEMENT	\$234.81
RUSH, AMY	PARENT TRAN REIMBURSEMENT	\$830.75
RYAN, IRENE	PARENT TRAN REIMBURSEMENT	\$1,717.98
SAEUGLING, ASHLEY	PARENT TRAN REIMBURSEMENT	\$1,302.60
SAEUGLING, PETE	PARENT TRAN REIMBURSEMENT	\$471.85
SAINCI, KIESHA	PARENT TRAN REIMBURSEMENT	\$1,246.13
SAMUELS, ROSANNE	PARENT TRAN REIMBURSEMENT	\$471.85
SARTORI, JASON	PARENT TRAN REIMBURSEMENT	\$887.22
SAUNDERS, DAWN	MISCELLANEOUS REVENUE	(\$10.00)
SAVVAS LEARNING COMPANY LLC	SOFTWARE LICENSES	\$3,148.20
SCANTRON CORPORATION	INSTRUCTION SUPPLIES	\$723.27
SCANTRON CORPORATION	SUB INSTRUCTOR	\$77.97
SCHEWE, JERRY	OFFICIAL/REFEREE	\$75.52
SCHNEIDER, ELDON	PARENT TRAN REIMBURSEMENT	\$415.38
SCHOCKEMOEHL, CHAD	PARENT TRAN REIMBURSEMENT	\$415.38
SCHOLASTIC INC	OTHER GENERAL SUPPLIES	\$285.74
SCHOLASTIC INC - CLASSROOM MAGAZINES	INSTRUCTION SUPPLIES	\$1,270.77
SCHOOL ADMINISTRATORS OF IOWA	MEMBERSHIP DUES	\$561.00
SCHOOL HEALTH CORPORATION	OTHER GENERAL SUPPLIES	\$34.19
SCHOOL NURSE SUPPLY INC	OTHER GENERAL SUPPLIES	\$27.38
SCHOOL SPECIALTY, INC	INSTRUCTION SUPPLIES	\$7,889.54
SCHOOL SPECIALTY, INC	OTHER GENERAL SUPPLIES	\$2,484.69
SCHOOLFIX-DECKER EQUIPMENT	OTHER GENERAL SUPPLIES	\$23.35
SCHROBILGEN, ALYSSA	PARENT TRAN REIMBURSEMENT	\$415.38
SCHROEDER, BEN	PARENT TRAN REIMBURSEMENT	\$471.85
SCHULTZ STRING	OTHER GENERAL SUPPLIES	\$94.93
SCHULTZ STRING	REPAIR/MAINTENANCE	\$252.00
SEAY, FELICIA	PARENT TRAN REIMBURSEMENT	\$415.38
SHANNON, BRAD	PARENT TRAN REIMBURSEMENT	\$471.85
SIEVERDING, AMY	PARENT TRAN REIMBURSEMENT	\$887.22
SIEVERDING, TODD	PARENT TRAN REIMBURSEMENT	\$471.85
SIGWARTH, JODI	PARENT TRAN REIMBURSEMENT	\$415.38
SIGWARTH, JODI	PROF-EDUCATIONAL SERVICES	\$263.00
SKROCKI, AARON	PARENT TRAN REIMBURSEMENT	\$830.75
SMITH, GINA	PARENT TRAN REIMBURSEMENT	\$1,246.13
SMITH, JESS	PARENT TRAN REIMBURSEMENT	\$1,302.60
SOCIAL SECURITY ADMINISTRATION	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$562.97
SOUTHWEST BINDING & LAMINATING	OTHER GENERAL SUPPLIES	\$5,347.44
SPIELMAN, CHARLES	OFFICIAL/REFEREE	\$239.28
SPLINTER, JOE	PARENT TRAN REIMBURSEMENT	\$471.85
SPLINTER, RACHEL	PARENT TRAN REIMBURSEMENT	\$887.22

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STAPLES ADVANTAGE	INSTRUCTION SUPPLIES	\$4,350.14
STAPLES ADVANTAGE	OFFICE SUPPLIES	\$466.59
STAPLES ADVANTAGE	OTHER GENERAL SUPPLIES	\$2,251.35
STARFALL EDUCATION FOUNDATION	SOFTWARE LICENSES	\$3,510.00
STECHER, BETH	PARENT TRAN REIMBURSEMENT	\$887.22
STEFFENS, CYNTHIA M	OTHER GENERAL SUPPLIES	\$69.98
STEINER, SCOTT	PARENT TRAN REIMBURSEMENT	\$830.75
STEINLAGE, MARIA	PARENT TRAN REIMBURSEMENT	\$415.38
STENOISH, ELIZABETH	PROF-EDUCATIONAL SERVICES	\$463.00
STOFFEL, JACQUELINE	PARENT TRAN REIMBURSEMENT	\$471.85
STOLTZ, ALAN	MISCELLANEOUS REVENUE	(\$10.00)
STOLTZ, ALAN	OFFICIAL/REFEREE	\$960.00
STOREY KENWORTHY CORP	INSTRUCTION SUPPLIES	\$83.17
STOREY KENWORTHY CORP	OTHER GENERAL SUPPLIES	\$74.53
STURM, BRITTNI	PARENT TRAN REIMBURSEMENT	\$415.38
SUBSCRIPTION SERVICE OF AMERICA, INC.	PERIODICALS	\$109.87
SULENTIC, MARY N	PROF-EDUCATIONAL SERVICES	\$263.00
SULLIVAN, CHRISTOPHER M	IN DISTRICT TRAVEL	\$70.09
SUPERIOR WELDING SUPPLY CO	INSTRUCTION SUPPLIES	\$1,395.00
SWANK MOVIE LICENSING USA	PROF-EDUCATIONAL SERVICES	\$3,850.00
SWANK MOVIE LICENSING USA	SOFTWARE LICENSES	\$9,832.00
SWIFT, JONATHAN L	IN DISTRICT TRAVEL	\$17.83
SWIVL	INSTRUCTION SUPPLIES	\$269.00
T-MOBILE USA INC.	PROF-EDUCATIONAL SERVICES	\$1,066.00
TANCRELL, DEBORAH	PARENT TRAN REIMBURSEMENT	\$830.75
TANNY, AMY	PARENT TRAN REIMBURSEMENT	\$1,302.60
TATH, RATAH	MISCELLANEOUS REVENUE	(\$10.00)
TATH, RATAH	PARENT TRAN REIMBURSEMENT	\$707.00
TEACHER CREATED RESOURCES	OTHER GENERAL SUPPLIES	\$70.92
TEACHER DIRECT	INSTRUCTION SUPPLIES	\$100.88
TEACHER DIRECT	OTHER GENERAL SUPPLIES	\$3.88
TEACHER SYNERGY, LLC	INSTRUCTION SUPPLIES	\$346.04
TEACHERS CURRICULUM INSTITUTE	WORKBOOKS	\$11,708.55
TEACHING STRATEGIES INC.	INSTRUCTION SUPPLIES	\$8,882.50
TENNANT SALES AND SERVICE COMPANY	BUILDING REPAIR/MAINT	\$329.00
TFD SUPPLIES	OTHER GENERAL SUPPLIES	\$4,750.00
THE JUSTICE CENTER	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$74.46
THE MATH LEARNING CENTER	INSTRUCTION SUPPLIES	\$14,743.69
THE MATH LEARNING CENTER	WORKBOOKS	\$67,932.00
THE NEW BOHEMIAN INNOVATION COLLABORATIV	CONTRACTED TRAINING PROVIDER	\$800.00
THE READING WAREHOUSE, INC.	TEXTBOOKS	\$7,461.90
THE SHERWIN-WILLIAMS COMPANY	MACHINERY/EQUIPMENT	\$29,535.04
THE SHERWIN-WILLIAMS COMPANY	OTHER GENERAL SUPPLIES	\$7,795.36
THE WINDOW DRESSER	OTHER GENERAL SUPPLIES	\$2,087.90
THEISEN, MIKE	PARENT TRAN REIMBURSEMENT	\$887.22

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THIBADEAU, GARY	OFFICIAL/REFEREE	\$60.00
THIER, CHAD	PARENT TRAN REIMBURSEMENT	\$415.38
THIER, TONY	PARENT TRAN REIMBURSEMENT	\$1,246.13
THOLE, LISA	PARENT TRAN REIMBURSEMENT	\$471.85
THOMAS, KATIE	PARENT TRAN REIMBURSEMENT	\$471.85
THOMPSON, TERRY J.	OFFICIAL/REFEREE	\$174.50
THREE RIVERS FS COMPANY - DYERSVILLE	LP GAS	\$364.35
THREE RIVERS FS COMPANY - DYERSVILLE	OTHER GENERAL SUPPLIES	\$297.12
TIMBERLINE BILLING SERVICE LLC	OTHER TECH SERVICES	\$3,683.75
TIMMERMAN, PHILLIP	OFFICIAL/REFEREE	\$107.42
TIMROON GROUP. LLC	OTHER GENERAL SUPPLIES	\$2,025.00
TITTLE, MELISSA	PARENT TRAN REIMBURSEMENT	\$415.38
TRI-STATE ADJUSTMENTS FREEPORT INC.	COLLECTION AGENCY FEE	\$1,048.35
TRI-STATE SHRED	OTHER PURCH PROF SERVICES	\$107.60
TRITZ, KEVIN	PARENT TRAN REIMBURSEMENT	\$887.22
UNITED PARCEL SERVICE	OTHER GENERAL SUPPLIES	\$16.43
UNITED PARCEL SERVICE	POSTAGE	\$246.91
UNITED WAY SERVICES	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$105.00
UNIVERSITY OF DUBUQUE CHILDCARE CENTER	PROF-EDUCATIONAL SERVICES	\$5,553.40
UNIVERSITY OF IOWA - FINANCIAL AID	INSTRUCTION SUPPLIES	\$477.00
US CELLULAR	PROF-EDUCATIONAL SERVICES	\$12,944.82
US CELLULAR	TELEPHONE/DATA LINES	\$859.42
US POSTAL SERVICE - DCSD FORUM	OTHER GENERAL SUPPLIES	\$588.45
US POSTAL SERVICE - DCSD FORUM	POSTAGE	\$14,746.55
US POSTAL SERVICE - WASHINGTON MS	POSTAGE	\$2,000.00
USI EDUCATION & GOVT SALES	OTHER GENERAL SUPPLIES	\$400.76
VALLEE, ANNA	PARENT TRAN REIMBURSEMENT	\$234.81
VAN ARSDALE, STACEY J.	OFFICIAL/REFEREE	\$95.00
VANNORSDEL, REBECCA	PARENT TRAN REIMBURSEMENT	\$234.81
VARI SALES CORPORATION	OFFICE SUPPLIES	\$395.00
VERIZON WIRELESS	PROF-EDUCATIONAL SERVICES	\$40.01
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$40.01
VERSARE SOLUTIONS, LLC	INSTRUCTION SUPPLIES	\$822.00
VIERTEL, DAVID E.	OFFICIAL/REFEREE	\$60.00
VOLKERT, LEEANN	PARENT TRAN REIMBURSEMENT	\$415.38
VOSS PEST CONTROL INC	PEST CONTROL	\$160.00
WAHLERT, DANIEL	PARENT TRAN REIMBURSEMENT	\$234.81
WAL-MART DUBUQUE	INSTRUCTION SUPPLIES	\$1,303.93
WALKER, JENNIFER	STUDENT FEES REVENUE	\$94.00
WALLACE, TRISTA	PARENT TRAN REIMBURSEMENT	\$1,246.13
WALLIS, DAVID	OFFICIAL/REFEREE	\$220.00
WARDS SCIENCE	OTHER GENERAL SUPPLIES	\$261.93
WARREN, MARY ELLEN	PARENT TRAN REIMBURSEMENT	\$208.06
WAVERLY-SHELL ROCK HIGH SCHOOL	TUITION/LEA	\$1,983.00
WEBER PAPER COMPANY	OTHER GENERAL SUPPLIES	\$259.60

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Vendor Name	Description	Check Total
WEBER, NATALIE	PARENT TRAN REIMBURSEMENT	\$471.85
WEIMERSKIRCH, SCOTT	PARENT TRAN REIMBURSEMENT	\$471.85
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$169,272.46
WELSH, MERYL	PARENT TRAN REIMBURSEMENT	\$471.85
WEST MUSIC COMPANY	INSTRUCTION SUPPLIES	\$8,302.20
WEST MUSIC COMPANY	MACHINERY/EQUIPMENT	\$7,100.11
WEST MUSIC COMPANY	REPAIR/MAINTENANCE	\$1,877.50
WILLIAM V MACGILL & CO	OTHER GENERAL SUPPLIES	\$1,778.56
WINKEL, MAGGIE	PARENT TRAN REIMBURSEMENT	\$830.75
WISC SUPPORT COLLECTIONS TRUST	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$192.21
WOYWOOD, MARGEE	PARENT TRAN REIMBURSEMENT	\$1,246.13
Y CREATIVE-FINLEY-DCY	PROF-EDUCATIONAL SERVICES	\$5,553.40
YILEK, MICHAEL	OFFICIAL/REFEREE	\$60.00
YOUNG-UNS CHILD CARE CENTER & PRESCHOOL	PROF-EDUCATIONAL SERVICES	\$19,992.24
ZALAZNIK, ANDREA	PARENT TRAN REIMBURSEMENT	\$208.06
ZAPUTI, TIMOTHY ALLEN	OFFICIAL/REFEREE	\$95.00
ZEAL, MICHELLE	PARENT TRAN REIMBURSEMENT	\$887.22
ZIETLOW, JOHN Z	OFFICIAL/REFEREE	\$68.00
ZOOM VIDEO COMMUNICATIONS, INC.	OTHER PURCH PROF SERVICES	\$680.00
Fund Total:		\$5,206,380.90
Fund: LOCAL OPTION SALES TAX		
BLUEGRANITE INC	OTHER PURCH PROF SERVICES	\$600.00
CDW GOVERNMENT INC	TECHNOLOGY SUPPLIES	\$1,440.00
CENTURY LINK - PHOENIX	TELEPHONE/DATA LINES	\$51,620.06
COMMERCIAL FLOORING COMPANY	CONSTRUCTION SERVICES	\$7,060.00
CONLON CONSTRUCTION CO.	CONSTRUCTION SERVICES	\$287,904.15
CS TECHNOLOGIES, INC.	TELEPHONE/DATA LINES	\$1,959.00
DATA MANAGEMENT INC.	OTHER PURCH PROF SERVICES	\$33,788.33
GLOBALCOM TECHNOLOGIES	CONSTRUCTION SERVICES	\$506.25
HARRIS N.A.	COMPUTER HARDWARE	\$4,864.65
HARRIS N.A.	CONSTRUCTION SERVICES	\$349.99
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$12,247.20
HEARTLAND BUSINESS SYSTEMS	OTHER PURCH PROF SERVICES	\$247.50
HP INC	COMPUTER HARDWARE	\$360.00
HP INC	TECHNOLOGY SUPPLIES	\$12,600.00
IIW, P.C.	ARCHITECT/CM SERVICE	\$4,281.00
KAJEET	PROF-EDUCATIONAL SERVICES	\$14,858.16
MIDWEST COMPUTER PRODUCTS INC	COMPUTER HARDWARE	\$12,752.00
MULTIVISTA	CONSTRUCTION SERVICES	\$573.38
PS3 ENTERPRISES, INC	CONSTRUCTION SERVICES	\$75.00
RAPIDS REPRODUCTIONS INC	OTHER GENERAL SUPPLIES	\$75.30
RSCHOOL TODAY (DWC)	OTHER PURCH PROF SERVICES	\$1,190.00
SCREENBEAM INC	TECHNOLOGY SUPPLIES	\$43,622.28
SOLUTIONWHERE, INC	OTHER PURCH PROF SERVICES	\$750.00

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Vendor Name	Description	Check Total
STRAKA JOHNSON ARCHITECTS PROF. CORP.	ARCHITECT/CM SERVICE	\$176,972.50
TERRACON CONSULTANTS INC	ARCHITECT/CM SERVICE	\$3,572.50
TRI-TECHNICAL SYSTEMS, INC.	OTHER PURCH PROF SERVICES	\$92.00
TYLER TECHNOLOGIES, INC.	OTHER PURCH PROF SERVICES	\$186,993.26
VERIZON WIRELESS	TELEPHONE/DATA LINES	\$280.07
Fund Total:		\$861,634.58
Fund: MANAGEMENT LEVY		
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	MEDICAL INSURANCE	\$2,173.57
MEDICAL ASSOCIATES HMO (EMPLOYEE)	MEDICAL INSURANCE	\$13,444.97
SU INSURANCE COMPANY	OTHER INSURANCE	\$674,077.50
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	MEDICAL INSURANCE	\$17,356.63
Fund Total:		\$707,052.67
Fund: PHYSICAL PLANT/EQUIP LEVY		
ARCHITECTURAL ARTS	OTHER PROPERTY SERVICES	\$2,971.15
COMELEC SERVICES, INC.	CAPITALIZED FIXED ASSETS	\$8,968.00
CRESCENT ELECTRIC SUPPLY CO	OTHER GENERAL SUPPLIES	\$17,139.90
EASTERN IOWA EXCAVATING & CONCRETE LLC	F/A OTHER PROPERTY SERV	\$30,120.00
EASTERN IOWA EXCAVATING & CONCRETE LLC	OTHER PROPERTY SERVICES	\$7,270.00
FRED JACKSON TUCKPOINTING	F/A OTHER PROPERTY SERV	\$29,800.00
FRED JACKSON TUCKPOINTING	OTHER PROPERTY SERVICES	\$1,920.00
GEISLER BROTHERS CO.	MACHINERY/EQUIPMENT	\$1,514.00
GOPHER STAGE LIGHTING, INC.	F/A OTHER PROPERTY SERV	\$13,306.00
HARRIS N.A.	F/A OTHER PROPERTY SERV	\$11,845.96
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$2,690.47
HARRIS N.A.	OTHER PROPERTY SERVICES	\$4,960.05
HARRIS N.A.	TECHNOLOGY SUPPLIES	\$1,232.85
HEARTLAND PAPER COMPANY	CAPITALIZED FIXED ASSETS	\$9,685.14
HEIAR BROTHERS FENCING & SUPPLY, INC	F/A OTHER PROPERTY SERV	\$12,155.80
HOGLUND BUS CO INC	VEHICLES	\$95,987.00
IIW, P.C.	ARCHITECT/CM SERVICE	\$8,554.43
JAEGER PLUMBING AND PUMP, INC.	OTHER PROPERTY SERVICES	\$4,840.14
LIFELINE AMPLIFICATION SYSTEMS	MACHINERY/EQUIPMENT	\$702.00
LIFELINE AMPLIFICATION SYSTEMS	OTHER PROPERTY SERVICES	\$1,371.09
MARTIN EQUIPMENT, INC.	CAPITALIZED FIXED ASSETS	\$82,500.00
MCDERMOTT EXCAVATING	F/A OTHER PROPERTY SERV	\$49,826.05
MCDERMOTT EXCAVATING	OTHER PROPERTY SERVICES	\$5,905.00
NICHOLS CONTROLS AND SUPPLY	MACHINERY/EQUIPMENT	\$752.06
OPENING SPECIALISTS INC	MACHINERY/EQUIPMENT	\$6,694.26
PATZNER CONCRETE INC	OTHER PROPERTY SERVICES	\$9,000.00
PLUMB SUPPLY	CAPITALIZED FIXED ASSETS	\$1,515.03
PORTZEN CONSTRUCTION INC.	CONSTRUCTION SERVICES	\$107,306.40
PREMIER FURNITURE & EQUIPMENT	INSTRUCTION SUPPLIES	\$12,065.00
RICOH USA, INC	OTHER TECH SERVICES	\$6,893.00
SCHOOL SPECIALTY, INC	INSTRUCTION SUPPLIES	\$827.81

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Vendor Name	Description	Check Total
TRI-STATE PAVING SERVICES	OTHER PROPERTY SERVICES	\$5,525.00
TURPIN DODGE OF DUBUQUE	VEHICLES	\$32,528.00
VALUE INSPIRED PRODUCTS & SERVICES	FURNITURE/FIXTURES	\$1,163.00
VALUE INSPIRED PRODUCTS & SERVICES	INSTRUCTION SUPPLIES	\$2,884.00
VAN METER INC.	F/A OTHER PROPERTY SERV	\$73.19
WESTPHAL & COMPANY	F/A OTHER PROPERTY SERV	\$26,590.00
Fund Total:		\$619,081.78
Fund: SCHOOL NUTRITION FUND		
AFLAC - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$200.79
ARMSTRONG SYSTEMS & CONSULTING, INC	OTHER GENERAL SUPPLIES	\$610.00
ATLANTIC COCA-COLA BOTTLING COMPANY	PURCHASED FOOD	\$146.12
BARKLOW, SANDY	UNEARNED REVENUES	\$10.95
BIMBO BAKERIES USA	PURCHASED FOOD	\$2,322.46
BINSFELD, DOUG	UNEARNED REVENUES	\$42.45
BLASEN, GINA	UNEARNED REVENUES	\$171.46
BOCKENSTEDT, LORI	UNEARNED REVENUES	\$30.15
CHENNIKKARA, HANCY	UNEARNED REVENUES	\$131.40
ECOLAB	OTHER GENERAL SUPPLIES	\$11,850.75
EDWARDS, TRISTEN M	UNEARNED REVENUES	\$64.20
FARNUM, RANDOLPH L	UNEARNED REVENUES	\$47.11
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5,245.46
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$15,337.44
FONG, WALLACE	UNEARNED REVENUES	\$66.55
GRIMES, ANGIE	UNEARNED REVENUES	\$94.10
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$6,352.47
HARRIS N.A.	PURCHASED FOOD	\$23.25
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$16,147.22
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$40.21
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$2,564.34
JECKLIN, SARAH	UNEARNED REVENUES	\$46.45
KIZZIER, CASEY B	UNEARNED REVENUES	\$174.30
LEE, KIM	UNEARNED REVENUES	\$9.10
LEMKE, ERICH	UNEARNED REVENUES	\$137.85
MADISON NATIONAL LIFE INSURANCE CO.	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$477.36
MARKUS, ROBERT	UNEARNED REVENUES	\$16.75
MARTIN BROS. DISTRIBUTING CO	COMMODITIES CONSUMED	\$1,125.00
MARTIN BROS. DISTRIBUTING CO	PURCHASED FOOD	\$8,725.32
MARTIN, HOLLY	UNEARNED REVENUES	\$88.40
MEDICAL ASSOCIATES - I PLAN (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$9,567.24
MEDICAL ASSOCIATES HMO (EMPLOYEE)	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$11,575.88
NPC INTERNATIONAL INC.	PURCHASED FOOD	\$487.50
PATRUM, TRACY J	UNEARNED REVENUES	\$244.71
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$76,014.81
POPP, KARA	UNEARNED REVENUES	\$100.30
PORTZEN CONSTRUCTION INC.	MACHINERY AND EQUIPMENT	\$175,432.00

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Vendor Name	Description	Check Total
POTTER, NICHOLAS	UNEARNED REVENUES	\$39.11
PRAIRIE FARMS DAIRY, INC	PURCHASED FOOD	\$10,512.60
REINHART FOODSERVICE	OTHER GENERAL SUPPLIES	\$7,568.24
REINHART FOODSERVICE	PURCHASED FOOD	\$50,429.79
ROSENTHAL, REBECCA	UNEARNED REVENUES	\$136.65
SCHOFIELD, ANN	UNEARNED REVENUES	\$25.55
STILLMUNKES, CHRISTINE	UNEARNED REVENUES	\$67.10
TALLMAN, RONALD	UNEARNED REVENUES	\$33.05
TOWNSEND, ELIZABETH	UNEARNED REVENUES	\$52.65
TROESTER, MIRIAH	UNEARNED REVENUES	\$18.30
VESELY, CELENA	UNEARNED REVENUES	\$127.55
WELLMARK BLUE CROSS BLUE SHIELD OF IOWA	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$18,110.39
WITTMAN, JULIE	UNEARNED REVENUES	\$61.95
YU, WENTAO	UNEARNED REVENUES	\$143.00
ZILLIG, SANDRA E	UNEARNED REVENUES	\$106.70
Fund Total:		\$433,154.48
Fund: STUDENT ACTIVITY FUND		
ADRENALINE FUNDRAISING - CR	OTHER GENERAL SUPPLIES	\$6,004.25
ADVANCE DESIGNS INC	OTHER GENERAL SUPPLIES	\$663.32
ALDUNATE, ANNA	OTHER GENERAL SUPPLIES	\$239.63
ALERT SERVICES INC.	OTHER GENERAL SUPPLIES	\$317.77
ALZHEIMERS ASSOCIATION	OTHER GENERAL SUPPLIES	\$4,966.00
ANDERSON, MARYJO	OTHER GENERAL SUPPLIES	\$239.63
BARNES, LARRY	OTHER GENERAL SUPPLIES	\$239.63
BASALYGA, NICOLE	OTHER GENERAL SUPPLIES	\$239.63
BAUER, ADAM	OTHER GENERAL SUPPLIES	\$239.63
BEECHER, MARYANN	OTHER GENERAL SUPPLIES	\$439.63
BERGQUIST, JEAN M	OTHER GENERAL SUPPLIES	\$894.98
BIG APPLE BAGELS	OTHER GENERAL SUPPLIES	\$139.95
BIRKETT, GREGORY	OTHER GENERAL SUPPLIES	\$239.63
BLANCHARD, ELIZABETH J	OTHER GENERAL SUPPLIES	\$239.63
BLOSCH, DOUGLAS PAUL	OTHER GENERAL SUPPLIES	\$239.63
BLUE, EMILY TAYLOR	OTHER GENERAL SUPPLIES	\$239.63
BOLDUC, TOM	OTHER GENERAL SUPPLIES	\$239.63
BP CREDIT CARD CENTER	GASOLINE	\$207.66
BRAHMSTEDT, LAURA	OTHER GENERAL SUPPLIES	\$239.63
BROWN, ROBIN	OTHER GENERAL SUPPLIES	\$239.63
BSN SPORTS, LLC	OTHER GENERAL SUPPLIES	\$1,674.50
CARTER, MARIE	OTHER GENERAL SUPPLIES	\$239.63
CASCADE JUNIOR-SENIOR HIGH SCHOOL	STUDENT ENTRY FEES	\$70.00
CHEER BUTTONS & BOWS	OTHER GENERAL SUPPLIES	\$1,263.98
COENEN, HEATHER L	OTHER GENERAL SUPPLIES	\$155.90
CONNOLLY, TINA	OTHER GENERAL SUPPLIES	\$679.26
COTA, LINDSEY	MISCELLANEOUS REVENUE	\$17.00

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Vendor Name	Description	Check Total
DALLAL, STEPHANIE C	OTHER GENERAL SUPPLIES	\$239.63
DAVIS, DAVID	OTHER GENERAL SUPPLIES	\$239.63
DAVIS, JEFF	OTHER GENERAL SUPPLIES	\$239.63
DIGMANN, BARB	OTHER GENERAL SUPPLIES	\$679.26
DISTRICT 20 SUPPLY CO.	OTHER GENERAL SUPPLIES	\$4,644.50
DONUT BOY	OTHER GENERAL SUPPLIES	\$120.00
DUEHR, DONALD	OTHER GENERAL SUPPLIES	\$239.63
EIMERS, WENDELL J	OTHER GENERAL SUPPLIES	\$18.00
ELSMORE SWIM SHOP	OTHER GENERAL SUPPLIES	\$5,202.10
ENGLAND, DERRICK	OTHER GENERAL SUPPLIES	\$239.63
ENGRAVED GIFT COLLECTION, LLC	OTHER GENERAL SUPPLIES	\$37.99
ERICKSON, JENNIFER G	OTHER GENERAL SUPPLIES	\$239.63
ERNER, ABIGAIL M	OTHER GENERAL SUPPLIES	\$679.26
FECIK, JESSICA	OTHER GENERAL SUPPLIES	\$655.35
FEDERAL TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$14.12
FEDERONICH, KERRY	OTHER GENERAL SUPPLIES	\$239.63
FICA WITHHOLDING - EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$104.84
FINLEY HEALTH FOUNDATION	OTHER GENERAL SUPPLIES	\$652.26
GABEL, AARON	OTHER GENERAL SUPPLIES	\$239.63
GEHL LAWN SERVICE	PROF-EDUCATIONAL SERVICES	\$420.00
GILLES, MONTY	OTHER GENERAL SUPPLIES	\$239.63
GLAB, LAURA	OTHER GENERAL SUPPLIES	\$239.63
GLEW, ALLAN	OTHER GENERAL SUPPLIES	\$894.98
GREEN, TERESA	OTHER GENERAL SUPPLIES	\$239.63
GRIFFIN, JENNY	OTHER GENERAL SUPPLIES	\$239.63
HACKETT, KIMBERLY	OTHER GENERAL SUPPLIES	\$479.26
HAGAR, MIKE	OTHER GENERAL SUPPLIES	\$239.63
HALL, MOLLY	OTHER GENERAL SUPPLIES	\$239.63
HANSON, RICHARD	OTHER GENERAL SUPPLIES	\$239.63
HAPPY JOES DELIVERY & CARRYOUT	OTHER GENERAL SUPPLIES	\$660.00
HARBIN, TAMMIE A	OTHER GENERAL SUPPLIES	\$239.63
HARRIS N.A.	INSTITUTION DUES	\$260.75
HARRIS N.A.	OTHER GENERAL SUPPLIES	\$11,698.48
HARRIS N.A.	PROF-EDUCATIONAL SERVICES	\$6,011.98
HARRIS N.A.	STAFF DUES	\$50.00
HENRY SCHEIN MEDICAL	OTHER GENERAL SUPPLIES	\$1,064.92
HIRSCHY, KIRSTEN	OTHER GENERAL SUPPLIES	\$239.63
HOERNER, JEFFREY M	STAFF DUES	\$57.88
IA PUBLIC EMP RETIREMENT-EMPLOYEE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$49.30
ILLINOIS DEPARTMENT OF REVENUE	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$10.00
IOWA CITY COMMUNITY SCHOOL DISTRICT	STUDENT ENTRY FEES	\$50.00
IOWA CITY WEST HIGH SCHOOL	STUDENT ENTRY FEES	\$45.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	GATE RECEIPTS	\$1,110.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	INSTITUTION DUES	\$50.00
IOWA GIRLS HIGH SCHOOL ATHLETIC UNION	STAFF DUES	\$50.00

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Vendor Name	Description	Check Total
IOWA HIGH SCHOOL ATHLETIC ASSOC.	GATE RECEIPTS	\$6,026.00
IOWA HIGH SCHOOL ATHLETIC ASSOC.	OTHER GENERAL SUPPLIES	\$22.15
IOWA HIGH SCHOOL SPEECH ASSOCIATION	STAFF DUES	\$125.00
IOWA STATE TAX WITHHOLDING	PAYROLL DEDUCTIONS AND WITHHOLDINGS	\$5.17
JOHNSON, CASSANDRA	OTHER GENERAL SUPPLIES	\$239.63
JOSTENS INC.	OTHER GENERAL SUPPLIES	\$3,989.85
KELLEY, DAVID	OTHER GENERAL SUPPLIES	\$239.63
KNOPP, JONI	OTHER GENERAL SUPPLIES	\$239.63
KONZEN, JULIE	OTHER GENERAL SUPPLIES	\$679.26
KRIER, JODIE	OTHER GENERAL SUPPLIES	\$239.63
LINN-MAR HIGH SCHOOL	STUDENT ENTRY FEES	\$75.00
LUTHER COLLEGE	STUDENT ENTRY FEES	\$125.00
MCCORMICK, CHRISTINE M	OTHER GENERAL SUPPLIES	\$679.26
MEADOWS GOLF COURSE OF DUBUQUE	OTHER GENERAL SUPPLIES	\$273.00
MEDCO SUPPLY COMPANY	OTHER GENERAL SUPPLIES	\$3,473.03
MEEHAN, SUSAN M	OTHER GENERAL SUPPLIES	\$239.63
MENARDS INC	OTHER GENERAL SUPPLIES	\$70.36
MILLER, ADAM J	OTHER GENERAL SUPPLIES	\$239.63
MISSISSIPPI VALLEY CONFERENCE	INSTITUTION DUES	\$1,600.00
MISSISSIPPI VALLEY CONFERENCE	STAFF DUES	\$1,600.00
MITCHELL, JENNIFER	OTHER GENERAL SUPPLIES	\$239.63
MOELLER, JASON	MISCELLANEOUS REVENUE	\$75.00
MONTICELLO SPORTS	OTHER GENERAL SUPPLIES	\$984.00
MUEHRING, TAMARA	OTHER GENERAL SUPPLIES	\$239.63
MUELLER, RHONDA	OTHER GENERAL SUPPLIES	\$239.63
MURPHY, CHRISTINE	OTHER GENERAL SUPPLIES	\$239.63
MYERS-COX COMPANY	OTHER GENERAL SUPPLIES	\$1,249.57
NATIONAL SPEECH AND DEBATE ASSOCIATION	STAFF DUES	\$149.00
NATURAL FIT INC.	PROF-EDUCATIONAL SERVICES	\$600.00
O'BRIEN, DAVID	OTHER GENERAL SUPPLIES	\$239.63
O'NEILL, KATHY	OTHER GENERAL SUPPLIES	\$239.63
OGBORN, EEIN	OTHER GENERAL SUPPLIES	\$239.63
OLECHOWSKI, JESSICA	OTHER GENERAL SUPPLIES	\$239.63
OMNI CHEER / VICTORY CHEERLEADING	OTHER GENERAL SUPPLIES	\$4,254.07
PAYROLL NET - ACH	NET PAYROLL PAYABLE	\$583.90
PEREZ, CANDELARIA	OTHER GENERAL SUPPLIES	\$239.63
PHILLIPS, JENNIFER	MISCELLANEOUS REVENUE	\$75.00
PLANE ART DESIGNS, INC.	OTHER GENERAL SUPPLIES	\$3,788.75
POPE, SUE	OTHER GENERAL SUPPLIES	\$239.63
PRINCE OF PEACE CATHOLIC SCHOOL	STUDENT ENTRY FEES	\$80.00
RAPP, JEFFREY MICHAEL	OTHER GENERAL SUPPLIES	\$116.00
REDING, JAY	OTHER GENERAL SUPPLIES	\$679.26
REDING, LAURA	OTHER GENERAL SUPPLIES	\$439.63
REID, KHARY	OTHER GENERAL SUPPLIES	\$239.63
RELIHAN, KRISSY	OTHER GENERAL SUPPLIES	\$239.63

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Vendor Name	Description	Check Total
RIECHERS, ALEXIS	OTHER GENERAL SUPPLIES	\$310.94
ROEN, KELLY J	OTHER GENERAL SUPPLIES	\$679.26
ROUSH, DOUG	OTHER GENERAL SUPPLIES	\$239.63
SAUNDERS, DAWN	STUDENT FEES REVENUE	\$34.50
SCHOOL HEALTH CORPORATION	OTHER GENERAL SUPPLIES	\$377.48
SCHULLER, DAN	OTHER GENERAL SUPPLIES	\$239.63
SERRANO, HEATHER	OTHER GENERAL SUPPLIES	\$239.63
SIEBE STUDIO	OTHER GENERAL SUPPLIES	\$1,536.00
SMITH, COURTNEY	OTHER GENERAL SUPPLIES	\$239.63
SMITH, NAOMI	OTHER GENERAL SUPPLIES	\$239.63
SMITH, TINA M	OTHER GENERAL SUPPLIES	\$239.63
SOPPE, AMY R	OTHER GENERAL SUPPLIES	\$239.63
STAHL, NANCY	OTHER GENERAL SUPPLIES	\$894.88
STANLEY, RICK	OTHER GENERAL SUPPLIES	\$239.63
SUTTER, HEIDI	OTHER GENERAL SUPPLIES	\$239.63
TAYLOE, SUSAN	OTHER GENERAL SUPPLIES	\$239.63
THE BIG GAME FOOTBALL FACTORY	OTHER GENERAL SUPPLIES	\$98.95
TRI-STATE PORTA POTTY, INC.	OTHER GENERAL SUPPLIES	\$490.00
UNITED PARCEL SERVICE	OTHER GENERAL SUPPLIES	\$12.33
UNIVERSITY OF IOWA - FINANCIAL AID	OTHER GENERAL SUPPLIES	\$5,261.36
VALTIERRA, JOE	OTHER GENERAL SUPPLIES	\$239.63
VAN-WALL EQUIPMENT INC	MACHINERY/EQUIPMENT	\$14,500.00
VANPAEMEL, CATHERINE	OTHER GENERAL SUPPLIES	\$239.63
VARSITY GROUP	OTHER GENERAL SUPPLIES	\$3,736.00
VARSITY SPIRIT FASHIONS	OTHER GENERAL SUPPLIES	\$1,139.50
VAUGHN, JAMES	OTHER GENERAL SUPPLIES	\$239.63
WAGNER, AMY	OTHER GENERAL SUPPLIES	\$718.89
WAL-MART DUBUQUE	OTHER GENERAL SUPPLIES	\$97.68
WALKER, JENNIFER	MISCELLANEOUS REVENUE	\$10.00
WALSWORTH PUBLISHING CO. INC.	OTHER GENERAL SUPPLIES	\$27,827.02
WARTICK, SHELBY	OTHER GENERAL SUPPLIES	\$239.63
WEBER, DAWN	OTHER GENERAL SUPPLIES	\$239.63
WESTERN DUBUQUE HIGH SCHOOL	STUDENT ENTRY FEES	\$125.00
WIEBKE, BETSY	OTHER GENERAL SUPPLIES	\$239.63
WILLIAMS, KELTON	OTHER GENERAL SUPPLIES	\$239.63
WILLIS, MATTHEW	OTHER GENERAL SUPPLIES	\$439.63
Fund Total:		\$158,947.06
Grand Total:		\$8,265,596.77

DUBUQUE COMMUNITY SCHOOL DISTRICT
Facilities/Support Services Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: September 4, 2020
 - B. Date media were emailed agenda: September 4, 2020
 - C. Media who were emailed an agenda: Telegraph Herald; Des Moines Register; KWWL; KCRG; KGAN; Radio Dubuque; Townsquare Media Group; and Chamber of Commerce.
 - D. Board Committee: **Facilities/Support Services Committee**
 - E. Date and Time of Meeting: September 8, 2020 - 4:00 p.m.
 - F. Place of Meeting: The Forum and via Zoom
 - G. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board Members present: Jim Prochaska, Tami Ryan, Lisa Wittman, Kate Parks. Present via Zoom: Nancy Bradley, Anderson Sainci, Mike Donohue. District representatives present: Stan Rheingans, Kevin Kelleher, Rick Till, Mike Cyze, Bill Burkhart, Charlie Clasen.

Mr. Prochaska called the meeting to order at 4:02 p.m.

Agenda for September 8, 2020

The agenda was approved as submitted.

Donation

Boris Miller, Eagle Scout, has submitted a plan to donate time, labor and materials to build an all-inclusive GaGa Ball Pit for the students of Audubon Elementary School at a cost of approximately \$600.00. Board 9.14.20

Purchase/Professional Services Contracts

Iowa Vocational Rehabilitation Services – Transition Alliance Program (TAP) which develops and implements a new pattern of service to youth (up to age 25) with disabilities at an estimated cost of \$228,410.66, 50% will be reimbursed. Board 9.14.20

Tyler Technologies, Inc. – iVisions ERP software annual maintenance renewal at an estimated cost of \$132,393.52. Board 9.14.20

Update on Current District Projects

Alta Vista Campus Vocational Technology Building Addition

1. Contractors are finishing up minor punch list items in the new main office area.
2. Classroom addition brick is nearly complete, the roof is installed and temporarily terminated. Exterior window frames have also been installed. Contractors are working on interior rough-ins.
3. Looking to do paving for access drives later this month.
4. Current schedule has work being completed and ready for inspection in the middle of November, with final completion and turn over to district the first week in December. Original schedule had owner occupancy January 5, 2021.

Hempstead High School Serving Kitchen Equipment Replacement

IIW, P.C. certifies that work has been completed in substantial compliance with the plans and specifications, and the quality of the work is in accordance with the contract documents. Certificate of completion and resolution for final acceptance and closing final project costs for the public improvement contract with Portzen Construction, Inc. - Board 9.14.20

Hempstead High School Parking Lot Expansion

1. Project is essentially complete. There are a few punch list items the contractor needs to complete.
2. This project final acceptance and close-out will be coming to the board in October

Senior High School Renovation Phase 2

Fine Arts – total allocation is approximately \$7,000,000 (over 20% of the overall project).

Of that, the Event Entry presumed hard costs are now reduced from \$1,700,000 to \$855,000 (2,850 sf * \$300/sf).

Also, the auditorium renovation hard costs are up approximately \$1,290,000 to \$3,514,500 (including baseline rigging, equipment, catwalks, etc. allowance of \$600,000).

Other Fine Arts programs are plugged in at \$2,640,000 (Hard costs; basically 20,000 sf at \$132/sf).

Music – 6,770 sf ~ \$780,000

Visual Arts – 13,230 ~ \$1,520,000

Other Arts Support – 3,540 sf ~ \$340,000

The East Stair Tower – which corrects the remaining ADA accessibility issues, along with material access for Construction Lab – is listed at \$621,000 Hard Costs.

The Performance Physical Education/Weight Room (and Wrestling Room) Addition is listed at \$2,497,275.

MEPT-related renovations are approximately 40% of the total project at \$10,250,000.

Architectural upgrades for those “Level 2” renovations are about \$2,750,000.

Technology Allowances has been increased to \$500,000 (largely to address the uncertainty of distance learning).

Total project budget is currently at \$33,858,000. Mr. Kelleher indicated that he has spoken with Tim Oswald, Piper Sandler Companies, on bonding capacity. Sales tax projections have dropped approximately \$40 per student. He recommends maximum bonding capacity of \$34,500,000, which includes the \$2 million bonds that were sold in July for this project.

Amendment to contract with Straka Johnson Architects, P.C. for the possible new direction in planning for the Lamb-Hedemann Auditorium. The amendment is intended to address the Supplemental Services for Conceptual Design Fees of the proposed theatrical consultant – Schuler Shook. The supplemental services fee is \$10,000. Board 9.14.20

Hempstead High School Underground Geothermal Vault Replacement

Project is essentially complete. Everything appears to be working as it should.

Irving Elementary School Storm Water Improvements

Project is essentially complete. Contractor is working on completing a few minor punch list items.

Cenergistic Update

Abbi Hammann, Energy Specialist, reported that the district is following ASHRAE guidance on how to operate buildings around COVID. Billed kW demand window closes on 9/15/20. She will have a better estimate on what each building will cost moving forward. She has been in communication with our Alliant account manager regarding building peak times and how to better address that issue as it relates to cost savings.

Sale of 2011 Ford Escape

A tentative public hearing will be held on October 12, 2020, in the event a 2011 Ford Escape draws a bid of \$5,000 or more. Board 9.14.20

Facility Rental Fee Schedule Revision

It is proposed to increase the permit fees by 50% - 1 event fee \$50.00, 2-10 event fee \$100.00, 11-20 event fee \$200.00, 21+ event fee \$400.00. Board 9.14.20

Transportation Pay Ride Fees

Board members have received requests for a decreased pay ride rate since students are attending school half-time. Mr. Kelleher requests that the Board wait on making this decision until later in the semester. If needed, refunds can be made.

SBRC Request for Allowable Growth for Special Education and LEP Deficits

This is an annual request for increased spending authority. The numbers are not yet known. Financials are due September 15. This will come to the Board either in September or October.

Other Items

Superintendent Rheingans updated the Committee on the lawsuit filed by Iowa City, Des Moines and ISEA. The judge has ruled that if districts defy the Governor's ruling and offer exclusive online learning when the numbers are not as required, those days will not count.

The 28E Agreement with the City of Dubuque on the Neighborhood Resource Center at Prescott Elementary School will expire in December. Administration is working with the City to draft an updated 28E Agreement.

The next meeting was scheduled for October 5, 2020.

The meeting adjourned at 4:58 p.m.

Joni Lucas, Secretary
Board of Education

ITEM I - RESIGNATIONS – Recommended for Approval**A. Administrator**

Name	Resignation Received	Effective	Date of Hire	School/Position	Reason
Clasen, Charlie	9/3/20	3/1/21	1/7/13	Bldgs. & Grounds/Assistant Manager	Retirement

B. Classified

Arendsdorf, Emily	8/18/20	6/2/20	10/14/19	Kennedy/Food Service Worker	Personal
Bonnette, Ann	8/18/20	8/17/20	8/22/16	Lincoln/MC Paraprofessional	Personal
Foust, Sharon	8/10/20	6/2/20	8/24/01	Jefferson/MC Paraprofessional	Personal
Grudzina, Grant	8/17/20	6/2/20	8/31/15	Hempstead/Security Paraprofessional	Relocation
Holland, Kelly	8/26/20	9/11/20	9/6/18	Jefferson/Health Paraprofessional	Other employment
Kara, Donna	8/11/20	8/4/20	8/21/19	Transportation/Bus Attendant	Personal
Kara, Gerald	8/19/20	8/6/20	9/19/11	Transportation/Bus Attendant	Retirement
Metcalf, Janice	8/13/20	6/2/20	3/10/11	Transportation/Bus Attendant	Personal
Pena Portillo, Gabriela	8/27/20	8/28/20	1/7/20	Hempstead/Food Service Worker	Personal
Perkins, Alysia	N/A	6/2/20	8/22/19	Bryant/MC Paraprofessional	Other employment
Richey, Michelle	8/30/20	8/28/20	12/12/18	Marshall/MC Paraprofessional	Personal
Schmidt, Elizabeth	8/6/20	6/2/20	2/25/20	Table Mound/ECSE Paraprofessional	Other employment
Streif, Naomi	8/10/20	6/2/20	10/21/19	Jefferson/MC Paraprofessional	Other employment
Theisen, Kirby	8/17/20	6/2/20	2/1/19	Hempstead/MC Paraprofessional	Personal
Tibbs, Ivan	9/1/20	9/4/20	8/7/20	Senior/Life Coach	Relocation
Trautwein, Toni	9/2/20	9/23/20	4/11/17	Senior/Security Paraprofessional	Other employment
Vaassen, Nicholas	8/12/20	9/1/20	1/4/16	Hempstead/Asst. Utility	Other employment
Wild, Jennifer	8/24/20	6/2/20	8/22/19	Marshall/MC Paraprofessional	Personal

C. Teacher Coach

Kohl, Keith	8/18/20	8/18/20	N/A	Washington/7 th Grade Football	Other employment
Montana, Diona	9/8/20	9/8/20	8/25/15	Roosevelt/Dance	Personal
Murphy, Ryan	8/24/20	8/24/20	8/15/19	Senior/Varsity Asst. Girl's Track	Personal

D. Coach

Moore, Derek	8/31/20	8/31/20	3/16/20	Hempstead/Varsity Asst. Girl's Soccer	Relocation
Ott, Joseph	9/9/20	9/9/20	3/11/19	Senior/Varsity Asst. Boy's Soccer	Relocation

ITEM II - EARLY RETIREMENT – Recommended for Approval

Name	Application Received	Effective	Date of Hire	Building	Position
O'Brien, Kathleen	9/4/20	12/31/20	6/5/00	Transportation	Bus Driver

ITEM III - RESCIND INITIAL APPOINTMENT – Recommended for Approval

Name	School	Position	Board Approval	Reason
Lukens, Shyla	Hempstead	Clerical/Supervision Paraprofessional	8/10/20	Relocation

ITEM IV - INITIAL APPOINTMENTS – Recommended for Approval

A. Teachers

Name	College	Previous Employment	School/ Assignment	Replacing	Recommended By	Salary	
						Scale	Amount
Caldwell, Lauren	UNI	DCSD Sub.	Fulton Grade 4	Add'l	Nugent/Hawkins	BA-0	\$37,218
Deutmeyer, Jenna	UNI	Newton, Iowa	Lincoln Kindergarten	Add'l	Elsinger/Hawkins	BA-5	\$38,741
Osterberger, Alli	Clarke University	N/A	Kennedy Grade 5	Schmeichel	Hess/Hawkins	BA-0	\$37,218
Ruden, Amber	University of Iowa	Solon, Iowa	Hempstead Art	Schoer	Kolker/Hawkins	MA-9	\$54,449

B. Classified

Name	School	Assignment	Replacing	Recommended By	Salary
Burke, Hannah	Lincoln	Multicategorical Paraprofessional	Bonnette	Elsinger/Hawkins	\$14.40/hr.
Carmen, Shamika	Jefferson	Multicategorical Paraprofessional	Griffith	Molony/Hawkins	\$14.40/hr.
Chapman, Sarah	Washington	ELL Paraprofessional	Giesemann	Howes/Hawkins	\$14.40/hr.
Decker, Selley	Table Md.	ECSE Paraprofessional	Schmidt	Hull/Hawkins	\$14.55/hr.
Dole, Shawna	Senior	Security Paraprofessional	Lanser	Johnson/Hawkins	\$14.40/hr.
Fowler, Tyler	Jefferson	Multicategorical Paraprofessional	Foust	Molony/Hawkins	\$14.40/hr.
Giellis, Jaydn	Prescott	Multicategorical Paraprofessional	Krier	Sullivan/Hawkins	\$14.40/hr.
Goldstein, Kenneth	Hempstead	Security Paraprofessional	Schulz	Kolker/Hawkins	\$14.40/hr.
Gonzales, Areli	Jefferson	Multicategorical Paraprofessional	Houselog	Molony/Hawkins	\$14.40/hr.
Griffin, Briranda	Hempstead	Life Skills Paraprofessional	Rogers	Kolker/Hawkins	\$14.40/hr.
Hingtgen, Kelly	Marshall	Clerical/Health Paraprofessional	Pfab	Schmidt/Hawkins	\$14.40/hr.
Jackson, Ellen	Prescott	Multicategorical Paraprofessional	Thill	Sullivan/Hawkins	\$14.55/hr.
Kunkel, Lydia	Jefferson	Multicategorical Paraprofessional	Sinno	Molony/Hawkins	\$14.40/hr.
Lange, Emily	Marshall	Multicategorical Paraprofessional	Meisenburg	Schmidt/Hawkins	\$14.40/hr.
Loso, Kyle	Alta Vista	Multicategorical Paraprofessional	Theis	Oberhoffer/Hawkins	\$14.40/hr.
Melssen, Marisa	Irving	Multicategorical Paraprofessional	O'Rourke	Meehan/Hawkins	\$14.40/hr.
Mihm, Logan	Prescott	Multicategorical Paraprofessional	Buechele	Sullivan/Hawkins	\$14.40/hr.
Noel, Colin	Hempstead	Multicategorical Paraprofessional	Strohm	Kolker/Hawkins	\$14.40/hr.
Pregler-Leibfried, Peggy	Senior	Multicategorical Paraprofessional	Schick	Johnson/Hawkins	\$14.40/hr.
Reuter, Bristol	Roosevelt	Multicategorical Paraprofessional	Knepper	Johll/Hawkins	\$14.40/hr.
Richards, Holly	Carver	Multicategorical Paraprofessional	Schmitt	Peterson/Hawkins	\$14.40/hr.
Roussel, Lindsay	Marshall	Multicategorical Paraprofessional	Wild	Schmidt/Hawkins	\$14.55/hr.
Runde, Tammy	Hempstead	Security Paraprofessional	Richardson	Kolker/Hawkins	\$14.40/hr.
Schiffman, Sarah	Washington	Multicategorical Paraprofessional	Westmark	Howes/Hawkins	\$14.40/hr.
Schmidt, Samantha	Hempstead	MC/Autism Paraprofessional	Saunders	Kolker/Hawkins	\$14.40/hr.
Schueller, Morgan	Kennedy	MC/Behavior Paraprofessional	Gelinas	Hess/Hawkins	\$14.40/hr.
Searles, Hope	Senior	MC/Behavior Paraprofessional	Flanagan	Johnson/Hawkins	\$14.40/hr.
Uthe, Courtney	Washington	Multicategorical Paraprofessional	Thill	Howes/Hawkins	\$14.40/hr.

ITEM V - COACHING CONTRACTS – Recommended for Approval

Name	School	Assignment	Replacing	Recommended By	Salary
Brandel, Jeffrey	Hempstead	Varsity Asst. Boy's Golf	Add'l	Kolker/Hawkins	\$1,545
Connolly, Joseph	Washington	7 th Grade Football	Kohl	Howes/Hawkins	\$1,965
Felderman, Tina	Roosevelt	6 th Grade Girl's Track	Steepleton	Johll/Hawkins	\$558
Felderman, Tina	Roosevelt	6 th Grade Boy's Track	Diers	Johll/Hawkins	\$558
Frederick, Alison	Hempstead	Freshman Volleyball	Zenner	Kolker/Hawkins	\$2,551
Healey, Richard	Senior	Varsity Asst. Boy's Golf	Add'l	Johnson/Hawkins	\$1,545
Kohl, Keith	Senior	Freshman Football	Self	Johnson/Hawkins	\$3,091
Paca, Kent	Roosevelt	6 th Grade Girl's Track	Diers	Johll/Hawkins	\$558
Paca, Kent	Roosevelt	6 th Grade Boy's Track	Steepleton	Johll/Hawkins	\$558
Rush, Ryan	Hempstead	Varsity Head Girl's Basketball	Smith	Kolker/Hawkins	\$6,798
Stubbs, Madeline	Senior	Varsity Asst. Girl's Swimming	Podczerwinski	Johnson/Hawkins	\$3,091
Weaver, Courtney	Senior	Freshman Volleyball	Dentlinger	Johnson/Hawkins	\$2,551

ITEM VI - TEACHER LEADERSHIP GRANT – Recommended for Approval

Name	School	Assignment	Stipend/Days	Amount
Waskow, Maureen	Kennedy	Language Arts Content Leader	1 stipend/2 days	\$3,838
Young, Lisa	Kennedy	Science Content Leader	1 stipend/2 days	\$3,870

ITEM VII - AMENDED CONTRACTS – Recommended for Approval

Name	Salary	Increase/ Decrease	New Salary	Reason
Anderson, Karin	\$67,851	ADD \$3,248	\$71,099	Horizontal Advancement (MA to MA+30)
Anderson, Samantha	\$51,730	ADD \$1,391	\$53,121	Horizontal Advancement (BA to BA+15)
Bihl, Andrea	\$46,522	ADD \$1,379	\$47,901	Horizontal Advancement BA to BA+15)
Blanchard, Elizabeth	\$31,876	ADD \$689	\$32,565	Horizontal Advancement (MA to MA+15)
Blum, Amber	\$60,630	ADD \$5,968	\$66,598	Horizontal Advancement (BA+15 to MA)
Brokus, Trica	\$99,614	ADD \$1,222	\$100,836	Horizontal Advancement (MA to MA+15)
Clothier, Julie	\$63,752	ADD \$1,379	\$65,131	Horizontal Advancement (MA to MA+15)
Comentino, Parker	\$44,800	ADD \$1,378	\$46,178	Horizontal Advancement (BA to BA+15)
Conzett Link, Sandra	N/A	N/A	N/A	Add 2.0 hr. Noon Route on B days
Crowell, Molly	\$43,077	ADD \$1,377	\$44,454	Horizontal Advancement (BA to BA+15)
Curoe, Tori	\$37,218	ADD \$1,379	\$38,597	Horizontal Advancement (BA to BA+15)
David, Taresa	\$62,202	ADD \$1,379	\$63,581	Horizontal Advancement (MA to MA+15)
Demerath, Tracy	\$48,245	ADD \$1,379	\$49,624	Horizontal Advancement (MA to MA+15)
Denlinger, Halie	\$39,974	ADD \$2,578	\$42,732	Horizontal Advancement (BA+15 to MA)
Dolphin, Lisa	\$68,405	ADD \$1,723	\$70,128	Horizontal Advancement (MA+30 to MA+45)
Dolter, Mallory	\$57,550	ADD \$1,723	\$59,273	Horizontal Advancement (MA+30 to MA+45)
DuBord, Jessica	\$38,597	ADD \$2,412	\$41,009	Horizontal Advancement (BA+15 to MA)
Duesing, Tiffany	\$63,581	ADD \$1,723	\$65,304	Horizontal Advancement (MA+15 to MA+30)
Flogel, Sarah	N/A	N/A	N/A	Add .25 hours/day
Frank, Ashley	\$56,516	ADD \$1,378	\$57,894	Horizontal Advancement (MA to MA+15)
Friedman, Billie	\$68,003	ADD \$1,756	\$69,759	Horizontal Advancement (MA+15 to MA+30)
Fuchs, Catherine	\$55,827	ADD \$1,723	\$57,550	Horizontal Advancement (MA+15 to MA+30)
Gravel, Jennifer	\$55,827	ADD \$1,723	\$57,550	Horizontal Advancement (MA+15 to MA+30)
Haas, Brock	\$46,736	ADD \$1,390	\$48,126	Horizontal Advancement (BA to BA+15)
Haft, Bethany	\$44,454	ADD \$3,791	\$48,245	Horizontal Advancement (BA+15 to MA)

ITEM VII - AMENDED CONTRACTS – Continued

Name	Salary	Increase/ Decrease	New Salary	Reason
Hefel, Samantha	\$50,313	ADD \$1,379	\$51,692	Horizontal Advancement (MA to MA+15)
Hesselman, Jacob	\$37,218	ADD \$1,379	\$38,597	Horizontal Advancement (BA to BA+15)
Isaac, Omar	\$20.58/hr.	LESS \$6.18/hr.	\$14.40/hr.	Transfer (Liaison to Para)
Jorgenson, Julia	\$68,148	ADD \$1,405	\$69,553	Horizontal Advancement (MA to MA+15)
Kaune, Andrea	\$55,084	ADD \$5,218	\$60,302	Horizontal Advancement (BA+15 to MA)
Klavitter, Dan	\$49,624	ADD \$1,723	\$51,347	Horizontal Advancement (MA+15 to MA+30)
Koch, Michaela	\$44,996	ADD \$3,130	\$48,126	Horizontal Advancement (BA+15 to MA)
Kohl, Katelyn	\$48,126	ADD \$3,827	\$51,953	Horizontal Advancement (BA+15 to MA)
Konrardy, Tony	\$63,752	ADD \$1,379	\$65,131	Horizontal Advancement (MA to MA+15)
Kratochvill, Mitchel	\$64,212	ADD \$1,379	\$65,591	Horizontal Advancement (MA to MA+15)
Kress, Todd	\$67,577	ADD \$1,392	\$68,969	Horizontal Advancement (MA to MA+15)
Krow, Heather	\$49,624	ADD \$1,723	\$51,347	Horizontal Advancement (MA+15 to MA+30)
Lahey, Megan	\$66,598	ADD \$1,405	\$68,003	Horizontal Advancement (MA to MA+15)
Lammer-Heindel, Haley	\$54,965	ADD \$1,379	\$56,344	Horizontal Advancement (BA to BA+15)
Laufenberg, Amber	\$41,353	ADD \$3,101	\$44,454	Horizontal Advancement (BA+15 to MA)
Lech, Kayla	\$60,834	ADD \$1,404	\$62,238	Horizontal Advancement (MA to MA+15)
Lieb, Cori	\$17.08/hr.	ADD \$.15/hr.	\$17.23/hr.	Transfer
Lopez, CaSondra	\$39,974	ADD \$2,758	\$42,732	Horizontal Advancement (BA+15 to MA)
Lukens, Allyson	\$37,281	ADD \$3,791	\$41,009	Horizontal Advancement (BA to MA)
Marks, Amanda	\$56,128	ADD \$1,378	\$57,506	Horizontal Advancement (MA to MA+15)
May, Leann	N/A	N/A	N/A	Add 1.5 hrs/day
McCarthy, Cory	\$49,624	ADD \$4,825	\$54,449	Horizontal Advancement (BA+15 to MA)
McCormick, MacKenzie	\$52,381	ADD \$1,378	\$53,759	Horizontal Advancement (MA to MA+15)
Milum, Rebecca	\$63,581	ADD \$1,723	\$65,304	Horizontal Advancement (MA+15 to MA+30)
Moklestad, Greg	\$54,021	ADD \$1,379	\$55,400	Horizontal Advancement (MA to MA+15)
Morley, Stacy	\$60,630	ADD \$5,968	\$66,598	Horizontal Advancement (BA+15 to MA)
Nielsen, Taylor	\$44,454	ADD \$3,791	\$48,245	Horizontal Advancement (BA+15 to MA)
Noel, Jennifer	N/A	N/A	N/A	Add .25 hours/day
Northouse, Theresa	\$67,058	ADD \$1,405	\$68,463	Horizontal Advancement (MA to MA+15)
Palmer, Jordan	\$51,692	ADD \$1,722	\$53,414	Horizontal Advancement (MA+15 to MA+30)
Perry, Heather	N/A	N/A	N/A	Less 30 minutes/day
Piekenbrock, John	\$19.94/hr.	ADD \$.21/hr.	\$20.15/hr.	Transfer
Pillard, Lindsey	\$46,736	ADD \$1,390	\$48,126	Horizontal Advancement (BA to BA+15)
Pitz, Tina	N/A	N/A	N/A	Add 7.5 hrs/week
Pregler, Lauren	\$41,353	ADD \$3,101	\$44,454	Horizontal Advancement (BA+15 to MA)
Prier, Jenna	\$37,218	ADD \$1,379	\$38,597	Horizontal Advancement (BA to BA+15)
Rigdon, Lynn	\$72,655	ADD \$1,756	\$74,411	Horizontal Advancement (MA+15 to MA+30)
Rogan, Alyx	\$46,522	ADD \$630	\$47,152	Nurse Stipend
Rogers, Damon	\$14.65/hr.	ADD \$5.93/hr.	\$20.58/hr.	Transfer (Para to Liaison)
Schmit, Taylor	\$38,597	ADD \$1,377	\$39,974	Horizontal Advancement (BA to BA+15)
Schmitt, Elizabeth	N/A	N/A	N/A	Less 14 minutes/day
Schroeder, Amy	\$59,962	ADD \$1,723	\$61,685	Horizontal Advancement (MA+15 to MA+30)
Schroeder, Lisa	\$62,159	ADD \$1,764	\$63,923	Horizontal Advancement (MA+30 to MA+45)
Schumacher, Jessica	\$63,581	ADD \$1,723	\$65,304	Horizontal Advancement (MA+15 to MA+30)
Schuster-Davis, Amanda	\$61,663	ADD \$6,078	\$67,741	Horizontal Advancement (BA+15 to MA)
Settanni, Alexandria	\$46,388	ADD \$3,479	\$49,867	Horizontal Advancement (BA+15 to MA)
Sindt, Christopher	\$67,419	ADD \$1,739	\$69,158	Horizontal Advancement (MA+15 to MA+30)
Soat, Thomas	\$64,476	ADD \$1,392	\$65,868	Horizontal Advancement (MA to MA+15)
Soppe, Amy	\$67,419	ADD \$1,739	\$69,158	Horizontal Advancement (MA+15 to MA+30)
Speer, Heather	\$46,178	ADD \$4,135	\$50,313	Horizontal Advancement (BA+15 to MA)

ITEM VII - AMENDED CONTRACTS – Continued

Name	Salary	Increase/ Decrease	New Salary	Reason
Spencer, William	\$62,030	ADD \$1,723	\$63,753	Horizontal Advancement (MA+15 to MA+30)
Summer, Molly	\$41,009	ADD \$2,378	\$43,387	Horizontal Advancement (MA to MA+15)
Taylor, Amy	\$58,584	ADD \$1,378	\$59,962	Horizontal Advancement (MA to MA+15)
Van Cleve, Calli	\$41,353	ADD \$3,101	\$44,454	Horizontal Advancement (BA+15 to MA)
Waddick, Natalie	\$39,974	ADD \$1,379	\$41,353	Horizontal Advancement (BA to BA+15)
Waller, Angelique	N/A	N/A	N/A	Add .25 minutes/day
Waskow, Maureen	\$67,577	ADD \$1,392	\$68,969	Horizontal Advancement (MA to MA+15)
Weber, Michelle	\$70,013	ADD \$1,756	\$71,769	Horizontal Advancement (MA+15 to MA+30)
Westmark, Jennifer	\$47,901	ADD \$4,480	\$52,381	Horizontal Advancement (BA+15 to MA)
Williams, Anne	\$66,598	ADD \$1,405	\$68,003	Horizontal Advancement (MA to MA+15)
Young, Lisa	\$68,405	ADD \$1,723	\$70,128	Horizontal Advancement (MA+30 to MA+45)
Zenner, Haley	\$1,545	ADD \$1,546	\$3,091	Varsity Asst. Girl's Track (50% to 100%)

ITEM VIII - PROJECTS – Recommended for Approval

A. Hourly Projects

- Special Education Meetings & Trainings (School Budget) – Project #3452
Carver Elementary School
August 1, 2020 – June 30, 2021
Total Cost: \$5,000.00
10.0409.1200.219.3305.000129
10.0409.1200.219.3305.000109
10.0409.2134.219.3305.000139
10.0409.2153.219.3305.000139

Albers, Julee A
Astgen, Katie J
Bell, Kimberly A
Benko, Lisa S
Budde, Angela L
Buerger, Sean W
Cluff, Donna L
Dirks, Nichole I
Domeyer, Jeannie M
Donath, Jennifer L
Ellerbach, Kathlyn A
Fitting, Sarah L
Fitzpatrick, Megan L
Goerdt, Peggy S
Heiar, Amanda E

Herman, Laura D
Hunold, Carrie S
Johannsen, Megan R
Jokiel, Karla A
Kirman, Amy L
Kruse, Kathy A
Lammer, Julie A
Leibfried, Katie M
Lex, Tanya D
Martel, Jenifer S
McClimon, Kathryn L
Millius, Patricia J
Moeggenberg, Brandi L
Neumann, Kelly A
Niemann, Linda J

Pollock, Stacy M
Potts, Tracy A
Puls, Nancy K
Runde, Sara M
Schmitt, Donna J
Spahn, Julie A
Streets, Dawn M
Thole, Rhonda L
Tieskotter, Brianna N
Turner, Olivia
Valentine, Joyce A
Walsh, Staci A
Weber, Sarah M

ITEM VIII - PROJECTS – Continued

2. Middle School English/Language Arts Education Task Force (Core Curriculum) – Project #3453
September 1, 2020 – June 30, 2021
10.9331.2213.000.3373.000129 - \$12,600.00

Aldeman, Sarah D
Crom, Sarah C
Daly Wilhelm, Bridget
Duran, Stacy M
Efferding, Christine M
Hannan, Kathleen R
Hefel, Samantha L

Heimke, Jodi L
Hoffmann, Lindsey L
Lange, Kathryn L
Lenz, Laura L
Marks, Amanda L
Osterhaus, Lauren E
Seymour, Julie M

Spahn, Julie A
Specht, Leah M
Thimmesch, Katherine A
Wernimont, Katie L
Young, Amanda D
Zepeski, Kelsie N

3. Grading Online AP Edgenuity Courses (ESSER Fund) - Project #3454
September 15, 2020 – January 29, 2021
10.9199.1100.110.4052.000129 - \$31,590.00

Coffman, Kristie A
Day, Keyna F
Deutsch, Curt S
Herrig, Scott M
Hoden, Beth A
Hollis, Korinne M
Huff, Jesse J

Hunt, Michelle A
Kilgore, Paul J
Laufenberg, Amber R
Leavell, Erica C
McDonald, Cassandra S
McDowell, Jesse J
Miller, Christopher D

Miller, Eric J
Roos, Andrew R
Ruiz Michels, Sarah M
Runde, Andrea L
Sartori, Melanie M
Torres, Corrine M
Williams, Maryjo L

4. Professional Learning Supports & Services (School Budget) - Project #3455
Audubon Elementary School
September 15, 2020 – June 6, 2021
10.0418.1200.219.3305.000129 - \$324.00

Bergquist, Jean M
Blum, Amber L
Dirks-Bahl, Jody L

Hoffman, Connie A
Kruse, Samantha M
Rothweiler, Debra J

Speer, Heather L
Stevenson, Heidi V
Szalkowski, Tricia M

5. Raptor Time Committee (School Staff Development) - Project #3456
Eleanor Roosevelt Middle School
September 1, 2020 – June 10, 2021
10.0225.2213.110.000.000129 - \$2,715.00

Burns, Christopher M
Duran, Stacy M
Glennon, Amy A
Hoffman, Megan E
Leibfried, Alyssa A

ITEM VIII - PROJECTS – Continued

6. Pre-Apprenticeship Metals Grant Curriculum Revision (Grant) - Project #3457
September 15-25, 2020
10.2118.1300.380.4071.000129 - \$2,320.00

Connolly, Joseph V
Corbin, David W
Kress, Todd M
Soat, Thomas R

7. K-5 FAST (Elementary Assessment) - Project #3458
September 8, 2020 – May 31, 2021
10.9334.1100.110.9240.000129 - \$80,719.40

Bechen, Nicole M
Bildstein, Robert J
Driscoll, Peggy A
Foust, Emilie A
Gallart, Patricia L
Hamilton, Bridget A
Hamilton, Chad M
Hermesen, Rebecca A
Huinker, Jennifer L

Johnson, Lisa A
Maloney, Erin K
Manikowski, Victoria A
May, Sara B
McTague, Amanda J
Meade, Mary Jane
Moldenhauer, Lisa Kay
Muir, Diane M
Munn, Linda K

Pfaff, Nicholas J
Potts, Jennifer L
Ries-Armstrong, Lisa J
Sears, Sarah A
Taylor Harris, Rebecca
Weber, Sarah M
Wohlers, Annette L

8. VERTEX Initiative (District Budget) - Project #3459
September 15, 2020 – June 15, 2021
10.9331.1100.110.0000.000129 - \$10,552.15

Bormann, Joseph J
Connolly, Joseph V
Corbin, David W
Gravel, Jennifer M
Poling, Roger P

9. CTE Curriculum & Instruction Development (Perkins) - Project #3460
September 15, 2020 – June 15, 2021
10.9331.1300.380.4531.000129 - \$11,849.51

Bormann, Joseph J
Connolly, Joseph V
Corbin, David W
Eimers, Wendell J
Goedken, Chelsy J
Gravel, Jennifer M

Jensen, Michael P
Keleher, Aziza K
Kratochvill, Mitchel P
Kress, Todd M
Matye, Scott A
Moklestad, Greg R

Poling, Roger P
Routley, Mariah A
Soat, Thomas R
Tiedeman, James R
Truesdale, Michael G
Westmark, Jennifer A

ITEM VIII - PROJECTS – Continued

10. CTE Curriculum & Program Support (Perkins) - Project #3461
September 15, 2020 – June 15, 2021
10.9331.2213.000.4531.000129 - \$9,471.41

Bormann, Joseph J
Connolly, Joseph V
Corbin, David W
Eimers, Wendell J
Goedken, Chelsy J
Gravel, Jennifer M

Jensen, Michael P
Keleher, Aziza K
Kratochvill, Mitchel P
Kress, Todd M
Matye, Scott A
Moklestad, Greg R

Poling, Roger P
Routley, Mariah A
Soat, Thomas R
Tiedeman, James R
Truesdale, Michael G
Westmark, Jennifer A

11. Elementary Science FOSS Training (Core Curriculum) - Project #3462
September 15 – November 1, 2020
10.9199.1100.110.3373.000129 - \$580.78

Caldwell, Lauren D
Domeyer, Janet E
Frett, Jennifer L
Jenkins, Kelsey M

Kruse Meek, Mikhayla N
Lobianco, Natalie D
Osterberger, Alli A
Pike, Kayla S

Rush, Ryan A
Seaton, Anna M

12. High School Math Curriculum Study (Core Curriculum) - Project #3463
October 13, 2020 – May 28, 2021
10.9199.2212.000.3373.000129 - \$6,205.40

Tigges, Jennifer L
Ward, Laura L

13. Middle School Science Curriculum Study (Core Curriculum) - Project #3464
October 13, 2020 – May 28, 2021
10.9199.2212.000.3373.000129 - \$5,315.56

Burke, Elizabeth S
Milum, Rebecca J
Nagreen, Anna R
Sindt, Christopher J

14. High School Science Curriculum Study (Core Curriculum) - Project #3465
October 13, 2020 – May 28, 2021
10.9199.2212.000.3373.000129 - \$6,039.17

Giesemann, Kelly L
Haas, Brock C

15. Trainings, Supervision & Support (School Budget) - Project #3466
George Washington Middle School
September 15, 2020 – June 1, 2021
10.0218.1200.219.3305.000109 - \$4,000.00

ITEM VIII - PROJECTS – Continued

16. Language Arts Collaboration (Teacher Quality) - Project #3467
George Washington Middle School
September 16, 2020 – June 6, 2021
10.0218.1100.110.3376.000129 - \$2,300.00

Crom, Sarah C
Daly Wilhelm, Bridget A
Hefel, Samantha L
Wernimont, Katie L

17. Title I Private School (Title I) - Project #3468
Total Cost: \$93,846.00
10.8122.1500.431.4501.000129
10.8126.1500.431.4501.000129
10.8136.1500.431.4501.000129

Dietzel, Jennifer R
Freihoefer, Janet T
Klostermann, Margaret A
Talbert, Marilyn R
Wedewer, Sarah J

18. ELL Individual Learning Plans (ELL) - Project #3469
September 1, 2020 – June 30, 2021
10.9199.1204.410.1112.000129 - \$8,320.00

Cahill, Stephanie R
Conatser, Wanda
Conway, Todd A
Derks, Jennifer D
Freund, Marabeth L

Gerardy, Lynn M
McAuliff, Charissa S
McGill, Ginger L
McGrane, Lisa M
Odell, Stacie A

Portzen, Stacy L
Ryan, Hillary D
Weber, Elizabeth A

19. Private School Tutor (ESSER Fund) - Project #3470
September 20, 2020 – June 15, 2021
10.8136.1500.500.4052.000129 - \$8,085.00

Redmond, Bethany G

B. Stipends

1. Volleyball Skills Camp (School Activities)
Hempstead High School
21.1118.1400.920.6815.000129 - \$2,000.00

Arendsdorf, Jacqueline R
Frederick, Alison M
Reisner, Mandy L
Schaefer, Jacob J
Wright, Kris A

ITEM VIII - PROJECTS – Continued

2. Percussion Instruction for Marching Band (School Activities)
 Senior High School
 August 31 – October 1, 2020
 21.0109.1400.910.6205.000129 - \$800.00

Waddington, Richard R

ITEM IX - TRANSFERS – For Information Only**A. Teachers**

Name	From	To
Bonn, Sydney	Lincoln/Grade 5	Lincoln/Grade 4
Spahn, Julie	Carver/Hearing Impaired	Carver & Roosevelt/Hearing Impaired
Stoll, Jennifer	Lincoln/Grade 4	Lincoln/Grade 5

B. Classified

Ary, Jennifer	Transportation/Relief Bus Attendant	Transportation/Bus Attendant
Bush, Sherri	Transportation/Relief Bus Driver	Transportation/Bus Driver
Flanagan, Olivia	Senior/7.0 MC & Behavior Paraprofessional	Senior/8.0 Security Paraprofessional
Hayward, Ivy	Carver/Educational Interpreter	Fulton/Educational Interpreter
Isaac, Omar	Alta Vista/8.0 Behavior Liaison	Hempstead/7.0 Security Paraprofessional
Kerr, Paul	Transportation/Relief Bus Driver	Transportation/Bus Driver
Kleiner, Kristi	Roosevelt/Educational Interpreter	Carver/Educational Interpreter
Launspach, Daniel	Transportation/Relief Bus Driver	Transportation/Bus Driver
Lieb, Cori	Senior/Attendance Secretary	Senior/Principal's Secretary
Marting, Lori	Bryant/6.58 Life Skills Paraprofessional	Bryant/6.58 Multicategorical Paraprofessional
Molzof, Lisa	Jefferson/6.67 Life Skills Paraprofessional	Jefferson/7.0 Health Paraprofessional
Piekenbrock, John	Hempstead/Custodian	Hempstead/Assistant Utility
Rogers, Damon	Hempstead/7.08 Life Skills Paraprofessional	Alta Vista Campus/8.0 Behavior Liaison
Schmitt, Penni	Lincoln/5.75 Food Service Worker	Lincoln & Sageville/5.5 Food Service Worker
Tigges, Steven	Transportation/Relief Bus Driver	Transportation/Bus Driver
Tuthill, Carla	Kennedy & AVC/4.75 Food Service Worker	Kennedy & Prescott/5.75 Food Service Worker
Wehrspann, Lisa	Senior/8.0 Security Paraprofessional	Table Mound/7.58 Clerical & Health Para.
Weidenbacher, Sandra	Senior/3.0 Food Service Worker	Marshall/3.5 Food Service Worker

C. Coach

Pirkle, Donald	Hempstead/Sophomore Head Baseball	Hempstead/Varsity Assistant Baseball
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**Dubuque Community School District
Board Meeting
September 14, 2020**

If any board member wishes to see the full contract document prior to approval at the meeting, please let the board secretary know in advance and a copy of the actual contract will be brought to the meeting for review prior to approval.

Provider	Description	Estimated Cost	Funding	Purchase or Professional Service Contract
Iowa Vocational Rehabilitation Center	Transition Alliance Program for 2020-2021	\$228,410.66 50% will be reimbursed	Fund 10	Professional
Tyler Technologies, Inc.	ERP software annual maintenance renewal	\$132,393.52	Fund 33	Professional
Access Systems	Sales & Services Agreement for Papercut licensing for a multi-function printer	\$480.48	Fund 36	Purchase
Communications Engineering Company	Inspection Proposal to add Alta Vista Campus sprinklers	\$690.00	Fund 36	Purchase
Curriculum Associates	Student Data Privacy Agreement	---	---	Professional
Edgenuity, Inc.	Price Quote for Services for eDynamic Electives required courses for middle school students Music Art	\$22,200.00 \$22,200.00	ESSER	Purchase
Four Mounds Foundation	Agreement on Purchase and Sale of Services for the Housing Education and Rehabilitation Training (HEART) Program	\$63,000.00	Fund 10	Professional
Iowa Department of Education	Grant Agreement for 21 st Century CCLC After School Programs for Jefferson and Washington Middle Schools	\$165,000.00 Grant	Grant	Grant
Knowledge Matters	Student Data Privacy Agreement	---	---	Professional
Lifetouch	Portrait Agreement for Hempstead High School	10% Commission	Fund 21	Professional
Swank Motion Pictures, Inc.	Student Data Privacy Agreement	---	---	Professional
Three Rivers FS	FS Energy Contract for propane	\$1,410.00	Fund 10	Purchase
Time Clock Plus	Addendum to Master Licensing Agreement signed on July 20, 2020, Statement of Work for upgrade to the cloud version of our on-premise instance of Time Clock Plus	---	Fund 33	Professional
Tri-State Travel	Charter Bus Contracts: 8/28/2020 – Senior Football to Cedar Falls, Iowa 9/25/2020 – Senior Football to Waterloo, Iowa 10/9/2020 – Senior Football to Cedar Rapids, Iowa 9/18/2020 – Hempstead Football to Cedar Falls, Iowa 10/9/2020 – Hempstead Football to Waterloo, Iowa	\$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00 \$1,500.00	Fund 10	Professional
Unity Point at Home	Service Agreement for Nursing Services for a student Student Data Privacy Agreement	---	---	Professional
Universal Pediatrics	Service Agreement for Nursing Services for a student	---	---	Professional
University of Dubuque	College Work-Study Program	---	---	Professional
University of Wisconsin Platteville	Cooperative Student Teaching Agreement	---	---	Professional
WHKS & Co.	Professional Services Agreement for topographic survey, design and construction services at Kennedy Elementary School	\$8,550.00	Fund 36	Professional

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

☐ Purchase Contract (renewal) for \$100,000 or more
(purchase of goods or materials)

Provider: _____

☒ Professional Service Contract (renewal) for \$100,000 or more
(professional services from an independent contractor)

Provider: Iowa Vocational
Rehabilitation Services

Brief Description of Contract:

Contract #20-TAP-01 for the Transition Alliance Program (TAP) which develops and implements a new pattern of service to youth with disabilities.

Estimated Cost:

\$228,410.66, 50% will be reimbursed

Effective Date:

October 1, 2020

Source of Funding:

☒ Special Education

☐ Talented and Gifted

☐ Dropout Prevention

☐ General Education

☐ Other _____

Budget Code:

10.9331.XXXX.211.3301.000XXX and 10.9331.XXXX.XXX.4598.000XXX

Recommended by:

Lori Anderson, Student Services
Principal or Program/Grant Coordinator

Date: August 26, 2020

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services - Joan Steffen, Forum Business Office, jsteffen@dbqschools.org

09/08/2020

Facilities/Support Services Committee Review/Approval Date

 / /

Board Approval Date

 / /

Approval Forwarded to District Administrator Overseeing Contract

Requisition #

Date / /

 / /

Completed copy to Joni Lucas for Official Board Book

Dubuque Community School District

Request Board Approval for Purchase/Professional Service Contract

Type of Contract (check one):

☐ Purchase Contract (renewal) for \$100,000 or more
(purchase of goods or materials)

Provider: _____

☒ Professional Service Contract (renewal) for \$100,000 or more
(professional services from an independent contractor)

Provider: Tyler Technologies, Inc.

Brief Description of Contract:

iVisions ERP Software Annual Maintenance Renewal

Estimated Cost:

\$132,393.52

Effective Date:

October 1, 2020

Source of Funding:

☐ Special Education

☐ Talented and Gifted

☐ Dropout Prevention

☐ General Education

☒ Other Secure an Advanced Vision for Education

Budget Code:

33.9199.2510.000.0000.000349

Recommended by:

Coby Culbertson, Chief Technology Officer
Principal or Program/Grant Coordinator

Date: August 25, 2020

Please submit this form to:

Professional Service Contracts for Professional Development – Linda Gratton, Forum Human Resources Office, lgratton@dbqschools.org

Purchase Contracts and Professional Service Contracts for Student Services - Joan Steffen, Forum Business Office, jsteffen@dbqschools.org

09/08/2020

Facilities/Support Services Committee Review/Approval Date

 / /

Board Approval Date

 / /

Approval Forwarded to District Administrator Overseeing Contract

RPO #

Date / /

 / /

Completed copy to Joni Lucas for Official Board Book

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DUBUQUE COMMUNITY SCHOOL DISTRICT
Educational Programs/Policy Committee

BOARD COMMITTEE MINUTES

This form is used by all multimember committees established by the Board of Education. Before any meeting is held, be sure you have met the requirements of Chapter 1037 Laws of the 67th G.A., 1978 Session, Official Meetings Open to Public.

- I. Complete the Following Before Starting the Meeting
- A. Date agenda was posted for meeting: September 4, 2020
 - B. Date media was emailed agenda: September 4, 2020
 - C. Board Committee: **Educational Programs/Policy Committee**
 - D. Date and Time of Meeting: **September 9, 2020, at 4:00 p.m.**
 - E. Place of Meeting: The Forum and via Zoom
 - F. Attach agenda to this form. Verify that a copy of the agenda has been filed with the Secretary of the Board and the Administrator holding the Committee meeting.

If any of the above data does not comply with the open meeting law, do not begin the meeting.

Board members present: Lisa Wittman, Tami Ryan, Jim Prochaska. Board members present via Zoom: Nancy Bradley, Anderson Sainci, Kate Parks. District representatives present: Stan Rheingans, Amy Hawkins, Mimi Holesinger, Mark Burns, Cindy Steffens, Shirley Horstman.

Lisa Wittman called the meeting to order at 4:00 p.m.

The agenda was approved as submitted.

Return to Learn Plan

Superintendent Rheingans presented an update on the district's Return to Learn plan. The district is currently operating via hybrid model (every other day) for students attending in person and fully online is an option that parents could choose. Going fully online for all students right now is not an option as our COVID numbers are not high enough to warrant it. Those districts that are fully online have asked for a court ruling. The court has ruled that those days will not count toward their required 1080 hours of instruction.

Online Learning: Elementary - led by district teachers, classes include students from multiple schools, class sizes range from 17-31. Secondary - Edgenuity coursework, students have district teacher as advisor (6 middle school and 10 high school advisors), each advisor works with approximately 100 students.

Hybrid = 76%

Fully Online = 24%.

Policy #1006 – Discrimination and Harassment Based on Sex Prohibited

New policy – Board 9.14.20

Policy #2301 – Broadcasting of Board Meetings

Revised – Board 9.14.20

Policy #2310 – Quorum for Meetings

Revised – Board 9.14.20

Policy #2316 – Rules of Order

Revised – Board 9.14.20

Policy #5202 – Weapons

Revised – Board 9.14.20

Policy #5301 – Fundraising by and for School Approved Organizations

Revised – Board 9.14.20

Policy #8030 - Investments

Revised – Board 9.14.20

The next meeting was scheduled for October 6, 2020.

The meeting adjourned at 5:05 p.m.

Joni Lucas, Secretary
Board of Education

Discrimination and Harassment Based on Sex Prohibited

In accordance with Title IX of the Education Amendments Act of 1972, the Dubuque Community School District prohibits sex discrimination, including sexual harassment as defined by the regulations implementing Title IX (34 C.F.R. § 106.30), against any individual participating in any education program or activity of the District. This prohibition on discrimination applies to students, employees, and applicants for employment.

The Board authorizes the Superintendent to adopt procedures for any individual to report sexual harassment to the District's Title IX Coordinator, for the provision of supportive measures to anyone who has been subjected to sexual harassment whether or not they proceed with a formal complaint under those procedures, and for the investigation and resolution of such complaints, as required by Title IX. This Title IX grievance process shall be used to respond to all complaints of sexual harassment that fall within the scope of Title IX. For complaints of sexual harassment that do not fall within the scope of Title IX, the District may still offer supportive measures to the subject of such conduct and shall apply any other policy or procedure applicable to the alleged conduct.

Any individual with questions about the District's Title IX policy and procedures, or who would like to make a report or file a formal complaint of sex discrimination or sexual harassment may contact the District's designated Title Coordinator (Director of Behavior and Learning Supports), or the Director of Equity. Both can be contacted at 2300 Chaney Road, Dubuque, Iowa, (563) 552-3000 or by utilizing the contact form found on the District's website at www.dbqschools.org/say-something.

Retaliation against a person who made a report or complaint of sexual harassment, assisted, or participated in any manner in an investigation or resolution of a sexual harassment report or complaint is strictly prohibited. Retaliation includes threats, coercion, discrimination, intimidation, reprisals, and/or adverse actions related to employment or education. Any individual who believed they have been retaliated against in violation of this Policy should immediately contact the District's Title IX Coordinator.

Adopted: September 14, 2020

Discrimination and Harassment Based on Sex Prohibited

Sexual Harassment Administrative Guidelines

I. THE POLICY

In accordance with Title IX of the Education Amendments Act of 1972, the Dubuque Community School District prohibits sex discrimination, including sexual harassment, against any individual participating in any education program or activity of the District. This prohibition on discrimination applies to students, employees, and applicants for employment. The Board authorizes the Superintendent to adopt procedures for any individual to report sex discrimination or sexual harassment, and for the investigation and resolution of such complaints.

Any individual with questions about the District's Title IX policy and procedures, or who would like to make a report or file a formal complaint of sex discrimination or sexual harassment may contact the District's designated Title Coordinator, the Director of Behavior and Learning Supports or the designated back up, the Director of Equity. Both may be contacted at 2300 Chaney Road, (563) 552-3000 or by utilizing the contact form found on the Dubuque Community School District's website at [dbqschools.org/parents/documents/bullying-harassment discrimination/](http://dbqschools.org/parents/documents/bullying-harassment%20discrimination/)

The District will utilize this Policy and Procedure to respond to all claims of sex discrimination or sexual harassment as defined in Section II of this policy. If the District determines that a report or complaint does not allege conduct within the scope of Title IX, it may still proceed to investigate or respond to that report or complaint under any other applicable District policy or procedure.

II. DEFINITIONS

A. **Sexual harassment** means unwelcome behavior or conduct (physical, verbal, written, electronic) that is directed at someone because of that person's sex or gender, and that meets any of the following definitions:

1. **“Quid Pro Quo” Harassment.** A District employee explicitly or implicitly conditions the provision of an aid, benefit, or service of the District on an individual's participation in unwelcome sexual conduct; **OR**
2. **Hostile Educational/Work Environment.** Unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the District's education program or activity; **OR**
3. **Sexual assault.** An offense that meets the definition any one of the following offenses:
 - Rape: the penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person without consent of the victim;
 - Fondling: the touching of the private body parts of another person for the purpose of sexual gratification without consent of the victim;
 - Incest: sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law; or
 - Statutory rape: sexual intercourse with a person who is under the statutory age of consent; **OR**

4. **Stalking:**

- Purposefully engaging in a course of conduct directed at a specific person ("target") that would cause a reasonable person to fear bodily injury to, or the death of, the target or a member of the target's immediate family;
- when the person ("stalker") knows or should know that the target will be placed in reasonable fear of bodily injury to, or the death of, the target or a member of the target's immediate family by the course of conduct; and
- the stalker's course of conduct induces fear in the target of bodily injury to, or the death of, the target or a member of the target's immediate family; **OR**

5. **Dating Violence:** violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on a consideration of:

- The length of the relationship.
- The type of relationship.
- The frequency of interaction between the persons involved in the relationship; **OR**

6. **Domestic Violence:** any felony or misdemeanor crime of violence committed:

- By a current or former spouse or intimate partner of the victim;
- By a person with whom the victim shares a child in common;
- By a person who is cohabiting with, or has cohabited with, the victim as a spouse or intimate partner;
- By a person similarly situated to a spouse of the victim under the domestic or family violence laws of the State of Iowa; or
- By any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the State of Iowa.

B. Consent means knowing and voluntary agreement to engage in conduct or an activity with another individual. Silence or an absence of resistance does not imply consent. Past consent to engage in conduct or an activity does not imply future consent; consent can be revoked at any time. An individual who is incapacitated (e.g., when a person is asleep, unconsciousness, under the influence of drugs or alcohol, or disability) cannot give consent. Coercion, force, or the threat of either invalidates consent. Under no circumstances can a student give consent to engage in any sexual conduct or activity with an employee of the District.

C. Complainant means any person who alleges that they have been subjected to sexual harassment as defined by this Policy. At the time of filing a formal complaint, a complainant must be participating in or attempting to participate in the District's education program or activity.

D. Respondent means any person who has been reported to be the perpetrator of conduct that could constitute sexual harassment under this Policy, and over whom the District is able to exercise substantial control.

III. POLICY SCOPE

This Policy applies to all persons participating in the District's education program or activity, including students and employees and applicants for employment. Under Title IX, the District has jurisdiction over locations, events or circumstances over which it substantially controls the Respondent and the context in

which the harassment occurs. The District's jurisdiction is limited to conduct against a person that occurs in the United States.

Any person may make a report of sexual harassment to the District's Title IX Coordinator.

IV. CONFIDENTIALITY

The District is committed to creating an environment that encourages individuals to come forward if they have experienced or witnessed sexual harassment. However, the District cannot promise absolute confidentiality to any party. District employees cannot promise confidentiality to any student who reports possible sexual harassment to them.

The District will keep confidential the identity of any individual who has made a report or complaint of sex discrimination or sexual harassment, or has been identified as the perpetrator or respondent to any such report or complaint, or is a witness to any complaint or investigation, **except** as required to carry out the purposes of this Policy (including the conduct of any complaint resolution process), applicable law, or as permitted by the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g.

V. REPORTING SEXUAL MISCONDUCT, INCLUDING SEXUAL ASSAULT AND SEXUAL HARASSMENT

A. Employee Reporting Obligations

Any District employee who witnesses or becomes aware of sexual harassment has an affirmative obligation to report immediately to the District's Title IX Coordinator or to their building principal or immediate supervisor. Failure to do so may result in disciplinary action against the employee, up to and including termination of employment.

B. Reporting to Law Enforcement

Because sexual misconduct may constitute both a violation of District policy and criminal activity, individuals who have been subject to criminal sexual misconduct may wish to report their concerns to law enforcement. An individual may proceed under this Policy whether or not they elect to report to law enforcement.

C. Reporting to the District

Any individual who wishes to make a report or file a formal complaint of sexual harassment may contact the District's Title IX Coordinator. Any individual who is subject to, witnesses, or becomes aware of alleged sexual harassment may also submit an anonymous report by utilizing the contact form found on the Dubuque Community School District's website at dbqschools.org/parents/documents/bullying-harassment-discrimination/

Allegations that an employee of the District has engaged in sexual harassment toward a student must be immediately reported or referred to the District's designated Level 1 Investigator, and must be handled in accordance with 281 Iowa Administrative Code Chapter 102 (Procedures for Charging and Investigating Incidents of Abuse of Students by School Employees). The Level 1 Investigator shall be responsible for complying with the requirements of Chapter 102, including with respect to reporting the alleged conduct to law enforcement or other appropriate state agencies. The

Level 1 Investigator shall work with the District's Title IX Coordinator to determine how to preserve or restore the student's access to the District's education program and activities.

D. Amnesty for Complainants and Participants in Investigations

The District will not pursue disciplinary action for improper possession or use of alcohol or other drugs against a student who reports in good faith an incident of sexual harassment, or who participates in good faith in an investigation into an incident of sexual harassment. The District may still notify the parent/guardian of the student(s) involved in such possession/use to promote the student safety and well-being or otherwise report such possession or use as required by law.

E. Retaliation Prohibited

Retaliation against a person who makes a report or complaint of sexual harassment, or who assists, or participates in any manner in an investigation or resolution of a sexual harassment report or complaint is strictly prohibited. Retaliation includes threats, coercion, discrimination, intimidation, reprisals, and/or adverse actions related to employment or education. Any individual who believes they have been retaliated against in violation of this Policy should immediately contact the District's Title IX Coordinator.

This Policy's antiretaliation protections do not apply to any individual who makes a materially false statement in bad faith in the course of any complaint, investigation, hearing, or other proceeding under this Policy. However, a determination that an individual made a materially false statement in bad faith must be supported by some evidence other than the determination of whether the Respondent violated this Policy alone. An individual who makes a materially false statement in bad faith may be subject to discipline up to and including suspension or expulsion of a student or termination of an employee's employment.

F. Time Frames for Reporting and Response

The District strongly encourages prompt reporting of complaints and information. While there is no time limit in invoking this Policy in responding to complaints of alleged sexual harassment, a complaint should be submitted as soon as possible after the event takes place in order to maximize the District's ability to respond promptly and equitably.

The District may not be able to fully investigate a formal complaint against an individual who is no longer affiliated with the District. Under those circumstances, the District will still consider whether it can offer supportive measures to the Complainant or proceed under another applicable law, policy, procedure, handbook provision, or rule.

In all cases, the District will conduct a prompt and equitable investigation of allegations of sexual harassment. Generally, the District will attempt to complete the investigation and make a determination regarding responsibility within forty-five (45) calendar days of receipt of a formal complaint. However, the District may alter or extend this time with notice to both parties. The time it takes to complete the resolution of a sexual harassment complaint may vary based on the complexity of the investigation and the severity and extent of the alleged conduct, as well as on whether there is a parallel criminal investigation, or if school breaks occur during the process.

VI. PROCESS FOR RESPONDING TO REPORTS OF SEXUAL HARASSMENT

A. Initial Meeting with the Complainant

Upon receipt of any report of sexual harassment occurring in the District's educational program or activity, the Title IX Coordinator or designee will schedule a meeting with the Complainant in order to provide the Complainant a general understanding of this Policy and to identify forms of supportive measures available to the Complainant with or without the filing of a formal complaint, and to explain the process for filing a formal complaint. The intake meeting may also involve a discussion of any specific supportive measures that may be appropriate.

At the initial intake meeting with the Complainant, the Title IX Coordinator or designee will seek to determine how the Complainant wishes to proceed. The Complainant may opt for: (1) informal resolution; (2) formal resolution; or (3) not proceeding. Supportive measures may still be offered whether or not the Complainant chooses any of these options.

If the Complainant wishes to proceed with either informal or formal resolution, a written document must be filed by the Complainant or signed by the Title IX coordinator alleging harassment against a respondent (the "formal complaint"). Where the Title IX Coordinator signs a formal complaint, the Title IX Coordinator is not the complainant or otherwise a party to a complaint proceeding under this Policy.

B. Informal Resolution

Upon filing of a formal complaint, a Complainant who does not wish to pursue formal resolution may request a less formal proceeding, known as "Informal Resolution." Informal resolution is available to the parties any time prior to a determination of responsibility being issued.

Informal resolution is a voluntary process that requires the written consent of the Complainant and Respondent. The District will not require the parties to participate in the Informal Resolution process as a condition of enrollment, employment, or of any other right conferred by the District. The Title IX Coordinator will assess the severity of the alleged harassment and the potential risk for others in the District community to determine whether informal resolution may be appropriate. Informal Resolution will **never** be used to resolve allegations involving an employee sexually harassing a student.

The Title IX Coordinator will provide the parties with a written notice setting forth the allegations, the requirements of the informal resolution process set forth in this Policy, the right of any party to withdraw from the informal process and proceed with the formal grievance process at any time prior to agreeing to a resolution; and any consequences resulting from the participation in the informal process, including the records that will be maintained or could be shared by the District.

Upon receipt of written consent from the parties to participate in informal resolution, the Title IX Coordinator will consult separately with the Complainant and Respondent and gather additional relevant information as necessary. The Title IX Coordinator may also put in place any appropriate supportive measures to protect the educational and work environment of the parties.

The Title IX Coordinator will work with parties to determine a mutually acceptable resolution to the complaint. This resolution will be reduced to writing and signed by the Complainant and the Respondent. Once signed, the written resolution becomes final and neither party can initiate the formal grievance process for the allegations in the formal complaint. The written resolution is not subject to appeal.

Either party may, at any time prior to signing an informal resolution agreement, elect to end the informal resolution process and initiate formal resolution instead.

In order to promote honest, direct, communication, information disclosed during informal resolution will remain confidential, except where disclosure may be required by law or authorized in connection with duties on behalf of the District.

C. Formal Resolution

Upon submission of a formal complaint, Complainant may elect to pursue a formal resolution, which is described more specifically in this section.

1. Consolidation of Complaints

The District may consolidate formal complaints of sexual harassment against more than one respondent, or by more than one complainant against one or more respondents, or by one party against another party, where the allegations arise out of the same facts or circumstances.

2. Required Notices

Notice of Investigation. If a Complainant elects to pursue a formal complaint, the Title IX Coordinator or designee will provide a written Notice of Investigation simultaneously to both parties notifying the parties of:

- the identities of the parties involved in the incident;
- the conduct alleged;
- the date and location of the incident;
- Respondent's entitlement to a presumption of innocence;
- The parties' rights to have an advisor of their choice at the party's expense, who may be an attorney;
- The parties' rights to review and comment on investigative evidence; and
- The effect of making materially false statements in bad faith during this process.

If, during the course of investigation, the District determines that additional allegations will be investigated as part of the pending complaint, the Title IX Coordinator or designee will provide written notice of the additional allegations to any identified Complainant(s) or Respondent(s).

Notice of Interviews, Hearings, or Other Meetings. The Title IX Coordinator shall provide to Complainant and Respondent a written notice of the date, time, location, participants, and purpose of any interview, hearing, or meeting with sufficient time for the party to prepare.

3. Dismissal

The District shall dismiss any formal complaint made under this Policy if at any time it determines that it lacks jurisdiction under Title IX because the conduct alleged in the formal complaint:

- Would not constitute sexual harassment as defined in Section II of this policy, even if proved,
- Did not occur in the District's education program or activity; or
- Did not occur against a person in the United States.

The District, in its sole discretion, may dismiss any formal complaint under this Policy if at any time:

- The Complainant notifies the Title IX Coordinator in writing that the Complainant would like to withdraw the formal complaint or any allegations;
- The Respondent is no longer enrolled in or employed by the District; or
- Specific circumstances exist that prevent the District from gathering evidence sufficient to reach a determination as to the formal complaint or allegations. Examples include, but are not limited to, a significant passage of time from the date of the allegation(s) in the complaint to the date the complaint is filed that makes investigation impracticable, or where the Complainant has stopped participating in the process.

Dismissal of a complaint from proceeding under this Policy does not preclude the District from offering supportive measures to any party or from proceeding under any other applicable policy, procedure, rule, or handbook provision applicable to students and/or employees of the District.

Upon dismissal of any formal complaint under this section, written notice of this dismissal and the reason(s) therefor will be provided simultaneously to Complainant and Respondent.

4. Investigation

The Title IX Coordinator shall designate an Investigator to conduct an investigation into any formal complaint. The Investigator must be appropriately trained in conducting Title IX investigations, unbiased, and have no conflict of interest in the present case. The Investigator serves as a neutral fact-finder, and shall interview both parties, relevant witnesses, and gather and review evidence relevant to the outcome of the complaint.

The burden of proof and the burden of gathering sufficient evidence to reach a determination of responsibility rests with the District and not with the parties. Both parties will have an equal opportunity to present witnesses and other evidence (both inculpatory and exculpatory) to the Investigator. Neither party will be restricted in their ability to discuss the allegations or to gather and present relevant evidence; provided, however, that such communications shall not constitute harassment or retaliation against any party otherwise violate applicable law, rule, or regulation.

The Investigator will evaluate all relevant evidence, both inculpatory and exculpatory, and will not make credibility determinations based solely on a person's status as complainant, respondent or witness.

The Investigator will only access, consider, disclose, or otherwise use a party's treatment records made or maintained by a health care provider, or other records protected under a legally recognized privilege, with that party's voluntary, written consent.

Prior to completion of the Investigative Report, the Investigator will provide each party with copies of any evidence obtained by the Investigator that is directly related to the allegations in the complaint. Both parties will have ten (10) calendar days to submit a written response to the evidence to the Investigator. By accepting receipt of this information, the parties and their representatives, if any, agree that the use or dissemination of evidence for any purpose other than those directly related to the parties' participation in the Title IX grievance process is prohibited and may result in appropriate discipline in accordance with District policy.

5. Investigative Report

After conducting the investigation, the Investigator will complete an investigative report that summarizes all relevant evidence, including statements and interviews with the parties and any witnesses, and any documents, records, photographs, recordings, or other evidence obtained by the investigator.

The investigative report will be distributed simultaneously to both of the parties at least ten (10) calendar days prior to a Determination of Responsibility being made.

6. Determination of Responsibility

The Decision-Maker is responsible for determining whether the conduct alleged in the complaint constitutes a violation of this Policy and any other applicable District policies, procedures, handbook provisions, or rules. The Decision-Maker shall not be the Title IX Coordinator or Investigator, and must be impartial and unbiased, have no conflict of interest in the particular case, and have training required by Title IX and this policy.

After receipt of the investigative report and prior to reaching a decision, each party shall be permitted to submit to the Decision-Maker relevant questions to be asked of the other party and/or any witnesses, including those challenging the credibility of the party or witness. The Decision-Maker shall review the questions with the party or witness to whom the questions are directed, but shall not ask any questions that are irrelevant or improperly inquire about the Complainant's sexual predisposition or past sexual conduct (other than where the incidents occurred between the Complainant and Respondent and are asked for purposes of demonstrating consent, where applicable). The Decision-Maker will provide a written explanation to the party of why any question was excluded. The Decision-Maker shall provide the responses of the party or witness in writing to both parties. The parties shall be provided with an opportunity for limited additional follow-up questioning.

If any party or witness does not cooperate with responding to these questions, the Decision-Maker will not rely on any statement of that party or witness in reaching a determination of responsibility. The Decision-maker cannot draw an inference about responsibility based solely on a party's or witness's refusal to answer questions.

7. Standard of Proof and Determination

The determination of whether or not a violation of this Policy occurred will be made on the preponderance of the evidence, or whether it is more likely than not that the Respondent violated this Policy.

8. Sanction

Sanctions and remedies will be determined on a case-by-case basis by the Decision-Maker, where authorized to do so. Where applicable federal or state law, Board policy, contract, handbook provision, or other rule gives authority for issuing of a particular sanction to a different District decision-making body (e.g., school board, IEP team) the Decision-Maker will recommend sanctions to that decision-making body or official, or the Board for further action.

Sanctions may include, but are not limited to a written warning, suspension or expulsion of a student, or suspension or termination of an employee's employment with the District. The Decision-Maker may

impose or recommend any sanction that it finds to be fair and proportionate to the violation and in accordance with Board Policy.

Remedies may include, but are not limited to, offers of counseling, training, changes or modifications to class or work schedules or assignments, provision of additional supervision, and other actions as deemed appropriate under the circumstances present in the case. The Title IX Coordinator shall be responsible for implementing any proposed remedies.

9. Written Determination Regarding Responsibility

The Decision-Maker will issue a written determination regarding responsibility, which shall be determined by a preponderance of the evidence. The written determination will include:

- Identification of the allegations;
- A description of the procedural steps taken from the receipt of the formal complaint through the determination, including notifications to the parties, interviews, site visits, methods used to gather other evidence, and hearings held (if applicable);
- Findings of fact;
- Conclusions regarding the application of this Policy and any other relevant District policy, procedure, handbook provision, or rule to the facts;
- A statement of and rationale for the Decision-Maker(s) determination regarding responsibility for each allegation;
- A statement of and rationale for any disciplinary sanctions that will be imposed on Respondent, if applicable;
- A statement of and rationale for any remedies the District will provide to restore or preserve Complainant's access to the District's educational program or activity, if applicable; and
- A statement of the District's appeal policy and procedures.

The Decision-Maker will provide the written determination to the parties simultaneously. The written determination shall be final, subject to the parties' right to appeal in Section 10, below.

10. Appeals

Within five (5) calendar days of delivery of the written determination to them, either party may appeal the dismissal of a formal complaint, or the Decision-Maker's written determination and/or any sanction imposed by the Decision-Maker to the Title IX Coordinator or her/his designee. Such appeals will be in writing and will be delivered to The Title IX Coordinator or her/his designee, who will deliver the appeal to the Appeal Decision-Maker. The Appeal Decision-Maker or her/his designee will determine if the written determination will be stayed pending the outcome of the appellate decision. Appeals will be limited to any of the following bases:

- A procedural irregularity that affected the outcome of the matter;
- New evidence that was not reasonably available at the time the written determination was issued that could affect the outcome of the matter; or
- The Title IX Coordinator, Investigator(s), or Decision-Maker(s) had a conflict of interest or bias that affected the outcome of the matter.

The Title IX Coordinator or her/his designee will notify both parties in writing if an appeal is received alleging one of the bases for appeal above. Both parties will be given an opportunity to submit a written

statement in support of, or challenging, the written determination. The parties' written statements must be submitted within five (5) calendar days of notice of the appeal.

Except as required to explain the basis of new information, an appeal will be limited to a review of the written record of the investigation, the written determination, and the parties' written statements on appeal.

The Appeal Decision-Maker or her/his designee may affirm, reverse, or modify the written determination and/or sanctions imposed, or may remand to the Investigator or Decision-Maker for further action. A written appeal decision will be issued simultaneously to the parties describing the result of the appeal and the rationale therefor. The written appeal decision of the Appeal Decision-Maker or her/his designee is the final decision of the District, and no further appeals are permitted under this Policy.

C. Complainant Does Not Wish to Pursue Resolution or Requests Confidentiality

If the Complainant does not wish to pursue formal or informal resolution and/or requests that his or her report remain confidential, the Title IX Coordinator or designee will inform the Complainant that the District's ability to respond to the alleged sexual harassment may be limited. The Title IX Coordinator or designee may weigh the Complainant's request against the following factors:

- The seriousness of the alleged sexual misconduct,
- Whether there have been other complainants of sexual misconduct against the same Respondent, and
- The Respondent's right to receive information about the allegations, including the name of the complainant.

The Title IX Coordinator may initiate a formal complaint against the wishes of the Complainant only where required by federal or state law, regulation, or rule, or where doing so is not clearly unreasonable based on known circumstances.

The Title IX Coordinator or designee will inform the Complainant if the District cannot ensure confidentiality. Even if the District cannot take disciplinary action against the Respondent because the Complainant insists on confidentiality or that the complaint not be resolved, the District reserves the authority to implement supportive measures or other appropriate actions to promote a safe learning environment for the complainant and/or the entire District community.

D. Advisors

Complainants and Respondents have equivalent rights to be accompanied at any stage of the process by an advisor of their choice, who may be a parent or guardian, union representative (where applicable), other support person, or an attorney at the party's sole expense. Advisors may not answer questions on behalf of any party or otherwise participate in any interview or meeting, other than to confer with the party they are supporting/representing.

E. Supportive Measures

The District may implement supportive measures to preserve or restore the Complainant's access to the District's education program or activity. Supportive measures will be individualized, provided at no cost to the parties, and are non-disciplinary in nature.

Supportive measures may include, but are not limited to:

- Counseling,
- Extension of deadlines or other course-related adjustments,
- Modifications of work or class schedules,
- Mutual restrictions on contact between the parties,
- Leaves of absence,
- Increased security and monitoring,
- Increased supervision and/or escort services, and/or
- Other similar measures.

The District may temporarily remove a student accused of violation this policy on an emergency basis, following an individualized safety and risk analysis that finds an immediate threat to the physical safety of any individual. Any student so removed will be provided with notice and an opportunity to challenge this action immediately following the removal, and any other rights conferred by law. Emergency removals must be consistent with other applicable laws. The District, in its sole discretion, may place an employee accused of violating this policy on administrative leave pending the outcome of the informal or formal complaint process.

VII. RESOURCES AND SERVICES FOR STUDENTS AND EMPLOYEES

There are resources available to individuals regardless of whether or not they choose to report a violation of this Policy to the District or local law enforcement. Any person may obtain information about services and supports offered to students and employees by contacting the District's Title IX Coordinator.

A. Community Resources

There are resources in the community where an individual may seek support outside of the District. Use of any of these services is solely at the discretion of the individual. The District does not make any representations regarding the effectiveness or appropriateness of any of these resources, and does not assume responsibility, financial or otherwise, for these resources.

Riverview Center

1789 Elm Street
Dubuque, IA 52001
563-557-0310

B. External Reporting Resources

A Complainant may choose to file a complaint with the state and federal agencies listed below.

Office for Civil Rights (OCR)-Chicago Office

U.S. Department of Education
Citigroup Center
500 W. Madison Street, Suite 1475
Chicago IL 60661
Phone: (312) 730-1560
Fax: (312) 730-1576 TDD: (877) 521-2172
Email: OCR.Chicago@ed.gov
Web: www.ed.gov/ocr

Equal Employment Opportunity Commission (EEOC)

Reuss Federal Plaza
310 W. Wisconsin Avenue, Suite 800
Milwaukee WI 53203-2292
Phone: (800) 669-4000
Fax: (414) 297-4133
TTY: (800) 669-6820
Web: www.eeoc.gov/

Iowa Civil Rights Commission (ICRC)

Grimes State Office Building
400 E. 14th Street
Des Moines, IA 50319
Toll free: (800) 457-4416
Phone: (515) 281-4121
Fax: (515) 242-5840
TDD: (877) 521-2172
Web: <https://icrc.iowa.gov/>

Dubuque Human Rights Commission (DHRC)

City Hall Annex
1300 Main Street
Dubuque, IA 52001
Phone: (563) 589-4190
Fax: (563) 690-6691
TDD: (563) 589-4193
Web: <https://www.cityofdubuque.org/215/Human-Rights>

VIII. PREVENTION, TRAINING, AND POLICY COMMUNICATION

The District is committed to education, communication, and training of students and employees in order to prevent sexual harassment and to assure an appropriate response when incidents occur. The District will provide information to students and employees on:

- The definitions of sexual harassment;
- District procedures for responding to incidents of sexual harassment; and
- Employee obligation to report any sexual harassment of which the employee becomes aware.

The District will also ensure that individuals who serve as Title IX Coordinators, Title IX Investigators, Decision-Makers, Appeal Decision-Makers, and facilitators of the informal resolution process have adequate training as required by Title IX.

IX. RECORDKEEPING

The District will maintain the following records for seven years:

- Each sexual harassment investigation, including determinations, audio or video recordings, disciplinary sanctions, and any remedies provided to the Complainant;
- Any appeal and the result therefrom;
- Any informal resolution; and
- Materials used by the District to train Title IX Coordinators, investigators, decision-makers, and those who facilitate informal resolution under this Policy.

Additionally, the District will create and maintain for seven years:

- Any actions, including supportive measures, taken in response to a report or formal complaint of sexual harassment;
- Documentation of the basis for the District's conclusion that its response to any such report or complaint was not deliberately indifferent;
- Documentation that the District has taken measures designed to restore or preserve access to the District's educational program or activity;
- Where no supportive measures are provided to Complainant, documentation of why it was not clearly unreasonable to do so.

Broadcasting of Board Meetings

Board meetings of the Dubuque Community School District are generally broadcast live on the district's public access cable channel (Mediacom channels 16 and/or ~~85.6~~ **117-6**) when held in the board room at the district administrative offices. In instances where meetings are not filmed, the public is still invited to attend and minutes are always available following the meeting.

When filmed, recordings of the meeting will also be re-broadcast on the district's television channel and will be posted online for viewing at www.youtube.com/dbqschools.

When held at a site other than the board room, the district will explore the technical requirements for filming the meeting in its location and determine the feasibility of doing so. When possible, the district will record meetings in other locations and run them following the media on the district's channel and post them online for viewing.

Adopted: March 13, 2000
Reviewed: September 29, 2010
Revised: April 13, 2015
Revised: September 14, 2020

Quorum for Meetings

~~The Board of Directors may transact business which is legally binding on the District only when in regular or special meeting with a quorum present and its proceedings recorded in the minutes of the meeting.~~

~~————The majority of the members of the Board of Education shall constitute a quorum for the transaction of business.~~

Action by the Board regarding the affairs of the school district may be taken only when a quorum, a majority of the board members, is in attendance at the board meeting. While in person participation is encouraged, board members may attend meetings either in person or electronically provided each member can hear and be heard in real time by all members present and the public.

While board members are encouraged to attend board meetings, four members will constitute a quorum and are a sufficient number to transact business of the school district.

An affirmative vote of a majority of the votes cast is sufficient to pass a motion or take action, unless law or board policy requires a vote of a greater number.

It is the responsibility of each board member to attend board meetings.

Adopted: May 8, 1967
Reviewed: September 29, 2010
Reviewed: March 9, 2015
Revised: September 14, 2020

Rules of Order

The following rules of order have been adopted by the Board of Education.

- A. Board members need not rise to gain recognition of the chair.
- B. All motions will be made as a positive action (*if possible*).
- C. All motions shall receive a second, prior to opening the issue for discussion of the Board. If a motion does not receive a second, the chair may declare the motion dead for lack of a second.
- D. The chair may decide the order in which Board members will be recognized to address an issue. An attempt should be made to alternate between pro and con positions.
- E. The chair shall rule on all motions that come before the Board.
- F. The chair may rule on points of order brought before the Board.
- G. The chair shall have complete authority to recognize any member of the audience regarding a request to participate in the Board meeting.
- H. Voting shall be: those in favor—"Aye", opposed—"Nay". Each member's vote or failure to vote shall be recorded. All "opposed" votes shall be recorded in the minutes of the meeting by the Secretary.
- I. The order in which names will be called for roll call votes will be as follows:
 - 1. All Board members will be listed in alphabetical order by last name.
 - 2. All roll call votes will be called in alphabetical order, beginning at various positions on the list.
 - 3. The first roll call vote will begin at the top of the list and proceed down. The second roll call vote will begin with the second name and proceed down the list, with the last name called to be the first person called on the previous vote.
 - 4. A person's absence, or presence, will have no effect on the rotation.
 - 5. The chair's name is placed in the rotation and receives no preferential treatment.
- J. The chair has the same authority and responsibility as each Board member to vote on all issues.

- K. Unless specified otherwise, a motion will be adopted or carried if it receives an affirmative vote from more than half of the votes cast. Only “aye” and “opposed” votes are counted in this calculation. It should be noted that some motions require larger numbers of affirmative votes.
- L. Members of the public who wish to address the Board of Education may do so in *the open forum section of the agenda session*.
- M. The chair has the authority to declare a recess at any time for the purpose of restoring decorum to the meeting.

Adopted: July 11, 1988
Revised: October 11, 2010
Reviewed: March 9, 2015
Revised: September 14, 2020

Weapons

The Board believes weapons, other dangerous objects and look-a-likes in school district facilities cause material and substantial disruption to the school environment or present a threat to the health and safety of students, employees and visitors on the school district premises or properties within the jurisdiction of the school district.

School district facilities/vehicles are not an appropriate place for weapons, dangerous objects and look-a-likes. Weapons, other dangerous objects and look-a-likes shall be taken from students and others who bring them on to the school district properties or onto property within the jurisdiction of the school district (“school property”) or from students who are within the control of the school district.

Parents of students found to possess weapons, dangerous objects and look-a-likes on school property shall be notified of the incident. Possession or confiscation of weapons, dangerous objects or look-a-likes will be reported to law enforcement officials, and students will be subject to disciplinary action including suspension or expulsion.

Students bringing firearms to school or onto school buses/vehicles, or knowingly possessing firearms on school properties will be expelled for not less than one year. The Superintendent has the authority to recommend this expulsion requirement be modified for students on a case-by-case basis. For purposes of this portion of this policy, the term “firearm” includes, but is not limited to, any weapon which is designed to expel a projectile by the action of an explosive, the frame or receiver of any such weapon, a muffler or silencer for such a weapon, or any explosive, incendiary or poison gas, or otherwise defined by applicable law.

Weapons under the control of law enforcement officials or other individuals specifically authorized by the Board are exempt from this policy. ~~The principal may allow authorized persons to display weapons or other dangerous objects or look-a-likes for educational purposes. Such a display shall also be exempt from this policy. It shall be the responsibility of the superintendent, in conjunction with the principal, to develop administrative regulations regarding this policy.~~

Adopted: October 24, 1994
Reviewed: September 14, 2015
Revised: April 10, 2017
Revised: September 14, 2020

Fundraising by and for School Approved Organizations

Fundraising activities by and for school approved organizations are the responsibility of the building principal and shall be conducted in accordance with the attached Board-approved guidelines. Fundraising activities must comply with all relevant federal, state, and local laws and district policies.

Fundraising activities sponsored by staff, students or parent organizations may be authorized by the principal to maintain activities or to accomplish specific goals not fully funded by the district. A relevant need must be identified, and a fundraising goal established before fundraising activities may begin. Proceeds from fundraising activities may be spent only for the purpose for which the activity was approved.

Fundraising activities are permissible as long as they do not detract from the instructional program of the school, assure that participation on the part of the students, parents, and staff is entirely voluntary, and are held with the single purpose of benefiting the students within the school.

The Superintendent shall be responsible for developing administrative guidelines to implement this policy.

Adopted: February 12, 1973
Revised: May 13, 2013
Revised: November 14, 2016
Revised: September 14, 2020

Fundraising by and for School-Approved Organizations

General Guidelines

Fundraising activities involving students shall be approved only when such activities seek to secure financial support for specific, clearly-stated and educationally relevant purposes intended to result in benefit to the students or the educational program.

Participation on the part of students, parents and staff shall be entirely voluntary, with neither quotas or pressure imposed upon participants, nor punitive consequences of any kind for non-participation.

Incentive programs for participating students shall comply with Board-approved nondiscrimination policies.

Competition with local merchants shall be minimized.

The fundraising organization shall be adequately bonded.

The school-approved organization conducting the fundraising activity shall be responsible for collecting, receipting, and depositing funds in accordance with standard business procedures.

Money or items raised by a fundraising campaign will be the property of the school district and will remain at the school where the fundraising took place, subject to district administration approval.

The principal must obtain ~~written permission~~ **consent through the registration process** from parents or guardians prior to student participation. ~~Requests for parental permission will be sent home and shall contain sufficient information to provide the parent or guardian with an understanding of the fund-raising activity and/or products to be sold.~~ Students whose parents or guardians choose not to allow them to participate shall not be given promotional material or asked to participate in the fundraising activity.

Schools shall be limited in the following ways regarding the number of school-approved fundraising activities extended into the community and the nature of student involvement:

Elementary — No student shall be involved in more than ~~one~~ **two** such activities per year.

Middle School — No student shall be involved in more than two such activities per year.

High School — Student involvement should be limited to the school organizations in which they voluntarily participate.

Each student involved in soliciting sales outside the school shall be given a letter identifying him/her as an enrolled student in the particular school, and stating what items are for sale and the purpose for the sale. The letter shall bear the signature of the school principal and shall list a telephone number to which inquiries may be made.

In-School Fundraising

Fundraising activities which are completely contained within a school day, may be approved by the school principal so long as the activities comply in all respects with Board policy and established guidelines. Such activities must not disrupt instructional time. [Examples include “penny drives,” sale of pencils or other

“bookstore” items, etc.] Sale of food products or beverages sold or provided on school grounds during the school day must meet the nutritional and portion size standards* according to The Healthy Kids Act of Iowa.

Out-of-School Fundraising including Online Fundraising Campaigns

At least one month (20 working days) prior to the initiation of any fundraising activity among families or the community at large, the principal of any school in which such fundraising by a school-approved organization will occur must submit to the Superintendent a *Fundraising Plan* which will be reviewed by and activities approved or denied by the Superintendent. This plan must describe the school-approved organization conducting the activity, the name of the primary contact for the activity, the purpose for which the activity is being conducted, the financial goal, a description of the activity and of the nature of student involvement, and the beginning and ending dates of the activity. Ongoing activities must be submitted for approval annually. For sale of food products or beverages, it is recommended that they meet the nutritional guidelines and portion size standards* according to The Healthy Kids Act of Iowa.

Door-to-door solicitation by students of monetary contributions is prohibited, although it is acceptable for parents or others to send a check as a contribution to a fundraising effort in lieu of purchase of items being sold.

Fundraising activities involving games of chance (i.e., raffles, bingo, Vegas-style games) are subject to state gambling laws. These laws include specific state reporting and public posting requirements. Principals must contact the District Business Office for detailed information about those requirements, before initiating this type of fundraising activity.

The principal is responsible for ensuring that promotional activities introducing, encouraging, or rewarding individual or group participation in the fundraising activities do not disrupt instructional time.

Each school should be sensitive to the overall impact of financial requests they make of families in conducting school-approved fundraising activities.

Online Fundraising Campaigns – Crowdfunding

Any person or entity acting on behalf of the district and wishing to conduct an online fundraising campaign for the benefit of the district shall begin the process by seeking prior approval from the Executive Director of Elementary Education or the Executive Director of Secondary Education depending upon the grade level. Money or items raised by an online fundraising campaign will be the property of the school district. ‘Donors Choose’ is the only approved platform for crowdfunding. Any other platform must be approved, prior to the campaign, by the District Business Office.

Approval of requests shall depend on factors including, but not limited to:

- *Compatibility with the district’s educational program, mission, vision, core values, and beliefs;*
- *Congruence with the district and school goals that positively impact student performance;*
- *The district’s instructional priorities;*
- *The manner in which donations are collected and distributed by the crowdfunding platform;*
- *Equity in funding; and*

- *Other factors deemed relevant or appropriate by the district.*

If approved, the requestor shall be responsible for preparing all materials and information related to the online fundraising campaign. The building principal must approve the text of the entry that will appear online and any photographs used.

The requestor is responsible for compliance with all state and federal laws and other relevant district policies and procedures. All items and money generated are subject to the same controls and regulations as other district property and shall be deposited or inventoried accordingly. No money raised or items purchased shall be distributed to individual employees.

*Nutrition and Portion Standards

Nutrition and portion standards are available in the District's wellness policy. This information is also available on the Iowa Department of Education website or you may contact the District's Health Services Supervisor. The School District does encourage activities that promote physical activity.

Plan for Out-of-School or Online Fundraising Activity

School:		Group Sponsoring Activity:	
Date submitted: <small>MUST BE AT LEAST 20 DAYS PRIOR TO THE START OF THE ACTIVITY</small>		Primary Contact:	
Purpose for which activity is to be conducted (What student or educational program benefit will be met through this fundraising activity?):			
Financial goal (How much money are you trying to raise?):			
What product (if any) will be sold?: <small>(Board policy requires that any food products sold on school grounds, during the school day must meet district nutrition and portion size standards.)</small>			
Description of student involvement (What are students asked to do?):			
Description of staff and/or parent involvement:			
Starting date of activity:		Ending date of activity:	
Web Address for Online Fundraising Campaign (if applicable):			
Signature of Principal:			
Superintendent's Decision:	Approved	Denied	

This plan must be submitted to the Superintendent's Office at least 20 working days prior to the start of any outside-of-school or online fundraising activity.

Investments

School district funds in excess of current needs are invested in compliance with this policy. The goals of the school district's investment portfolio in order of priority are:

- To provide safety of the principal;
- To maintain the necessary liquidity to match expected liabilities; and
- To obtain a reasonable rate of return.

In making investments, the school district will exercise the care, skill, prudence and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use to meet the goals of the investment program.

School district funds are monies of the district, including operating funds. "Operating funds" of the school district are funds that are reasonably expected to be used during a current budget year or within fifteen months of receipt. When investing operating funds, the investments must mature within three hundred and ninety-seven days or less. *If, during the current budget year an amount of public funds will exceed operating funds by at least thirty-three percent, the amount of public funds that exceed operating funds by greater than thirty-three percent may be invested in certificates of deposit at federally insured depository institutions which mature within sixty-three days or less, in accordance with state and federal laws.* When investing funds other than operating funds, the investments must mature according to the need for the funds.

The Board authorizes the ~~secretary~~ **treasurer** to invest funds in excess of current needs in the following investments.

- Interest bearing savings, money market, and checking accounts at the school district's authorized depositories;
- Iowa Schools Joint Investment Trust Program (ISJIT);
- ~~Obligations of the United States government, its agencies and instrumentalities;~~
- Certificates of deposit and other evidences of deposit at federally insured Iowa depository institutions.
- ~~All other investments authorized in Iowa Code~~

It is the responsibility of the treasurer to oversee the investment portfolio in compliance with this policy and the law.

The treasurer is responsible for reporting to and reviewing with the board at its regular meetings the investment portfolio's performance, transaction activity and current investments.

It is the responsibility of the superintendent or designee to deliver a copy of this policy to the school district's depositories, auditor and outside persons doing investment business with the school district.

It will also be the responsibility of the superintendent, *in conjunction with the treasurer*, to develop a system of investment practices and internal controls over the investment practices. *The investment practices are designed to prevent losses, to document the officers' and employees' responsibility for elements of the investment process and address the capability of the management.*

Chapter 4: PERSONNEL
Section 4: SALARIES AND BENEFITS

Early Retirement Benefit

As an incentive to attract employees and reward long service to the District, the Dubuque Community Schools will offer a ~~early~~ retirement plan. The District will provide suitable plans to its employees. This does not include employees eligible under Policy 3604 and its administrative guidelines.

Adopted: March 11, 1985
Revised: October 11, 2010
Revised: September 12, 2016
Revised: September 14, 2020

Teachers/Nurses 4308 A1-A3
Classified Employees 4308 B1-B3

The Board extends ~~an offer of early~~ retirement benefits to licensed employees who will be fifty-five (55) by June 30 of the current contract year. Licensed employees are defined as teachers and nurses.

The ~~early~~ retirement plan will be computed based upon the licensed employee's current contract base salary less TSS (Teacher Salary Supplement) as listed on Schedule C and D (not to include extended contract, longevity and supplemental pay).

The District shall make health insurance available to the retiree at his/her own expense until the retiree is Medicare eligible, provided the retiree was eligible for and participated in the District's Health Insurance Program prior to approval of the retirement application. If the employee chooses to continue participation in the District's Health Insurance Program, the employee must notify the Payroll/Benefits office in writing on or before June 1 of the contract year in which the employee intends to retire. The opportunity to purchase health insurance shall continue if permitted by the insurer until the retiree is Medicare eligible. Payment of premiums shall be deducted from the retiree's bank account on the last business day of the month for coverage the following month. Failure to pay the advance premium by the due date shall cancel the insurance coverage and no re-admittance to the program will be allowed. It shall be the responsibility of the retiree to provide any and all information necessary for participation in the program.

~~An~~ **The** ~~early~~ retirement plan for licensed employees is a discretionary offer by the Board. The Board may discontinue the District's ~~early~~ retirement plan at any time.

A licensed **full-time** employee is eligible for the benefits of ~~an the early~~ retirement plan when the licensed employee:

- Is fifty-five (55) on or before June 30 of the contract year in which the licensed employee wishes to retire (and is at least 55 years of age on the effective date of retirement);
- Completes a minimum of:
 - (A) twenty (20) years of service as an employee of the school district, of which the last five years are consecutive and full-time; or
 - (B) thirty (30) years of service as an employee of the school district, of which the last one (1) year shall be consecutive full-time employment;
- Submits an application to the Superintendent or designee on or before January 15 of the current contract year in which the licensed employee wishes to retire ~~for participation in the plan~~. Applications submitted after January 15 may be considered at the discretion of the Board depending on the circumstances of the late application;
- Understands that the employee application for the ~~early~~ retirement plan and request for approval of resignation will be acted upon simultaneously by the Board.

A licensed part-time employee is eligible for the benefits of ~~an the early~~ retirement plan when the licensed employee:

- ***Is fifty-five (55) on or before June 30 of the contract year in which the licensed employee wishes to retire (and is at least 55 years of age on the effective date of retirement);***
- ***Completes a minimum of:***

- ~~(C) twenty (20) years of service as an employee of the school district, of which the last five years are consecutive and full-time; or~~
- ~~(D) thirty (30) years of service as an employee of the school district, of which the last one (1) year shall be consecutive full-time employment;~~
- *Submits an application to the Superintendent or designee on or before January 15 of the current contract year in which the licensed employee wishes to retire ~~for participation in the plan.~~ Applications submitted after January 15 may be considered at the discretion of the Board depending on the circumstances of the late application;*
- *Understands that the employee application for the ~~early~~ retirement plan and request for approval of resignation will be acted upon simultaneously by the Board.*

Approval by the Board of the licensed employee's ~~early~~ retirement application shall constitute a voluntary resignation. Approval by the Board will authorize the administration to implement and contribute to a plan that utilizes IRS Code Section 403(b) to save both the District and employees payroll taxes on payments to employees at retirement. Payments to the plan will be made on or before July 31 of the year of retirement.

An employee's application for ~~early~~ retirement benefits is not a resignation of a contract with the District. However, approval by the Board of an employee's application for ~~early~~ retirement will be considered a voluntary resignation and termination of his/her continuing contract. Should the Board not approve the application, the employee's contract will remain in effect and he/she will remain as a licensed employee of the District unless he/she otherwise resigns.

Application materials may be obtained from the ~~Human Resource Services office or the~~ Payroll/Benefits office and are to be addressed to the Superintendent of Schools.

Eligible employees may make application for ~~early~~ retirement. ~~providing they have been employed in the District for a minimum period of (A) twenty (20) years, of which the last five (5) years shall be consecutive full-time employment with the District or (B) thirty (30) years of service as an employee of the school district, of which the last one (1) year shall be consecutive full-time employment.~~ In addition, Licensed employees currently receiving long-term disability benefits are not eligible for the ~~early~~ retirement plan. Each application will be reviewed and will be subject to Board approval. If the Board approves this application, the employee will receive the following cash benefit:

- 60+ on or before June 30 of the current contract year = 30%
- 59 on or before June 30 of the current contract year = 25%
- 58 on or before June 30 of the current contract year = 20%
- 57 on or before June 30 of the current contract year = 15%
- 56 on or before June 30 of the current contract year = 10%
- 55 on or before June 30 of the current contract year = 5%

Cash benefits are computed as a percentage of the employee's base salary (less TSS amount) at the time of retirement.

The licensed employee who accepts ~~early~~ retirement under this policy will be entitled to all rights and privileges as a retired licensed employee under applicable laws, policies and provisions of the District.

EMPLOYEE'S RETIREMENT PLAN

Voluntary ~~Early~~ Retirement

The Board extends ~~an offer of early~~ retirement benefits to classified employees who will be fifty-five (55) by June 30 of the current contract year. Classified employees are defined as those members of the following employee groups who work five (5) days per week: Food Service, Maintenance, Service, Transportation, Bus Drivers/Bus Attendants, Mechanics/Truck Drivers, Educational Paraprofessionals, Educational Secretaries, Administrative Assistants, and other classified employees.

To be eligible for ~~early~~ retirement benefits, applicants shall have worked five (5) days per week and shall have been employed in the District for twenty (20) years, of which the last five (5) years shall be consecutive. Employees who are currently receiving long-term disability benefits are not eligible for the ~~early~~ retirement plan.

The classified employee who accepts ~~early~~ retirement under this policy will be entitled to all rights and privileges as a retired classified employee under applicable laws, policies and provisions of the District.

An ~~early~~ retirement plan for classified employees is a discretionary offer by the Board. The Board may discontinue the District's ~~early~~ retirement plan at any time.

All eligible classified employees may make application for ~~early~~ retirement benefits to the Superintendent or designee. Applications for ~~early~~ retirement must be received prior to April 1 of the current contract year and ninety (90) days prior to the effective date of retirement. Applications submitted after March 31 may be considered at the discretion of the Board depending on the circumstances of the late application.

A classified employee who accepts ~~early~~ retirement will receive a cash benefit as follows:

60+ on or before June 30 of the current contract year = 30%

59 on or before June 30 of the current contract year = 25%

58 on or before June 30 of the current contract year = 20%

57 on or before June 30 of the current contract year = 15%

56 on or before June 30 of the current contract year = 10%

55 on or before June 30 of the current contract year = 5%

All payments will be based on an employee's averaged past three year's (base) contract salary.

Further Information:

- A) Approval by the Board of the classified employee's ~~early~~ retirement application shall constitute a voluntary resignation. Approval by the Board will authorize the administration to implement and contribute to a plan that utilizes IRS Code Section 403(b) to save both the district and employees payroll taxes on payments to employees at retirement. Payments to the plan will be made on or before July 31 of the year of retirement.
- B) The District shall make health insurance available (until the retiree is Medicare eligible) to the retiree at his/her own expense provided the retiree was eligible for and participated in the District's Health Insurance Program prior to approving the retirement application. If the employee chooses to participate in the Health Insurance Program, the employee must notify the Payroll/Benefits Office, in writing, on or before June 1 of the contract year in which the employee intends to retire. The opportunity to purchase health insurance shall continue if permitted by the insurer until the retiree is Medicare eligible. Payment of premiums shall be deducted from the retiree's bank account on the last business day of the month for coverage the following month. Failure to pay the advance premium by the due date shall cancel the insurance coverage and no re-admittance to the program will be allowed. It shall be the responsibility of the retiree to provide any and all information necessary for participation in the program.
- C) An employee's application for ~~early~~ retirement benefits is not a resignation from employment with the District. However, acceptance by the Board of an employee's application for ~~early~~ retirement will be considered as a voluntary resignation and termination of his/her employment. Should the Board not approve the application, the employee's contract will remain in effect and he/she will remain as a classified employee of the District unless he/she otherwise resigns.
- D) Application materials may be obtained from the ~~Human Resource Services office~~ or the Payroll/Benefits office and are to be addressed to the Superintendent of Schools.

School Attendance

Mandatory Attendance

According to Section 299.1 of the Iowa Code, the parent, guardian, or legal or actual custodian of a child who is of compulsory attendance age is accountable for the child's attendance at school. Section 299.1A of the Iowa Code mandates that children who have reached the age of six and are under sixteen years of age by September 15 are of compulsory attendance age for that school year.

A child who has reached the age of five by September 15 and who is enrolled in a school district shall be considered to be of compulsory attendance age unless the parent or guardian of the child notifies the school district in writing of the parent's or guardian's intent to remove the child from enrollment in the school district.

A child who has reached the age of four by September 15 and who is enrolled in the statewide preschool program under chapter 256C shall be considered to be of compulsory attendance age unless the parent or guardian of the child submits written notice to the school district implementing the program of the parent's or guardian's intent to remove the child from enrollment in the preschool program.

School Attendance and Punctuality

Any day or part day of instruction missed, whether excused or unexcused impacts a student's learning. Families play a key role in making sure their children attend school on time every day. It is important that both schools and families understand why attendance is important for school and success. Parents/guardians are strongly urged to schedule vacation during the summer and various breaks in the school calendar. All students including students over the compulsory attendance age will be held to the Dubuque Community School District attendance policy. Each school will have procedures to address school attendance and punctuality.

Absences

Parents will notify the school and provide the reason for each absence of their child. Schools will analyze attendance data and engage parents and students to generate solutions to improve school attendance. Generally, absences of 5% or less of current membership days represent good attendance. Missing between 5% and 10% of the current membership days can significantly impact a child's academic achievement. Chronic absenteeism is missing 10% or more of the school year. Based on the unique circumstances of each absence, the principal or designee will make the final decision on whether the absence is excused or unexcused. The principal or designee may request documentation or verification for any of the following absences and may consider an excess of absences (more than 10% of current membership days) as unexcused truant days.

Excused Absence

The following reasons may be identified as possible excused absences: personal illness, professional appointments which cannot be arranged outside of school time, recognized religious observances, required court appearances, College visits, pre-arranged/approved absences (contact school office in advance of absence), bereavement, and out-of-school suspensions.

The district believes that traditional, in-person school attendance leads to the greatest learning opportunities for students. However, there may be rare and unusual circumstances created by public emergencies declared by state or local officials which temporarily prevent students from attending traditional, in-person school. In these circumstances, the superintendent will have discretion to make reasonable accommodations for students, on a case-by-case basis, to attend school through remote learning opportunities within the available resources of the district and as permitted by law. During approved remote learning, attendance will be taken, assessments may be administered, and grades will count towards students' cumulative grade point average as if they were attending in person. The provision of special education and accommodations for students who have individualized education programs (IEPs) or Section 504 plans will be determined by each respective IEP or Section 504 team.

Unexcused Absence

Unexcused absences will include, but not be limited to, the following: class cuts, falsely informing the school about the reasons(s) for the absence, and failure to contact schools.

Truancy

Students are expected to be in attendance every day of the school calendar and parents, guardians, legal or actual custodians are expected to assure attendance of their children. In accordance with 299.8 of the Iowa Code, any child of compulsory attendance age who fails to attend school as required by the school board's policy or who fails to attend competent private instruction under chapter 299A, without reasonable excuse for the absence, shall be deemed to be a truant.

According to Iowa Code, 299.5A, if a parent, guardian, legal or actual custodian, or child refuses to accept the school's attempt to assure the child's attendance or the school's attempt to assure the child's attendance is otherwise unsuccessful, the truancy liaison shall refer the matter to the county attorney for mediation or prosecution.

Academic Accountability

Students who are absent from school miss instruction which could negatively impact the student's grades. Students are required to do make-up work within a reasonable amount of time for all absences. Teachers will provide full credit and if necessary, additional and/or alternative instructional interventions for each and every absence. Additionally, no student will be dropped from classes based exclusively on attendance.

Absences may impact grades in the following ways:

- Failure to attend make-up sessions as assigned.
- Failure to complete make-up assignments satisfactorily within a reasonable time is a separate act and constitutes grounds for reduced grades.

Mediation/Prosecution

In accordance with Section 299.1B of the Iowa Code, students under the age of 18 who are not in daily attendance may be referred by the superintendent to the Iowa Department of Transportation for the suspension of their driver's license.

If interventions have not resulted in satisfactory attendance, the case may be referred to the county attorney's office as outlined in 299.5A, Mediation, of the Iowa Code. The school district shall be responsible for monitoring any agreements arrived at through mediation. If a parent,

guardian, legal or actual custodian refuses to engage in mediation or violates a term of the agreement, the matter shall be referred to the county attorney's office for prosecution under section 299.8 of the Iowa Code.

The truancy liaison may refer a truant and his or her parents/guardian to the County Attorney's office if mediation breaks down without an agreement being reached. Any person who violates a mediation agreement is subject to Iowa Code 299.6.

Adopted: September 16, 1991

Revised: April 19, 2010

Revised: April 11, 2016

Revised: September 14, 2020

School Attendance

Absences

Principals will be responsible for designating school personnel who address attendance issues.

Elementary: Students who arrive late, leave early or otherwise miss a block of time up to 90 minutes will be considered tardy. Time missed over 90 minutes will be a half day absence.

Middle and High School: Attendance is taken each class period. Each school will develop protocol to address tardiness.

Interventions

Each school's *plan* will include a series of interventions designed to provide school personnel with methods to work with families to improve student attendance and punctuality. These interventions begin with notification to students and their family and increase in intensity if attendance does not improve. It should be noted that notification alone is not considered an adequate response to persistent truancy. In choosing an intervention, authorized school personnel will consider the student's attendance history. Interventions will begin at the first sign of an attendance problem and may include, but are not limited to, the following:

Student conference with school personnel (may include truancy liaison)

Agency referral

Consequences and interventions as stated in Policy 5200

Medical evaluation

Parent contact (phone calls/written communication/electronic communication)

Parent conference with school personnel

Referral to an alternate program

Referral to truancy liaison for possible mediation

Student improvement plans

Suspension of Driver's License

Referral for evaluation to determine eligibility for a 504 Plan

Revoking Driver's License

Iowa code 299.1B Failure to Attend-Driver's License

A person who does not attend a public school, an accredited nonpublic school, competent private instruction in accordance with the provisions of chapter 299A, an alternative school, or adult education classes shall not receive an intermediate or full driver's license until age eighteen.

A student who is 16 and no longer of compulsory attendance age, but who has not reached the age of 18, will have his/her driving privilege suspended if he/she no longer attends a public school, an accredited nonpublic school, competent private instruction, an alternative school, or adult education classes.

The building principal or designee shall make the referral using the Revoking Driver's License form and send the form to the Director of Student Services.

Upon review of the information, the Director of Student Services shall forward the information to the Superintendent of the Dubuque Schools for a signature.

The superintendent shall send the signed form to the Iowa Department of Transportation (IDOT).

If a student decides to re-enroll after having his/her license revoked, it is up to the student to work with the IDOT to prove he/she is re-enrolled and to provide appropriate documentation in an effort to regain his/her driver's license.

January 31, 2019

Revoking Driver's License Form

Student Information

Name:

Last

First

Middle

Address: _____

House phone _____

Cell
phone _____

Driver's License Number (required): _____

Grade: _____

School

:

Last Day of Student Attendance: _____

School official recommending revocation of driver's
license _____

Comments: _____

Building Principal's Signature

Date

Forward completed form to Director of Student Services at the Forum.

TO: Driver Services
Iowa Department of Transportation
Box 9204
Des Moines, Iowa 50306-9204

FROM: Superintendent of Schools
Dubuque Community School District
2300 Chaney Road
Dubuque, Iowa 52001
Phone (563) 552-3012

Last date of attendance: _____

Name: _____

Address: _____

Date of Birth: _____

Driver's License Number: _____

As of the above date, this juvenile is not attending a public school, an accredited nonpublic school, or competent private instruction in accordance with the provisions of Chapter 299A. Pursuant to Iowa Code Section 299.1B and Iowa Administrative Code Section 761-615.23(2), please suspend the juvenile's drivers license until the juvenile reaches the age of 18.

Superintendent
Dubuque Community School District

Date

State of Iowa
County of Dubuque

Signature of Notary Public

Date _____

**Senior High School – Phase 2 Renovation
Core Planning Group (CPG) No. 2:**

August 19, 2020

DCSD - Stan Rheingans, Kevin Kelleher, Charlie Clasen, Bill Burkhart, Mark Burns
DCSD Board – Tami Ryan, Jim Prochaska
Senior – Dr. Dan Johnson
SJA – Marty Johnson, Ken Johnson, Greg Lewis, Benjamin Beard
Guests – Matt Thompkins and Greg Gorton with “Friends of Lamb-Hedemann Auditorium”

1. Prior to the official meeting, discussion topics included:
 - a. Dewitt and many other Eastern Iowa School Districts are reeling from the destructive *derecho* on August 10th; reconstruction projects could be in the billions of dollars
 - i. It's unclear if there will be an impact on the Senior Renovation 2 bidding environment
 - b. Tami Ryan inquired if Community Members were meant to be included in the Core Planning Group, as official input givers; concerns were raised about equitable challenges if one group is allowed and not another (theater vs. baseball, for example).
 - i. For the time being, the Core Group will consist of the Executive Committee along with 2 Board members (Ryan and Prochaska).
 - c. If the CPG meetings include too many individuals, due to COVID response, Zoom or satellite meeting participation may be necessary.
2. Agenda was approved – motion by Ryan; second by Prochaska
3. Brief review of the Planning to Date, floor by floor (similar review as presented at CPG Meeting 1)
 - a. Industrial Technology Shops were briefly reviewed, and include the following comparisons:
 - i. Woods Lab – SHS is 4,395 sf; HHS is 4,375 sf – therefore, comparable (SHS = +20 sf)
 - ii. Auto Lab – SHS is 3,937 sf; HHS is 4,086 sf – therefore, comparable (SHS = -149 sf)
 - iii. Welding Lab – SHS is currently 3,118 sf (proposed is 3,479 sf); HHS is 3,530 sf – therefore, comparable, after Phase 2 renovation (SHS = -51 sf)
 - iv. There are other labs and areas of instruction that appear to be more isolated and not as easily or directly comparable, for example Machining Lab at HHS (3,044 sf), Construction Lab at SHS (2,323 sf), Robotics at SHS (978 sf), etc.
 - v. Stan reiterated that the goal of the renovation is not to match the programs or sizes that occur at Hempstead; however, an esoteric outcome could be envisioning how to share programs between the schools
 - vi. It is understood that there can not be a perfect ‘matching’ or replication of labs or other spaces between the 2 schools, as they are both very unique entities. The primary goal of Senior Renovation Phase 2 is to provide the ‘tools’ that the instructors need to make their programs effective – via square footage (increases where appropriate), but not by replacing or acquiring new equipment.
 - b. Senior Staff indicated that a new Orchestra Instructor has recently joined the Senior ‘Ram Fam’.
 - c. Wrestling Room zone will undoubtedly have access control doors at the exterior, similar to the existing Athletic entry.
 - i. Zoning of the Ground Floor to accommodate Wrestling and Lower Gym after-hour programs will be studied in detail, with recommendation for additional doors, if prescribed
 - ii. Mat sizes and types will be verified with Brent Cook; the current thinking is that the Wrestling Room would have 2 collegiate-sized permanent mats installed, with light-weight mats to be

used for competitions (in the Lower Gym or Nora Gym); size of portable mats – and number of ‘sections’ to be determined.

- d. Auditorium opportunities were shared – based on working within the basic footprint and envelope – in preparation for forthcoming consultation with Schuler Shook Theater Planners (who also worked on Heritage Center and Hempstead High School).
 - i. Several options were reviewed in plan and section, to describe what those opportunities could include, and what the challenges appear to be (including the challenge of providing a minimum of 500 high-quality seats in an expanded-stage auditorium)
 - ii. Conceptual studies from Schuler Shook are expected within the week, and will be reviewed with the appropriate parties at the appropriate junctures.
 - iii. Straka Johnson Architects, PC has engaged Schuler Shook for the conceptual consulting work (at a cost of \$10,000) prior to receiving Board approval, since the planning for the project is on an compressed timeline.
 - 1. A Fee Amendment letter will be presented to the Board in the hopes that they are supportive of this conceptual study
 - iv. Subsequent to the conceptual study by Schuler Shook, significantly more detailed services from them may be required - again to give the School the tools (layout, size, seating, safety) to bolster the theatrical and performance programs; any subsequent work is pending and subject to review at a later date, along with Board approval prior to starting.

4. Timeline and Budget

- a. No new updates were presented; however, concern for the January/February 2021 Bid Season was shared (the importance of meeting that timeline especially in regards to item 1a above).

5. Future Meeting Schedule

- a. Executive Committee (Generally 2-week intervals at 9:00 am):
 - i. August 26, 2020 - 10am to 12am
 - ii. Executive Committee meeting dates that coincide with CPG meeting dates will default to CPG meetings
- b. Core Planning Group (Generally 3-week intervals):
 - i. September 9, 2020 – 9am to 11am – Keystone 3AB
 - ii. Joni Lucas has rooms assigned through June, 2021; typically, in Keystone (1ABC or 3AB), except November 11, 2020 – at Senior (to be determined)
- c. Facilities / Support Services Review (Generally 1st Monday of month):
 - i. September 8, 2020 (due to Labor Day)
- d. Other Meetings
 - i. Stakeholder recap meetings – as appropriate
 - ii. Mechanical, Electrical, Plumbing and Technology Consultants – as appropriate
 - iii. Other Consultants
 - 1. Schuler Shook Theater Planners
 - iv. Alliant Energy CNC program, via Willdan
 - 1. These meetings will allow us to land on a mechanical design protocol for the project.

These meeting notes are intended to accurately reflect the matters discussed, information shared, and decisions reached. Please contact me for any errors or omissions.

Ken Johnson, AIA, Straka Johnson Architects, PC

Facilities/Support Services

Recommendations:

✓ I move that the Board of Education approve the donation from Boris Miller, Eagle Scout, in the estimated value of \$600.00 for a GaGa Ball Pit for Audubon Elementary School

✓ I move that the Board of Education approve final acceptance of the Hempstead High School Serving Kitchen Equipment Replacement Project and authorize payment of final project costs to Portzen Construction, Inc. in the amount of \$14,050.00 in accordance with the requirements of Iowa law and as more fully outlined in the submitted authorizing resolution

✓ I move that the Board of Education approve the request from Portzen Construction, Inc. for early release of retained funds in the amount of \$14,050.00 on the Hempstead High School Serving Kitchen Equipment Replacement Project in accordance with the requirements of Iowa law and as more fully outlined in the submitted authorizing resolution

✓ I move that the Board of Education approve the Design Development Budget of \$33,858,508 for Senior High School Renovation – Phase 2 as outlined in the September 8, 2020, Overall Project Cost Summary prepared by Straka Johnson Architects, PC

✓ I move that the Board of Education approve the Amendment to Agreement with Straka Johnson Architects, PC for the Senior High School Renovation – Phase 2 in the amount of \$408,423.00

✓ I move that the Board of Education approve the resolution offering for sale, by public bid, a 2011 Ford Escape and set the date, time and place for *possible* public hearing as October 12, 2020, at 5:30 p.m. at the Dubuque Community School District

✓ I move that the Board of Education approve the adjustment to facility rental permit fees as presented

***Consideration of Acceptance of a Gift
to the
Dubuque Community School District
for
Board of Education Action on September 14, 2020***

Request From: Ed Glaser, Principal, Audubon Elementary School

Subject: Donation of Ga Ga Ball Pit – Eagle Scout Project

Project: Boris Miller, Eagle Scout, has submitted a plan to donate time, labor and materials to build a Ga Ga Ball Pit for the students of Audubon Elementary School.

Purpose: This donation will benefit our school by augmenting the PE experience and will benefit students when they are on the playground providing a different form of exercise and game experience.

Equipment Donated: Lumber and hardware for a Ga Ga Ball Pit

Estimated Cost: Approximately \$600.00

District Involvement: Supervision of the project by the Buildings and Grounds Department and approval from DCSD and Audubon Elementary School. Boris Miller is taking care of all aspects of this project from fundraising to assembly and delivery.

Time Schedule: We hope to have this installed by November 25, 2020.

Recommendation: Approval of the project as reviewed by the Facilities/Support Services Committee on September 8, 2020.

DUBUQUE COMMUNITY SCHOOL DISTRICT

RESOLUTION FOR FINAL ACCEPTANCE AND CLOSING FINAL PROJECT COSTS FOR THE PUBLIC IMPROVEMENT CONTRACT WITH PORTZEN CONSTRUCTION, INC.

WHEREAS, on February 11, 2020, Dubuque Community School District entered into a construction contract with Portzen Construction, Inc. of Dubuque, Iowa, “Contractor” for the construction of certain public improvements generally described as the Hempstead High School Serving Kitchen Equipment Replacement Project (“Project”); and

WHEREAS, on July 9, 2019, Dubuque Community School District entered into a contract with IIW, PC (“Architect”) for architectural/engineering design services associated with the above Project; and

WHEREAS, on September 14, 2020, Architect filed a certificate with Dubuque Community School District certifying that the contractor had substantially completed the construction of said public improvements in accordance with the terms and conditions of the contract and plans and specifications.

WHEREAS, the Architect has now submitted subsequent report, change order, bonds and pay application to Dubuque Community School District recommending that the project be accepted by the District as finally complete.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Dubuque Community School District:

Section 1: That said reports and documents of the Architect are hereby approved and adopted.

Section 2: That said public improvement is hereby approved and accepted as having been fully completed in accordance with said plans, specifications, and form of contract.

Section 3: That the total contract cost of the improvement yet payable under said contract with Portzen Construction, Inc. is hereby determined to be \$14,050.00.

Section 4: That \$14,050.00 of the total contract cost yet paid shall be retained for a period of thirty (30) days following this board’s action to finally accept this public improvement project, pursuant to the requirements of Iowa Code § 573.14. If at the end of the thirty-day period, claims are on file as provided, the Dubuque Community School District shall continue to retain from the unpaid funds a sum equal to double the total amount of all claims on file. The remaining balance of the unpaid fund, or if no claims are on file, the entire

unpaid fund, shall be released and paid to the contractor in accordance with Iowa law.

PASSED AND APPROVED this 14th day of September, 2020.

Tamara L. Ryan
President, Board of Education
Dubuque Community School District

ATTEST:

Joni Lucas
Secretary, Board of Education
Dubuque Community School District

00911516-1\17950-000 from Danielle Haindfield, Ahlers Law Firm, 12/11/2012

CERTIFICATE OF COMPLETION

Hempstead High School Serving Kitchen Equipment Replacement
3715 Pennsylvania Avenue, Dubuque, IA 52002

For the
Dubuque Community School District
2300 Chaney Road
Dubuque, Iowa 52001

Constructed by
Portzen Construction, Inc.
205 Stone Valley Road
Dubuque, IA 52003

September 14, 2020

In accordance with the Contract Documents, based on on-site observations and inspections and the data comprising the Contractor's application, the Architect/Engineer certifies that to the best of its knowledge, information and belief the Work has been completed in substantial compliance with the plans and specifications, and the quality of the Work is in accordance with the Contract Documents. IIW, P.C. does not have knowledge of any outstanding work or payments other than what is enumerated in the punch list.

The final Contract Amount of the Project is \$281,000.00 (original Contract Sum of \$281,000.00). The amount due and owing to the Contractor is \$14,050.00 which represents the remaining retainage.

IIW, P.C. hereby recommends final acceptance of the project and final payment to the Contractor.

Respectfully submitted,



Michael A. Ruden, AIA, NCARB, LEED AP
Chief Operations Officer & Architect

IIW, P.C.
4155 Pennsylvania Avenue
Dubuque, IA 52002

Board Member _____ introduced the following Resolution entitled "RESOLUTION REGARDING CONTRACTOR'S REQUEST FOR EARLY RELEASE OF RETAINED FUNDS FOR THE HEMPSTEAD HIGH SCHOOL SERVING KITCHEN EQUIPMENT REPLACEMENT PROJECT" and moved that the same be adopted. Board Member _____ seconded the motion to adopt. The roll was called and the vote was,

AYES: _____

NAYS: _____

Whereupon, the Board President declared the following Resolution duly adopted:

RESOLUTION REGARDING CONTRACTOR'S REQUEST FOR EARLY RELEASE OF
RETAINED FUNDS FOR THE HEMPSTEAD HIGH SCHOOL SERVING KITCHEN
EQUIPMENT REPLACEMENT PROJECT

WHEREAS, on the 11th day of February, 2020, the Dubuque Community School District ("the District") entered into a contract ("the Contract") with Portzen Construction, Inc. ("the Contractor") for the construction of certain public improvements generally described as the Hempstead High School Serving Kitchen Equipment Replacement Project ("Project"); and

WHEREAS, the Contractor has substantially completed the construction of said public improvements in accordance with the terms and conditions of said contract and plans and specifications, as shown by the Certification of Substantial Completion of the Project the Architect filed with and approved by the School Board on September 14, 2020; and

WHEREAS, the current retainage being withheld on the Project is \$14,050.00; and

WHEREAS, on September 4, 2020, the Contractor submitted a notice to the District that it had issued a sworn statement to the required parties, pursuant to Iowa Code Section 26.13, for early release of retainage funds on the Project; and

WHEREAS, according to a report from the District's authorized contract representative, pursuant to Iowa Code Section 26.13, there remains outstanding or unfinished work items left to be completed by the Contractor valued at \$0.00; and

WHEREAS, there are currently no outstanding Iowa Code Chapter 573 Claims for unpaid labor and material on file with the District; and

WHEREAS, Iowa Code Sections 26.13 and 573.14 allow the District to withhold from any early retainage payment double the amount (200%) of the value of any incomplete work or Iowa Code Chapter 573 claims on file at the time payment is approved; and

WHEREAS, on September 14, 2020, the Contractor was notified that its request for early retainage payment was accepted as validly filed and will be recommended for payment in the amount of \$14,050.00 (which reflects a withholding from the total retainage balance of double the value of the outstanding work); and

WHEREAS, on September 4, 2020, the Contractor submitted required closeout documentation and a pay application for the early release of retainage in the amount of \$14,050.00; and

WHEREAS, Contractor has been previously informed that should Iowa Code Chapter 573 claims be filed within thirty (30) days of the date of the request by the Contractor for early release of retainage, the District reserves the right to withhold additional amounts from the retainage payment in accordance with the rights and obligations of Iowa Code Section 573.14; and

NOW, THEREFORE, BE IT RESOLVED BY THE DUBUQUE COMMUNITY SCHOOL DISTRICT BOARD OF EDUCATION:

Section 1. That said request for early release of retainage funds and pay application as submitted by the Contractor for early release of retainage is approved, as certified by the Project Architect and/or Construction Manager, in the amount of \$14,050.00.

Section 2. That the amount approved reflects a total withholding from retainage of \$0.00, which is equal to 200% of the value of the outstanding work.

Section 3. That the District's Chief Financial Officer is authorized to release payment in the amount of \$14,050.00 to the Contractor within 30 days of the date of this approval, assuming no Iowa Code Chapter 573 claims have been filed prior to this approval.

Section 4. That the Architect is directed to prepare a written itemization and rationale for any retainage amounts being withheld and to present said written itemization to the Contractor within 30 days of the date of the Contractor's request for early release of retainage.

PASSED AND APPROVED, this 14th day of September, 2020.

Tamara L. Ryan, President
Board of Education

ATTEST:

Joni Lucas
Board Secretary

01139291-1\17950-023



205 STONE VALLEY DRIVE • DUBUQUE, IOWA 52003 • (563) 557-7642 • Fax (563) 557-9048

September 2, 2020

Dubuque Community School District
2300 Chaney Road
Dubuque, IA 52001

RE: #20-01 – Hempstead High School Kitchen Equipment Replacement

Dear Dubuque Community Schools:

We hereby make a request for early release of retained funds for the **Hempstead High School Kitchen Equipment Replacement**. Enclosed please find my affidavit in accordance with Section 573.28, Code of Iowa.

If you have any questions, please give me a call.

Sincerely,

Michael J. Portzen
Vice President

AFFIDAVIT CONCERNING THE

**Hempstead High School Kitchen Equipment Replacement
Dubuque, IA**

STATE OF IOWA)
) ss:
COUNTY OF DUBUQUE)

The undersigned, being first duly sworn on oath deposes and states:

1. That this Affidavit is given pursuant to Section 573.28, Code of Iowa.
2. That the undersigned is a contractor for the Public Improvement project known as the **Hempstead High School Kitchen Equipment Replacement**.
3. That said project is substantially completed.
4. The undersigned contractor has served written notice on each known subcontractor, sub-subcontractor, and supplier that provided labor or materials for this public improvement project, and with said notice, a copy of which is attached hereto, was delivered on or about August 21, 2020, at least ten days prior to the date of this Affidavit.
5. That pursuant to Section 573.28, Code of Iowa, below undersigned contractor hereby requests the Dubuque Community School District to release the partial funds retained for this project.

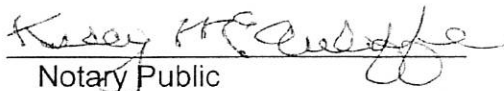
Dated this 2nd day of September, 2020.

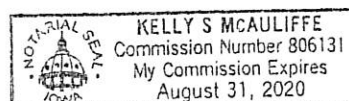
PORTZEN CONSTRUCTION, INC.



By: Michael J. Portzen, Vice President

Subscribed and sworn to before me, a Notary Public in and for the State of Iowa, by Michael E. Portzen, to me known to be the President of Portzen Construction, Inc., and Iowa Corporation.

By: 
Notary Public





205 STONE VALLEY DRIVE • DUBUQUE, IOWA 52003 • (563) 557-7642 • Fax (563) 557-9048

August 21, 2021

**NOTICE OF CONTRACTOR'S REQUEST FOR EARLY
RELEASE OF RETAINED FUNDS**

You are hereby notified that Portzen Construction, Inc. will be requesting an early release of funds on a public improvement project designated as **Hempstead High School Kitchen Equipment Replacement** for which you have or may have provided labor or materials. The request will be made pursuant to Iowa Code Section 573.28. The request may be filed with the **Dubuque Community School District**, after ten calendar days from the date of this notice. The purpose of this request is to have the **Dubuque Community School District**, release and pay funds for all work that has been performed and charged to the **Dubuque Community School District**, as of the date of this notice. This notice is to provide accordance with Iowa Code Section 573.28.

Sincerely,

Michael J. Portzen
Vice President

SENIOR HIGH SCHOOL - PHASE 2
ADDITIONS AND RENOVATIONS
Overall Project Cost Summary



HARD COSTS

	Architect's Estimate	Update
Hard Cost Summary	6/22/2020	9/8/2020
Total of Hard Construction Costs		
Schematic Design Estimate based on Renovation Intensity		
Renovation Intensity 1 (Phase 1 Areas)	\$ -	\$0
Renovation Intensity 2	\$ 95.00	\$12,975,100
Renovation Intensity 3	\$ 115.00	\$4,716,600
Renovation Intensity 4	\$ 175.00	\$4,161,500
New Additions - Intensity 5	\$ 225.00	\$4,868,775
Theatrical Rigging, Acoustics, Catwalks, and Related Equipment		\$600,000
Hard Construction Cost Subtotal	\$26,721,975	\$27,730,285

SOFT COSTS

Owner Costs (based on historical values)		
Builder's Risk Insurance (estimate only - actual to be determined by DCSD)	\$40,000	\$40,000
Permits & Fees - State & Local (City of Dubuque Plan Review Fee)	\$0	\$0
Legal Fees for contract negotiations (estimate only - actual to be determined by DCSD)	\$5,000	\$5,000
Site and Topographic Surveys	\$0	\$0
Environmental and Soil surveys	\$0	\$0
Utility Services	\$0	\$0
Miscellaneous/Unforeseen Costs (historical)	\$100,000	\$100,000
Custodial Equipment	\$20,000	\$20,000
MultiVista Construction Photodocumentation	\$60,000	\$60,000
Moving expenses, Storage Containers, Miscellaneous Signage, Cabling, related expenses	\$20,000	\$20,000
Reimbursable Expenses	\$0	\$0
Printing Costs (Bid Documents)	\$60,000	\$60,000
Structural Testing and Special Inspections	\$40,000	\$40,000
Per Mar Intrusion Alarm	\$10,000	\$10,000
Access Control System (included in Hard Costs)	\$0	\$0
Construction Waste Recycling (included in Hard Costs)	\$0	\$0
Construction Signage	\$10,000	\$10,000
Hazardous Material Abatement - estimated	\$25,000	\$25,000
Technology and Computer Equipment Budget	\$150,000	\$500,000
Owner Costs Subtotal	\$540,000	\$890,000
Furnishings, Fixtures and Equipment (FF&E)		
Classroom Furnishing		
Miscellaneous Furnishings		
Window Coverings		
Recycling Stations		
Interior Signage		
Miscellaneous Equipment		
Design Fees, FF&E (7.25% of FF&E)	\$750,000	\$750,000
	Typically 2.5% to 5% of Hard Construction Costs	
	Allowance	
	included	included
FF&E Cost Subtotal	\$750,000	\$750,000
Owner Contingency		
Allowances (embedded in Hard Construction Costs above)		
Owner Contingency and Associated Soft Costs (7.5% of Hard Construction Costs at DD)	\$2,672,200	\$2,079,800
Owner Contingency Subtotal	\$2,672,200	\$2,079,800
Design Fee Summary		
A/E Design Fees, 8% of Original Hard Construction Cost (adjusted for added scope)	\$2,000,000	\$2,218,423
Theater Consultant - Conceptual Study		\$10,000
Theater Consultant - Full Design		\$105,000
Acoustics Design (estimated)		\$75,000
Design Fee Subtotal	\$2,000,000	\$2,408,423

PROJECT COSTS

Architect's SD Estimate (Hard plus Soft Costs)	\$32,684,175	\$33,858,508
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Owner's Stated Budget \$30,000,000
variance (\$2,684,175)

Note: Additional Theater Equipment (for example, new Choral Shells, Lighting Instruments, Forestage Platforms, Comprehensive Rigging) are not included, and could be subject to fundraising or other funding means.

September 8, 2020

Mr. Bill Burkhart, Manager of Buildings and Grounds
Dubuque Community School District
2300 Chaney Road
Dubuque, IA 52001

Re: **Amendment** to Agreement Between Owner and Architect
Senior High School Phase 2 Renovation Project - Architect's Project No.: 20001
Agreement date: March 9, 2020

Dear Bill,

Straka Johnson Architects, PC requests an **Amendment** to the *Standard Form of Agreement between Owner and Architect, AIA Document B101™ - 2017*, to acknowledge and account for the presumed adjustments in the overall Project Scope, and to acknowledge and account for the proposed new direction in planning for the Lamb-Hedemann Auditorium as part of the project.

Section 1.1.3 of the Initial Information of the Agreement states “\$30,000,000 for the total project budget”. Of that amount, approximately \$25,000,000 was estimated as the hard construction costs, upon which our percentage fee is based (8% of \$25,000,000 = \$2,000,000).

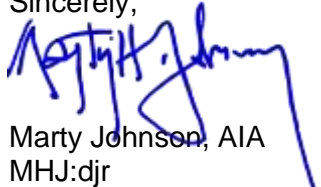
Through the course of programming and design to date, and based on the Design Development Project Budget (dated September 8, 2020), the hard construction costs for the project are now estimated at \$27,730,285. This Amendment seeks to reconcile our percentage fee basis to align with the most current budget estimate. Accordingly, our fee would be amended from \$2,000,000 to \$2,218,423 based on those hard construction costs – an increase of **\$218,423**.

Additionally, since the renovation of the Auditorium portion of the project has become clearer, with a definable scope for the work, we’re now able to establish the total design fees for Schuler Shook Theater Designers and Threshold Acoustics – specialty consultants that were not included in our original contract. This Amendment is also meant to address those Supplemental Services, in accordance with Section 1.1.11.2 of the Contract. Schuler Shook’s conceptual study and full theater design fees are **\$115,000** and Threshold Acoustics’ acoustic and audio/visual design is **\$75,000**.

Therefore, the total of this requested Fee Amendment is \$218,423 + \$115,000 + \$75,000 = **\$408,423**. Our original fee was estimated at \$2,000,000; the amended total overall fee is now projected at **\$2,408,423**.

The undersigned representative of the Dubuque Community School District’s Board of Education acknowledges and approves this *Amendment to the Agreement*, entered into as of the day and year first written above.

Sincerely,



Marty Johnson, AIA
MHJ:djr

APPROVED: _____
(signature) Tamara L. Ryan, Board President

DATE: September 14, 2020

RESIDENTIAL • COMMERCIAL • INSTITUTIONAL
3555 Digital Drive
Phone (563) 556-8877
Dubuque, Iowa 52003
www.sjarch.com



RESOLUTION

WHEREAS, pursuant to Policy No. 8142 the district is offering the personal property listed for sale by public bid on GovDeals.com (September 8-22, 2020) as follows:

2011 Ford Escape

and is giving notice thereof as required by said Policy; and

WHEREAS, one or more of the items listed may draw a bid of \$5,000 or more, requiring notice, hearing and Board action to determine whether such bid or bids should be accepted;

NOW, THEREFORE BE IT RESOLVED:

In the event any of the items listed draws a bid of \$5,000 or more, a public hearing shall be held on October 12, 2020, at 5:30 p.m., at the Dubuque Community School District, 2300 Chaney Road in Dubuque, Iowa, to determine whether such bid or bids should be accepted. Notice of the time and place of the public hearing shall be published in the *Telegraph Herald* as required.

PASSED AND APPROVED this 14th day of September, 2020.

DUBUQUE COMMUNITY SCHOOL DISTRICT

By: _____
Tamara L. Ryan, President
Board of Education

ATTEST:

By: _____
Joni Lucas, Secretary
Board of Education

Dubuque Community School District

Facility Rental Fee Schedule for 2020 – 2021

Approved by the Board of Education on March 9, 2020

1. A permit fee will be charged for each Facilities Contract issued to Classes II and III.
 - a. 1 event fee will be ~~\$25.00~~ **\$50.00**
 - b. 2-10 event fee will be ~~\$50.00~~ **\$100.00**
 - c. 11-20 event fee will be ~~\$100.00~~ **\$200.00**
 - d. 21 + event fee will be ~~\$200.00~~ **\$400.00**
2. In addition to rental fees listed in the following schedules, the District will assess additional costs for custodial, food and nutrition, refuse disposal, and/or repair and maintenance services, etc.

	Class II	Class III	Change from 2019-2020
Classrooms	NC	\$20.00	
Computer Labs Will require staff supervision; costs assessed	NC	\$60.00 Per hour, plus staff costs	
Gymnasiums – High Schools			
Hempstead – Moody	NC	\$125.00	
Hempstead – North Gym	NC	\$125.00	
Senior – Lower Gym	NC	\$125.00	
Senior – Nora Gym		\$125.00 Per hour	
Gymnasiums – Middle Schools			
Roosevelt	NC	\$125.00	
Jefferson	NC	\$75.00	
Washington	NC	\$75.00 Per hour	
Gymnasiums – Elementary Schools			
<u>Large Gyms</u>			
Carver	NC	\$125.00	
Kennedy	NC	\$125.00	
Prescott	NC	\$125.00	
Table Mound	NC	\$125.00 Per hour	
<u>Small Gyms</u>			
Audubon	NC	\$75.00	
Kennedy	NC	\$75.00	
Sageville	NC	\$75.00	
Table Mound	NC	\$75.00 Per hour	
Bryant, Eisenhower, Fulton, Hoover, Irving, Lincoln, and Marshall	NC	\$50.00 Per hour	
Auditoriums			
Hempstead/Senior/Jefferson/Roosevelt/Washington Rehearsal	NC	\$120.00 for 2 hours 2 hour minimum rental	
Event/Performance	NC	\$385.00 for 2 hours 2 hour minimum rental \$75.00 for each additional hour	
Grand Piano	NC	\$100.00 Per event	

New Business

Recommendation:

✓ I move that the Board of Education approve the Attendance Awareness Month Proclamation

Proclamation

WHEREAS good attendance is even more essential to student achievement and graduation because of the lost opportunities to learning that have occurred as a result of the COVID-19 pandemic; and

WHEREAS promoting attendance requires noticing, as soon as possible, when students are starting to miss too much school in order to identify and offer needed support and early intervention resources; and

WHEREAS ensuring an equal opportunity to learn requires using data to detect inequitable patterns of absenteeism by school, grade and student population; and

WHEREAS research conducted prior to COVID-19 indicates that monitoring when students miss 10 percent of learning opportunities in a month, or multiple days in a week, can help to identify students and families, as well as schools in need of outreach and additional support; and

WHEREAS improving attendance and reducing absenteeism takes schools, families and community partners working together to identify and address factors contributing to students missing school; and

WHEREAS reducing absenteeism requires taking a public health approach that begins with prevention and early intervention, and adopting trauma-informed approaches rather than responding with punitive action.

NOW THEREFORE, I, Tami Ryan, on behalf of the Dubuque Community School District Board of Education, do hereby proclaim September 2020, as:

ATTENDANCE AWARENESS MONTH

We hereby commit to focusing on reducing chronic absenteeism to give all children an equitable opportunity to learn, grow and thrive academically, emotionally and socially.

Signed this 14th Day of September, 2020.

Tamara L. Ryan, *President*
BOARD OF EDUCATION

Joni Lucas, *Secretary*
BOARD OF EDUCATION

ATTEST: